

# All Souls 2019-20 Preliminary Budget

4/19/2019

<b>Income</b>	<b>2018-19 Budget</b>	<b>2018-19 Projected</b>	<b>2019-20 Budget</b>
Pledges (estimate)	335,500	330,500	325,000
Plate Collections	30,000	16,000	16,000
Additional Staff Income	1,300	12,500	500
Fund Raising	4,000	3,000	2,000
RE Income	2,500	1,610	1,600
Rummage Sale	3,500	3,000	3,000
Scrip/Grocery Cards	2,000	2,000	2,000
Auction / Talent Show		2,782	3,500
Endowment Earnings	19,817	8,194	22,209
Operating Reserve	0		
Sabbatical Custodial			4,641
<b>RENTALS</b>		10,532	13,000
SUBUD	1,400		
Weddings	700		
Other Rental	4,300		
<b>REGULAR INCOME</b>	<b>405,017</b>	<b>390,118</b>	<b>393,450</b>
<b>CAPITAL CAMPAIGN INCOME</b>	<b>111,843</b>	<b>91,014</b>	<b>108,751</b>
<b>TOTAL INCOME</b>	<b>516,860</b>	<b>481,132</b>	<b>502,201</b>
<b>Expenses</b>			
<b>STAFF</b>			
Salary-Ministerial	19,947	19,947	19,947
Housing-Ministerial	60,000	60,000	60,000
Salaries	216,020	202,443	206,477
FICA expense	8,866	8,719	8,435
Insurance	40,969	19,323	26,519
Pension	21,211	15,807	20,149
Professional Exp-Min	7,995	7,995	7,995
Professional Exp-DLFF or Staff	9,094	8,414	12,921
Temporary Staff, Contractors	1,750	756	580
Other benefits	8,500	8,468	8,937
Total Staff	<b>394,352</b>	<b>351,872</b>	<b>371,959</b>
<b>PROPERTY</b>			
Insurance: Building, Liability	10,500	10,500	10,500
Building Maint & Repairs	10,000	12,512	10,000
Inspect., Cert. & Contracts	3,000	2,000	2,000
Housekeeping	2,400	4,892	5,000
Grounds			
Mow	2,000	2,000	2,000
Plow Snow	2,000	2,000	2,000
Tree Care	480	480	480
Butterfly Garden	120	120	120
Gas	5,500	5,500	6,000
Electricity	16,500	17,000	19,000
Water, Sewer, Storm water	6,500	6,500	5,200
Trash & Recycling	2,500	2,500	2,500
Total Property	<b>61,500</b>	<b>66,004</b>	<b>64,800</b>
<b>Expenses</b>	<b>2018-19 Budget</b>	<b>2018-19 Projected</b>	<b>2019-20 Budget</b>

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<b>ADMINISTRATION</b>			
Postage	1,200	1,400	1,300
Supplies	1,700	2,438	1,700
Copier	4,000	4,000	4,000
Technology	6,400	6,000	6,000
Finance Services	2,000	2,000	2,300
Paychex	2,800	2,800	2,800
<b>Total</b>	<b>18,100</b>	<b>18,638</b>	<b>18,100</b>
<b>DUES</b>			
UUA Or UUA and Mid America Dues	11,754	16,343	17,977
Mid America Dues	4,589		
Partner church	150	150	200
<b>Total</b>	<b>16,493</b>	<b>16,493</b>	<b>18,177</b>
<b>MUSIC &amp; SOUND</b>	14,400	14,400	
Music			1,125
Equipment Maint.			2,220
Office supplies			1,000
Guest Musicians & Section Leaders			10,055
<b>Total</b>	<b>14,400</b>	<b>14,400</b>	<b>14,400</b>
<b>RELIGIOUS EDUCATION</b>	3,000		
RE-CFF Supplies		1,500	1,500
RE-AFF Supplies			700
Refreshments		300	300
Awards/Certificates		250	250
Curricula		500	500
Child Care		2,160	1,500
<b>Total</b>	<b>3,000</b>	<b>4,710</b>	<b>4,750</b>
<b>OTHER EXPENSES</b>			
Fundraising	1,000	1,000	1,000
Membership	1,400	1,400	1,400
Stewardship		1,000	1,000
Worship	1,850	1,850	1,850
Minister's Discretion Fd.			
Marketing	2,000	2,000	2,000
Historical Archives	265	265	265
Outreach			
IHN	1,500	1,500	1,500
Indy CAN	1,000	0	0
Diversity and Inclusion team			700
Training for lay leaders			
Partner Church Scholarships			0
Caring	0	0	300
Contingency or Reserve	0	0	0
<b>Total</b>	<b>9,015</b>	<b>9,015</b>	<b>10,015</b>
<b>TOTAL EXPENSES</b>	<b>516,860</b>	<b>481,132</b>	<b>502,201</b>
Income minus Expenses	0	0	0