

2023 SEASONAL CAMP STAFF APPLICATION

Fill out this form neatly and completely. Please respond using the contact information methods listed in the page footnote.

Full Name: _____
 (Last) _____ (First) _____ (M.I.) _____ Best Phone # _____

Email Address: _____ Alternate Phone # _____
Please print clearly, and indicate an email that is checked frequently.

Mailing Address: _____

City / State / Zip: _____

Many positions have an age requirement; your age as of July 1, 2023: _____



Complete this information only if you will be under 18-years old at any time during the Summer Camp season (see dates below):

School Name: _____ Located in City: _____
Minors residing in California will be required to apply for a work permit.

Name of Parent or Guardian: _____ Relationship: _____

Parent/Guardian Email Address: _____
Please print clearly, and indicate an email that is checked frequently.

Mailing Address: _____ Best Phone # _____

City / State / Zip: _____ Alternate Phone # _____

Unit Leader Name (if in a Troop or Crew): _____ Phone # _____

SEASONAL CAMP STAFF POSITIONS

From the list on the following page, please write-in your first, second and third choices should you be offered an employment opportunity to join us next Summer, and note the age and training requirements for the positions you desire. Since your first request is not guaranteed, your selections for second and third choices are equally important.

First Position Desired	Second Position Desired	Third Position Desired

SCOUTS BSA SUMMER CAMP SEASON

Marin-Sierra will be in operation for the four full weeks of July starting Sunday 07/02/23. In addition, everyone hired under contract (except CiTs) will be required to attend Camp Staff training days during the final week of June **beginning Saturday 06/24 for Area Directors, maintenance & kitchen crews, or Sunday 06/25 for program area staff.** Applicants 15-years and older who are available for all five weeks are given priority in hiring, position and pay. If you are not applying for all five weeks due to extenuating circumstances, please check the weeks you are available below:

June 25-July 1 (Staff Week) ____ July 2-8 ____ July 9-15 ____ July 16-22 ____ July 23-30 ____

Counselor-in-Training program (CiT – 14-years or older) runs for a minimum of two weeks during July only. If you are applying to be a CiT, please write that in the "Desired Position" box above and check the weeks you are available.

Return by US Mail: Marin-Sierra / 225 West End Avenue / San Rafael, CA 94901 **or Fax:** 415-454-5511
 Phone: 415-454-1081 Email: camping@boyscouts-marin.org Website: www.boyscouts-marin.org

SEASONAL CAMP STAFF POSITIONS

WITH AGE & TRAINING REQUIREMENTS

Camp Staff Position	BSA/NCS Training*	Specialized Training** (Inquire)	CPR/AED Training
<i>BSA-required age 25 years or older</i>			
Resident Camp Director	X	X	X
<i>BSA- or Camp-required age 21 years or older</i>			
Program Director	X		X
Aquatics/Waterfront Director***	X	X	X
COPE Area Director	X		X
Climbing Area Director	X		X
Shooting Sports Area Director	X	X	X
Rifle Range Director		X	X
Shotgun Range Director		X	X
Camp Commissioner	X		X
Food Service/Commissary Manager		X	X
Maintenance Supervisor			X
<i>BSA- or Camp-required age 18 years or older</i>			
Assistant Waterfront Director***		X	X
Climbing Assistant		X	X
COPE Assistant		X	X
Rifle Range Assistant		X	
Shotgun Range Assistant		X	
Archery Range Director		X	
ScoutCraft Area Director			X
Trail-to-First-Class Area Director			X
Trail-to-Eagle Area Director			
Ecology/Conservation Area Director	X		
HandyCraft Area Director			X
Cooking Merit Badge Counselor		X	X
Assistant Commissioner			
Camp Health Officer/Medic	X	X	X
Business/Tadin' Post Manager			X
Asst Kitchen Manager		X	X
Maintenance Asst/Sanitation			X
<i>Camp-required age 16 years or older</i>			
Waterfront Staff/Lifeguards***		X	X
Archery Range Staff		X	
Trail-to-Eagle Staff			
ScoutCraft Staff			
Tadin' Post Staff		X	
<i>Camp-required age 15 years or older</i>			
Trail-to-First-Class Staff			
Ecology/Conservation (Nature) Staff			
HandyCraft Staff			
Program Support			
Kitchen/Commissary Staff		X	
<i>Camp-required age 14 years or older</i>			
Counselor-in-Training (CiT)****			



APPLICANT CONSIDERATIONS:

ALL POSITIONS require BSA membership registration through the Marin Council, with Criminal Background Checks (CBC) for all adults (18 years or older), and a School Work Permit requirement for all ungraduated school-age minors residing in the state of California.

MOST POSITIONS, except for Counselor-in-Training (CiT) volunteers, are hired for the entire FIVE-week season. Rarely do we hire for partial-Summer terms, although we do make exceptions. Thank you for your understanding in this regard.

* In select cases such as BSA National Camping School (NCS), the Marin Council will pay for participant registration fees or provide the necessary training sessions.

** Specialized training sessions may include various NRA Basic Shooting, USA Archery, Restaurant ServSafe, or EMR-related certifications.

*** All Waterfront Staff must have either the American Red Cross or BSA Lifeguard certification, as well as the enhanced level of CPR/AED training for the Professional Rescuer.

**** Counselor-in-Training (CiT) positions do not require any special training, and are scheduled for a 2-3 week assignment/commitment at the discretion of the Camp Director.

EDUCATION BACKGROUND

High School _____ City _____ Grad. Year _____

College _____ City _____ Grad. Year _____

College _____ City _____ Grad. Year _____

Major _____ Minor _____ Degree _____

Trade School or Other: _____

TRAINING EXPERIENCE

Please check any of the following certifications you have earned, and provide copies of the documents for our records.

CPR/AED (ARC - American Red Cross, ASHI - American Safety & Health Institute): YES Expires _____

First Aid: YES Expires _____ **Wilderness First Responder (WFR):** YES Expires _____

Emergency Medical (EMT or above): YES Level _____ Expires _____

Lifeguard (BSA or American Red Cross): YES Expires: _____

BSA NCS (National Camping School): YES Area of Certification _____ Expires _____

NRA (National Rifle Association): YES Area of Certification _____ Expires _____

USAA (US Archery Association): YES Level _____ Expires _____

EMPLOYMENT HISTORY

Most Recent Employer _____ Location _____

Job Title _____ Duties _____

Dates (From/To) _____ Supervisor Name _____

Email Address _____ Phone # _____

COMMUNITY INVOLVEMENT (NOT SCOUTING)

Please note other organizations you are a member (church, school clubs, civic groups, etc.) _____

Describe participation in activities and any leadership roles _____

SCOUTING MEMBERSHIP/LEADERSHIP/CAMP EXPERIENCE

To be employed by Camp Marin-Sierra, you must become registered with the Marin Council, BSA. If you are not already registered with a Scouts BSA Troop or Venturing BSA Crew, are you willing to be registered with the BSA? (Yes/No)

If Scouting-registered, please complete: _____ # _____ in the _____ Council.
 (Troop, Crew, Post) (number) (Name of Boy Scouts of America or Girl Scouts Council)

Scout rank achieved _____ Current Scouting Position _____

List any previous Scout leadership positions held as a youth (SPL, patrol leader, etc.) or adult (Scoutmaster, ASM, etc.):

Position _____ Term (month/year) _____

Position _____ Term (month/year) _____

List any previous Camp Staff experience in Scouting or other youth organizations:

Position _____ Camp Name _____ Year _____

Position _____ Camp Name _____ Year _____

List other Summer Camps attended _____

Other Significant Scouting Experiences (NYLT, High-Adventure Bases, Jamborees, etc.) _____

PERSONAL REFERENCES:

Please provide the names and phone numbers of three individuals we may contact (no family members or relatives):

Name _____ Relationship _____ Phone # _____

Name _____ Relationship _____ Phone # _____

Name _____ Relationship _____ Phone # _____

Have you ever been convicted of a felony? (this answer is required) **NO** **YES**

You may answer "No" if your conviction has been sealed, expunged or eradicated. Conviction of a crime is not an automatic bar to employment. All circumstances will be considered, including what type of conviction and how long ago. If you answered "Yes", please provide complete details of the event on a separate sheet to be held in confidence.

My signature below indicates that all information I have provided in this application is accurate and true to the best of my knowledge.

Applicant Signature _____ Date _____

Parent/Guardian Signature _____ Date _____
 (required if applicant is under age 18)

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