2020 OML/OMAA WEBINAR:
COVID-19: WORKFORCE REDUCTION, LAYOFFS, FURLOUGHS, JOB ABOLISHMENTS, AND THE CARES ACT
Friday, April 24, 2020 – 11:00 a.m. – 12:00 noon

THIS IS A FREE WEBINAR. To receive information about how to enter the webinar – please email your name, city/village, job title, your email address, and your phone number to: cgrant@omlohio.org.

The link to the recording for this webinar will be available on the OML and OMAA websites, for those who are unable to join the webinar on April 24.

PROGRAM OVERVIEW:

The last option - laying off in an economic downturn. The presenter was involved in drafting the layoff provisions of civil service law and regulations, has negotiated several hundred union contracts which include layoff provisions, and been involved in layoffs at all levels of government in Ohio. This session will focus on the process and proof needed to establish the basis for a reduction in force. This session will explore alternatives to layoffs and how to execute those. Importantly, the session will incorporate the impact of the unemployment provisions of the CARES Act.

PRESENTER: Jonathan Downes, Zashin & Rich

- AV Preeminent rated by Martindale Hubbell.

- Fellow in the College of Labor and Employment Lawyers.

- Ohio State Bar Association. Certified Specialist in Labor and Employment Law

- More than thirty years of experience and expertise in representing public and private employers in labor and employment law and human resource management.

- Negotiated over 500 labor contracts.

- Represents employers in arbitrations, organizing campaigns, and administrative hearings.

- Defends employers in state trial and appellate courts, courts, the Ohio Supreme Court, federal district courts and the United States Court of Appeals for the Sixth Circuit.

- Recognized many times over as a subject-matter expert, Jonathan was selected as one of the Top 50 Central Ohio Lawyers of 2015 and every year since 2004 has been named an Ohio "Super Lawyer".