

Seventy-seven Times
Digital Painting
Rev. Lauren Wright Pittman
Sanctified Art Wandering Heart
Lenten Devotional

149th Annual Report

for 2023

Sunday,

March 3, 2024

Westminster Presbyterian Church

Table of Contents

2023 Annual Congregational Meeting Agenda	**2**
Mission Statement	**2**
Pastor's Report	**3**
Staff, Session, Committee Listings	**5**
Church Staff	
Session Members	
Congregational Life Cohort	
Mission Cohort	
Property, Finance and Personnel Cohort	
2023 Cohort Reports	**7**
Congregational Life Cohort	
Worship and Music Committee	**7**
Congregational Care Ministry	**8**
Hospitality Committee	**10**
Mission Cohort	**10**
Benevolence Committee	**10**
Immigration Justice	**13**
Building, Finance and Personnel Cohort	**15**
Building Committee	**15**
Personnel Committee	**16**
Finance Committee	**16**
2022 Annual Congregational Meeting Minutes	**18**
2023 Session Report/Necrology Prayer	**20**
Financials	**21**
2024 Budget	**21**
Year-End Reporting	**23**
Balance Sheet	**30**
Revised Pastor's Terms of Call for 2023	**31**
Pastor's Terms of Call for 2024	**32**

2023 Annual Congregational Meeting Agenda

Westminster Presbyterian Church
2023 Annual Congregational Meeting Agenda
Mackey Hall
March 3, 2024

Call to Order	Dr. Enikő Ferenczy, Moderator
Approval of the Agenda	
Presentation of the Annual Report	
Approval of the minutes of the 2022 Annual Congregational Meeting	
Session Report/Necrology Prayer	Jim Bonk, Clerk of Session
Received the 2024 Budget	
Approval of Pastor's Terms of Call	
Adjournment	

Mission Statement

Westminster Presbyterian Church strives to be an inclusive community of believers and seekers, celebrating Christ through acts of compassion and participation in global and local causes.

We believe that God continues to call us to these identified ministries:

- **to proclaim the inclusive love of Jesus Christ;**
- **to nurture every member into the covenant of the Christian Life;**
- **to embrace with holy expectation, the pursuit of wisdom;**
- **to assert leadership in the ongoing life of The College of Wooster and the larger community**
- **to exercise compassion in material form to those in need**
- **and to work for peace and reconciliation in the world.**

Pastor's Report

Friends, the gospels are replete with images that inspire us to envision what God's reign of abundance looks like. Our imagination sparked as we launched Westminster's anniversary mission project, the Mustard Seed campaign to erase life-stifling medical debt for eligible individuals in our county and those neighboring ours. For as disciples of Jesus Christ, we believe the promise of mustard seed parable that we can activate mustard-seed size efforts, which joined together, can produce amazing yield – it can change the quality of life for many in our wider community.

I think this image captures well what we trust to come AND what we have experienced to be true on our shared journey of discipleship in 2023. For as I reflect on the past year, I recognize the many seeds we have sown and the growth that we have been cultivating. Read the whole report to get a fuller picture of the ways Westminster has strengthened the fabric of our community within and beyond our walls, and experienced God's abundance in our lives. Here are some highlights of the main areas where I spent significant time and energy, and where I witnessed God's love and grace at work in our midst.

Worship – Worship is our first response to God's love. It shapes us as God's people. Therefore, I am very intentional in developing our worship to foster our formation as disciples of Jesus Christ. It gives me great joy to create liturgy and liturgical art installations that support the message of the sermon, and Tom Shaw, our Minister of Music has been a great partner and support in these endeavors to create inspiring and meaningful worship experiences.



The Lent curriculum Seeking by A Sanctified Art and The Gift of Being Present by Worship Design Studio in Advent provided beautiful artwork, poetry, and inspiration to deepen our faith and enhance our worship. Through special services like the Earth Day service, or joint worship with our mission partners from Open Arms Hispanic Ministries, One Eighty, and People to People, we have sown seeds of awareness about the wounds that exists in our larger community and in our world, and we have sown and cultivated seeds of justice and hope that a more wholesome way of living is possible. Through these experiences we recognize that worship of God flows into our lives beyond Sunday morning. It continues, it shapes our actions and our relationships in daily life.



Formation – Our journey with Christ is one of continual re-formation and renewal through our pursuit of Biblical education and spiritual formation. This past year we continued to grow the seeds of love and compassion in the lives of our young neighbors in our third Compassion Camp. I know that the relationships we nurture with these youngsters has made a difference because they ask me about their teachers when I see them. I recognize the "new creation" (Galatians 6:15) that we are building through offering these camps for our little neighbors because I see the growing commitment and passion of our camp facilitators from congregation as they offered nurture, creativity, music, and humor to our littler friends, and I witness little ones keep returning year after year and bringing new friends.

In 2023 we continued to offer opportunities to grow spiritually in our ongoing book group, the Walking-in-Mindfulness meditative walks during the warm season, and contemplative prayer during the winter led by Joel Chupp, and in our weekly dance classes facilitated by Juli Douglass-Gillespie, exploring embodied expressions of faith.



We also witnessed a deepened interest and participation in small group Bible studies and discussions exploring the connection between our faith and daily lives. We had wonderful experiences of learning and fellowship through dinner gatherings in homes as well as small group conversations at church, with students from COW also participating. It is my dream to grow these seeds this year. If you are interested in joining me in this effort and share your gifts of teaching, prayer practice, or facilitating conversation, I'd love to hear from you.



Relationship Building & Nurture – Strengthening the fabric of our community happens through nurturing relationships, and it is an important part of my calling as your pastor. This year I enjoyed connecting more with those of you in our church family who are homebound through visits with members of the Congregational Care Committee. Listening to your longings for connection, we created more opportunities for fellowship (breaking bread together at the outdoor worship and special services with our mission partners, vegan meal with college students, ice cream social, dinner fellowships during Advent). I truly enjoyed working with our Benevolence and Immigration Justice committees on deepening our relationship with our various mission partners (like Open Arms, People to People, Salvation Army).



I continue to foster connections within our larger community through my participation at events organized by the NAACP (MLK Day Celebration, Freedom Fund Dinner), at the college or the public library (MLK Day Reading with Children, Christmas Around the World). In 2023, I also served on the Muskingum Valley Presbytery Council (the presbytery equivalent of our session).

Administrative – As your pastor, I work closely with all our committees to plan and facilitate the mission of Westminster. Together we cultivate the growth in our ministries, which entails clarifying and streamlining work, sometimes pruning even, to create space for new ideas. As an example, this past year I worked closely with our treasurer Heather Veney and Finance Committee chair Sue-min Lee, whose expertise and commitment to Westminster was invaluable to make our financial operations more transparent. My ministry would not be possible without our dedicated staff team - Minister of Music Rev. Dr. Tom Shaw, Office Administrator Rev. Dr. Jim Henery, AV Assistant/Event Steward Tony Mendiola, and Tech/Media Administrator Jack Veney. I'm grateful to each of you for your love, care, and skills you share with me and Westminster.

Friends, as I reflect on the past year, I recognize God's grace revealed in our shared life in this community. I am grateful for the support and encouragement you have shown me and am truly encouraged as I witness the energy, creativity, imagination, faithfulness and love you offer. As we continue our journey in our 150th year of ministry and beyond, my prayer is that we continue to trust the guidance of Spirit, who gives us the vision of what God's reign of abundance can look like with our participation.

I hope you join me in striving to create spaces for personal and communal transformation so that in the face of the turmoils of our world, we do not let fear write our story. Rather, claiming our "new self" in the Spirit, we take daily risks to work for wholeness and justice to all in our community in Wooster and beyond.

Blessings and peace,
Pastor Enikő

Staff, Session, Committee Listings

Church Staff

Pastor Rev. Dr. Enikő Ferenczy
Minister of Music Rev. Dr. Thomas Shaw
Office Administrator Rev. Dr. James Henery
Tech/Media Administrator Jack Veney
AV Assistant/Event Steward Tony Mendiola

Session Members

Jim Bonk, Clerk of Session

Class of 2023

Sue-Min Lee, Elder
Candy Relle, Elder
Bill Weiss, Elder (2nd Term)

Class of 2024

Jim Bonk, Elder (2nd Term)
Joe Hartzler, Elder (2nd Term)
Lemoine Peart, Elder

Class of 2025

Greg Barbu
Joel Chupp
Madeline Fields Halva

Nominating Committee

Joe Hartzler
Sherry Hatter-Miller
Dave Noble
Cheryl Weiss

Congregational Life Cohort

Worship and Music Committee

Ken Shafer, Chair
Joel Chupp Sherry Hatter-Miller
Candy Relle Barbara Tartir
Tom Shaw

Congregational Care Committee

Cheryl Weiss, co-chair	Catherine Graves	Barbara Tartir
Tom Graves	Dixie Harper	
Sherry Hatter-Miller	Dorothy Iams	
Lemoine Peart	Candy Relle, co-chair	

Hospitality Committee (food and fellowship)

Candy Relle, Chair
Joe Hartzler Sherry Hatter-Miller Barbara Tartir

Mission Cohort

Benevolence Committee

Shelley Peterson Linda Barbu
Heather Hettrick Lemoine Peart Candy Relle

Immigration Justice Committee

Cheryl Weiss, Chair Erica Ewing Larry Hamrick
Lynne Hamrick Dixie Harper Barbara Tartir Bill Weiss

Building, Finance and Personnel Cohort

Building Committee

Rich Drushal, Chair Joe Hartzler Dorothy Iams Caryl Slater

Finance Committee

Sue-Min Lee, Chair
Greg Barbu Rich Drushal
Heather Veney, Treasurer
Bill Weiss, Financial Secretary
Doug Drushal, Investment Committee Chair

Personnel Committee

Bill Weiss, co-chair Jim Bonk, co-chair
Greg Barbu Dorothy Iams John Veney

2023 Cohort Reports
Congregational Life Cohort

Worship and Music Committee

The Worship Committee (Ken Shafer (chair), Joel Chupp, Pastor Eniko Ferenczy, Thomas Shaw, Sherry Hatter-Miller, Candy Relle and Barbara Tartir) met monthly.

Several special services were held in 2022. Scout Sunday was celebrated on 2/5/23. Two services centered on the topic of immigration were held – one in the spring and one in late fall. Ash Wednesday and New Years' Eve services were shared with First Presbyterian Church. We participated in a community wide service at the Wooster town square on Good Friday centered around "Homelessness". We worshiped outdoors at Clear Creek Park on 8/20/23.

We continued a hybrid worship service throughout the year, with live broadcasts on YouTube and Facebook Live attended by an international audience.

The theme for Lent 2023 was "Seeking: Honest Questions for Deeper Faith", from A Sanctified Art. The theme for Advent 2023 was "The Gift of Being Present -– A Companion Journal for Advent", from Worship Design Studio. Both series incorporated worship materials and daily devotions.

The 2023 Ohio Light Opera season was celebrated with an opening picnic. Several cast and orchestra members participated in Sunday services. A formal concert was presented by multiple instrumental ensembles, at the end of the season.

The Rev. Dr. Thomas Shaw continued in the position of Minister of Music. He observes:
"The robustness of the music ministry at Westminster is due to the active participation of several members who continued to participate in services on a volunteer basis, including Pong Thiemmedh, Ken Shafer, David Schmidt, Bob Iams and Jim Bonk. Thanks to the dedication of volunteer choir singers and accompanist, the choir program continues with regular rehearsals on Sunday mornings. The choir participated in several worship services during 2023."

Guest preachers during 2023 included Joel Chupp, Gary Friend, Rochelle Renninger, Matt Skolnik, Pablo Delgado, Haroldo Nunes and Erin Guzman.

Contemplative Worship met on the second Sunday of January, February and March for liturgy, guided meditation, and silent prayer. The group moved outdoors to Oak Hill Park for walking in mindfulness May thru September.

Respectfully submitted,
Ken Shafer

Minister of Music and Worship Arts

The end of 2023 marked my first full calendar at Westminster Presbyterian Church. We journeyed through the liturgical seasons of the year, put into practice both new traditions and time-honored ideas, and we continued to honor the practice of having worship service music complement. infuse and enhance the prayers, Scripture readings and proclamation that help to bind us together on Sunday mornings.

As noted elsewhere, the music ministry at WPC is strengthened through members who share their musical gifts. We are the better for it and welcome their ongoing con-tributions. In addition, I have the privilege of directing the WPC choir, a dedicated group of 9 singers and 1 accompanist (Ken Shafer). At this size, we can also field a baseball team, but so far the Cleveland Guardians have been hesitant to take us up on our offer. Therefore, in the meantime, we continue with Sunday morning rehearsals and maintain the goal of offering a choral ministry to the congregation on a monthly basis. Members of the Ohio Light Opera (instrumentalists and vocalists) shared their musical talents during the summer, and did so with an awareness of the setting and a joy in being a part of the worship services.

As we look ahead to 2024, we await the Sesquicentennial Celebration at Westminster Presbyterian Church. I am happy to report that Divine Kwasi Gbagbo, my predecessor and longtime friend of WPC, has composed a choral anthem to mark the occasion which will be sung at the celebration service.

Respectfully Submitted,
Thomas Shaw

Congregational Care Committee (CCC) Annual Report

Committee Members: Tom Graves, Catherine Graves, Sherry Hatter-Miller, Dorothy Iams, Lemoine Peart; Candy Relle, co-chair; Barbara Tartir, Cheryl Weiss, co-chair

At our 3-27-23 meeting, we addressed the following:

1. Congregational outreach
•Discussion of who might want communion brought to them at home in coordination with Pastor Eniko's schedule.
•Continuing communication and updates to Pastor Eniko about members and friends we visit or communicate with otherwise for effective outreach.
•Continuing to provide meals and transportation as requested or needed.
•Assistance with pastoral visits as requested/needed.

2. Spring Caring Bags with card from Pastor Eniko
•Delivery Date of March 26th.
•Bookmarks, Chexmix, muffins and flower seeds with Pastor's note included

3. Follow-up on card-writing:
•Sherry Hatter-Miller is writing "thinking of you" cards and get-well cards. Committee will check to see if she would like to have someone else take on part of her card-writing duties.
•Candy and Cheryl split the birthday-card writing: half-year for each
•Catherine Graves writes the sympathy cards

4. Distribution of Easter flowers:
•Flowers to be given to members we discussed with the rest to be planted in the Memorial Garden

On March 26th, the Spring Caring Bags were assembled and delivered. Members expressed appreciation for the time and care taken by this church outreach.

At our 8-22-23 meeting, we addressed the following:

1. Discussion of members/friends to remember and/or reach out to was held.

2. Transportation needs with committee members following up with certain members who might need transportation either in the long or short run.

3. Discussion of sending cards through campus mail and also requesting stamps through our Office Administrator

4. "Fall Remembrance Bag" project: Committee decided that the bag outreach to all members/friends in the community is worth the effort as a good opportunity to visit in person with members we might not see often in person. The fall theme, to coincide with All Saints' Day was "Fall Remembrance Bag" project. Theme: remembering those in the life of the church and in our lives who have come before us. Bags will be delivered on November 5th, and Pastor Eniko's card will reflect that theme. Members of our committee compiled a photo-collage for display during the November 5th All Saints' service.

5. Visitations and Communication: Our members have visited those who are not able to come to church at the moment and also those who prefer to watch the service from home but appreciate our visits. We have assisted with those who have made moves. We have provided transportation for those requesting transportation to church, and we have provided meals to assist during times of injury or recuperation. We coordinate visits and give update to Pastor Eniko.

On November 5th, our committee members delivered hand-decorated gift bags filled with baked goods, bookmarks, apples, and a card with message from Pastor Eniko and fronted with Tricia Vesely's beautiful bird photos. Thank you to all who assisted with this project, and thanks to those who made 55 bag deliveries.

In December, our committee continued its congregational care outreach, and we plan to hold a meeting in February, 2024.

Respectfully submitted: Candy Relle and Cheryl Weiss, co-chairs.

Hospitality Committee

Members: Joe Hartzer, Sherry Hatter Miller, Barbara Tartir, Candy Relle, Eniko Ferenczy

Committee assisted with the following for year 2023-2024.

1 .Provided communion monthly and when needed
2. Assist in kitchen for clean-up and supplies year round
3. Assist with maintaining table clothes year round
4. Assisted and served Easter breakfast - April
5. Assisted and served the OLO welcome picnic - May
6. Assisted and served for Church ice cream social on patio - June
7. Assisted and served outdoor Church Picnic - July
8. Assisted and served the "Shuck and Stuff" Congregational Dinner - August
9. Assisted with back-to-school COW brownie and ice cream party - September
10. Assisted and served refreshments after Christmas Eve service - December

Respectfully submitted,

Candy Relle
Chairperson

Mission Report

Westminster's Mission concerns include those of any Presbyterian congregation, as well as the pursuits of the Benevolences Committee and the Immigration Justice Group. Their activi-ties reflect local, national, and international mission concerns.
This Mission budget expenditures for 2023 consisted of the following:

- WPC's Per Capita payment $3,334.31
- People to People $1,500
- CAMO - $500
- Habitat for Humanity $500
- Startzman Clinic $1,000 *
- Salvation Army $500 *
- Meals on Wheels $500 *
- OneEighty $500 *
- TOTAL : $11,434.31

- Immigration Justice - $1500
- Mission Contingency Fund - $350
- Presbyterian Disaster Assistance - $500
- PC-USA Missions - $500
- LGBTQ (More Light Presbyterians) - $250

* indicates Temp. Restr. Disb. items

Benevolences Committee Report
I. Congregational Responsibilities:

- Special Offerings: The Benevolences Committee members present Minute for Mission an-nouncements about each of the PC(USA)'s four church-wide Special Offerings: One Great Hour of Sharing, Pentecost, Peace and Global Witness, and Christmas Joy. While the majority of the funds collected are then sent on to the national church, 40% of the Pentecost offering can be retained by individual congregations wanting to make an impact in the lives of young people within their own community. Individual congregations are also encouraged to utilize up to 25% of the Peace and Global Witness offering to connect with the global witness of Christ's peace. The Benevolences Committee chooses

where to donate the re-tained funds from the Pentecost Offering, while the Immigration Justice Group now choos-es where to donate the retained funds from the Peace and Global Witness offering each year. In 2023:

- One Great Hour of Sharing (Feb. 22 - April 9) - Supports Presbyterian Disaster Assis-tance, the Presbyterian Hunger Program, and Self-Development of People. WPC collected $565.
- Pentecost Offering (April 10 - May 28) - Supports children-at-risk, youth, and young adults through ministries of the Presbyterian Mission Agency. WPC collected $280 and retained $112 which was donated along with $138 from our Bed and Breakfast funds for a total of $250 to Wayne County Children's Services to support foster chil-dren who have aged out of that system. They have a gift card program for groceries or necessities for those who go on to college or move into apartments of their own.
- Peace and Global Witness Offering (Sept. 3 - Oct.1) - Enables the church to pro-mote the Peace of Christ by addressing systems of conflict and injustice across the world. We voted to designate this amount for use by the Immigration Justice Com-mittee in 2023. They agreed to that change, which will be ongoing. This year they used their portion of the Peace and Global Witness offering to further support the Presbyterians for Just Immigration's education and advocacy efforts through the "Ex-tra Commitment Opportunity" drive. WPC collected $700 and retained $175 for the donation.
- Christmas Joy Offering (Dec. 3 - Dec. 24) - Gifts are distributed equally to the Assis-tance Program of the Board of Pensions and to Presbyterian-related schools and colleges equipping communities of color. WPC collected $370 added to a carryover of $75 from 2022 for a total contribution of $445.

- Recommendations for the Mission yearly budget

When WPC's annual budget time rolls around each year, the Benevolences Committee rec-ommends a number of worthy organizations in our community and beyond that are doing important work to help those in need. This constitutes a request for specific monetary sup-port to be sent to these organizations as a part of Westminster's Mission budget. These an-nual contributions are meant to aid in the ongoing work of those organizations, not to fi-nance any specific project or one-time need. Once submitted and approved by Session, this act represents our church's commitment to support these various "benevolences" which re-ceive these monies within the calendar year to aid in their ongoing missions.

II. Coordination of Volunteer Activities:

- Meals on Wheels - The Benevolences Committee organizes and provides a team of volun-teers to distribute hot meals to local residents. Westminster is responsible for a route every Friday, all year long.
- Central American Medical Outreach (CAMO) - WPC member Sherry Hatter-Miller organ-izes a group of Westminster women and men to travel to Orrville the last Wednesday of each month to assist with the sorting and packing of donated medical linens and clothing. These items are then sent to Honduras to support community and medical efforts there. Benevolences Committee members are regular participants in this endeavor, making us aware of various mission needs that arise.
- Severe Weather Shelter Meals at the Salvation Army - On the first and third Mondays during January through March of 2023, when the "feel like" temperature dropped below 30 degrees, the Benevolences Committee prepared and served dinner meals at the Severe Weather Shelter run by the Homelessness Task Force at Wooster's Salvation Army.
- Break the Cycle - WPC had 21 participants in this annual cycling/walking fundraiser for OneEighty, celebrating recovery and promoting wellness on Sat., Aug. 26th. Many thanks to Lemoine Peart for again organizing this endeavor. We were able to finance our $500 Gold level sponsorship this year with proceeds from our annual soup sale which had been earmarked to help the homeless in Wayne and Holmes Counties. OneEighty has a Home-lessness and Housing Support department.

III. Coordination of Fundraisers and Donations:

A. Fundraisers:

- The Hearty Italian Soup Sale - In 2023, $500 from our 2022/2023 sale was donated to OneEighty's Homelessness and Housing Support department. The other $500 was held to make a contribution towards a new homeless shelter in Wooster. In October, we prepared our regular soup with the help of students in the ESOL program that meet at Central Christian Church. A huge thank you to Linda Barbu for making our vegan soup in her home kitchen and to Sue-min Lee for again providing us with delicious homemade bread to sell along with the quarts of soup. The 2023/2024 sale began on Sunday, Nov. 5, the proceeds from which will be divided between the newly-formed Homeward Bound 501C3 charitable fund (to support the renovation of a site recently purchased to be the new Severe Weather Shelter for the Homeless next winter) and the IWP Centro San Jose Scholarship Fund for undocumented immigrant students (including those in Wayne county) to pro-vide financial assistance for a college education.
- Souper Bowl of Caring - This is an annual national fundraiser in February, held on Super Bowl Sunday to support local hunger programs. In 2023, WPC collected $99 and donated it to the breakfast program at Trinity UCC. .
- Olive Oil and Soap Sales - These are ongoing "fundraisers" that benefit our Palestinian brothers and sisters. This year we were able to continue our support of the Olive Oil Soap Bar Project at the St. George Melkite Greek Catholic Parish in Zababdeh with approximately $140 worth of purchases. We also purchased approximately $500 worth of olive oil through Zatoun - a non-profit volunteer organization registered in Canada to import and sell symbolic products from or about Palestine to create awareness for a just peace for Pal-estine-Israel. Linda Barbu sells these products all year long, and this year we also made them available at the Alternative Gift Market held in December at First Presbyterian.
- Our Family Labels - This program is currently paused.
- WPC Bed and Breakfast - These funds are used for various mission needs across the year that are not otherwise funded through the church budget. For example, this year we were able to reimburse one of our church members who purchased a mattress and pillow for an individual in need. We were also able to add money to our share of the Pentecost collection to donate to Wayne County Children's Services. Unfortunately, our B&B program was not utilized in 2023. We discovered mid-year that there was a need for renewed advertising on the College of Wooster's website, and we're working on getting this issue resolved. Many thanks to Candy and Ferenc Relle for their willingness to open their home to keep this pro-gram available.

B. Donations

- Gifts of the Heart - School Kits - In the late summer and early fall of 2023, Westminster members again collected school items to donate through Church World Services to children in impoverished communities, refugee camps and other difficult settings. Our congrega-tion packed up 50 kits on Sunday, Sept. 10th. We thank Linda Barbu for organizing this project and Rich Drushal for transporting the packed boxes to the annual Festival of Shar-ing at Otterbein University in Westerville on Sept. 30. Shipping cost for the kits was $100 this year.
- People to People Collection - A monthly list of food and hygiene needs from this ministry is provided to the congregation in our monthly church newsletter as well as through sign-age and displays provided by Candy and Ferenc Relle. Benevolences Committee members oversee the collection of these items in our Narthex and regularly deliver such to People to People Ministries. In December, we tried two new methods of collecting items for People to People - a peanut butter and jelly "Christmas" tree and a collection of socks, hats and gloves on a Christmas tree in our sanctuary. Both methods were quite successful - 15 jars of peanut butter and 26 jars of jelly were collected, and an approximate collection of 50-60 hats, gloves and socks were donated.
- Knitting Project - The Benevolences Committee continued this project through 2023. Fifty children's winter hats, knitted by Linda Barbu, were delivered to those in need. Twenty-five hats were donated to the Littlest Generals and the Tri-County Preschools, and 25 were donated to Head Start of Wayne County.

- Portable toilet for the Homeless - A donation of $840 was made through our committee to help the Wooster Homelessness Task Force maintain a portable toilet downtown to as-sist the homeless during the 2023 year through June 30.
- Mission Contingency Fund - This is a fund that is provided to the Mission committees through WPC's General Budget, enabling donations for special circumstances that arise during a calendar year. For example, in December, Rev. Enikö brought to the Benevolences committee's attention an invitation to contribute to a memorial fund for the family of Dr. Sani Athisu Mao from James Elisha Taneti, Director of The Syngman Rhee Global Mission Center for Christian Education at Union Presbyterian Seminary. Dr. Sani passed away un-expectedly at the age of 54, leaving behind his wife and two children. The Benevolences Committee sent a $200 gift to the memorial fund from the Mission Contingency Fund. Earlier in the year, $50 from this fund was added to the budgeted amount of $200 to cover the increased minimum suggested annual contribution for WPC's More Light Presbyterian membership for 2023.

Respectfully submitted,
Shelley Peterson
Benevolences Committee members: Lemoine Peart, Candy Relle, Linda Barbu, Heather Hettrick, and Shelley Peterson.

Immigration Justice Committee

2023 Annual Report
Committee Members: Erica Ewing, Lynne Hamrick, Larry Hamrick, Dixie Harper, Barbara Tartir, Bill Weiss; Cheryl Weiss, Chair
Our February 12th meeting focused on the following:
- A service and luncheon planned for March 2023
- Updates on the Centro San Jose Scholarship fund
- Suggestions for church members' contributions of items to Latinx families and individuals in need.
- Promotion of the Open Arms Hispanic Ministries' annual fundraiser: "Taco Tuesday," to be held in March 2023.

On March 14th, Twenty WPC members attended the Open Arms Hispanic Ministries' fundraising banquet at the Dutch Kitchen in Dalton with a program of Open Arms information and highlights. Thank you to the support our congregation extends to our Latinx neighbors.
On March 19th, the Westminster Sunday service and luncheon focused on Immigration Justice. Open Arms Hispanic Ministries' Executive Director, Haroldo Nunes, gave the sermon, "Seeking: Who Sinned," based on the Scripture Reading of the morning (John 9:1-12, 35-41). The Central American luncheon following the service was provided by the Immigrant Worker Project's Amigas Cooperative. After lunch, Kathy Troyer, Open Arms' Tutoring Coordinator, shared about Open Arms' successful tutoring program. A free-will offering at the luncheon raised $1,014 dollars toward both cost of the meal and for the services of the Immigrant Worker Project. Westminster also presented Haroldo Nunes with a gift of $300 toward Open Arms' services.
Our April 26th Meeting focused on the following:
- Update on Pastor Eniko's immigrant status and discussion of plans or programs supporting general immigration advocacy through the PCUSA national immigration office.
- Follow-up on the March service and luncheon
- Initial discussion of WPC participation in the Open Arms Summer Kids' Camp
- Discussion of educating our congregation about immigration law.

In June and July, Westminster members and friends gave generously of their time to the Open Arms Hispanic Ministries' "Summer Kids' Camp" A heartfelt "thank you" to our five WPC volunteers at the 2023 Open Arms Hispanic Ministries' Summer Kids' Camp, which concluded at the end of July at Orrville Mennonite Church in Orrville, Ohio. Our volunteers shared their time and talents with the thirty-five local Latino children, ranging in age from 4 to 15. The camp was a huge success in providing a fun, loving, enriching experience for both campers and for the many volunteers involved. Muchas Gracias to Victoria Birk, Juli Gillespie, Susan English, Barbara Tartir, and Cheryl Weiss.

Our August 16th meeting focused on the following:

- The Peace and Global Witness offering congregational portion will now be allocated by the Immigration Justice Committee. In 2023, that portion was used to further support the Presbyterians for Just Immigration's education advocacy efforts through the "Extra Commitment Opportunity" drive.
- The Immigrant Worker Project's Centro San Jose scholarship awards were discussed: nine applicants. A review of applications and possible award amounts was to be discussed by the scholarship board on which both Bill and Cheryl Weiss sit. Our committee donated $500 toward the scholarship fund. NOTE: The Benevolence Committee will generously give half the proceeds from this year's annual soup sale to the scholarship fund.
- An update on leadership change at Open Arms Hispanic Ministries, which named Pablo Delgado as the new Director. Also, Seneca Bowers is now the Education Coordinator. The new director will be introduced to Westminster at an upcoming service in December. Note that Lynne Hamrick is on the Open Arms Board of Directors.
- Westminster's hosting of the League of Women Voters' fall event: a debate on immigration issues through the Wooster High School Speech and Debate Club. Pastor Eniko has been in touch with immigration lawyer, Brian Hoffman about further educational opportunities for our congregation to learn more about immigration issues.

Our October 18th meeting focused on the following:

- Upcoming service and luncheon in December highlighting immigration justice and the work of Open Arms Hispanic Ministries, introducing Pablo Delgado, new Open Arms Director.
- Follow-up on the Songs and Salsa Open Arms event, which our members attended and to which WPC donated $350.
- Update on fall art show/auction fundraiser for the Centro San Jose Scholarship fund. The fundraiser was moved to the spring of 2024. Our committee voted to donate $350.00 from our budget line directly to the scholarship fund.
- Pablo Delgado, Open Arms Director, attended the meeting and shared about training allowing him to represent Latino clients and work with Immigrant Worker Project legal team.
- Update on amount available to our committee through our share of the Peace and Global Witness Offering.

On December 10th, our committee organized a worship and luncheon with Open Arms Hispanic Ministries. Thank you to Pastor Eniko for her support of immigration justice through increasing our congregation's knowledge of the work of agencies such as Open Arms. This was a
time of worshipping and sharing a meal with friends from Open Arms. It was a joy to welcome Open Arms' new Director, Pablo Delgado, and his family as well as our immigrant neighbors, whom Open Arms accompanies as they establish life in our county.

The Immigration Justice Committee organized the event and prepared the meal. Thanks to the generosity of our congregation and the Wooster Society of Friends, we raised $1,000 in gift cards and cash donations.

Respectfully submitted, Cheryl Weiss, Chair

Building Committee Summary of 2023

- Repair of piano and organ are in the 2023 budget,
  more info as repairs are made

- A new custodial arrangement with COW is going well.
  They have taken over all duties for the building

- A new copy machine arrived, necessitating a rearrangement of the copy room

Overall, it has been a good year, with minimal repairs and meetings.

We have one lingering item, our Rental Agreement for building use. A rewrite will be addressed in the near future to clarify and alter a few items, post COVID.

Rich Drushal
WPC Building Committee Chair

Personnel Committee Annual Report for 2023

2023 was noteworthy in that we did not have any positions to fill. However, we begin 2024 with a need to hire a church treasurer to replace Heather Veney who is retiring and has generously given of her time and talents as our volunteer treasurer. Session has determined that our next church treasurer will have a paid position.
1st Quarter

Session approved a new agreement with Jim Henery allowing him to work less than 20 hours per week when work duties permitted and approved by the head of staff. Jim will accrue the same PTO and holiday benefits as stated in his letter of appointment.

2nd Quarter
Committee reviewed Guidelines for Session Personnel Committee from PCUSA and determined it was meeting the duties and membership requirements outlined. Personnel Committee and Finance Committee chairs thanked Muskingum Valley Presbytery for paying Eniko's expedited visa processing fee. Eniko reported that her Green Card application was still in process. Personnel committee agreed to make salary recommendations to the finance committee as the 2024 budget is prepared.

3rd Quarter
Kara Akers, our church custodian retired. Her position was not filled as a new agreement with the college provided the the college would provide custodial services. Session approved a retirement bonus for Kara to recognize her 10 years of loyal service. Committee agreed to recommend for session approval a 4% salary increase for Pastor Eniko and all paid staff.

4th Quarter
Voted to recommend to session Muskingum Valley Presbytery's Paid Family and Leave Policy for Ministers of Word and Sacrament. We recommend that paid staff be given a Christmas gift card of $100.

The gift cards will be present by Pastor Eniko and will include a note of appreciation from the personnel committee. In private session, committee approved a $200 gift card to various restaurants for Pastor Eniko. With great appreciation for his many years of service, we accepted John Veney's resignation for the committee.
Respectfully submitted
Jim Bonk, Co-chair
Bill Wess, Co-chair
Greg Barbu, Member
Dorothy Iams, Member
John Veney, Member

2023 Annual Report from Finance Committee

- May 7, 2023, Session approved the reallocation of Pastor's cash payment at $46,322 and housing allowance at $20,238 for the remaining of the FY 2023. The actual adjustments began in July.
- Chair Sue-min sent out FY2024 budget requests to the Chairs of Three Cohorts during the month of September.
- Finance Committee members reviewed draft budgets on 10/29/2023 and concurred that money saved from eliminating the current media advertisement expense (DR's weekly Friday Ad.) is best used for the local benevolence concerns. Committee recommended $500 for the "Other Benevolence Local Concerns". It will be a new line item added to the Benevolence Committee's lists, and it will be up to the Benevolence Committee to decide how the money would be used within the Fiscal Year. It will be a part of the General Operational Expenses.
- Treasurer Heather has turned in her resignation on 11/13/2023. Heather has been working as volunteer since Spring of FY2022. Her proficiency in accounting and her diligent efforts to maintaining the accuracy are very much appreciated.
- Session approved the proposed FY2024 budgets $193,595 and authorize Treasurer to withdraw funds from the Genesis Account up to $99,095when necessary on Nov. 13's meeting.
- Members of the Finance Committee (Lee, Barbu &Weiss) met on 11/16, to discuss the replacement for the Treasurer's position, and the additional authorized members for the investment fund withdrawals. Member also reviewed old files of financial records (old bank statements, voided savings bank records, insurance records and expense authorizations) from twenty-five years ago or more and determined that they were eligible for disposal by shredding
- Treasurer informed Finance Chair that Rea has discontinued the payroll processing as of October 31st, 2023. The new online payroll service Paycor software was implemented. All 2023 balances were uploaded. Paycor will be issuing the W-2s for all 2023 wages. One of the changes is there will be a set date for the pay periods for hourly employees. The pay periods will be from the 26th-9th paying on the 15th and 10th-25th paying on the last day of the month. Any pay date that is on a weekend will automatically be paid on Friday. Salaried employees (Eniko and Tom) will just need to ignore the pay period on the paystub and know it is the standard monthly pay. Payroll will need to be submitted by 3pm at least 2 days prior to the pay date.
- On 1/17/2024 Session's meeting, Greg Barbu and Bill Weiss have been added, besides Doug Drushal, as three authorized members for the New Covenant Investment Funds withdrawals.
- Treasurer completed December 2023 financial/investment reports. Treasurer reported that $103,854 has been drawn from Genesis Fund in 2023.
- Sue-min maintained communications through out the year with Treasurer, Financial Secretary, Finance/Personnel Committee members and Mission Cohort members regarding finance related matters.
- A revised FY 2024 budget was motioned and approved by the Session on 2/21/2024, due to the

expenses for the WPC 150th's event and an hourly pay position for the Treasurer were added.

- Session approved and appointed a staff Treasurer Donna Bye on 2/21/2024.
- Other financial reports included in the 2023 Annual Reports are listed below:

1. Balance Sheet Consolidated-December 2023
2. Income and Expense Statement Consolidated-December 2023
3. Westminster Presbyterian Church FY 2024 Budgets
4. Revised Pastor's Terms of Call, May 7, 2023

Finally, a personal thank-you to all Finance Committee Members:
To WPC Treasurer Heather Veney:
Heather plans to step away from her volunteer role as WPC Treasurer in Spring, 2024. Heather has been volunteering the Treasurer's responsibilities since Spring of 2022. We will miss her and her accomplishments in the financial practice and the accuracy.

To Greg Barbu, Jim Bonk, Bill Weiss:
Thank you for your professional knowledge and guidance; your kindness and patient and your dedications to the Committee. Thank you for the work we have accomplished! I look forward to working with you again in 2024.

Respectfully submitted,
Sue-min Lee, Chair-Finance Committee

2022 Annual Congregational Meeting Minutes

Westminster Presbyterian Church
2022 Annual Congregational Meeting Agenda
Mackey Hall (and Zoom)
February 19, 2023

CALL TO ORDER

Moderator Rev. Dr. Enikő Ferenczy called the meeting to order with prayer at 11:00 am.

Approval of the Agenda
The Clerk determined that there was a quorum present. Motion passed to approve the agenda.

Presentation of the Annual Report

Approval of the minutes of the 2021 Annual Congregational Meeting
Moved, Seconded, Approved

Session Report/Necrology Prayer — Josie Drushal, Clerk of Session

Josie Drushal, Clerk of Session, gave an overview of membership.
December 31, 2021 — 109
December 31, 2022 — 106

Communicant Members Received: 2

By Reaffirmation of Faith: Joel Chupp 4/24/22, Diane Chupp 4/24/22

Members Dismissed: 1
By Member's Request: Alazar Coetzee 6/26/2022

Necrology Report: 4
Notification of Death of Dr. David Franklyn Mo #2448, Born 8/17/1923, Died 3/31/2022.
Joined 10/7/1959

Notification of Death of Marty Moldstad #2449, Born 4/8/1925, Died 4/23/2022.
Joined 10/7/1959

Notification of Death of Otis Whitmore #3469, Born 12/27/1951, Died 6/2/2022.
Joined 3/29/2015

Notification of Death of Vivian Loyrea Holliday #3458, Born 2/25/1935, Died 12/24/2022.
Joined 1/22/2010

Rev. Ferenczy offered the Necrology Prayer for those who were deceased in the past year.

Received the 2023 Budget

Bill Weiss became moderator to present the terms of call while Eniko left the room.

Effective Salary	
Cash Salary	$44,000
Housing Allowance	$20,000
Professional Expenses	
Travel/Professional Reimbursement	$3,000
Continuing Education	$1,500
Board of Pension Benefits	
Medical Coverage	$17,280
Pension	$5,440
Death and Disability Insurance	$960
SECA (Self-Employment Tax)	$4,896
Summary	
Effective Salary	$64,000
Professional Expenses	$4,500
Board of Pension Benefits	$28,576

Paid Vacation	4 weeks
Paid Continuing Education (accumulating up to 3 years)	2 weeks

Moved, seconded and passed unanimously

Adjournment - Moved seconded with prayer by Pastor Eniko. 11:20 am

2023 Session Report/Necrology Prayer

Session held eight stated meetings and two special called congregational meetings.

There was an Annual Meeting of the Congregation held on February 19, 2023.

There were deaths recorded.

MEMBERSHIP: December 31, 2022 — 107
December 31, 2023 — 107

MEMBERS RECEIVED:

By Reaffirmation of Faith: 0
By Reactivation: 0
By Certificate: 0
By Profession of Faith: 0

MEMBERS DISMISSED: 1

By Transfer of Membership to Wake Forest Presbyterian Church: Dawn Kridel, October 22, 2023

NECROLOGY REPORT: 0

MARRIAGES: 0

BAPTISMS: 1
Rosie Peterson, October 15, 2023

Respectfully Submitted,
Jim Bonk, Clerk of Session

Westminster Presbyterian Church
FY 2024 Budget

FY 2024 REVENUE AND OTHER FUNDS	GENERAL FUND	TEMPORARILY RESTRICTED FUND	SESSION RESTRICTED FUND	FY 2024 BUDGET
REVENUE				
Pledged Contributions	$ 88,000			$ 88,000
Non-Pledged Contributions	$ 3,500			$ 3,500
Other Income	$ 3,000			$ 3,000
TEMPORARILY RESTRICTED FUND/FUNDRAISING		$ 2,625		$ 2,625
WITHDRAWAL FROM INVESTMENT FUNDS			$ 109,481	$ 109,481
TOTAL BY FUND AND BUDGET TOTAL	$ 94,500.00	$ 2,625	$ 109,481	$ 206,606
FY 2024 EXPENSES				
Mission Cohort:				
General Mission				
PC(USA)	$ 500			$ 500
PER CAPITA	$ 3,500			$ 3,500
General Mission Sub-total	$ 4,000			$ 4,000
Benevolences				
Local				
People To people	$ 1,500			$ 1,500
Salvation Army		$ 500		
Starkman Clinic		$ 1,000		
Habitat For Humanity	$ 500			$ 500
OneEighty		$ 500		
Meals On Wheels		$ 500		
OTHER BENEVOLENCE LOCAL CONCERNS-new line item	$ 500			$ 500
Local Sub-total	$ 2,500	$ 2,500		$ 2,500
National/International				
CWS School Kits		$ 125		
Presbyterian Disaster Assistance	$ 500			$ 500
CAMO	$ 500			$ 500
National/International Sub-total	$ 1,000	$ 125		$ 1,000
Immigration-Social Justice				
Immigration Justice(2024)	$ 1,500			$ 1,500
LGBTQ+	$ 250			$ 250
Social Justice Programming	$ 1,000			$ 1,000
Immigration-Social Justice Sub-total	$ 2,750			$ 2,750
Pastor Discretionary Fund	$ 1,500			$ 1,500
Contingency Fund	$ 1,500			$ 1,500
Discretionary and Contingency Sub-total	$ 3,000			$ 3,000

Westminster Presbyterian Church
FY 2024 Budget

Mission Cohort- By Fund and Total	**$ 13,250**	**$ 2,625**		**$ 13,250**
FY 2024 EXPENSES				
Congregational Life Cohort				
Faith/Worship/Music				
Worship Resources	$ 600			$ 600
Music Supplies	$ 500			$ 500
Special Music	$ 3,000			$ 3,000
Guest Preachers	$ 1,200			$ 1,200
Music License Fee	$ 500			$ 500
Sanctuary Embellishments	$ 500			$ 500
Christian Education(2023)-Faith Formation(2024)	$ 300			$ 300
Children Education Compassion (Summer) Camp	$ 300			$ 300
Subtotal Faith/Worship/Music	$ 6,900			$ 6,900
Food Ministry +150th Anniversary Celebration $4K	$ 4,250			$ 4,250
Congregational Care	$ 300			$ 300
Congregational Life Cohort Total	$ 11,450			$ 11,450
Personnel, Building & Finance Cohort				
Personnel				
Pastor's Effective Salary in Cash Payment	$ 46,342			$ 46,342
Pastor's Effective Salary in Housing Allowance	$ 22,880			$ 22,880
Pastor's SECA Tax,WPC obligated Expense @7.65%	$ 5,296			$ 5,296
Pastor's other Benefits/Allowances	$ 31,677			$ 31,677
Minister of Music	$ 14,061			$ 14,061
SECA 7.65% Coverage for Minister of Music	$ 1,076			$ 1,076
Office Administrator	$ 22,497			$ 22,497
Tech Assistant & Event Steward	$ 4,781			$ 4,781
Treasurer-approx. max. 25 hr./month x10.25 month	$ 5,894			$ 5,894
Employer payroll liabilities, other payroll exp.	$ 4,394			$ 4,394
Subtotal Personnel Salary, employer liabilities, other exp.	$ 158,897			$ 158,897
Building				
Church House Operations	$ 16,000			$ 16,000
Insurance Premium	$ 3,784			$ 3,784
Finance				
Power Church Financial Management & Banking Exp.	$ 600.00			$ 600.00
Personnel, Building & Finance Cohort Total	$ 179,281			$ 179,281
TOTAL EXPENSES-BY FUND AND BUDGET TOTAL	$ 203,981	$ 2,625.00		$ 206,606

Westminster Presbyterian Church
Income and Expense Statement
Consolidated - December 2023

		Current Period	Year to Date	Annual Budget	Annual Budget Percentage
INCOME	4000				
CONTRIBUTIONS	4001				
Current Year Pledges	4010	$10,486.00	$76,479.00	$95,000.00	80.50 %
Prior Year Pledges	4015	0.00	345.00	0.00	0.00 %
Other Identified Contrib	4016	2,030.00	5,580.00	2,000.00	279.00 %
Loose Offering	4020	146.00	1,040.00	0.00	0.00 %
Prepaid Pledges	4026	0.00	12,479.15	0.00	0.00 %
Subtotal Contributions	4001	12,662.00	95,923.15	97,000.00	98.89 %
Budgeted		*12,662.00*	*95,923.15*	*97,000.00*	*98.89 %*
Non-Budgeted		*0.00*	*0.00*	*0.00*	
OTHER INCOME	4100				
Other Income/Adj	4102	0.00	26.82	3,000.00	0.89 %
Church House Rent	4150	65.00	2,297.00	0.00	0.00 %
Subtotal Other Income	4100	65.00	2,323.82	3,000.00	77.46 %
Budgeted		*65.00*	*2,323.82*	*3,000.00*	*77.46 %*
Non-Budgeted		*0.00*	*0.00*	*0.00*	
DESIGNATED INCOME	4200-222				
MISSIONS INCOME	4201-222				
Soup Sale Inc	4204-222	517.00	1,065.00	0.00	0.00 %
Peacemaking Inc	4206-222	0.00	700.00	0.00	0.00 %
One Great Hour Inc	4208-222	0.00	565.00	0.00	0.00 %
Missions - Other Inc	4215-222	500.00	1,464.00	0.00	0.00 %
Tuition Assistance Inc	4216-222				
Pentecost (WPC)	4217-222	0.00	280.00	0.00	0.00 %
Subtotal Missions Income	4201-222	1,017.00	4,074.00	0.00	0.00 %
Budgeted		*0.00*	*0.00*	*0.00*	*0.00 %*
Non-Budgeted		*1,017.00*	*4,074.00*	*0.00*	
PEACE FUNDS	4230-222				
Olive oil soap Inc	4237-222	0.00	105.50	0.00	0.00 %
Olive Oil Oil Inc	4238-222	0.00	69.00	0.00	0.00 %
Subtotal Peace Funds	4230-222	0.00	174.50	0.00	0.00 %
Budgeted		*0.00*	*0.00*	*0.00*	*0.00 %*
Non-Budgeted		*0.00*	*174.50*	*0.00*	
OTHER DESIGNATED INC	4280-222				
Fund Raising Account Inc	4281-222	0.00	2,750.00	0.00	0.00 %
Christmas Joy Offering	4283-222	370.00	445.00	0.00	0.00 %
Subtotal Other Designated Inc	4280-222	370.00	3,195.00	0.00	0.00 %
Budgeted		*0.00*	*0.00*	*0.00*	*0.00 %*
Non-Budgeted		*370.00*	*3,195.00*	*0.00*	
Subtotal Designated Income	4200-222	1,387.00	7,443.50	0.00	0.00 %
Budgeted		*0.00*	*0.00*	*0.00*	*0.00 %*
Non-Budgeted		*1,387.00*	*7,443.50*	*0.00*	
SESSION RESTRICTED INCOME	4300				
DIVIDEND INCOME	4320				
NC Centennial Scholar En Div	4324-304	2,707.11	3,516.47	0.00	0.00 %

		Current Period	Year to Date	Annual Budget	Annual Budget Percentage
SSN Investment Inc	4335	0.45	1.31	0.00	0.00 %
NC Genesis Div	4335-305	9,179.67	12,304.64	0.00	0.00 %
Subtotal Session Restricted Income	4300	11,887.24	15,822.42	0.00	0.00 %
Budgeted		*0.00*	*0.00*	*0.00*	*0.00 %*
Non-Budgeted		*11,887.24*	*15,822.42*	*0.00*	
SR - IN MAIN CHECKING	4340				
Memorials in Main Ckg	4350-350	0.00	125.00	0.00	0.00 %
GAIN ON INVESTMENTS	4400				
Centenn Scholar G/L	4401-301	6,250.01	18,918.51	0.00	0.00 %
Genesis G/L	4405-305	20,026.36	68,529.25	0.00	0.00 %
Investment Gain/(Loss)	4411	0.48	0.48	0.00	0.00 %
Subtotal Gain On Investments	4400	26,276.87	87,448.24	0.00	0.00 %
Budgeted		*0.00*	*0.00*	*0.00*	*0.00 %*
Non-Budgeted		*26,276.87*	*87,448.24*	*0.00*	
TOTAL INCOME		52,276.11	209,096.13	100,000.00	209.09 %
Budgeted		*72,727.00*	*98,248.97*	*100,000.00*	*98.25 %*
Non-Budgeted		*39,551.17*	*110,839.16*	*0.00*	
EXPENSES	5000				
GENERAL FUND EXPENSES	5001				
MISSIONS/BENEVOLENCE	5002-222				
PCUSA Missions	5003-222	$500.00	$500.00	$500.00	100.00 %
Presbyrtn Disaster Assist	5006-222	500.00	500.00	500.00	100.00 %
People-to-people	5010-222	0.00	1,500.00	1,500.00	100.00 %
CAMO	5017-222	0.00	500.00	500.00	100.00 %
Per Capita Tax	5018-222	3,334.31	3,334.31	3,500.00	95.27 %
Habitat for Humanity	5019-222	0.00	500.00	500.00	100.00 %
IMMIGRATION-SOCIALJUSTICE	5021-222				
Immigration Justice	5022-222	0.00	1,500.00	1,500.00	100.00 %
LGBTQ+	5023-222	0.00	200.00	200.00	100.00 %
SocialJustice Programming	5024-222	0.00	0.00	1,000.00	0.00 %
Subtotal Immigration-socialjustice	5021-222	0.00	1,700.00	2,700.00	62.96 %
Budgeted		*0.00*	*1,700.00*	*2,700.00*	*62.96 %*
Non-Budgeted		*0.00*	*0.00*	*0.00*	
Pastor Discretionary Fund	5025-222	0.00	0.00	1,500.00	0.00 %
Contingency Fund	5026-222	0.00	350.00	1,500.00	23.33 %
Subtotal Mission/benevolence	5002-222	4,334.31	8,884.31	12,700.00	69.96 %
Budgeted		*4,334.31*	*8,884.31*	*12,700.00*	*69.96 %*
Non-Budgeted		*0.00*	*0.00*	*0.00*	
FAITHWORSHIP/MUSIC	5030-333				
Worship Supplies	5031-333	0.00	0.00	500.00	0.00 %
Music Supplies	5032-333	0.00	0.00	500.00	0.00 %
Special Music	5033-333	0.00	450.00	2,000.00	22.50 %
Guest Preachers	5034-333	0.00	1,200.00	1,200.00	100.00 %
Sanctuary Embellishments	5037-333	0.00	0.00	500.00	0.00 %
Music License Fees	5038-333	0.00	238.00	500.00	47.60 %
Choral Scholars	5039-333	0.00	850.00	2,000.00	42.50 %

		Current Period	Year to Date	Annual Budget	Annual Budget Percentage
Subtotal Faithworship/music	5030-333	0.00	2,738.00	7,300.00	37.51 %
Budgeted		*0.00*	*2,738.00*	*7,300.00*	*37.51 %*
Non-Budgeted		*0.00*	*0.00*	*0.00*	
DEACON MINISTRY	5045-333				
Congregational Care	5046-333	0.00	96.83	300.00	32.28 %
FELLOWSHIP	5055				
Food Ministry	5056-333	0.00	442.85	250.00	177.14 %
MEMBERSHIP	5060-333				
Membership/Media	5061-333	0.00	617.24	0.00	0.00 %
FAITH FORMATION	5070-333				
COMPASSION CAMP	5071-333	0.00	0.00	300.00	0.00 %
Adult Education	5075-333	0.00	0.00	300.00	0.00 %
Subtotal Faith Formation	5070-333	0.00	0.00	600.00	0.00 %
Budgeted		*0.00*	*0.00*	*600.00*	*0.00 %*
Non-Budgeted		*0.00*	*0.00*	*0.00*	
PERSONNEL	5100-111				
SALARIES	5110-111				
SP Salary	5111-111	4,006.94	46,322.02	44,560.00	103.95 %
Choir Director	5115-111	1,126.65	13,519.80	13,520.00	100.00 %
Tech Assistant	5119-111	357.00	4,723.44	4,597.00	102.75 %
Custodian Salary	5120-111	0.00	9,846.55	12,979.00	75.87 %
Church Administrator	5121-111	1,564.00	21,465.60	21,632.00	99.23 %
SP SElas expense	5122-111	424.32	5,091.84	5,092.00	100.00 %
Minister Music SE Tax Exp	5123-111	86.19	1,034.28	1,034.00	100.03 %
Subtotal Salaries	5110-111	7,565.10	102,003.53	103,414.00	98.64 %
Budgeted		*7,565.10*	*102,003.53*	*103,414.00*	*98.64 %*
Non-Budgeted		*0.00*	*0.00*	*0.00*	
ALLOWANCES/BENEFITS	5130-111				
SP Housing	5131-111	1,539.56	20,237.06	22,000.00	91.99 %
SP Education	5133-111	0.00	1,433.75	1,500.00	95.58 %
SP Expenses	5134-111	0.00	960.00	3,000.00	32.00 %
SP Ins. - Death & Disabil	5135-111	69.57	998.28	999.00	99.93 %
SP Ins. - Medical	5136-111	1,731.76	19,301.76	19,302.00	100.00 %
SP Pension	5137-111	507.54	5,656.80	5,658.00	99.98 %
Subtotal Allowances/benefits	5130-111	3,868.43	48,587.65	52,459.00	92.62 %
Budgeted		*3,868.43*	*48,587.65*	*52,459.00*	*92.62 %*
Non-Budgeted		*0.00*	*0.00*	*0.00*	
OTHER PAYROLL EXP	5150-111				
MEDICARE	5152-111	34.13	527.33	0.00	0.00 %
Employer Social Security	5153-111	145.99	2,254.89	6,032.00	37.38 %
Subtotal Other Payroll Exp	5150-111	180.12	2,782.22	6,032.00	46.12 %
Budgeted		*180.12*	*2,782.22*	*6,032.00*	*46.12 %*
Non-Budgeted		*0.00*	*0.00*	*0.00*	
Worker's Comp	5154-111	0.00	366.76	0.00	0.00 %
Payroll Service	5155-111	251.45	2,761.45	0.00	0.00 %
Payroll Direct Deposit	5156-111	0.00	221.74	0.00	0.00 %

		Current Period	Year to Date	Annual Budget	Annual Budget Percentage
Subtotal Personnel	5100-111	11,965.10	156,723.35	161,905.00	96.80 %
Budgeted		*11,965.10*	*156,723.35*	*161,905.00*	*96.80 %*
Non-Budgeted		*0.00*	*0.00*	*0.00*	
CHURCH HOUSE	5200-111				
Repairs/Maint CH	5201-111	0.00	2,885.00	0.00	0.00 %
Utilities CH	5205-111	59.95	719.40	0.00	0.00 %
Cleaning Supplies CH	5206-111	0.00	40.07	0.00	0.00 %
Church House Operations	5209-111	942.35	10,255.04	16,000.00	64.09 %
Subtotal Church House	5200-111	1,002.30	13,899.51	16,000.00	86.87 %
Budgeted		*1,002.30*	*13,899.51*	*16,000.00*	*86.87 %*
Non-Budgeted		*0.00*	*0.00*	*0.00*	
ADMINISTRATION	5300-111				
Prop/Casualty Ins	5307-111	0.00	3,784.00	4,150.00	91.18 %
FINANCIAL MGMT EXP	5310-111				
Bank Fees	5311-111	2.50	35.00	0.00	0.00 %
Stock Broker Fees	5312-111	28.00	28.00	0.00	0.00 %
Subtotal Financial Mgmt Exp	5310-111	30.50	63.00	0.00	0.00 %
Budgeted		*30.50*	*63.00*	*0.00*	*0.00 %*
Non-Budgeted		*0.00*	*0.00*	*0.00*	
Fin Mgmt Exp Other	5313-111	0.00	0.00	650.00	0.00 %
On Line Giving Fees	5317-111	1.83	21.94	0.00	0.00 %
Subtotal Administration	5300-111	32.33	3,868.94	4,800.00	80.60 %
Budgeted		*32.33*	*3,868.94*	*4,800.00*	*80.60 %*
Non-Budgeted		*0.00*	*0.00*	*0.00*	
Subtotal General Fund Expenses	5001	17,334.04	187,271.03	203,855.00	91.86 %
Budgeted		*17,334.04*	*187,271.03*	*203,855.00*	*91.86 %*
Non-Budgeted		*0.00*	*0.00*	*0.00*	
TEMP RESTR DISB	6200-222				
MISSIONS EXPENSE	6201-222				
One-Eighty Exp	6203-222	0.00	500.00	500.00	100.00 %
Soup Sale Exp	6204-222	0.00	500.00	0.00	0.00 %
Peacemaking Exp	6208-222	0.00	700.00	0.00	0.00 %
One Great Hour Exp	6208-222	0.00	585.00	0.00	0.00 %
Bed & Breakfast Exp	6211-222	0.00	336.05	0.00	0.00 %
Missions - Other Exp	6215-222	0.00	694.00	0.00	0.00 %
Tuition Assistance Exp	6216-222				
Pastoral (WPC)	6217-222	0.00	260.00	0.00	0.00 %
Salvation Army	6223-222	0.00	500.00	500.00	100.00 %
Starkman Clinic	6224-222	0.00	1,000.00	1,000.00	100.00 %
Meals on Wheels	6226-222	0.00	500.00	500.00	100.00 %
Subtotal Missions Expense	6201-222	0.00	5,775.05	2,500.00	231.00 %
Budgeted		*0.00*	*4,230.05*	*2,500.00*	*169.20 %*
Non-Budgeted		*0.00*	*1,545.00*	*0.00*	
PEACE FUNDS	6230-222				
CWS	6231-222	0.00	100.00	125.00	80.00 %

		Current Period	Year to Date	Annual Budget	Annual Budget Percentage
OTHER DESIGNATED EXP	6280				
Fundraising Account Expen	6281-111	0.00	2,750.00	0.00	0.00 %
Christmas Joy Offering	6283-222	370.00	445.00	0.00	0.00 %
Noble Family Concerns Exp	6286-111	0.00	11,058.00	0.00	0.00 %
Subtotal Other Designated Exp	6280	370.00	14,253.00	0.00	0.00 %
Budgeted		*0.00*	*0.00*	*0.00*	*0.00 %*
Non-Budgeted		*370.00*	*14,253.00*	*0.00*	
Subtotal Temp Restr. Disb	6200-222	370.00	20,128.05	2,525.00	796.76 %
Budgeted		*0.00*	*4,330.05*	*2,525.00*	*184.05 %*
Non-Budgeted		*370.00*	*15,798.00*	*0.00*	
TOTAL EXPENSES		17,704.04	207,399.05	206,480.00	100.45 %
Budgeted		*17,334.04*	*191,601.05*	*206,480.00*	*92.79 %*
Non-Budgeted		*370.00*	*15,798.00*	*0.00*	
TRANSFERS			0.00	0.00	
FUND TRANSFER	9000				
Trnsfr to GF from Cent Sc	9010-304	$0.00	$0.00	$103,854.00	0.00 %
Trnsfr to GF from Genesis	9010-305	0.00	(103,854.00)	0.00	0.00 %
transfer frm genesis fund	9020-305	0.00	103,854.00	0.00	0.00 %
TOTAL TRANSFERS		0.00	0.00	103,854.00	0.00 %
Budgeted		*0.00*	*103,854.00*	*103,854.00*	*100.00 %*
Non-Budgeted		*0.00*	*(103,854.00)*	*0.00*	
EXCESS INCOME/EXPENSES		$34,574.07	$1,587.05	($2,626.00)	(64.24)%
Budgeted		*(4,007.04)*	*10,469.80*	*(2,626.00)*	*(398.64)%*
Non-Budgeted		*38,181.17*	*(8,872.84)*	*0.00*	

Westminster Presbyterian Church
Balance Sheet
Consolidated - December 2023

		Current Year
ASSETS	1000	
CURRENT ASSETS	1050	
MAIN CHECKING ACCT	1100	
Operating in Main Ckg	1110	$8,037.18
Designated In Main Ckg	1110-200	(5,470.82)
Memorials in Main Ckg	1110-350	12,163.92
Subtotal Main Checking Acct	1100	14,730.28
STOCK CLEARNING ACCOUNT	1120	
SSN STOCK CLEARING ACCT	1121	46.27
Subtotal Current Assets	1050	14,776.55
SESSION RESTRICTED	1300	
NC Centenn.Scholar Endowm	1304-304	156,223.34
NC Genesis Account	1306-306	511,042.47
EDCS Mission Acct	1311-311	5,250.00
Subtotal Session Restricted	1300	672,515.81
TOTAL ASSETS		$687,292.36
LIABILITIES	2000	
CURRENT LIABILITIES	2001	
PAYROLL TAX PAYABLE	2005	
941 Taxes Payable	2010	($1,436.72)
OTHER LIABILITIES	2060	
Pre-paid Pledges	2061	5,650.00
Accounts Payable	2062	5,076.26
Subtotal Other Liabilities	2060	10,725.26
TOTAL LIABILITIES		9,288.54
FUND BALANCES	3000	
GENERAL FB	3100	
General Fund Balance	3110	($28,550.36)
TEMP RESTRICT FBS	3200	
MISSIONS FB	3201	
Soup Sale FB	3204-204	1,726.53
Designated FB	3209-209	181.88
Bed & Breakfast FB	3211-211	3,093.99
Missions - Other FB	3215-215	570.00
Tuition Assistance FB	3216-216	
Pentacost (WPC)	3217-217	0.20
Designated Fund Raising	3218-218	4,323.51

		Current Year
Subtotal Missions Fb	3201	9,896.11
PEACE FUNDS	3230	
Olive Oil Soap FB	3237-222	613.77
Olive Oil Oil FB	3238-222	(290.00)
Subtotal Peace Funds	3230	323.77
WPC CONCERNS	3240	
Interns FB	3241	2,794.94
Intern'l Student Assist	3244-244	25.00
Subtotal Wpc Concerns	3240	2,819.94
DIACONATE	3260	
Receptions/Communion FB	3264-264	73.21
FELLOWSHIP FB	3270	
Cookbook Sales FB	3271-271	439.45
Fellowship - Other FB	3272-272	10.00
Subtotal Fellowship Fb	3270	449.45
CHRISTIAN EDUCATION FB	3280	
Youth Fellowship FB	3281-281	203.00
OTHER DESIGNATED FB	3290	
Fundraising Account FB	3291-291	650.00
Designated FB	3292-292	2,382.77
Noble Family Concerns FB	3296-296	2,790.21
Westminster Women FB	3297-297	2,285.99
Subtotal Other Designated Fb	3290	8,108.97
Subtotal Temp Restrict Fbs	3200	21,874.45
SESSION RESTRICTED	3300	
NC Centenn Scholar Endowm	3304-304	156,223.34
NC Genesis Account	3306-306	511,042.47
EDCS Mission Acct FB	3311-311	5,250.00
Subtotal Session Restricted	3300	672,515.81
SR - IN MAIN CHECKING	3340	
Memorials in Main Ckg	3350-350	12,163.92
TOTAL FUND BALANCE		678,003.82

	Current Year
TOTAL LIABILITIES AND FUND BALANCE	$687,292.36

Pastor's Terms of Call
(Revised May 7, 2023)

Effective Salary

Cash Salary	$46,322
Housing Allowance	$20,238
Professional Expenses	
Travel and Professional Reimbursement	$3,000
Continuing Education	$1,500
Board of Pension Benefits	
Medical Coverage	$19,302
Pension	$5,658
Death and Disability Insurance	$666
Temporary Disability	$333
SECA (Self-Employment Tax)	$5,092

Summary

Effective Salary	$66,560
Professional Expenses	$4,500
Board of Pension Expenses	$31,050
Paid Vacation	4 weeks
Paid Continuing Education (accumulating up to 3 years)	2 weeks

(revised 7 May 23; from Terms of Call on page 35/Annual Church Report as accepted on 19 Feb. 23)

Pastor's Terms of Call for 2024

Effective Salary	
Cash Salary	$46,342
Housing Allowance	$22,880
Professional Expenses	
Travel and Professional/ Reimbursement	$3,120
Continuing Education	$1,560
Board of Pension Benefits	
Medical Coverage	$20,074
Pension	$5,884
Death and Disability Insurance	$692
Temporary Disability	$346
SECA (Self-Employment Tax)	$5,296
Summary	
Effective Salary	$69,222
Professional Expenses	$4,680
Board of Pension Expenses	$32,292
Paid Vacation	4 weeks
Paid Continuing Education	2 weeks (accumulating up to 3 years)

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FOR RECIPIENT ONLY

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