

Board of Trustees
All Souls Unitarian Church

BOARD MEETING

10/10/18

Present: Pat Fisher, Judy Lumbert, Betty Lynch, Mike Middleton, Babette Miller, Tom Mulcahy, Peg Paulson, Tracy Shringarpure, Rev. Anastassia Zinke

Guest: Rich Atwater, Capital Campaign Implementation Committee

Betty Lynch, Board President, called the meeting to order.

Babette Miller had a reading by Marge Piercy and the chalice was lit.

Staff Issue:

Sarah Gettie's disability insurance wasn't submitted in time (during the eligibility period). Betty read the letter of apology submitted to the UUA. Nancy Baney will prepare a check-list to use in the future for new hires. After some discussion, it was decided that there will also be an employee sign-off on the check-list.

Board Minutes for 9/12/18

Tom moved to approve. Betty seconded. Unanimously approved.

Capitol Campaign Implementation Committee Report (Rich Atwater):

- Drainage issue is being addressed. It's hoped that it will begin in a week and be done by the end of November.
- Entrance by the library will be updated to allow for a slope rather than a step. Anastassia suggested adding door buttons for disability accessibility.
- Rich is meeting with someone next week for an estimate on mold remediation.
- Rev. Anastassia raised a concern about the extent of the water leakage. Rich will clarify with Milton.
- As one enters the parking lot, there will be a large traffic table which will route arrivals to the entrance.
- Tom asked if there will be multiple quotes...how will we know we're getting the best deal? Per Rich, the committee is accepting Schmidt's

recommendation for the above mentioned improvements. For construction work, the committee is open to talking with other companies, besides Brandt.

- Regarding the sanctuary, the work can be completed more quickly if the area is closed for several weeks next summer. Anastassia said we may be able to rent a Jewish synagogue for that short period.
- An intended plan will be presented during the upcoming Congregational Meeting. There was discussion about how to encourage and respond to questions.

Treasurer's Report for 10/18

- The endowment report will be reviewed next month.
- The Capitol Campaign ...there will be about 550,000 from pledges for the building component. About 200,000 could be borrowed from the endowment. If no more than 550,000 is spent and the pledges are fulfilled, the money can be borrowed.

Anastassia just became aware that The Mid-America Region and UUA has calculated a new way to estimate dues. It will be 6.75% of what is raised from our membership. It will likely increase what we give by a few thousand dollars, but we're not currently giving our full dues. Anastassia has heard that congregations paying their full share receive more UUA attention and support. Betty suggested a Board goal should be to continue increasing our payments.

Tracy moved to accept the Treasurer's Report and Peg seconded. It was unanimously approved.

Fund Raising- \$4,000 budgeted

- No plans right now for a fund raiser. Some ideas:
- Greg is willing to work on a Queen Day.
- Babette's committee will put on some luncheons
- Anastassia may talk with folks about presenting the Laramie Project.
- Betty has had conversation with Jim Schremeti about money from the Partner Church Fund.
- The Finance Committee has discussed a service auction.

Minister's Report:

- Rev. Anastassia expressed concern about recent Sunday service attendance. Visitor attendance and new member attendance has dropped. Discussion followed. Suggestions included providing more detail about the service in "In the Know." There was discussion about the general mood of sadness and tension in the community and how that may contribute to participation. There was discussion about whether the attendance issue relates to services or whether it's something else. Tom noted that there's an article in the UU World which addresses the issue with a different perspective. Anastassia suggested that one can attend the service, but still miss connection with one another. She will conduct a survey of members, regarding this concern.
- **There was a motion by Tom for HAYC to supervise a CON at ASUC from 11/9-11/11/18. It was seconded by Judy Lumbert and approved.**
- **The following motion was made: If a position is covered in the budget, and if that position is under 10 hrs/week, the minister may hire without board approval, providing there's no additional expenditure. Peg moved and Judy seconded. Motion passed unanimously.**
- Start-up Retreat set for 10/26 and 10/27/18. This is a way of connecting a new minister with other staff, leaders, Board, a way to help them get started. The hierarchy is explained, responsibilities defined, etc. Peg will pick up food for Saturday and Betty will arrange for food on Friday evening.
- Rev. Kayla was approached by 2 church members regarding ASUC's support of proposed gun control legislation. Board agreed to hold any response until further information from the Governance Policy Committee.
- Kayla has asked if ASUC will be the fiscal sponsor for her project. ASUC will just handle the money. Board agreed to this. No motion needed.
- Betty asked that the members think about the year 2 acceleration in the Growth Plan and discuss at an upcoming meeting. Betty will send it to Board members, again.

Tracy moved to accept the minister's report and Peg seconded. Approved.

Nominating Committee:

Per Rev. Anastassia, Niles Shringarpure is the only member of the Nominating Committee who is willing to serve another year. The nominations for the Nominating Committee need to be in place by Dec. 1.

Update on web site:

- Tom has met with staff and they are preparing content.
- New site does use SSL.
- Per Anastassia, when the Beacon was discontinued, she asked Robert to get a blog started. Tom suggests going into the soft launch asap, so the blog may be underway.

Agenda for Congregational Meeting (12/2/18)

By-laws say it needs to be publicized 30 days in advance. Proposed agenda:

- The treasurer and Auditing Committee shall make their reports. Not sure how to handle this since the report was given at the Spring Meeting.
- Members of the Leadership and Nominations Committee shall be elected as provided in Article VIII, Section 1.
- Betty Lynch and Rev. Anastassia will speak
- Mike to give Treasurer's Report and maybe can repeat the audit report?
- Rich Attwater, Tom Cody, or Babette to give update on Capital Campaign Implementation Plan

Next Board Meeting 11/14/18

Reading for next month.....Peg Paulson

Adjourned

Respectfully submitted by Pat Fisher, Secretary