



National Liquor Law Enforcement Association 35th Annual Conference ***Building Trust Among Stakeholders for Safer Communities***

Welcome to Pittsburgh Pennsylvania, I want to thank members and friends of the National Liquor Law Enforcement Association for joining us for the 35th Annual Conference.

Myself, John Yeomans, Past President, Delaware, Tom Kirby, Vice President, Virginia, Israel Morrow, Secretary Treasurer, North Carolina, James Diana, Sgt.-at-Arms, Delaware, and Carrie Christofes, Executive Director, enjoy and take pride in serving you as the executive board.

This year we established the Professional Development Committee, the members of this committee were nominated by their perspective organizations and represent regulators of alcohol enforcement with a variety of years of experience and geographic areas throughout the nation. These individuals provide a valuable perspective to serve our interests throughout the year and in coordinating this conference. I want to thank these folks for sharing their time, knowledge, and skills to make us better.

Being able to share this time together gives us the opportunity to not only improve our profession but to create relationships. The relationships we have established and continue to establish are critical to the role our organization plays in the proactive and reactive law enforcement process.

To continue promoting relationships please join us for the President's Reception Monday evening where we will acknowledge and honor the 2022 award recipients.

We are very proud and appreciative of the instructors that have joined us this week and are committed to supporting and improving our profession.

I encourage you to take advantage of as many presentations and networking opportunities as possible.

The city of Pittsburgh and the surrounding areas offer a variety of entertainment from sporting events, to the casino and night life venues.

If you have any questions, feel free to reach out to a Board or Professional Development Committee member.

Thank you for this great experience as a board member and one of the highlights of my career.

Todd M. Merlina

Todd M. Merlina, President



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Sunday, September 25, 2022 - Early Registration 6-8 p.m. and networking opportunity
Conference attire is business casual

Monday, September 26, 2022 (Day One)

7 a.m. – 8 a.m. Registration – breakfast (registration open all day)

8 a.m. – 9 a.m. - Opening Ceremonies

Host State Agency - Honor Guard/Presentation of Colors/Fallen Officer Tribute (*Bagpipes*)

Lieutenant Daniel Mosura, Jr., District Office Commander - Pittsburgh Pennsylvania State Police,
Bureau of Liquor Control Enforcement - *Singing of the National Anthem*

Opening Remarks: Todd Merlina, NLLEA President

Pittsburgh Dignitaries: Stephen A. Zappala Jr., Allegheny County District Attorney, Allison Harnden, Nighttime Economy Manager and Councilman Bruce Kraus

9:10 a.m. – 12:10 p.m. **Opening Plenary Session, “Transformational Leadership”**
Join Dave Funkhouser, a 34-year veteran of law enforcement in Wisconsin, as he provides direction on becoming a dynamic leader by first becoming a leader of yourself; then developing that knowledge to transform yourself into an effective and powerful leader for your group or organization.

12:15 p.m. – 1:30 p.m. **Lunch**

Concurrent Workshops 1:45 p.m. – 3:15 p.m. and 3:30 p.m. – 5:00 p.m.

1:45 – 3:15 p.m. Workshops (1.5 hours)

Workshop 1: Chief Investigator Ted Mahony & Special Investigator Nicholas Velez, Massachusetts Alcoholic Beverages Control Commission

Trade Practice & Tied-House/Unlawful Interstate & DtC Investigations

Provide an overview of recent Trade Practice and Industry level investigations conducted by Massachusetts Investigators. These cases will cover straw distribution companies utilized to circumvent the Three-Tier System and unlawful inducements. Investigators will cover these cases from beginning to end; providing investigative advice and guidance based on their experiences through the investigative process.

Provide an overview of the development of the Massachusetts ABCC Unlawful Interstate and DtC Investigation Unit, as well as investigative procedures and practices that have proven successful. The DtC portion will cover current DtC statutes, the unlawful methods being used to circumvent them, and guidance toward uncovering them. The Unlawful Interstate portion of the session will cover supply chain participants, common carriers, fulfillment centers and third-party platforms; the methods they are utilizing to circumvent state liquor laws and recent enforcement efforts that have proven successful to combat such unlawful sale and delivery.



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Workshop 2: **Lauri Stevens, Principal Consultant and Founder of LAWS Communications**

Branding the Law Enforcement Agency

In today's often contentious environment towards police, it's more important than ever to think about and develop your brand. But you're not selling anything, so what does it mean for a law enforcement agency to have a brand? This session will help attendees define their brand and learn how to promote and develop and maintain their law enforcement brand.

Workshop 3: **Israel Morrow, Assistant Director for Operations, North Carolina Department of Public Safety, Alcohol Law Enforcement Division, NLLEA Secretary/Treasurer**

Investigation of Non-Licensed Establishments

An ALE agent must be well verse in ABC licensed establishments and those establishments that are selling alcoholic beverages illegally. Agents must know how to recognize these types of establishments and how to properly conduct an investigation dealing with an illegal outlet to ensure the successful prosecution of the case.

Illegal outlets pose a nuisance to the communities in which they are operated and are located all over North Carolina from big cities to small towns. They may be in a private residence, on a college campus, in clubs or businesses from one end of the state to the other. Agents will encounter all types of illegal outlets during their career including shot houses, clubs and illegal ownerships. This will require the agent to be prepared with the knowledge and investigative techniques to successfully build a case against those operating the illegal outlets.

Workshop 4: **Melissa Rooney Yeager, Intelligence Analyst, Pennsylvania State Police, Pennsylvania Criminal Intelligence Center (PACIC), Bureau of Criminal Investigation**

Outlaw Motorcycle Gangs

This course of instruction will provide the attendees with an overview of Outlaw Motorcycle Gangs. Topics covered will include the history of Outlaw Motorcycle Gangs, current trends and criminal activity, methods for identifying members, and officer safety concerns.

Break 15min. – Afternoon Snack Break

3:30 - 5:00 p.m. Workshops (1.5 hours)

Workshop 1: **Curtis Holshouser, Special Operations Program Director, Alcohol and Tobacco Tax and Trade Bureau (TTB)**

The Illegality of Home Distilling

This course will discuss the illegality of home distilling with the sharing of recent moonshine cases and provide alcohol law enforcement information on how TTB can support their investigations with lab resources and sharing agreements.



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Workshop 2: **William “Antwan” Happoldt, Special Agent (S/A) North Carolina**
Department of Public Safety/Alcohol Law Enforcement Division

North Carolina S.A.V.E Program - Stop Alcohol Violence through Education

The goal of the S.A.V.E. Program is to ensure that licensees and their employees understand their role in preventing violence in and around their alcohol establishment. Agents review how to:

Recognize physical signs of violence

- Effectively address violent behavior when it occurs
- Prevent the escalation of violence through policy changes
- Deter future acts of violence at your place of work
- What to do if violence does occur
- Review areas of high liability for an alcohol establishment

Workshop 3: **Leo V. Sokoloski, Director of Commonwealth University Police**

From Streets to Peaks, Value of the Town and Gown Relationship

College towns bring culture, athletics, and the vibrance of young men and women seeking to obtain their degrees. In addition to these cultural mosaics, college towns have plenty of jobs for students at unique bookstores, coffee, pizza & sub shops and there tends to be a stronger sense of community. College towns tend to be affordable with healthy economies and a well-educated population. As you know, it takes a village to manage a college town where many young college-age students reside in off-campus housing, fraternity and sorority houses. Unfortunately, many times, the lifestyles of students clash with local residents who are awoken by late night noise, music, parties and disruptive conduct. Balancing public safety, police, fire & code and keeping students safe in today's police climate while allowing students to be students will always be viewed by many as police being heavy handed. Managing good community policing tactics and working together with others may make your job less complicated.

Workshop 4: **Maria Julian, MPA Executive Director & Jackie Boards, Project Director,**
Counter Tools

Alcohol Outlet Density: Why it Matters and How to Track it

Greater availability of alcohol is associated with a number of negative outcomes, including increased crime rates, traffic crashes, violence, and property damage. An overconcentration of outlets that sell alcohol, or a high alcohol outlet density, can further amplify these public health and safety issues. Research suggests that high alcohol outlet density also corresponds with higher levels of excessive drinking, including among youth.

Using GIS mapping is a powerful way to assess and monitor alcohol outlet locations. Mapping can also guide the development of enforcement strategies at the state or local level. This session will equip you with an understanding of how alcohol outlet density impacts the health and safety of your communities. You'll also walk away with greater awareness of how this data can support licensing goals and offer a fuller picture of the impact of alcohol outlets on our communities.

****Dinner - 6:00 p.m. – 8:00 p.m. – President's Reception – Dinner being served at 6pm - Awards Ceremony 7pm – all are welcome to attend-business casual attire****



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Tuesday, September 27, 2022 (Day Two)

8:00 – 9:00 a.m. Breakfast & Registration

9:00 –10:30 a.m. **General Session –Orlando Pulse Night Club Attack Debriefing**

As cities and communities are experiencing a growing pattern of violence in and around licensed alcohol establishments Alcohol Law Enforcement Agents and Officers need to be able to proactively engage in training and education from other Law Enforcement that have experienced and responded to these incidents. Hear from Lt. Mongelluzzo and Officer Bowhay of the Orlando Police Department as they provide a debrief of the 2016 Pulse nightclub shooting

10:45-12:00 a.m. **General Session - Fusion Center Capabilities & Case Support**

Join Earl R. George Jr., Intelligence Analyst 2, of the Pennsylvania State Police, Pennsylvania Criminal Intelligence Center (PACIC), Bureau of Criminal Investigation as he provides attendees with instruction and knowledge regarding the Nationwide Network of Fusion Centers. Across the country, 81 fusion centers assist law enforcement and private/public sector partners. The Pennsylvania Criminal Intelligence Center (PACIC) will be referenced as an example of the resources fusion centers can provide. Attendees will be familiarized with the capabilities, resources and benefits of partnering with their fusion center.

12:00 -1:30 p.m. **Lunch/Business Meeting – Sgt.-at-Arms Election**
State Give-away

Concurrent Workshops 1:45 – 3:15 p.m. and 3:30 – 5:00 p.m.

1:45 – 3:15 p.m. Workshops (1.5 hours)

Workshop 1: Corporal Barton Lemansky, Pennsylvania State Police

“The Realities of Use of Force Encounters”

This training will cover legal and policy considerations, use of force and human performance, and video analysis and video evidence considerations. The types of force discussed included use of force, lethal force and less lethal force.

**Workshop 2: Meredith “Scottie” Shoaf, Assistant Special Agent in Charge of the
Nuisance Abatement Team, North Carolina Department of Public
Safety/Alcohol Law Enforcement Division**

North Carolina Nuisance Abatement Team

During this training class a foundational knowledge of Chapter 19, North Carolina Nuisance Abatement Laws, will be provided to other agencies. Each state has different laws and this class will provide a ground work to take back to your local politicians to discuss law changes and how it can assist your local agencies with violent properties and nuisance locations. You will have the resources and knowledge regarding nuisance laws and how these are utilized when traditional law enforcement tools to handle community problems have failed. We will discuss the penalties North Carolina law sets out including fines, forfeitures, perpetual restrictive covenants on property



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(including the complete loss or use of the property) and jail time for failing to comply with judgments. These cases are brought on behalf of the State of North Carolina, the civil action targets property used for specified illegal purposes. As defined in statute, nuisance activities include prostitution, gambling, illegal possession or sale of drugs or alcoholic beverages, and repeated acts which create a breach of the peace. We will discuss NC Alcohol Law Enforcements involvement from the team's inception in 2016, they serve as the lead investigative agency for Nuisance Abatement actions. This team has accepted hundreds of requests from local law enforcement agencies to find permanent solutions to rid communities of nuisance properties, nightclubs, violent outlets, hotels and illegal bars.

Workshop 3: **Craig B. Amos, DRE # 17569 Pennsylvania DUI Association Regional DUI Program Administrator PennDOT Region 5, Lieutenant Daniel Mosura, Jr., District Office Commander - Pittsburgh Pennsylvania State Police, Bureau of Liquor Control Enforcement & Nathan Boob, Traffic Safety Resource Prosecutor, Pennsylvania District Attorneys Association.**

You have a Card, Now What-Medical Marijuana

Pennsylvania enacted a medical marijuana law in 2016 providing for need in training for law enforcement. Three Pennsylvania entities joined together to provide technical assistance for PA Liquor Control Enforcement agents and address components of the law. This session will provide insight to the need for law enforcement agents to receive training specific to the medical marijuana laws in their state. Additionally, this session will focus on creative strategies, utilizing existing partnerships to provide support and resources for agents that work with liquor establishments.

Workshop 4: **Barbara Zortman, Director Center for Traffic Safety**

Generational Effects of Alcohol in America

The key to a successful outcome during any encounter is knowing who your audience is. Understanding the unique structure of each generation currently living and working in America today is important to be effective in law enforcement. In order to do your job, from communicating to placing an individual in custody, being familiar with these differences could have an impact on the outcome. How you approach the impaired "old-timer" (Silent) cannot be the same as how you would today's college student (Gen Z); the skill set you used to impact teens just 10 years ago (Millennial) is not going to work with the next set (Alpha). Knowing what is important and how each generation views and reacts to situations will help anticipate problems, and will inevitably increase the potential for a more successful outcome for everyone involved.

Break 15 min. – Afternoon Snack Break

3:30 – 5:00 p.m. Workshops (1.5 hours)

Workshop 1: **Tim Poulin, Deputy Director, Maine Bureau of Alcoholic Beverages and Lottery Operations, Department of Administrative and Financial Services & Cassandra Tourre, Director of Public Policy, National Alcohol Beverage Control Association (NABCA)**



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Enforcement Capacity Resources: How does your state stack up?

Through the National Alcohol Beverage Control Association's Awards Program, the Bureau of Alcoholic Beverages and Lottery Organization (BABLO) secured funding to conduct a compliance and resource capacity assessment in 2022. In recent years, alcohol licensing has increased, and alcohol enforcement responsibilities have been decentralized putting more demands on BABLO's regulatory resources. To better understand its internal capacity in comparison to other states, BABLO sought the expertise of an alcohol researcher to evaluate alcohol enforcement and regulatory capacity and resources across the United States. This assessment is the first systematic measurement of regulatory and enforcement capacity. It will provide valuable insights for all states looking to determine how their resources to provide effective customer service to licensees and adequate protections to the public compared to other states. Session attendees will review the assessment findings, discuss their implications and explore how to use the findings in their own state

Workshop 2: **Major Kevin Jones, Deputy Chief, Delaware Division of Alcohol and Tobacco Enforcement**

Duty to Intervene-Law Enforcement Suicide

Duty to intervene policies are being enacted nationwide to counter excessive force claims. Equally as important is a duty to intervene to counter officers experiencing a mental health crisis, i.e., stress and depression, which none of us are immune to, and suicide. The stigma attached to treatment for a mental health crisis in law enforcement must end. This workshop covers duty to intervene policies and profiles several real-life examples of officers in crisis who took the "easy" way out whereby a simple intervening gesture may have saved their life.

Workshop 3: **Douglas E. Jackson, Intelligence Analyst, Pennsylvania State Police, Bureau of Criminal Investigation, Pennsylvania Criminal Intelligence Center (PACIC)**

Racially Motivated Violent Extremism

This course of instruction will provide attendees with the knowledge to assist in identifying Racially Motivated Violent Extremists (RMVES) to include white supremacists and black separatists. Attendees will become familiar with the tactics, trends, and indicators associated with RMVEs and the threats they pose toward law enforcement and the community.

Workshop 4: **Sarah Jones, GISP GIS Specialist, Senior & Lieutenant Darick Wilson
ALEA Alcohol Coordinator**

GIS Solutions for Alcohol Enforcement

At the beginning of Fiscal Year 2020, the Alabama Law Enforcement Agency (ALEA) State Bureau of Investigation (SBI) successfully implemented a mobile GIS tool for alcohol and tobacco minor compliance enforcement operations. This innovative, easy to use, and convenient tool enables the agent in the field to be more efficient and effective during all phases of the compliance detail. The success of this tool led to the incorporation of GIS in other workflows such as investigating alcohol and tobacco related complaints, maintaining training and firearms records for certification of sworn personnel, and managing department resources. This presentation will discuss the details of each of these GIS solutions and how they positively impact the daily operations of alcohol law



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enforcement in Alabama. It will also cover how the foundation of this system can be quickly modified to meet unforeseen needs and changes such as enforcement in a COVID world.

Wednesday, September 28, 2022 (Day Three)

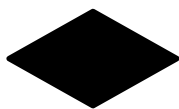
8:00 – 9:00 a.m. Breakfast

9:00 – 10:15 a.m. **Rhonda Hendrickson, MSL, Vice President of Programs, YWCA Greater Harrisburg & Steven Turner, Esquire Anti-Trafficking Consultant, Trainer and Advocate**

General Session- “Street Stories- The Intersection of Human Trafficking, Alcohol and Drug Use and Abuse”

Human trafficking hides in plain sight. This workshop will explore the intersection of drugs and alcohol with human trafficking. Alcohol and drugs are frequently used by traffickers to recruit and retain victims and many trafficking victims have alcohol and drug dependency issues as a result of the horrific trauma they survive. Using case studies from victims served in the YWCA’s PAATH15 trafficking shelter recovery program, presenters will illustrate the intersection of alcohol and drug use and abuse; the role that bars and restaurants play in the facilitation of trafficking; and the signs, symptoms and indicators for trafficking victims and perpetrators recruitment tactics. This workshop will include 75 minutes of content and 15 minutes for Q and A and technical assistance requests.

10:30-noon **Alcohol Law Enforcement (ALE) Panel – NLLEA Board and Past Presidents**





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Speakers

Stephen A. Zappala, Jr., Allegheny County District Attorney



Stephen A. Zappala Jr. has served as District Attorney of Allegheny County since 1998, overseeing more than 300,000 indictments during his tenure. Mr. Zappala has used his time as District Attorney to effectuate significant changes in the operation of the office including the creation of dedicated prosecution units focusing on such crimes as child abuse, domestic violence, auto theft, insurance fraud, and a dedicated unit to help the victims of elder abuse. DA Zappala directed the creation of “specialty courts” such as Drug Court, Veteran’s Court, DUI Court and Mental Health Court, all of which shift the focus to treatment and rehabilitation of the offenders.

As the chief law enforcement officer in Allegheny County, Mr. Zappala is heavily involved in the community and has served as a board member for such organizations as Animal Friends, the Center for Victims of Violence and Crime, and the Catholic Youth Association.

Mr. Zappala has also served as a member of the National Review Board of the United States Conference of Catholic Bishops; the Executive Advisory Board for Special Olympics Pennsylvania; the Advisory Council to the Pennsylvania Supreme Court’s Office of Elder Justice in the Courts; Joint Legislative Commission on Conviction Integrity; Joint Legislative Commission on Capital Punishment; New York University School of Law’s Law Enforcement Leaders to Reduce Crime and Incarceration and the Pennsylvania District Attorney’s Executive Board. Mr. Zappala is recognized as an honorary lifetime member of the Pennsylvania Chiefs of Police Association, the Western Pennsylvania Chiefs of Police Association and the Allegheny County Chiefs of Police Association. The son of a former Chief Justice of the Supreme Court of Pennsylvania, Mr. Zappala obtained his undergraduate degree from the University of Pittsburgh in 1979 and his law degree in 1984 from the Duquesne University School of Law.

Allison Harnden, Nighttime Economy Manager, City of Pittsburgh



Since 1996, Allison Harnden has provided consultation services to assist 50 cities in 23 states to plan, develop, manage and police their nighttime economies. In her current role with Pittsburgh’s Office of Nighttime Economy, she works to improve life at night in neighborhoods citywide and implements strategies that nurture night commerce, address nightlife-related impacts and assist government to adapt to a city that operates at night.

Harnden serves as co-chair of Responsible Hospitality Institute and on the executive board of the newly formed Nighttime Economy Culture and Policy Alliance. She has co-authored Planning, Managing and Policing Hospitality

Zones: A Practical Guide and co-wrote a chapter on Designing Nightlife for Women in David Feehan’s book, Design Downtowns for Women; Men will Follow.



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Councilman Bruce A. Kraus, Pittsburgh City Council



Councilman Bruce A. Kraus, born and raised in the South Side, began serving as a member of Pittsburgh City Council on January 7th, 2008. Bruce proudly represents Pittsburgh's 3rd Council District while rounding out his duties as City Council President.

As Pittsburgh's first openly gay elected official, Bruce has been a strong proponent of civil rights issues, including the Allegheny County Human Relations Commission – which serves to combat discrimination in housing, public accommodation, and employment – and the City's first Domestic Partner Registry.

As a Councilman, Bruce has sponsored a diverse and comprehensive package of legislation over the years. In response to concerns of his constituents, Councilman Kraus introduced the Responsible Hospitality Institute's Sociable City Plan, which has worked to develop a comprehensive strategy to improve night life throughout Pittsburgh with an emphasis on public safety and transportation. Additionally, he sponsored the City's Social Host Ordinance, tightening measures to prevent underage parties and protect students and residents from unsafe conditions often created by these parties.

Council President Bruce Kraus is dedicated to fighting for the equal rights and well-being of all citizens of Pittsburgh. A truly community-focused public official, Bruce constantly strives to get to know the personal stories of the residents he represents. He is constantly working towards, in his words, "A city where all people are invited to our great common table, to share in an equal voice and have every opportunity to participate in the stewardship of their futures."

Dave Funkhouser, Speaker, Transformational Leadership



Dave Funkhouser has served in Wisconsin law enforcement for over 30 years including service as a Patrol officer, Detective, Lieutenant, and Captain for two suburban Milwaukee area police departments before being appointed Chief of Police for the City of Kiel Police Department in 2005.

During his career, Dave has received numerous awards and recognition for his service in law enforcement including awards for the WTCA alumnus of the year, a meritorious service, a life-saving award, officer of the year, and the Wisconsin Attorney General's Leadership Award in 2016.

Dave has served on the executive board of the Wisconsin Chiefs of Police Association including an elected term as President of that organization representing over 400 Police Chiefs in the State of Wisconsin and also as

chairman of the Professional Development Committee. Dave also served a two-year term as President of the Wisconsin Police Leadership Foundation.

Dave is an accomplished public speaker and has been invited to give presentations on motivational leadership for many different groups and associations in both the public and private sector.

Dave and his wife Jill have 6 children and they reside in Kiel Wisconsin. In his free time, he enjoys spending time with his family, camping, downhill skiing, and playing softball.



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Frederick Mahony, Chief Massachusetts Alcoholic Beverages Control Commission



Frederick Mahony has served as Chief of the Massachusetts Alcoholic Beverages Control Commission since 2001. In 2004 he was named the National Liquor Law Enforcement Association (NLLEA) Agent of the Year for his leadership in ensuring effective liquor law enforcement in Massachusetts and in 2008 the Massachusetts ABCC was recognized as the NLLEA Agency of the Year for its innovative enforcement programs. Chief Mahony has developed strong data driven enforcement programs toward the prevention of impaired driving and underage drinking for both Massachusetts ABCC and the NLLEA. In 2012, Chief Mahony

testified before the National Transportation Safety Board (NTSB) on the role that alcohol law enforcement officers play in preventing impaired driving. He indicated that using “place of last drink” (POLDD) data to drive enforcement action led to a reduction in impaired driving arrests associated with establishments that were targeted for intervention, information the NTSB has since included in their recommendations. Chief Mahony served as President of the NLLEA in 2008-2009 and again in 2012-2013.

Nicholas Velez, Investigator Massachusetts Alcoholic Beverages Control Commission



Nicholas Velez has worked as an Investigator with the Massachusetts Alcoholic Beverages Control Commission since 2012 and worked as an intern in the summer of 2007. He graduated with a Bachelor of science in Criminal Justice from Westfield State University in Massachusetts. Prior to joining the Massachusetts Alcoholic Beverages Control Commission, he worked as a Private Investigator. He has conducted several investigations into trade practices/ pricing in the wholesaler and supplier tier. He is one of the Field Training Officers for new hires for the agency. He is a current member of the Massachusetts Police Association and member of the

Southeastern Massachusetts Detective Association.

Lauri Stevens, Principal Consultant and Founder of LAWS Communications



Lauri Stevens is the principal consultant and founder of LAWS Communications. Lauri is also the creator and producer of the SMILE Conference®, now in its 13th year. She is an interactive media professional with over 25 years of media experience, including 12 years in higher education as a Department Chair of Interactive Media and 14 years as a television journalist. She is most well known for having worked with the Toronto Police Department in 2010 in the development of a service-wide social media strategy integrating every operational unit. Clients also include the Dallas Police, The USDOJ COPS Office and the Massachusetts State Police. She holds an MBA in eBusiness from Bentley University, an MS in

Mass Communication/Communication Technology from Boston University, and a BA in Political Science from Clemson University.



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Israel Morrow, Assistant Director for Operations, North Carolina Department of Public



Safety, Alcohol Law Enforcement Division, NLLEA Secretary/Treasurer

Assistant Director Morrow began his career with the North Carolina Alcohol Law Enforcement Division in January 2005. As a Special Agent, AD Morrow was assigned to the Southeast Raleigh Redevelopment Area where he focused on violent crimes occurring at or around ABC-licensed establishments. In 2010, AD Morrow was assigned to the Raleigh/Durham FBI Safe Streets Task Force. Since that time, AD Morrow has served as both an Assistant Special Agent in Charge and a Special Agent in Charge, along with being a Special Response Team

Leader. In February 2020, he was named Assistant Director for Operations, where he oversees eight district offices statewide as well as the Gaming Section, K-9 Program, Technical Surveillance Unit and the Special Response Team. AD Morrow has fifteen years of experience working illegal outlet investigations, illegal ownership investigations, Source Investigations, Summary Suspensions and unsuitable to hold ABC permits at problematic locations.

AD Morrow received his undergraduate degree in Business Administration from Catawba College and his master's degree from Pfeiffer University in Business Administration with a concentration in Strategic Leadership. He received his Advanced Law Enforcement Certificate in 2012, and is a graduate of the West Point Leadership Academy and the FBI-LEEDA Executive Leadership Program.

Melissa Rooney Yeager, Intelligence Analyst ,Pennsylvania State Police, Pennsylvania Criminal Intelligence Center (PACIC), Bureau of Criminal Investigation

Melissa Rooney is currently employed by the Pennsylvania State Police as an Intelligence Analyst at the Pennsylvania Criminal Intelligence Center (PACIC) in the agency's Bureau of Criminal Investigation. Ms. Rooney has worked for the Pennsylvania State Police since 2018 in the Threat Analysis Unit. The Threat Analysis Unit handles domestic and international terrorism investigations, outlaw motorcycle and street gangs as well as situational awareness, major events and incidents and threats to law enforcement. Ms. Rooney holds a Bachelor of Science degree from Elizabethtown College in Psychology and a Master of Science degree from the University of Scranton in Counseling.

Earl R. George Jr., Intelligence Analyst 2, Pennsylvania State Police, Pennsylvania Criminal Intelligence Center (PACIC), Bureau of Criminal Investigation

Earl R. George Jr. is currently employed by the Pennsylvania State Police as an Intelligence Analyst 2 at the Pennsylvania Criminal Intelligence Center (PACIC) in the agency's Bureau of Criminal Investigation. Mr. George has worked for the Pennsylvania State Police since 2001, serving in the Bureau of Technology Services as a clerk, and then as a Police Communications Operator (PCO) at Troop H, Harrisburg before joining PaCIC as an Intelligence Analyst 1 in the fall of 2019. Mr. George was promoted to Intelligence Analyst 2 in the spring of 2022 and is now working in the Critical Infrastructure & Key Resources (CIKR) unit, where he heads up the following private and public sectors: Food and Agriculture, Chemical, Critical Manufacturing, & Healthcare & Public Health.

Douglas E. Jackson, Intelligence Analyst, Pennsylvania State Police, Bureau of Criminal Investigation, Pennsylvania Criminal Intelligence Center (PACIC)

Douglas E. Jackson currently serves as an Intelligence Analyst with the Pennsylvania State Police in the Bureau of Criminal Investigation at the Pennsylvania Criminal Intelligence Center (PACIC). Mr. Jackson has been employed with the Pennsylvania State Police since 2005 and has been assigned to the PaCIC Threat Analysis Unit since October of 2012. Mr. Jackson is a subject matter expert in Domestic Terrorism with a concentration in violent extremist groups. Additionally, Mr. Jackson is a Task Force Intelligence Analyst with the Federal Bureau of Investigation assigned to the Philadelphia



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Field Office at the Harrisburg Resident Agency working national security matters. Mr. Jackson received a Bachelor of Arts degree from Bloomsburg University in 1996.

William “Antwan” Happoldt, Special Agent (S/A) North Carolina Department of Public Safety/Alcohol Law Enforcement Division.



S/A Happoldt has been employed with North Carolina Alcohol Law Enforcement Division (NCALE) for 21 years. Prior to joining NCALE, he worked for Morganton Department of Public Safety from 1998-2001 as a police officer, fireman and a high school SRO. He is a graduate of Gardner-Webb University and holds a Bachelor's degree in Criminal Justice. He has worked undercover that has resulted in numerous state and federal arrest and criminal charges.

S/A Happoldt has received his North Carolina Advance Law Enforcement Certificate and is a General Instructor. In 2005, he received the North Carolina Secretary's Gold Circle Award and Department of Public Safety Commendation Award. In 2014, he received the highest honor a North Carolina state employee can receive, The Governor's Award for Excellence. In 2018, he received Burke County Lifetime Achievement Award for his grateful appreciation, selfless devotion and contributions to the citizens of Burke County, NC. He is a 2019 graduate from Western North Carolina Law Enforcement Leadership Academy.

He is a proponent of implementing diversity within law enforcement and bridging the racial gap and tensions between law enforcement and minority groups through community activism. He is a proponent of educating ABC stakeholders to ensure the citizens of North Carolina and ABC establishments are safe through positive law enforcement relationships to facilitate positive change.

Leo V. Sokoloski, Director of Commonwealth University Police



Leo V. Sokoloski, currently holds the position of Director of Commonwealth University and previously Director of Bloomsburg University Police Department. Leo was also the chief of the Bloomsburg Police Department for 13 years, retiring on June 28, 2013. Sokoloski served as a police officer for the Town of Bloomsburg for more than 25 years, focusing efforts on town gown community policing efforts while curbing underage drinking, combatting nuisance crimes and maintaining the overall safety of 14,500 year-round residents, approximately 10,000

Bloomsburg University students, more than 800,000 guests at the annual Bloomsburg Fair and thousands more at other events held in town and at the Bloomsburg Fairgrounds.

Maria Julian, MPA Executive Director, Counter Tools



Maria Julian is the Executive Director for Counter Tools. Since working for the Alcohol, Drug and Mental Health Board of Franklin County, Ohio 16 years ago, she has worked to support community efforts to improve health outcomes and substance use prevention. Maria earned her Master of Public Administration from Middlebury Institute of International Studies at Monterey.



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Jackie Boards, Project Director, Counter Tools



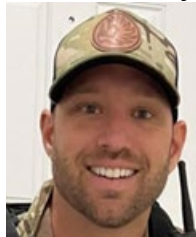
Jackie Boards is a Project Director for Counter Tools. She earned a Bachelor of Arts in Global Health with a focus in Psychology from Mercer University. Her public health related work with the Centers for Disease Control and Prevention, as well as in university and court settings, has taught her the importance of community health and inspired her passion for improving health and wellness within the communities where she lives and works.

Anthony Mongelluzzo, Lieutenant, Orlando Police Department



Anthony Mongelluzzo, a lieutenant with the Orlando Police Department, has been in law enforcement for 18 years. Currently, Lt. Mongelluzzo is a patrol watch commander and serves on the S.W.A.T Team as a deputy team commander. Prior to his promotion to lieutenant, his previous assignments consisted of patrol tac squads, the drug enforcement division, and a supervisor in the Training Unit.

Mitch Bowhay, Special Operations Department: K9 Handler and SWAT Team Member **Orlando Police Department**



Officer Bowhay started his law-enforcement career at the Titusville Police Department in November of 2008. While there, he was assigned to the K9 unit and SWAT team. On November 11, 2013, he was hired by the Orlando Police Department. After patrol, he was assigned to the downtown bike unit, TAC unit, and currently serves on the K9 unit and S.W.A.T. team.

Corporal Barton Lemansky, Pennsylvania State Police



Corporal Lemansky has been an enlisted member of the Pennsylvania State Police for the past twenty-eight years and is currently serving as a Pennsylvania State Police Use-of-Force Specialist. In this capacity, Corporal Lemansky develops use-of-force curriculum and training programs, reviews and updates department use-of-force policies and provides in-depth analysis of officer involved shootings and serious police use-of-force incidents. Prior service included full-time Pennsylvania State Police Academy Instructor specializing in physical training, defensive tactics, police use of force law and policy and firearms instruction. Corporal Lemansky served as acting Commander of the Pennsylvania State Police

Academy Southwest Training Center and served for twenty years as a Patrolman.

Corporal Lemansky is a M.P.O.E.T.C. General Instructor, and a Special Instructor in the areas of firearms, application of force, physical conditioning and CPR/First Aid. Corporal Lemansky is also an ASP Tactical Weapons Instructor, Taser instructor, Sabre O.C. Instructor and Sig Sauer Academy Master Instructor of both pistol and patrol rifle.

Corporal Lemansky holds the degree of Master of Science in Criminal Justice, was a Magna Cum Laude graduate and recipient of the Presidential Scholar Award.

Corporal Lemansky was a first responder to the Flight 93 terrorist attack of 09/11/2001, and a recipient of twenty-seven consecutive Pennsylvania State Police Pistol Master Awards.



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Meredith “Scottie” Shoaf, Assistant Special Agent in Charge of the Nuisance Abatement Team, North Carolina Department of Public Safety/Alcohol Law Enforcement Division



Meredith “Scottie” Shoaf has been employed with the Alcohol Law Enforcement Division of the North Carolina Department of Public Safety for approximately 14 years. She is a graduate of North Carolina State University and holds a Bachelor’s degree in Communication. Shoaf has held many positions within the ALE Division. She is a graduate of the FBI-LEEDA program and holds her Credible Leadership certificate for North Carolina. In 2014, she was nominated by her peers and received the Agent of the Year. In 2016, ASAC Shoaf received the ALE Community Betterment Award for her undercover initiatives which resulted 57 controlled substance felony arrests.

In 2017, Shoaf received the Directors Award for her investigations on the Nuisance Abatement Team.

ASAC Shoaf is a dedicated general instructor, and holds specialized certifications in the areas of Firearms, Subject Control and Arrest Techniques, Physical Fitness, and Taser. She has developed and implemented specialized training in regard to Nuisance Abatement Laws, Undercover Operatives and Enforcement Operations. She has developed and presented multiple training curriculums for the North Carolina Conference of District Attorneys, North Carolina Chief’s Association, County Attorneys Conference and other agencies. She has a passion for training law enforcement officers, both within ALE and outside departments.

She was a founding member on the ALE Nuisance Abatement Team when it was re-instated in 2016, and now continues to demonstrate her passion for this effective law enforcement tool as she serves as the ASAC supervising seven special agents on the team. She is a proponent of implementing and working with local and state law enforcement to ensure the citizens of North Carolina are safe and thrives on forging new law enforcement relationships to facilitate positive change.

Craig B. Amos, DRE # 17569 Pennsylvania DUI Association Regional DUI Program



Administrator PennDOT Region 5

Craig Amos is a Regional DUI Program Administrator for the Pennsylvania DUI Association. He started that position after retiring as a Corporal from the Pennsylvania State Police in April of 2018. Duties include working with the Police Traffic Service (PTS) grantees in regard to impaired driving enforcement, instructing Standardized Field Sobriety Testing (SFST), Advanced Roadside Impaired Driving Enforcement (ARIDE), Sobriety Checkpoint Operations, Drug Recognition Expert, etc., creating presentations that address current drug trends, new laws and the ever-changing landscape of impaired driving and presenting that same material to

criminal justice professionals

Lieutenant Daniel Mosura, Jr., Pennsylvania State Police, District Office Commander – Pittsburgh, Bureau of Liquor Control Enforcement

Lieutenant Daniel Mosura, Jr. has over 23 years of law enforcement experience, and has been a member of the Pennsylvania State Police since 2004. Sergeant Mosura has held positions as a Criminal Investigator, Criminal Investigation Unit Supervisor, Internal Affairs Investigator, and Crime Section Supervisor. Sergeant Mosura is currently the Pittsburgh District Office Commander for the Bureau of Liquor Control Enforcement and a 2020 graduate of the Northwestern University School of Police Staff and Command.



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Nathan Boob, Traffic Safety Resource Prosecutor, Pennsylvania District Attorneys



Association. Nathan Boob is the Traffic Safety Resource Prosecutor for the Pennsylvania District Attorneys Association. Nate brings to the office over twenty years of trial experience, handling the gambit of criminal prosecutions from summary offenses to homicides in over 25 counties across the Commonwealth.

Nate began his career in the Dauphin County District Attorney's Office while attending the Dickinson School of Law of the Pennsylvania State University. After working in the drug prosecutions section both as a certified legal intern and as a Deputy District Attorney, he moved to the Centre County District Attorney's Office where he prosecuted all types of cases including D.U.I.,

homicide by vehicle, murder, all serious felonies and high-profile cases from investigation through appeal. He returned to Cumberland County where he became Chief of Trials. Nate has also had two appointments as a Special Prosecutor for the Pennsylvania Office of Attorney General, prosecuting a wide variety of crimes across the Commonwealth. He most recently served as a Chief Deputy District Attorney in Franklin County. During his time as a prosecutor, Nate has conducted a multitude of trainings for the Pennsylvania State Police, local police departments and the Pennsylvania State University.

Barbara Zortman, Director Center for Traffic Safety



Before accepting her current role as director of the Center for Traffic Safety in 2016, Barb served as a Traffic Safety Specialist for 21 years, and Program Coordinator at the Pennsylvania DUI Association for 3 years. She manages two regional PennDOT grants for Adams, Lancaster, Lebanon, and York Counties, covering a broad spectrum of traffic safety concerns. Barb also coordinates municipal overtime enforcement mobilizations, including sobriety checkpoints, and provides training opportunities for state and local law enforcement.

Tim Poulin, Deputy Director, Maine Bureau of Alcoholic Beverages and Lottery Operations, Department of Administrative and Financial Services



Tim is the Deputy Director for the Bureau of Alcoholic Beverages and Lottery Operations within the Department of Administrative and Financial Services for the State of Maine. He has worked in the Bureau for over 12 years and in State Government for 35 years. Tim earned a Bachelor of Arts degree in History and Political Science from the University of Southern Maine.

Over the last few years, Tim focused his work on the day-to-day operations of the State's premier business – Maine Spirits. Beginning in July 2013, Tim was instrumental in re-integrating liquor licensing and enforcement back into the Bureau and starting the process to re-engineer the workflow of this important

program area. Under Tim's leadership since then, the Division of Liquor Licensing and Enforcement has made important strides in re-engineering its work with its licensee community. But much of what needs to be done needs a better infrastructure to finish this re-engineering. Tim has worked over the last months to develop and release a robust RFP to move the Division "out of the dark ages" and into the digital work and the RFP is on the cusp of being released. Maine Spirits



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business has seen exceptional growth under Tim's leadership and vision for the business model started in July 2014.

Cassandra Tourre, Director of Public Policy, National Alcohol Beverage Control Association (NABCA)



Cassie is the Director of Public Policy at the National Alcohol Beverage Control Association (NABCA), a trade association representing alcohol regulators. She has 15 years of public health experience related to the regulation, enforcement, and marketing of alcohol. Prior to joining NABCA, Cassie was Faculty Associate at The Johns Hopkins Bloomberg School of Public Health where she worked on both statewide and national projects implementing and assessing strategies to address excessive alcohol consumption.

Major Kevin Jones, Deputy Chief, Delaware Division of Alcohol and Tobacco Enforcement



Major Kevin Jones is the Deputy Chief of the Delaware Division of Alcohol and Tobacco Enforcement. He has been a police officer for 28 years beginning his career in Virginia in 1994 as a police officer with the campus police at Mary Washington College and as a deputy sheriff with the Orange County Sheriff's Office. At that time, he was the youngest police officer in the entire state of Virginia at the age of 19. In 1997 Major Jones, having been recently married, moved his new family to Delaware and became a police officer with the Rehoboth Beach Police Department. He served in uniform patrol and was later promoted to Detective overseeing all felony offenses occurring within the city, served as the department's internal affairs officer, and was placed in charge of the Rehoboth Beach Police Seasonal Police Academy. Seeking a new challenge, Major Jones moved to the Division of Alcohol and Tobacco Enforcement in May 2010. In 2012 he was promoted to the rank of Lieutenant, overseeing all field agents in the state. He is a certified instructor, firearms instructor, Taser instructor, was a member of the FBI Joint Terrorism Task Force, and has served as the Division's accreditation manager. In May 2018 he was promoted to Major/Deputy Chief of the Division.

Sarah Jones, GISP GIS Specialist, Senior



Sarah Jones currently works as a GIS Specialist, Senior, for the Alabama Law Enforcement Agency (ALEA). In this role, she successfully implemented an ArcGIS Enterprise deployment within a CJIS-certified cloud environment. This deployment created the foundation for the deployment of a mobile strategy that is now utilized in daily field operations for all business units at ALEA. Mrs. Jones is also an integral part in the ALEA UAS program which utilizes Drone2Map, and provides training and support for state, county, and local partners. She received the NLLEA 2021 Alcohol Law Enforcement Agent of the Year award, and she has spent more than 13 years in state government supporting homeland security and public safety initiatives. In February 2014, Mrs. Jones received her GIS Professional (GISP) certification. She is a graduate from the Auburn University at Montgomery with a master's degree in Homeland Security and Emergency Management. She also holds a certificate in GIS and a bachelor's degree in International Studies.



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Darick Wilson, Lieutenant, ALEA Alcohol Coordinator



Retired a Captain from the Montgomery Police Department after 21 years of distinguished service. Darick graduated from the FBI National Academy 195th Session. Earning a bachelor's degree in Criminal Justice, he graduated from Faulkner University. His experience specific to alcohol law enforcement includes 4 years as the Alabama ABC Board Licensing Director and his current position as Alcohol Coordinator for the Alabama Law Enforcement Agency State Bureau of Investigations. Darick is honored to serve in law enforcement for over 36 years.

Rhonda Hendrickson, MSL, Vice President of Programs, YWCA Greater Harrisburg



Ms. Hendrickson is a graduate from the School of Public Affairs at Penn State and Elizabethtown College's School of Continuing and Professional Studies. Ms. Hendrickson is the Vice President of Programs at the YWCA Greater Harrisburg and is an Adjunct Instructor at Penn State Harrisburg teaching Homeland Security. Ms. Hendrickson provides program management expertise in public health issues related to domestic violence, sexual assault, and human trafficking.

Since 2009, Ms. Hendrickson has been actively involved in anti-human trafficking efforts in PA and was part of forming the one of the first human trafficking response teams in the state, the South-Central Human Trafficking Response Team. Ms. Hendrickson has chaired the victim services committee

for the statewide implementation workgroup for Act 105, Pennsylvania's human trafficking legislation.

Ms. Hendrickson also manages one of the first federal human trafficking grants in Central Pennsylvania that provides victim services, training, and outreach. The project, PAATH 15, brings together 4 human trafficking task forces, 5 rape crisis centers, and 12 counties from the northern border of Route 15 in Pennsylvania to the southern border of Route 15. Ms. Hendrickson speaks on the national, state, and local levels as an expert in domestic violence, sexual violence, and human trafficking.

Steven Turner, Esquire Anti-Trafficking Consultant, Trainer and Advocate



Steven V. Turner currently serves as an Anti-Trafficking Consultant, Trainer and Advocate. Steve retired from the Pennsylvania Governor's Office of General Counsel (OGC) in 2015. He served in numerous OGC positions including: Chief Counsel, Pennsylvania Department of State (3 times) Chief Counsel, Pennsylvania Commission on Crime and Delinquency (2 times) Chief Counsel, Office of Inspector General Deputy General Counsel Senior Deputy Inspector General Prosecuting Attorney, Pennsylvania Department of State Deputy Chief Counsel, Pennsylvania Crime Commission. He also served in the following positions: Special Assistant United States Attorney, U.S. Attorney's Office, Western District of Pennsylvania Cozen and O'Connor, Member Attorney Assistant City Solicitor, City of Philadelphia Law Department. Steve has volunteered in programs serving children, in both

the Philadelphia and Harrisburg areas: 1992 Craig M. Perry Award, Philadelphia Bar Association- for volunteer work performed at Children's Hospital of Philadelphia Cardiac Intensive Care Unit



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Volunteer- Ronald McDonald House, Hershey, Pennsylvania Volunteer- Penn State Children's Hospital- Pediatric Intensive Care Unit Pro Bono Attorney- YWCA Domestic Violence Legal Clinic Volunteer- YWCA of Greater Harrisburg- Men Against Domestic Violence 1997 Michael K. Smith Excellence in Service Award, Pennsylvania Bar Association 2006 Government Lawyer of the Year Award, Pennsylvania Bar Association 2016 Dauphin County Bar Association Pro Bono Lawyer of the Year Award.

Steve has been involved in the battle against Domestic Violence, Sexual Assault and Human Trafficking since 1998. He has volunteered for years at the YWCA of Greater Harrisburg, providing pro bono representation for women and children who are victims of domestic violence. He has also volunteered at the YWCA Daycare Center. Since 2016 he has worked for the YWCA, and currently serves as a contractor for PAATH 15 (Pennsylvania Alliance Against Trafficking in Humans- Route 15) a US Department of Justice, Office of Victims of Crime 12 county Anti-Trafficking program headquartered at the YWCA of Greater Harrisburg. Steve provides anti-trafficking trainings and presentations to law enforcement, prosecutors, attorneys, nurses, physicians, social workers, teachers and other professionals.

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2022 Annual NLLEA Awards

Alcohol Law Enforcement Agency of the Year Award

**North Carolina Department of Public Safety,
Alcohol Law Enforcement Division**

Alcohol Law Enforcement Agent of the Year Award

**Agent Stephen Cox, Ohio Investigative Unit
Ohio Department of Public Safety**

*Innovative Alcohol Law Enforcement Program of the
Year Award*

**Delaware Department of Safety and Homeland Security
Division of Alcohol and Tobacco Enforcement**

John W. Britt Community Service Award

**Armstrong-Indiana-Clarion Drug and Alcohol
Commission**



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Thank you for taking the time to join us for the 35th Annual NLLEA Conference. We hope you found all of the content valuable to your profession and most of all we hope you made some new connections and friends during your stay. See you next year in Virginia!