

All Souls Board Approved Budget

4/16/21

Income	2020-21 Budget		2021-22 Budget
Pledges Received	339,981		312,000
Plate Collections	8,000		15,000
Additional Staff Income	500		0
Fund Raising (offsets expenses)	500		2,000
Committee/class led fundraising			5,000
Minister special fundraising			5,000
RE Income	500		1,000
Rummage Sale	0		3,000
Scrip/Grocery Cards	500		1,000
Operating Reserve	24,632		31,589
Center for Congregations Grant			15,000
Endowment Earnings	19,226		25,000
Rentals	600		8,000
Capital Campaign Income	52,464		20,000
TOTAL INCOME	446,903		443,589
Expenses			
STAFF			
Salary-Ministerial	57,750		56,840
Housing-Ministerial	22,917		29,400
Salaries	164,325		129,270
FICA expense	11,915		16,487
Insurance	15,366		19,744
Pension	18,435		15,967
Professional Exp-Min	7,333		7,762
Professional Exp-Staff	8,230		5,529
Temporary Staff, Contractors	590		0
Other benefits	18,267		0
Total Staff	325,128		280,999
PROPERTY			
Insurance: Building, Liability	10,500		10,500
Building Maint & Repairs	16,000		16,000
Inspect., Cert. & Contracts	2,000		2,000
Housekeeping	2,500		5,000
Grounds			
Mow	2,000		2,000
Plow Snow	2,000		2,000
Tree Care	1,000		1,000
Butterfly Garden	120		120
Gas	4,000		5,250

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Electricity	10,300		16,800
Water, Sewer, Storm water	5,840		5,650
Trash & Recycling	2,880		2,880
Total Property	59,140		69,200
Expenses	2020-21 Budget		2021-22 Budget
ADMINISTRATION			
Postage	1,500		1,500
Supplies	2,000		1,700
Copier	3,500		3,500
Technology	6,500		8,000
Finance Services	5,000		5,000
Total	18,500		19,700
DUES			
UUA and Mid America Dues	19,775		19,775
Partner church	200		200
Total	19,975		19,975
MUSIC & SOUND			
Music	1,125		1,125
Equipment Maint.	2,220		2,220
Office supplies	1,000		1,000
Musicians & Section Leaders	4,000		10,055
Total	8,345		14,400
RELIGIOUS EDUCATION			
RE-CFF Supplies	1,500		1,500
RE-AFF Supplies	700		700
Refreshments	300		300
Awards/Certificates	250		250
Curricula	1,000		1,000
Total	3,750		3,750
OTHER EXPENSES			
Fundraising	1,000		1,000
Membership	1,500		1,500
Stewardship	1,000		1,000
Worship	3,500		3,500
Marketing	2,000		2,000
Historical Archives	265		265
Outreach			
IHN	1,800		1,800
Diversity and Inclusion team	700		700
Partner Church Scholarships	0		0
Caring	300		300
Committee Discretionary (balanced by fundraising)			5,000

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Ministry Opportunities (balanced by fundraising)			5,000
Total	12,065		22,065
Settled Minister Search			13,500
TOTAL EXPENSES	446,903		443,589

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Income	2020-21 Budget		2021-22 Budget
PLEDGE ESTIMATE	339,981		312,000
PLATE COLLECTIONS	8,000		15,000
FUND RAISING MISC.	2,000		7,000
SPECIAL OFFSET FUNDRAISING			10,000
OPERATING RESERVE	24,632		31,589
CENTER for CONREGATIONS GRANT			15,000
ENDOWMENT EARNINGS	19,226		25,000
RENTALS	600		8,000
CAPITAL CAMPAIGN INCOME	52,464		20,000
TOTAL INCOME	446,903		443,589
Expenses			
STAFF	325,128		280,999
PROPERTY	59,140		69,200
ADMINISTRATION	18,500		19,700
DUES	19,975		19,975
MUSIC & SOUND	8,345		14,400
RELIGIOUS EDUCATION	3,750		3,750
OTHER EXPENSES	12,065		22,065
MINISTER SEARCH			13,500
TOTAL EXPENSES	446,903		443,589