



# City of Boyne City

Founded 1856

319 N. Lake Street

Boyne City, Michigan 49712  
[www.boynecity.gov](http://www.boynecity.gov)

Phone (231)582-6597  
Fax (231)582-6506

October 29, 2025

Annie Doyle  
[annie@boynecitizen.com](mailto:annie@boynecitizen.com)  
(231) 675-0099

Your request for public records under the Michigan Freedom of Information Act ("FOIA"), MCL 15.231 et seq., was received via email on October 27, 2025.

Your request sought:

"An opportunity to inspect or obtain copies of public records that detail the names, discharge volumes, and gross surcharges of the industrial users, company-by-company, discharging to our facility, to include informative statistics on issues such as nitrogen, BOD, COD, PFAS, TSS, as well as any companies that are particularly problematic for the facility."

This request has been granted in part and denied in part.

Enclosed are the resumes for the City Manager candidates scheduled to be interviewed on October 28, 2025.

Portions of your request have been withheld under MCL 15.243(1)(a), which exempts information that would constitute a clearly unwarranted invasion of an individual's privacy.

The information withheld includes personal contact information, home addresses, telephone numbers, email addresses, and other private details not relevant to the public's interest in the selection process.

If you wish to appeal this partial denial, you may submit a written appeal that clearly states "appeal" and outlines the reason(s) for your appeal to the City Manager. You may also seek judicial review in accordance with Section 10 of the Act within 180 days after the City's final determination.

Within ten (10) business days of receiving your appeal, the City Manager shall either:

- a) Reverse the denial;
- b) Issue a written notice upholding the denial;
- c) Reverse in part and uphold in part by written notice; or
- d) Issue a notice extending the time to decide the appeal by an additional ten (10) business days.

If, upon judicial review, the Circuit Court determines that the City has not complied with FOIA's disclosure requirements, the Court may award reasonable attorney's fees, costs, and disbursements. If the Court finds that the City has arbitrarily and capriciously violated the Act, it shall also award punitive damages of \$500.

The total cost to search for and produce the responsive records is \$0.00.

A copy of this request and the City's response will be retained on file for not less than one (1) year.

Respectfully,  
Jessica Puroll  
City Clerk/Treasurer

City of Boyne City – FOIA Coordinator  
319 N. Lake Street, Boyne City, MI 49712  
Phone: (231) 582-0334 | Email: [jpuroll@boynecity.gov](mailto:jpuroll@boynecity.gov)



# Candidate #1

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October 7, 2025

To whom it may concern:

I would like to express interest in the City Manager position in Boyne City Michigan. Having spent most of my professional life in northern Michigan, I know Boyne City is a special place and I believe my history of leadership in both the municipal and non-profit sectors would allow me to be successful there.

I have worked in the government sector for 15 years and only left to continue my work in community and economic development by leading the Alpena Area Chamber of Commerce as President/CEO.

When I was with the City of Alpena as the Planning and Development Director, my principal duties were economic development and overall planning/zoning. As the department head, I was responsible for working with many State and regional agencies including the MEDC, MSHDA, DNR, USDA and many more. I headed up the RRC program for Alpena, and administered grants for housing, commercial development, and recreation. In addition, I utilized various state tools ranging from local tax abatements, brownfield TIF's, industrial facilities tax abatements as well as other available programs. Some of the projects I oversaw for various grants included: the Holiday Inn Express, Austin Brothers Beer Company, over 30 downtown residential units, the Alpena Splash Park and many more. I was also responsible for special projects such as administering a survey establishing Alpena as a low/mod community and heading a committee regarding (at the time) medical marijuana.

As President/CEO of the Chamber, I was responsible for all administrative decisions including budgeting and staffing. With the City of Alpena, I was responsible for drafting a departmental budget which varied greatly year to year depending on what grants were utilized. In addition, I have served for six years as board president of Thunder Bay Transportation Authority and have played a significant role in budget and staff changes/development. I serve or have served in other community organizations including NEMCOG, NEMROC, and Rotary.

One of the certainties of creating positive changes in any community is that not everyone wants change to occur at the same pace, and when a significant decision is made, not everyone is going to support the decision, or the people making that decision. Listening to those with differing opinions and responding to them is important. Equally as important is creating an environment where people that disagree feel respected and comfortable enough to discuss the issue. Public outreach and education have been the

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most effective methods that I have found to overcome naysayers but sometimes a decision needs to be made that will be unpopular. However, part of leadership is making tough decisions based on the available facts, the good of the community, and standing by those decisions.

One of the greatest things I have accomplished here in Alpena is the ability to not only partner with various community groups, but utilize funding provided by these groups and augment their funds by using it as matching funds for various grants. Generally, Alpena did not have a great deal of funding for recreational amenities and had to look for more creative means to fund these types of projects. By working with funding provided by community partners, grants were received for a DNR trailhead, a splash park, a public mural, and a dog park, all of which was accomplished with very limited funding from the City. Because of this positive environment, citizens also stepped up and donated their own fantastic efforts to the City including the picturesque covered bridge at the Duck Park which cost the city \$25,000 and is valued at \$1.2 million.

Overall, I believe my extensive experience in local government and leadership would be an asset to the Boyne City. Thanks for taking the time to consider me as a candidate and I look forward to hearing from you soon.

Respectfully yours

Adam Poll, BS, MPA

# **Adam E. Poll**



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## **EXPERIENCE**

*April 2020- May 2025*

**Alpena Area Chamber of Commerce**, President/CEO. Duties: Oversaw all Chamber operations for over 450 Chamber members of various tiers including the duties of Chamber business organization, finances, membership relations and recruitment, advocacy, education, and community events. Provided united community leadership to support the northeast Michigan business community. Worked with various legislators and lobbyists for the benefit of the Chamber membership. Assisted with regional economic development efforts.

*August 2013-  
March 2020*

**City of Alpena**, Department Head, Alpena MI. Planning and Development Director. Duties: Brownfield Authority Director- included activities to remediate environmental contamination, Primary City development contact- worked with the State and developers to encourage economic development including grant/project management. Served as staff for Planning Commission, Zoning Board of Appeals, DDA, Wildlife Sanctuary Board, and River Center Board. Wrote and administered a variety of grants for the State of Michigan and Federal programs bringing millions in funding to the City of Alpena.

*October, 2008 –  
June, 2013*

**City of Waterloo**, Planning Programming and Zoning Department, Waterloo IA. Associate Planner. Specialized in development, historic preservation, and federal program management.

## **EDUCATION**

*Graduated  
2006*

**Grand Valley State University**, Pew Campus, Grand Rapids, MI.  
Masters Degree in Public Administration

*Graduated  
2004*

**Liberty University**, Lynchburg, VA. Major: Government. Graduated Magna Cum Laude.

## **BOARD AFFILIATIONS**

Thunder Bay Transportation Authority – President- Board of Directors  
NEMROC- Board of Directors  
Target Alpena Development Corporation- Board of Directors  
US 23 Heritage Route Management Council- Board of Directors

## ***REFERENCES***

*Don Gilmet, Building Official,* [REDACTED]

*Ethan Clark, Peninsula Fiber Network,* [REDACTED]  
[REDACTED]

*Julie Allen, Amerilodge Group, Regional Director of Sales* [REDACTED]  
[REDACTED]

*Greg Sundin, Former City of Alpena Manager,* [REDACTED]  
[REDACTED]

*Noel Anderson, Planning Programming and Zoning Department Director - City of  
Waterloo* [REDACTED]



## **Candidate #2**

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## Sam Demel

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City of Boyne City  
319 N. Lake St.  
Boyne City, MI 49712

Dear Members of the City Commission,

I am writing to express my interest in the City Manager position for Boyne City. With over 25 years of municipal leadership, strategic planning, and community development, I bring a proven record of effective public administration. My wife and I have family in Michigan and Wisconsin. Boyne City's engaged citizenry, vibrant waterfront, and commitment to sustainability inspire me. I am eager to support your continued success with my servant-leadership approach and operational expertise.

Before accepting the job at Purcell, I wasn't fully aware of the city's chaotic situation. I began working on January 2, 2024. In February, two long-established council members decided not to run again. When the new council members were sworn in in April, political discourse increased. On November 4, 2024, I resigned from my position with the City of Purcell, as the council expressed interest in going in a different direction. I completed all the projects requested by the council and received no negative reviews. I was placed on paid leave until we could negotiate my severance agreement. I seek a welcoming community with a professional, efficient, strategic, community-minded City Commission. I believe I have found that in Boyne City.

In my current role as City Manager for the City of Purcell, Oklahoma, I lead a full-service municipality with an annual operating and capital improvements budget of \$35.4 million. I oversee departments including police, fire, public works, emergency management, utilities, and parks, ensuring the delivery of high-quality services while maintaining fiscal discipline. I also successfully directed capital improvement projects and fostered collaborative relationships with elected officials and residents alike.

Previously, as City Administrator and Public Utilities General Manager in Kiowa, Kansas, I oversaw a major overhaul of the city's water infrastructure and led city operations with a focus on financial health, transparency, and public trust. Throughout my career, I have consistently demonstrated a commitment to ethical leadership, open communication, and proactive engagement with both staff and community members.

My experience aligns closely with Boyne City's priorities:

- **Strategic Growth and Planning:** I have led multiple strategic planning efforts, understanding how to guide community-driven growth while preserving local character and enhancing quality of life.
- **Economic Development and Infrastructure:** With a certification in economic development, I have directed initiatives that support business expansion, infrastructure improvement, and workforce development.

- **Council Relations and Communication:** I value transparent, collaborative relationships with elected bodies and have routinely prepared and presented budgets, operational updates, and policy recommendations to governing boards.

Beyond technical competencies, I am driven by a people-first approach. My career began in the human services field, and I've remained passionate about building inclusive communities. Whether mentoring foster families, facilitating nonprofit strategic plans, or teaching overseas as a Peace Corps Volunteer, I've prioritized listening, empathy, and integrity, values I would bring to the role of City Manager in Boyne City.

I have experience drafting and implementing both operational and capital budgets, forecasting five-year capital outlay expenditures, and developing infrastructure and growth strategies in consultation with commissions and planning boards. I have facilitated over a dozen organizational strategic plans, including measurable action steps, ensuring fundamental change. My MPA from Wichita State University and a graduate certificate in public finance have prepared me well to lead in environments where financial stewardship and long-term planning are essential.

The opportunity to serve a scenic, forward-thinking community like Boyne City deeply resonates with me. I am eager to help address issues such as workforce housing, marina improvements, and infrastructure, while promoting a transparent and collaborative government. I am confident my broad experience and commitment to ethical leadership.

Thank you for considering my application. I would welcome the opportunity to discuss how my experience and leadership style align with Boyne City's goals and vision. I am eager to bring my dedication and collaborative spirit to your vibrant community, and I am committed to helping achieve Boyne City's long-term success.

Sincerely,

Sam Demel

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# Sam Demel

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## Objective:

**A results-oriented City Manager with over 25 years of diverse experience in municipal government, public service, community engagement, economic development, and public administration. Proven track record of leading complex operations, managing large budgets, and driving impactful community. I seek a City Manager position to leverage my leadership, strategic planning, and community development expertise to foster vibrant, sustainable, and inclusive communities.**

## Core Competencies

- Servant Leadership
- Strategic Planning & Execution
- Community Engagement & Development
- Economic Development & Infrastructure Planning
- Public Policy & Government Relations
- Organizational Leadership & Team Building
- Human Resource Management
- Multicultural Awareness & Inclusion
- Problem Solving & Decision Making
- Conflict Resolution & Negotiation
- Budget Management & Financial Planning
- Grant Writing

## Professional Experience:

### City Manager

***City of Purcell, OK | 01/2024 – 11/2024***

- Led the city's operations as Chief Executive Officer, overseeing a \$35.4 million annual operating and capital improvements budget.
- Managed the daily operations of a full-service municipality, including police, fire, 911 dispatch, water, sewer, streets, parks, emergency management, airport and more.
- Successfully guided multiple capital improvement projects, ensuring project timelines and budgets were met.
- Collaborated with elected officials and key stakeholders to drive community-focused programs and services.

### City Administrator

***City of Kiowa, KS | 12/2020 – 12/2023***

- Directed city operations, managing a \$10.2 million annual budget, ensuring fiscal health and sustainability.
- Led a critical \$8 million water infrastructure improvement project, managing resources, timelines, and stakeholder communications.
- Coordinated city services, including police, volunteer fire, water, sewer, and sanitation, ensuring efficiency and cost-effectiveness.
- Fostered positive relationships with the city council, community organizations, and residents, enhancing community engagement and satisfaction.

### Account Manager

***Kansas Corporation Commission, Wichita, KS | 11/2018 – 12/2020***

- Managed a \$2.5 million budget for the Abandoned Oil and Gas Well account, ensuring fiscal responsibility and compliance.
- Redesigned contracting processes, improving efficiency in private-sector collaboration to plug abandoned wells.
- Regularly monitored accounts, completed financial reporting, processed invoices, and ensured accuracy.

**Community and Organization Specialist**

***Community Engagement Institute, Wichita State University, KS | 04/2004 – 03/2018***

- Designed and facilitated capacity-building activities for state agencies, cities, and nonprofits, focusing on strategic planning, grant writing, leadership development, and conflict resolution.
- Managed large-scale conferences with over 800 participants, providing valuable networking and educational opportunities for public sector leaders.

**Economic Development Coordinator**

***South Central Kansas Economic Development District, Wichita, KS | 04/2002 – 04/2004***

- Assisted small businesses with SBA loan applications, business plans, and cash flow projections, ensuring access to capital.
- Managed and evaluated a portfolio of micro-loans, providing technical assistance and support to small business owners.

**Executive Program Officer**

***SER/Rural Initiatives, Wichita, KS | 07/1993 – 04/2002***

- Oversaw the federal funded grant aiding migrant and seasonal farm workers find full time employment.
- Managed a team of 10 staff, developing program plans, budgets, and assessments.
- Secured funding through proposal writing, contributing to program growth and sustainability.

**Human Resource Specialist**

***SER/Rural Initiatives, Russell, KS | 08/1992 – 07/1993***

- Supported migrant workers in gaining permanent employment through training and job placement services.
- Developed and maintained a comprehensive employment library and database for program participants.

**Education:**

**Master of Public Administration (December 2015)**

**Graduate Certificate in Public Finance, Wichita State University, Wichita, KS**

**Bachelor of Business Administration (May 1989)**

**Public Administration, College of Santa Fe, Santa Fe, NM**

**Certification:**

**Certified Economic Development Professional, National Development Council (2003)**

**Volunteer Experience:**

**Foster Parent (2004 – 2021)**

- Provided foster care to children in need and assisted in training and mentoring new foster parents
- Supported birth parents in preparing for reunification through parenting skills development and mentorship

**U.S. Peace Corps Volunteer – College Instructor**

***United States Peace Corps, Leribe, Lesotho, Africa | 11/1989 – 11/1991***

- Taught agricultural economics, mathematics, ecology, and fruit tree production to local students
- Conducted demonstration plots and sessions on bio-intensive gardening, contributing to sustainable farming practices

**Additional Experience:**

- Extensive international travel across Botswana, Lesotho, South Africa, Zimbabwe, Austria, Czech Republic, Slovakia, England, France, Italy, Luxembourg, Poland, Switzerland, and Mexico, fostering global awareness and cultural competency

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## Sam Demel

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### REFERENCE LIST:

Brian Hill – Supervisor – City Council of Kiowa  
City of Kiowa Council President

[REDACTED]

Christie Henry – Supervisor - SCKEDD  
SBA Lender Relations Specialist - Wichita

[REDACTED]

RL Simpson – Supervisor – City Council of Kiowa  
Former City of Kiowa Council Member

[REDACTED]

Cady Tucker – Direct report – City of Kiowa  
Former City of Kiowa City Clerk

[REDACTED]

Travis Peterson – Direct report – City of Kiowa  
Former Chief of Police Kiowa, KS

[REDACTED]

Sandra Ring – Colleague - SCKEDD  
Former USDA Community Program Specialist – Newton

[REDACTED]

Brandon Ritcha – Colleague – City of Kiowa  
City Attorney City of Kiowa

[REDACTED]

Lael Ewy, MFA, CPS – Colleague - WSU

[REDACTED]

Lance Jolly - Purcell Citizen

[REDACTED]

William Deveraux – Purcell Citizen

[REDACTED]

Kelly Deveraux – Purcell Citizen

[REDACTED]



## **Candidate #3**

# Kipling C. Belcher

## Contact



## Teaching Experience

Spring Arbor University  
Adjunct Professor  
MBA degree program

Department Instructor  
CID Detective Courses

## Professional Memberships

International Association  
of Chiefs of Police

Grand Traverse County  
Drug-Free Task Force

Leelanau County  
Substance Abuse  
Task Force

Families Against Narcotics  
Grand Traverse

Coalition to Combat Human  
Trafficking—Grand Traverse

## Profile

25.5 years of command-level experience with the Michigan State Police (MSP). Significant administrative and budgetary experience with post and district level operations including data-driven personnel deployment, critical incident management, policy creation and budget development, enlisted and civilian staff hiring, promotion, mentoring, counseling, and discipline. Substantial experience in working with municipal boards, elected and appointed leaders, special interest non-profit groups, with tactical operations/critical incidents, public and private transit entities and with preparation and presentation of training materials for media, public, partner agency, and MSP departmental audiences.

## Education

*August 2016*

MBA • Spring Arbor University • Gaylord, MI  
Concentration: Strategic Leadership  
Thesis: Northern Michigan Hospital Security Concerns

*August 2015*

B.S., Business Administration • Spring Arbor University • Gaylord, MI  
Concentration: Organizational Management  
Capstone Project: MSP Promotional Practice History

*January – June 2014*

School of Police Staff & Command • Michigan State University • Lansing, MI  
Final Project: MSP Promotional Practice History

*1989*

106<sup>th</sup> Trooper Recruit School • Michigan State Police • Lansing, MI  
Graduate

*1989*

44<sup>th</sup> Mid-Michigan Police Academy • Lansing Community College • Lansing, MI  
Graduate

*1983 - 1986*

Undergraduate Studies • University of Michigan-Flint • Flint, MI  
Concentration: Criminal Justice and Chemistry

## Technical Proficiencies

Electronic payroll, supply requisition, invoice payment; service contract development and implementation

Online performance appraisal systems, federal and state grant applications and required reports

Microsoft Office suite, including incorporation of video/graphs, Excel charting, and PowerPoint presentations

## Experience

*October 2015 – April 2025*

**Multijurisdictional Task Force Commander** • Michigan State Police Seventh District • Gaylord, MI

- Supervise three task force teams working in 19 counties.
- Assess effectiveness of operations; revise policies/procedures as needed.
- Verify suitability of civil forfeiture action and track case progress.
- Foster and maintain relationships with prosecutors and local, state, and federal law enforcement partners as well as provide case briefings for media partners.
- Provide drug-based training to teams and treatment/prevention program partners.
- Assess team infrastructure needs; effect upgrades pursuant to board approvals.
- Oversee Byrne/JAG grant compliance and utilization of funds.
- Coordinate MSP/municipal resources for drug overdose investigations.
- Manage team board meetings; approve agendas and related documents.
- Provide mentoring and counseling to team enlisted and civilian personnel.
- Participate in district inspections at posts/teams; conduct internal investigations.
- Oversee interdiction related activities with public/private transportation entities.

*November 2011 – October 2015*

**Assistant Post Commander** • Michigan State Police Cadillac Post • Cadillac, MI

- Supervise 40 uniform personnel working in five counties.
- Oversee scheduling for routine and special events to ensure post/district resources are effectively utilized.
- Utilize data-driven metric information to effectively deploy patrol resources.
- Foster and maintain relationships with prosecutors and local, state, and federal law enforcement partners, and with the media.
- Identify and satisfy continuing education training and equipment needs.
- Oversee \$2M post budget for overtime, supplies, vehicles, infrastructure needs.
- Complete detailed patrol activity reports and community policing plans.
- Verify adherence to departmental vehicle pursuit and use-of-force policies.
- Initiate incident command system protocols at critical event/crime scenes.

*July 2012 – February 2013*

**Acting Post Commander** • Michigan State Police Houghton Lake Post • Houghton Lake, MI

- Supervise 30 uniform personnel working in four counties.
- Oversee scheduling for routine and special events to ensure post/district resources are effectively utilized.
- Utilize data-driven metric information to effectively deploy patrol resources.
- Foster and maintain relationships with prosecutors and local, state, and federal law enforcement partners, and with the media.
- Oversee \$1.5M post budget for overtime, supplies, vehicles, infrastructure needs.
- Complete detailed patrol activity reports and community policing plans.
- Verify adherence to departmental vehicle pursuit and use-of-force policies.
- Initiate incident command system protocols at critical event/crime scenes.

*July 1999 – November 2011*

**Task Force Commander** • Traverse Narcotics Team • Traverse City, MI

- Supervise daily activities of 13 undercover officers working in nine counties.
- Review incoming tip information; prioritize investigative action.
- Oversee controlled substances purchases; ensure policy adherence.
- Conduct tactical search warrant operations.
- Oversee and balance team budgets for overtime and supplies/equipment.
- Prepare monthly, quarterly, and annual activity and grant reports.
- Maintain integrity of property rooms containing cash/firearms/drugs.
- Provide drug educational presentations to private and municipal groups.
- Approve and oversee civil forfeiture action.
- Foster and maintain relationships with prosecutors and local, state, and federal law enforcement partners, and conduct media briefings on significant cases.

# Kipling C. Belcher

## PROFESSIONAL REFERENCES

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### Individual

### Range of Knowledge

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**Frank Claeys, Police Chief**  
City of Gaylord Police Dept.  
[REDACTED]

Frame of Reference: Mr. Claeys will provide information about my working relationship with Straits Area Narcotics Enforcement team board members and with him individually, as its most recent past chairman. Mr. Claeys will be able to attest to my leadership style, conflict resolution skills, organizational and presentation skills, and level of commitment toward achieving team success.

**Michael Bush, Ass't Dist Commander**  
Michigan State Police – 7<sup>th</sup> District  
[REDACTED]

Frame of Reference: As my most recent supervisor, Mr. Bush will provide information about my job responsibilities and the level of expertise and commitment I demonstrated regarding completion of those duties. Mr. Bush will be able to attest to my leadership style, the measures of support I exemplified for my assigned personnel and the positive impact this had on task force operations.

**Misty Birgy, Team Commander**  
Traverse Narcotics Team (MSP)  
[REDACTED]

Frame of Reference: Ms. Birgy will provide information about my leadership style as her immediate supervisor and the measures of support/mentorship I have provided her and other TNT members during our 15-year professional association. Ms. Birgy will be able to attest to my conflict management/negotiation skills with other police agencies/administrators and to my professionalism.

**Randy Fewless, Undersheriff**  
Grand Traverse County Sheriff Dept.  
[REDACTED]

Frame of Reference: As a recent executive board member of the Traverse Narcotics Team, Mr. Fewless will provide information about my capacity as the team's section commander, to include my support for non-MSP member agencies, and negotiation/conflict resolution skills I possessed. Mr. Fewless can attest to my interpersonal skills and my professional relationships with administrators/team members.

**Stuart Sharp, Team Commander (Ret)**  
Huron Undercover Narcotics Team  
[REDACTED]

Frame of Reference: Mr. Sharp will provide information about my leadership style as his immediate supervisor and the measures of support/mentorship I have provided him and other HUNT/SANE members during our 10-year professional association. Mr. Sharp will attest to my conflict management/negotiation skills with other police agencies/administrators and to my professionalism