

Independent Bankers Association of New York State presents

2021

Human Resources - Update Live



Tuesday, December 7, 2021

8:30 a.m. - 12:30 p.m.

Via ZOOM Live Webinar

Who Should Attend

- ⇒ HR Managers
- ⇒ Training Officers
- ⇒ Branch Managers
- ⇒ Hiring Managers
- ⇒ Supervisors

About the Speakers



Katherine McClung, Esq.

Ms. McClung is a Labor and Employment attorney with **Bond Schoeneck and King, PLLC** who counsels employers in a wide variety of labor and employment law matters, including addressing wage and hour issues, responding to claims of employment discrimination, harassment, wrongful discharge and retaliation, drafting personnel policies and employee manuals, and dealing with unfair labor practice charges and collective bargaining issues. She represents clients in state and federal courts, arbitration and mediation proceedings, and in matters before the United States Department of Labor, the National Labor Relations Board, the Equal Employment Opportunity Commission, the New York State Division of Human Rights and the New York Public Employment Relations Board. Prior to joining the firm, Ms. McClung worked at Skadden, Arps, Slate, Meagher & Flom LLP in New York City.

Ms. McClung is a member the Monroe County Bar Association (Litigation Section) and the Greater Rochester Association for Women Attorneys and is a volunteer at the Volunteer Legal Services Project of Monroe County, Inc. She is a graduate of the University of Rochester and New York University School of Law.



Stephanie Ferdorka, Esq.

Stephanie Ferdorka is a Labor and Employment attorney with **Bond Schoeneck and King, PLLC**. Stephanie focuses her practice in labor and employment law matters serving clients in both the public and private sector. Stephanie has experience in assisting clients with matters arising under Title VII, the Americans with Disabilities Act, the Age Discrimination in Employment Act, the New York Human Rights Law, among others. She also has experience in matters arising under the National Labor Relations Act and the Taylor Law. She also has experience with issues pertaining to New York and Federal wage and hour laws and regulations.

While in law school, Stephanie had the opportunity to work in the Office of General Counsel for an administrative agency in Washington, DC where she exclusively worked on labor and employment law matters.

Stephanie also served as the Secretary and Vice President of the Latin American Law Student Association and as the Editor in Chief of the Syracuse Law and Civic Engagement Forum at the Syracuse University College of Law.

While earning her Juris Doctor at the College of Law, Stephanie simultaneously earned her Master's in Public Administration from the Maxwell School of Citizenship and Public Affairs.

Overview

This program will provide updates on federal, New York State and New York City employment laws. Topics will include COVID-19 vaccination issues; COVID-19 leave laws; the New York HERO Act, New York's recreational marijuana law and guidance; and addressing the workforce shortage.

Agenda

8:30 a.m. - Introduction

8:35 - 12:30 p.m. - Program Presentation

There will be two 10 minutes breaks during the presentation.

12:30 p.m. Adjourned

PLEASE NOTE: The speaker's presentation will be emailed to the registrants prior to the start of the meeting.

Human Resources Registration Form

12/07/2021



Complete the form below email or mail to:

Mail: IBANYS

Email: lindag@ibanys.net

194 Washington Ave., Suite 420
Albany, NY 12210

Registration Deadline:

Friday, December 3, 2021

Questions:

Contact: Linda Gregware

lindag@ibanys.net or (518) 436-4646

Bank/Organization: _____

Contact Person: _____ **Email:** _____

Address: _____

City/State/Zip: _____

Phone: _____

Attendee Name & Title

Attendee Email (required)

Payment

☐ My check (made payable to IBANYS) is enclosed

☐ **Member:** \$95 per person

☐ **Charge**

☐ **Non-member:** \$135 per person

Visa/Mastercard/AMEX number: _____

Cardholder Name: _____

Expiration Date: _____

Billing Address of Card (if different from above): _____

CVV (3 digits back of card/AMEX 4 digits on front of card): _____