Westminster Presbyterian Church
353 East Pine Street
Wooster, Ohio 44691

146th Annual Report 2020

Westminster
Presbyterian Church

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2020 Meeting Agenda

CALL TO ORDER

APPROVAL OF THE AGENDA

APPROVAL OF THE MINUTES OF THE 2019 ANNUAL CONGREGATIONAL MEETING

ROLL REPORT

NECROLOGY PRAYER

PRESENTATION OF THE ANNUAL REPORT

RECEIVE THE 2021 BUDGET

APPROVAL OF THE PASTOR'S TERMS OF CALL

ELECTION OF THE 2021 NOMINATING COMMITTEE

ELECTION OF THE 2023 CLASS OF ELDERS

ADJOURNMENT

Mission Statement

Westminster Presbyterian Church strives to be an inclusive community of believers and seekers, celebrating Christ through acts of compassion and participation in global and local causes.

We believe that God continues to call us to these identified ministries:

- to proclaim the inclusive love of Jesus Christ;
- to nurture every member into the covenant of the Christian Life;
- to embrace with holy expectation, the pursuit of wisdom;
- to assert leadership in the ongoing life of The College of Wooster and the larger community
- to exercise compassion in material form to those in need
- and to work for peace and reconciliation in the world.

Pastor's Report

"Do the work your soul must have."
~Rev. Dr. Katie Geneva Cannon

"Soul-work" – These words from my late professor and mentor capture my experience as your new pastor this last not-quite-year, Westminster Church. For during the seven months we shared together in 2020, you eagerly joined forces with me to share God's love with neighbors near and in the wider Wooster community. While our joint ministry began during the COVID-19 pandemic — an unprecedented experience for our generation, we have learned to witness our faith in new ways. In the following. I would like to highlight the main areas of our life and ministry where I spent significant time and energy — where, in partnership with you, I have done the work my soul must have.

Building Relationships
Relationship building is central to how I envision ministry. Joining Westminster Church and the Wooster community during the pandemic limited me from having ready opportunities to meet all of you who are members and friends of Westminster Church in person. It has been very important to create new platforms where we could interact with each other and begin to get to know each other.

The Congregational Care team has been wonderful in envisioning new ways to help me reach out to you, like bringing you baskets with home grown vegetables, or cookies baked by our members. Joining in the deliveries allowed me to meet many of you in person (even if only by safe physical distancing) and helped me feel more connected to you. Similarly, having worship services on Zoom followed by a time for fellowship has been a wonderful way to build connections. We learned that technology allows us to study, worship, and fellowship together even as we cannot meet in person. Moreover, with the help of technology, we are able to connect with people beyond our immediate community at Westminster for worship, study, or service. We have also discovered new, meaningful ways to connect with and love our neighbors. One example was the organizing of the Friendship Fiesta in cooperation with the Immigrant Worker Project, supporting the Amigas on their asylum journey.

I loved meeting the preschoolers who returned to our building in the fall and look forward to deepening our connection this coming year. Attending some of the daily protests in solidarity with the Black Lives Matter movement at the City Square allowed me to connect with people from the city — members of our local Wooster/Orrville NAACP chapter, as well as some students and faculty from the College of Wooster. I also joined the Wooster Interfaith Partners, a group of faith leaders from various traditions in our area who meet once a month to discuss issues pertinent to the life of our community.

Worship Leadership
Our worship experience has expanded significantly during these past months. After a few weeks of offering video-recorded sermons, we transitioned to hosting worship on Zoom. In cooperation with members of the Worship Committee and the Building Committee, we improved the internet connection in Mackey Hall. We hired Jack Veney to assist with technology during Sunday worship. We have invested significant time and energy in developing the technology for our worship services.

I am grateful for our team of liturgists and our music team for sharing in the leadership of the worship services and for contributing their voices and gifts, helping us to experience more fully the richness and diversity of the Body of Christ.

I enjoy developing worship services with supporting liturgical art. During this past year, I had the opportunity to lead a special series for our first stewardship season, "Growing in Faithful Generosity," and also our Advent series, "Those Who Dream," including a Zoom pageant with the participation of several members of the congregation. I officiated one wedding service and one memorial service. I also offered online weekly reflections.

Education
Theologian Howard Thurman reminded us that if we are to show up for each other with "the sound of the genuine" in each of us, we ought to create space within us to recognize areas in need of personal and social change. Out of this desire to grow, become more self-aware and intentional about how to respond to renewed calls for racial justice in our society, Westminster session members undertook the study of Ibram X Kendi's book, *How to be an Antiracist*. I am also currently leading a congregational study of this book, as well as participating in an interracial group that engages racial justice issues from our wider community. To facilitate my own personal growth and professional development, I have been regularly attending online workshops on topics ranging from leadership and spiritual formation, to engaging with social issues from a faith perspective. Two that particularly formed my ministry were "Courageous Leadership Matters" with Stephen Lewis of the Forum for Theological Exploration as well as "And Now What" — a stewardship workshop on the understanding and responding to the challenges of 2020, organized by the Presbytery of the James.

Administrative
I attended meetings with the various committees of our congregation and had many conversations to learn about the history of the church, about its life and passions, and daily administration of our ministry. I have developed relationships with our staff and work closely with them in planning and managing the week-to-week activities.

Westminster Church, I am filled with gratitude as I am learning more about your stories and your role as Christ's representative in our Wooster community. I am thankful for the support and encouragement you have shown me as we set out on our shared journey. I am truly encouraged as I witness the energy, imagination, and faithfulness you offer and look forward to how God is going to use us in God's transformative and healing work here in Wooster and beyond in this coming year.

Blessings and Peace,
Pastor Enikő

2020 Cohort Reports

Congregational Life Cohort Report

Several committees under the guidance of the Congregational Life Cohort provided leadership and direction during 2020 as we awaited the arrival of our called pastor.

Worship Committee

The Worship Committee (Joel Chupp, Barbara Tartir, Ken Shafer, Pong Thiemmedh, and Pastor Enikő) met monthly and planned weekly services.

Two special services were held. **February 9** was Scout Sunday. This annual worship service highlights the work and commitment of the youth in scouting troops that meet regularly at Westminster. On **February 26** Westminster hosted members of First Presbyterian Church in a combined Ash Wednesday meal and service. The annual visit from the Gomes Choir was cancelled due to the COVID-19 Pandemic. On **December 27**, we were invited to worship virtually with members of First Presbyterian.

Our 2020 Advent theme was "Those Who Dream." Worship and daily devotions incorporated materials by A Sanctified Art.

Due to the COVID-19 Pandemic, we worshipped virtually, first using our website platform beginning on March 22, and switched to Zoom on July 5 through the remainder of the year. Communion was observed remotely as well.

The 2020 Ohio Light Opera Season was cancelled due to COVID-19, however, several OLO cast members and musicians contributed to our worship services through the summer by providing video recordings. Our choir program was also suspended, starting on March 22.

Pong Thiemmedh continued to serve as Interim Music Director, now on a part-time basis. His job duties were expanded to include incorporating the arts in worship. Ken Shafer continued as Worship Accompanist, on a volunteer basis.

The Contemplative Worship group met at 7:30am on the second Sunday of each month from May through October for Walking in Mindfulness at Oak Hill Park. Masking and appropriate COVID precautions were observed. The meditative walks were preceded by a short meditation and concluded with a group prayer. Beginning in November, the group met virtually, over Zoom, for a 45-minute contemplative service and silent prayer. The virtual meetings began at 5:00pm on the second Sunday of each month. Leadership was provided by Joel Chupp.

Respectfully Submitted,
Ken Shafer, Chair

Congregational Care Ministry

Our Congregational Care Ministry (CCM) expresses gratitude for the unfailing support of our Pastor, Enikő Ferenczy, and our Office Administrator, Gracie DeLollis, during a time of unprecedented change from the regular functioning of church committees and ministries. We also thank Reverend Chris Stewart for his support during the early part of the year before Enikő's arrival, and Sherry Hatter-Miller's office assistance during Gracie's maternity leave.

CCM began the year with our usual check-ins on housebound members and friends, and assisting with their needs (delivering meals or offering transportation to church). CCM "card writers" wrote birthday, sympathy, get-well, and "thinking of you" cards, and have continued to do so throughout the year. The offer of communion to the homebound was also made. The Boy Scouts offered their services to

help with chores for members in need and the potential of WPC members helping with a possible Scout project.

Changes after the March COVID-19 restrictions and closures

1. CCM formed a "**stay in touch during COVID isolation" team** with volunteers from our CCM group and from Session, each with a list of members/friends to contact on a regular basis. "Check-in" calls were made as an opportunity for friendly visits and to see if any specific need from the Church and pastor were called for. These calls and check-ins continued throughout the year.
2. In early September, CCM organized a masked and outdoor delivery to the congregation of surplus vegetables from members' gardens. A group of CCM members packed and delivered vegetable baskets and cards to members and friends. Pastor Enikő accompanied deliverers in order to meet some members in person for the first time due to COVID restrictions.
3. In November, CCM volunteers assembled and sent to all in the congregation, hand-made cards from nature photographs taken by Dawn Kridel, and in which Sherry Hatter-Miller wrote a note of love and care from the congregation. Also in November, CCM organized a surprise birthday visit (again, distanced and outside) to Pastor Enikő with a card, balloon bouquet, and edible treats from the congregation. In November, CCM also assisted in providing member information for an updated Church Directory.
4. In December, a holiday delivery of cookies, gift bags, and cards with notes written by Pastor Enikő and assembled and formatted by the Relles was made to WPC members and friends. More than sixty dozen cookies were baked by CCM members and others in the congregation. All the deliveries were made outside, masked, and distanced.

A Congregational Care Ministry meeting will be set for the winter of 2021 (date to be decided) at which time we will discuss further projects and also congregational care needs. Thank you to each member of the CCM team for the time, care, and concern given to our congregation: Jim and Janelle Collier, Candy Relle, Dawn Kridel, John Veney, Lemoine Peart, Caryl Slater, Diane Chupp, Dorothy Iams, Marj Kramer, Otis Whitmore, Tom and Catherine Graves, Sherry Hatter-Miller, and Dixie Harper. Each member of this team, with direct hands-on help, or prayers, or behind the scenes assistance, has been vital to this ministry.

Respectfully Submitted,
Cheryl Weiss, Chair

Food Committee and Social Events

- Baby shower held for Gracie on Sunday, January 26 in Mackey Hall hosted by the ladies of Westminster
- Shrove Tuesday Pancake Dinner held on the evening of February 25 — Joe Hartzler and Dawn Kridel organized a Pancake Dinner for the Westminster Community and College of Wooster students, well-attended by Westminster members and guests, and 7 students
- All subsequent social activities were suspended due to COVID-19

Christian Education, College Outreach, and Membership

Dawn Kridel and Joe Hartzler chose "*Lent in Plain Sight, A Devotion Through Ten Objects"* From the PCUSA store for the Lenten Book Study. Dawn Moderated a morning group on Tuesdays at 10:00am, and Joe moderated an evening group on Wednesdays at 5:30pm. This was done to accommodate more participants. Two sessions of the Book Study occurred before the shutdown due to COVID-19.

Cohort Report Respectfully Submitted,
Dawn Kridel, Congregational Life Cohort

Mission Cohort Report

Mission Cohort activities reflect local, national and international concerns.

Financial Support

Westminster made the following expenditures through the Benevolence Committee:

- Per Capita $3,550
- People to People $2,500
- Salvation Army $500
- Startzman Clinic $1,000
- Habitat for Humanity $500
- One-Eighty $500
- CAMO $500
- Meals on Wheels $250
- Immigration Advocacy $1,075
- More Light Presbyterians $200
- Contingency (Book Freight for Oriental Seminary of India) $500
- TOTAL $11,575

Benevolence Committee Report

The Benevolence Committee (Candy Relle, Linda Barbu, Dawn Kridel, Shelley Peterson, Lemoine Peart) activities reflect local, national, and international concerns.

Minute for Mission: the Benevolence Committee Members take responsibility for presenting the following causes during services:

- One Great Hour of Sharing (February 26–April 12) — $190 collected
- Pentecost (April 13–May 31) — no collection was received due to closing of the church for COVID-19
- Peace and Global Witness (September 6–October 4) — $700
- Christmas Joy (November 29–December 20) — $345

Volunteer Activities

Meals on Wheels — Westminster organizes and provides a team of volunteers to distribute hot meals to local residents. Our volunteer services occur every Friday with a brief shutdown in the Spring of 2020 due to COVID-19.

Central American Medical Outreach (CAMO) — Sherry Hatter-Miller organizes a group of women to travel to Orrville the last Wednesday of each month to assist with the sorting and packing of donated linens and clothing. These items are then sent to Honduras to support community and medical efforts there. In 2020, there were additional visits made by members of Westminster to offer extra support due to the effects of the pandemic and natural disasters.

Head Start Program of Wayne County — the preschool program at Head Start has been adopted by the Westminster Benevolence Committee and congregants. This ministry grew out of donating 100+ hand knit hats in the Fall of 2019, after which a commitment was made to support this important early intervention program with items that cannot be purchased via other funding. Since January 2020, 70+ hand knit hats, multiple packages of new underwear and sweatpants, gloves, over 20 new coats, and several pairs of shoes and boots have been collected and donated. A tub remains in the Narthex for collection of these items.

Salvation Army Kettle Bell Ringing — seven members of Westminster Presbyterian Church participated in this annual effort on December 8, 2020.

Fundraisers

The Hearty Italian Soup Sale — in 2020, $1,000 from soup sales in late 2019 and early 2020 was donated to the Employment Resource Fund at the Wayne County Community Foundation, and used to support job seekers working with Anazao Community Partners Reentry Program. Some soup was also sold to our own Congregational Care Committee to give to members of the congregation who might benefit from a prepared meal. This fundraiser has been suspended for 2021.

Olive Oil and Soap Sales — this is an ongoing "fundraiser" for our partners in Palestine where the olive oil and soap are manufactured. We were able to send them $506.50 in 2020.

Souper Bowl of Caring — This is an annual fundraiser in February for a local hunger program. In 2020, $200 was sent to the St. James Lunch Program.

The Advent Collection — Congregational donations through the Presbyterian Gift catalogue for the Presbyterian Mission. This year, $743 was collected for the gift of pairs of goats.

Bed and Breakfast — though placed on hold for most of 2020 due to COVID-19, we did collect $65 in February. This fundraising program has been suspended until further notice.

Our Family Labels ($75 balance in 2020) continue to be collected. We thank Sue Coleman for sorting and organizing the labels from her current home in Cleveland.

*Bed and Breakfast and Our Family Labels are fundraisers with no specific recipient. Our committee uses these funds for any needs that come to our awareness.

A $1,200 donation was made through our committee to help the Wooster Homelessness Task Force establish and maintain a port-a-potty downtown to assist the homeless.

Gifts of the Heart were suspended for Fall of 2020 and Spring of 2021.

Respectfully Submitted,
Dawn Kridel and Shelley Peterson

Immigration Justice Group Report

The Westminster Presbyterian Church Immigration Justice Group expresses gratitude for the unfailing support of our Pastor, Enikő Ferenczy, and our Office Administrator, Gracie DeLollis, during a time of unprecedented change from the regular functioning of church committees and ministries. We also thank Reverend Chris Stewart for his support during the early part of the year before Enikő's arrival and Sherry Hatter-Miller's office assistance during Gracie's maternity leave.

January–March

1. The Immigration Justice group firmed up plans and promotion for a trip to San Antonio, Texas, (March 12–17) offered to members of our congregation through Pastor Dries Coetzee of University Persbyterian Church in San Antonio. The purpose of the trip was to explore immigration issues and advocacy as presented closer to the Border and to experience the culture of the area. Coordination for the trip was led by Lynne Hamrick. Jim and Janelle Collier and

Dave and Sandy Schmidt participated in the trip and returned here just before the COVID-19 restrictions and shut-down took place.

2. Promotion and sign-up for the Open Arms spring fundraising dinner ("Gracias Banquet") were underway with more than 16 from our church planning to attend. The Banquet, scheduled for March 16, was cancelled due to COVID-19 guidelines from Governor DeWine. With this fundraiser cancelled, members of WPC were encouraged to donate to a matching fund offered toward the Open Arms Compassion Fund to provide for local Hispanics impacted by the pandemic.
3. On February 23, Immigration Justice hosted a "Dinner and Discussion" with Rev. Jimmy Hawkins, director of the PCUSA Office of Public Witness. The dinner was offered to all in our congregation with Rev. Hawkins providing information on the work of his office in immigration advocacy. At the dinner, we discussed immigration advocacy for many, not just Hispanics. There were thirteen in attendance at the Weiss home.
4. Continued discussion of support of the WPC San Jose Scholarship Fund. Support through a joint service with the Friends with an educational/informational focus was put on hold.
5. Our group was (and is) encouraged to use the Presbyterians for Just Immigration website.

After March and through the end of 2020

1. Recruiting of tutors for the Open Arms Remote Tutoring Program for Elementary and Middle-School Hispanic Children: this small program of six (now increased to eight) Hispanic elementary school students from the Orrville and Green public schools has been very successful in helping them achieve academic success in difficult circumstances; especially for families with limited language ability and academic resources for online study. Jim and Janelle Collier are both tutors. Cheryl Weiss (on the Open Arms Board) is a program coordinator. More tutors will be needed as the program grows.
2. Donations to two local Hispanic advocacy agencies were made from our budget line: five hundred dollars each to the Immigrant Worker Project (toward emergency aid during the pandemic, continued scholarship funding, and for the Amigas co-op) and to the Open Arms Hispanic Ministries Compassion Fund (also toward emergency aid during the pandemic).
3. With the fall Open Arms fundraiser cancelled, we promoted the Open Arms Live Online event on September 19.
4. November 14: initiation of a fall fundraising event, "Friendship Fiesta," in support of the IWP Amigas Cooperative. Boxed Central American meals were prepared by the Amigas co-op for members of the Wooster Community with drive-through pick-up. All profits benefitted the Amigas Co-op (Central-American women not allowed work authorizations during the asylum process and supporting themselves with projects such as cooking for events like this). We handed out over 220 meals made by the Amigas and raised $3,455 that evening with over $3,700 eventually contributed. Promotion was made through a number of local churches and through the College of Wooster for this well-received event. Thank you to many WPC volunteers who made the event such a success.

Thank you to each of the members of the WPC Immigration Justice Group for such needed dedication and service to our Hispanic brothers and sisters: Jim and Janelle Collier, Lynne and Larry Hamrick, Joel Chupp, Dixie Harper, and Bill and Cheryl Weiss.

Respectfully Submitted,
Cheryl Weiss, Chair

Cohort Report Respectfully Submitted,
Dave Schmidt and Eric Miller, Mission Cohort

Property and Finance Cohort

Building Committee

The Building Committee meets on the second Monday of each month.
A monthly summary follows:

January

- Old kitchen refrigerator donated to Habitat for Humanity
- Updated wireless microphones used in Mackey Hall with the assistance of the College of Wooster IT Department

February

- Building will be open from 8am–4pm Monday through Friday, controlled remotely by the College of Wooster
- Only the double door at the main entrance off of Pine Street will be unlocked, other doors will remain locked at all times except for special events/small group meetings
- The College of Wooster will fix the leak in the Mackey Hall roof
- The College of Wooster will strip and wax the Mackey Hall floor
- Organ repair planned for the first time in 10 years

March

- New VPN for the WPC WiFi installed in electrical room

June

- Planning a video recording of Church House contents for insurance purposes

August

- Mackey Hall floor repair completed as was the leak in the roof
- NetGear ethernet switch replaced

October

- Worked on a COVID-19 policy for WPC to be used by the Church and outside groups
- Minor floor tile patches and roof leak repaired

November

- The College of Wooster put a WiFi access point in Mackey Hall to improve the quality of Zoom services that are held there
- WPC sponsored events must follow state COVID guidelines with no more than 10 people
- Wooster Friends Meeting will not meet at WPC for the foreseeable future

Respectfully submitted,
Rich Drushal, Chair

Personnel Committee

The consistent theme running through this narrative of the Personnel Committee's activities in 2020 is the appreciation we have for Westminster's staff during the unusual and challenging circumstances of the COVID-19 Pandemic.

First Quarter

- A memorandum of understanding was articulated allowing Gracie DeLollis six to twelve weeks of maternity leave at half pay while Sherry Hatter-Miller assumed duties of Office Administrator.

We sincerely appreciate Sherry's assistance during the six weeks of leave Gracie took around the birth of her beautiful daughter, Margaret Elizabeth.

- We sent a letter of thanks to Kara Akers, Custodian, commending her for her quick action during the weekend of January 18–19, 2020, dealing with the unexpected flooding from rain and roof damage in Mackey Hall.

Second Quarter

- The Personnel Committee assisted the Director of Finance, Caryl Slater, to resolve an error in the payroll program administered through Rea and Associates, which resulted in an over-payment to our pastor.
- The Finance Committee consulted with the Personnel Committee about applying for the Payroll Protection Plan. It was recommended to Session that WPC not submit and application.
- At its May 5 online meeting, the Personnel Committee decided to conduct a performance evaluation and salary review for Gracie DeLollis, who completed her first year as our permanent part-time Office Administrator in April. Upon review of Gracie's self-evaluation document, the personnel committee generated a response of productive feedback and expressed appreciation for Gracie's skills and ability to manage the many challenges she faced during this unusual, transitional year. The Personnel Committee proposed an increase in Salary, effective May 1, which was approved by Session.
- The Personnel Committee proposed a start date of May 1, 2020, for Pastor Enikő and were delighted to learn that her R1 visa had finally been approved.

Third Quarter

- A revised memorandum of agreement (MOA) dated July 27 was finalized with Pongsak Thiemmedh (Pong). The MOA recognized Pong's suggestion that his responsibilities have changed as the adult and student choir no longer meets in person. This new MOA allows Westminster to avail itself of Pong's beautiful musical contributions in our online services.
- The Personnel Committee recommended hiring Jack Veney to replace Adam Smith as our Building and Event Steward and for his recruiting Jack Veney to fill his job. We wish Adam blessings and success in his college career at Miami University. We commend Jack Veney for his technical and skillful assistance in facilitating our online services and look forward to his continuing assistance when we return to in person services.

Fourth Quarter

- Continuing a tradition of Christmas thank you gifts, the Personnel Committee provided Pastor Enikő with gift cards for each staff member and asked the Clerk of Session to present a similar token of appreciation to Pastor Enikő on behalf of Session.
- We agreed with the Finance Committee's recommendation to close the books on Pastor Enikő's relocation expenses by covering the cost of an earlier security deposit for an apartment rental.
- With increasing concerns about COVID-19 in the fall and winter months, the Personnel Committee and Pastor Enikő presented a plan, approved by Sesson at their October meeting, for Gracie DeLollis, our Office Administrator, to work mostly from home.

Respectfully Submitted,
Jim Bonk, Co-Chair
Bill Weiss, Co-Chair

Finance Committee

Preliminary Balance Sheet and Income and Expense Reports are available in this Annual Report for the year ending 2020. As for all of us, this year has been an unusual one with many changes in how we work, the Finance Committee is no exception. We did meet on several occations to discuss where we were in terms of income/outgo and also to confirm the three Cohort's budgets. We anticipated making some

changes in the 2021 financial reporting to make all reports more “user friendly.” We discussed needed purchases as our new pastor, Enikő Ferenczy, joyfully joined us in May of 2020 and new equipment (laptop, computer monitor, camera for online worship) was purchased to bring WPC up to date. We worked with the Building Committee on Needs, the Congregational Care Committee on where we could help, the Benevolence Committee on funding, and in spite of the difficult year we feel that all questions and problems regarding finance were resolved to the good. The Committee worked hard and diligently, I wish to thank all members of the Finance Committee for their continual assistance, faith in WPC, and ongoing support.

Respectfully Submitted,
Caryl Slater, Chair

Cohort Report Respectfully Submitted,
Rich Drushal

Session Report

Session held 10 stated meetings and 1 special called congregational meetings. There was an Annual Meeting of the Congregation held on February 23, 2020. There were 3 deaths recorded.

MEMBERSHIP: December 31, 2019 — 115
December 31, 2020 — 110

COMMUNICANT MEMBERS RECEIVED:
By Reaffirmation of Faith: Michael Bretz
By Reactivation:
By Certificate:
By Profession of Faith:

MEMBERS DISMISSED:
By Certificate:
By Member's Request: Beth Coetzee
NOTE *— 2 previous members were removed from the rolls due to clerical error/entry in PowerChurch*

NECROLOGY REPORT:
Notification of Death of Linda W. Bromund #2830, Born 12/11/1940, Died 05/25/2020, Joined WPC 11/10/1968

Notification of Death of Margie Powell, #2736, Born 09/27/1936, Died 08/28/2020, Joined WPC 10/02/1966

Notification of Death of Thomas Allan Pittenger, #3292, Born 05/20/1932, Died 01/15/2018, Joined WPC 09/14/1986 (Not previously noted)

Special Notification
Notification of Death of the Rev. Dr. L. Gordon Tate, Born 03/06/1926, Died 03/07/2020, active participant as a Presbyterian Minister

MARRIAGES: Lemoine Peart and Tim Mendiola, September 6, 2020

BAPTISMS: 0

Respectfully Submitted,
Josie Drushal, Clerk of Session

Staff, Session, and Committee Listings

Ministry Staff

Dr. Enikő Ferenczy	Pastor
Gracie DeLollis	Office Administrator
Caryl Slater	Director of Finance
Pong Thiemmedh	Interim Music Director
Ken Shafer	Instrumentalist
Don Fraunfelder	Treasurer
Bill Weiss	Financial Secretary
Kara Akers	Custodian
Jack Veney	Building and Event Steward

Session Members

Josie Drushal, Clerk of Session

Class of 2020
Rich Drushal, Elder (Completed)
Caryl Slater, Elder (Completed)
Bill Weiss, Elder (Completed)

Class of 2021
Eric Miller, Elder
Joe Hartzler, Elder
Jim Bonk, Elder

Class of 2022
Dawn Kridel, Elder
Ken Shafer, Elder
David Schmidt, Elder

Class of 2023
Bill Weiss, Elder (2nd Term)
Sue-Min Lee, Elder
Candy Relle, Elder

Nominating Committee
Joe Hartzler, Chair
Cheryl Weiss
Dave Noble
Sherry Hatter-Miller

Congregational Life Cohort

Elders: Joe Hartzler, Dawn Kridel, Ken Shafer

Congregational Care Committee

Cheryl Weiss, Chair
Janelle Collier
Dawn Kridel
Lemoine Peart
Diane Chupp
Marj Kramer
Tom Graves
Sherry Hatter-Miller
Jim Collier
Candy Relle
John Veney
Caryl Slater
Dorothy Iams
Otis Whitmore
Catherine Graves
Dixie Harper

Food Ministry Committee

Dawn Kridel, Chair
Candy Relle
Dorothy Iams
Sherry Hatter-Miller

Mission Cohort

Elders: Eric Miller, Dave Schmidt

Benevolences Work Group

Dawn Kridel, Chair
Candy Relle
Lemoine Peart
Linda Barbu
Shelley Peterson

Immigration Advocacy Team

Cheryl Weiss, Chair
Lynne Hamrick
Joel Chupp
Jim Collier
Bill Weiss
Larry Hamrick
Dixie Harper
Janelle Collier

CAMO Volunteer Coordinator

Sherry Hatter-Miller

Property and Finance Cohort

Elders: Rich Drushal, Caryl Slater, Jim Bonk, Bill Weiss

Building Committee

Rich Drusal, Chair
Don Barlor
Caryl Slater
Joe Hartzler
Dorothy Iams
Gracie DeLollis

Finance Committee

Caryl Slater, Chair
John Veney
Greg Barbu
Doug Drushal, ex officio — Investment Committee Chair
Rich Drushal
Bill Weiss

Personnel Committee

Bill Weiss, co-chair
Greg Barbu
Dorothy Iams
Jim Bonk, co-chair
John Veney

Pastor's Terms of Call

CASH SALARY: $44,000

HOUSING: $16,000

PROFESSIONAL EXPENSES: $3,000

CONTINUING EDUCATION: $1,000 per year (accumulative for up to three years)

PAID VACATION: 4 weeks

PAID CONTINUING EDUCATION: 2 weeks (accumulative for up to three years)

2019 Meeting Minutes

Westminster Presbyterian Church
Minutes of the Annual Congregational Meeting
Mackey Hall
February 23, 2020

Call to Order
Moderator Rev. Chris Stewart called the meeting to order with prayer at 12:05pm.

Approval of the Agenda
The Clerk determined that there was a quorum present. Motion passed to approve the agenda.

Approval of Minutes of 2018 Annual Congregational Meeting
Moved, Seconded and Approved

Roll Report/Necrology Prayer
Josie Drushal, Clerk of Session, gave an overview of membership.
Membership: December 31, 2018 — 119
December 31, 2019 — 115

Necrology Report
Notification of Death of Dr. Daniel Brown Houston, #2954, Born 06/24/1941, Died 06/22/2019, Joined WPC 01/16/1972
Notification of Death of Mary Vimmerstedt, #3465, Born 08/20/1927, Died 08/23/2019, Joined WPC 04/08/2012
Notification of Death of John Albright, #3422, Born 11/08/1926, Died 08/31/2019, Joined WPC 07/20/1999

Rev. Stewart offered the Necrology Prayer for those who were deceased in the past year.

Presentation of the Annual Report
The Cohort reports were presented and questions answered.

Received the 2020 Budget
Note — since the terms of call for Dr. Enikő Ferenczy were already approved in November 2018 at the Congregational Meeting, and she has not joined us at this time, there were none presented at the meeting.

Election of the 2020 Nominating Committee
The following slate was presented:
Joe Hartzler, Cheryl Weiss, Dave Noble, Sherry Hatter-Miller

No nominations were received from the floor. Closing the nominations was moved, seconded, and approved.
Moved to elect the presented slate. Seconded and Approved.
Thanks was given to previous officers — Caryl Slater, John Veney, Barbara Tartir, Joe Hartzler

Call for a motion to adjourn
Moved, seconded and approved

Adjournment
The meeting was adjourned with prayer by the Moderator at 12:25pm

Respectfully Submitted:

_____	_____
Rev. Christopher Stewart, Moderator	Josie Drushal, Clerk

Westminster Presbyterian Church

Balance Sheet

01/26/2021 06:01 PM Consolidated - December 2020 Preliminary

		Current Year
ASSETS	1000	
CURRENT ASSETS	1050	
MAIN CHECKING ACCT	1100	
Operating in Main Ckg	1110	$34,988.66
Designated In Main Ckg	1110-200	1,054.40
Memorials in Main Ckg	1110-350	27,038.92
CENT FUND IN MAIN CHKG	1110-353	(500.00)
Subtotal Main Checking Acct	1100	62,581.98
STOCK CLEARNING ACCOUNT	1120	
SSN STOCK CLEARING ACCT	1121	13,485.84
Subtotal Current Assets	1050	76,067.82
FIXED ASSETS	1195	
Furniture & Fixtures	1196	9,900.00
SESSION RESTRICTED	1300	
NC Centenn.Scholar Endowm	1304-304	121,083.02
NC Genesis Account	1306-306	549,221.86
EDCS Mission Acct	1311-311	5,250.00
Subtotal Session Restricted	1300	675,554.88
TOTAL ASSETS		$761,522.70
LIABILITIES	2000	
CURRENT LIABILITIES	2001	
PAYROLL TAX PAYABLE	2005	
941 Taxes Payable	2010	$2,587.77
State Taxes Payable	2015	255.28
Subtotal Payroll Tax Payable	2005	2,843.05
OTHER LIABILITIES	2060	
Pre-paid Pledges	2061	18,290.00
Payroll Liab Other	2063	(25,711.68)
Subtotal Other Liabilities	2060	(7,421.68)
TOTAL LIABILITIES		(4,578.63)
FUND BALANCES	3000	
GENERAL FB	3100	
General Fund Balance	3110	$48,430.61
TEMP RESTRICT FBS	3200	
MISSIONS FB	3201	

		Current Year
Hope Fund FB	3202-202	24.00
Soup Sale FB	3204-204	1,451.53
Peacemaking FB	3206-206	(415.10)
Olive Oil Soap FB	3207-207	252.01
One Great Hour FB	3208-208	1,965.25
Designated FB	3209-209	181.88
Our Family Label FB	3210-210	75.00
Bed & Breakfast FB	3211-211	4,230.10
Gifts Of The Heart FB	3213-213	(2,106.00)
Missions - Other FB	3215-215	2,719.72
Tuition Assistance FB	3216-216	
Pentacost (WPC)	3217-217	415.20
Designated Fund Raising	3218-218	3,682.46
Subtotal Missions Fb	3201	12,476.05
WPC CONCERNS	3240	
Interns FB	3241	2,794.94
Trip Income FB	3242-242	(289.39)
centen scholar FB	3243-243	(6,320.84)
Intern'l Student Assist	3244-244	25.00
Subtotal Wpc Concerns	3240	(3,790.29)
DIACONATE	3260	
Discretionary Fund FB	3262-262	(120.00)
Receptions/Communion FB	3264-264	73.21
Subtotal Diaconate	3260	(46.79)
FELLOWSHIP FB	3270	
Cookbook Sales FB	3271-271	289.45
Fellowship - Other FB	3272-272	(386.62)
Subtotal Fellowship Fb	3270	(97.17)
CHRISTIAN EDUCATION FB	3280	
Youth Fellowship FB	3281-281	203.00
OTHER DESIGNATED FB	3290	
Fundraising Account FB	3291-291	650.00
Designated FB	3292-292	2,318.77
Christmas Joy Offering FB	3293-293	1,236.00
Facility Gift FB	3295-295	(720.20)
Noble Family Concerns FB	3296-296	15,460.21
Westminster Women FB	3297-297	2,285.99
Flower Fund FB	3298-298	601.35
Subtotal Other Designated Fb	3290	21,832.12

Westminster Presbyterian Church
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		Current Year
Subtotal Temp Restrict Fbs	3200	30,576.92
SESSION RESTRICTED	3300	
NC Centenn.Scholar Endowm	3304-304	120,583.02
NC Genesis Account	3306-306	549,221.86
EDCS Mission Acct FB	3311-311	5,250.00
Subtotal Session Restricted	3300	675,054.88
SR - IN MAIN CHECKING	3340	
ADA Bathroom FB	3341-341	(13,289.49)
Bldg Fd in Main Ckg	3349-349	(3,649.42)
Memorials in Main Ckg	3350-350	28,977.83
Subtotal Sr - In Main Checking	3340	12,038.92
TOTAL FUND BALANCE		766,101.33
TOTAL LIABILITIES AND FUND BALANCE		$761,522.70

Westminster Presbyterian Church

Income and Expense Statement

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		Current Period	Year to Date
INCOME	4000		
CONTRIBUTIONS	4001		
Current Year Pledges	4010	$4,211.00	$72,749.30
Other Identified Contrib	4016	2,334.50	37,053.50
Loose Offering	4020	0.00	558.00
Subtotal Contributions	4001	6,545.50	110,360.80
OTHER INCOME	4100		
Interest	4101	(10.49)	134.54
Other Income/Adj	4102	1,127.16	2,247.26
Church House Rent	4150	(274.00)	919.00
Subtotal Other Income	4100	842.67	3,300.80
DESIGNATED INCOME	4200-222		
MISSIONS INCOME	4201-222		
Soup Sale Inc	4204-222	0.00	(685.00)
Peacemaking Inc	4206-222	0.00	700.00
One Great Hour Inc	4208-222	0.00	190.00
Bed & Breakfast Inc	4211-222	0.00	27.00
Missions - Other Inc	4215-222	0.00	1,392.50
Tuition Assistance Inc	4216-222		
Designtd Fund Raising Inc	4218-222	319.05	438.40
Subtotal Missions Income	4201-222	319.05	2,062.90
PEACE FUNDS	4230-222		
Olive oil soap Inc	4237-222	135.00	695.50
FELLOWSHIP INC	4270-222		
Cookbook Sales Inc	4271-222	15.95	79.95
OTHER DESIGNATED INC	4290-222		
Christmas Joy Offering	4293-222	345.00	345.00
Noble Family Concerns Inc	4296-111	0.00	15,000.00
Flower Fund Inc	4298-333	0.00	125.00
Subtotal Other Designated Inc	4290-222	345.00	15,470.00
Subtotal Designated Income	4200-222	815.00	18,308.35
SESSION RESTRICTED INCOME	4300		
DIVIDEND INCOME	4329		
NC Centenn.Scholar En Div	4334-304	0.00	754.39
SSN Investment Inc	4336	0.00	(279.34)
NC Genesis Div	4336-306	0.00	3,702.23
Subtotal Session Restricted Income	4300	0.00	4,177.28
GAIN ON INVESTMENTS	4400		
Centenn Scholar G/L	4404-304	0.00	(168.31)
Genesis G/L	4406-306	0.00	(825.89)
Investment Gain/(Loss)	4411	0.00	(775.70)
Subtotal Gain On Investments	4400	0.00	(1,769.90)
TOTAL INCOME		8,203.17	134,377.33
EXPENSES	5000		
GENERAL FUND EXPENSES	5001		
MISSIONS/BENEVOLENCE	5002-222		

Westminster Presbyterian Church
Income and Expense Statement
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		Current Period	Year to Date
People-to-people	5010-222	$0.00	$2,500.00
CAMO	5017-222	0.00	500.00
Per Capita Tax	5018-222	3,636.64	3,636.64
Habitat for Humanity	5019-222	0.00	500.00
Subtotal Missions/benevolence	5002-222	3,636.64	7,136.64
FAITH/WORSHIP/MUSIC	5030-333		
Worship Supplies	5031-333	0.00	350.00
Music Supplies	5032-333	0.00	240.15
Special Music	5033-333	0.00	250.00
Guest Preachers	5034-333	0.00	170.70
Music License Fees	5038-333	0.00	999.08
Choral Scholars	5039-333	50.00	1,350.00
Subtotal Faith/worship/music	5030-333	50.00	3,359.93
DEACON MINISTRY	5045-333		
Congregational Care	5046-333	0.00	26.60
FELLOWSHIP	5055		
Food Ministry	5056-333	0.00	473.29
MEMBERSHIP	5060-333		
Membership/Media	5061-333	49.50	990.08
CHRISTIAN EDUCATION	5070-333		
Adult Education	5075-333	0.00	290.79
PERSONNEL	5100-111		
SALARIES	5110-111		
SP Salary	5111-111	3,773.36	45,393.39
Choir Director	5115-111	500.00	4,275.00
Custodian Salary	5120-111	1,179.00	11,502.63
Church Administrator	5121-111	1,245.25	16,938.00
Subtotal Salaries	5110-111	6,697.61	78,109.02
ALLOWANCES/BENEFITS	5130-111		
SP Housing	5131-111	1,333.34	10,666.72
SP Expenses	5134-111	0.00	1,272.18
SP Ins. - Death & Disabil	5135-111	50.00	400.00
SP Ins. - Medical	5136-111	1,250.00	10,000.00
SP Pension	5137-111	550.00	4,400.00
Subtotal Allowances/benefits	5130-111	3,183.34	26,738.90
OTHER PAYROLL EXP	5150-111		
MEDICARE	5152-111	43.13	493.97
Employer Social Security	5153-111	184.41	2,112.08
Subtotal Other Payroll Exp	5150-111	227.54	2,606.05
Worker's Comp	5154-111	0.00	402.95
Payroll Service	5155-111	180.00	2,330.00
Payroll Direct Deposit	5156-111	19.25	225.59
Subtotal Personnel	5100-111	10,307.74	110,412.51
CHURCH HOUSE	5200-111		
Repairs/Maint CH	5201-111	0.00	1,530.24
Utilities CH	5205-111	59.95	779.35
Cleaning Supplies CH	5208-111	0.00	617.13

Westminster Presbyterian Church
Income and Expense Statement
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		Current Period	Year to Date
Church House Operations	5209-111	1,977.68	5,788.75
PNC Expense	5212-901	1,350.00	6,191.55
Subtotal Church House	5200-111	3,387.63	14,907.02
ADMINISTRATION	5300-111		
Prop/Casulaty Ins	5307-111	0.00	3,490.00
Office Equipment	5308-111	0.00	2,840.03
FINANCIAL MGMT EXP	5310-111		
Bank Fees	5311-111	2.30	71.44
Fin.Mgmt.Exp Other	5313-111	0.00	375.00
Subtotal Administration	5300-111	2.30	6,776.47
Subtotal General Fund Expenses	5001	17,433.81	144,373.33
TEMP RESTR. DISB	6200-222		
MISSIONS EXPENSE	6201-222		
One-Eighty Exp	6203-222	0.00	500.00
Peacemaking Exp	6206-222	820.00	820.00
One Great Hour Exp	6208-222	588.00	588.00
Our Family Label Exp	6210-222	0.00	250.00
Bed & Breakfast Exp	6211-222	0.00	500.00
Missions - Other Exp	6215-222	0.00	499.28
Local Immigration Advoca	6220-222	0.00	1,075.00
Planned Parenthood	6226-222	0.00	500.00
Meals on Wheels	6228-222	0.00	500.00
Mission Contingency	6229-222	0.00	500.00
Subtotal Missions Expense	6201-222	1,408.00	5,732.28
PEACE FUNDS	6230-222		
Olive oil soap Exp	6237-222	240.00	480.00
GLBTQ	6250-222		
More Light Presbyterian	6252-222	0.00	200.00
DIACONATES	6260		
Discretionary Fund Exp	6262-111	0.00	409.69
OTHER DESIGNATED EXP	6290		
Christmas Joy Offering	6293-222	355.00	355.00
Noble Family Concerns Exp	6296-111	0.00	2,000.00
Subtotal Other Designated Exp	6290	355.00	2,355.00
Subtotal Temp Restr. Disb	6200-222	2,003.00	9,176.97
TOTAL EXPENSES		19,436.81	153,550.30
TRANSFERS			
FUND TRANSFER	9000		
Trnsfr to GF from Genesis	9010-306	($9,000.00)	($45,000.00)
transfer frm genesis fund	9020-306	9,000.00	45,000.00
TOTAL TRANSFERS		0.00	0.00
EXCESS INCOME\EXPENSES		($11,233.64)	($19,172.97)