



# Health Imperatives

## JOB ANNOUNCEMENT

**ABOUT US:** Health Imperatives is a safe and welcoming place for people from every race, ethnicity, culture, gender, sexual orientation, age, ability, and faith. Our mission is to improve the health and well-being of low-income or vulnerable families and individuals in Southeastern Massachusetts. We are dedicated to promoting and achieving diversity, equity, and inclusion. We are committed to elevating the voices of the people we serve and those we employ to provide the highest quality care and to develop the most creative solutions to the challenges we face. We are committed to eliminating disparities and increasing access to meaningful opportunities for all, particularly those disproportionately impacted by systemic racism. We partner with our clients and other community-based organizations and stakeholders to provide coordinated, effective care and support. We serve a diverse mix of racial, ethnic, and cultural groups, including youth, LGBTQIA+ individuals, people with limited English proficiency, survivors of sexual assault, domestic violence, commercial sexual exploitation, individuals with substance use disorders, and people who are or have been incarcerated. We provide a wide array of trauma-informed healthcare, emergency services, and supports to nearly 25,000 individuals each year, and we are committed to making our programs more accessible to all.

**TITLE:** Harm Reduction Specialist- Hyannis

**PROGRAM:** Sexual and Reproductive Health Services

**HOURS:** Fulltime Monday through Friday including some evenings

**SALARY:** \$29.10

**DUTIES:** The Sexual and Reproductive Health Harm Reduction Specialist will work within a team and support clinical and overdose prevention services by using a harm reduction approach to:

- Provide patient-centered sexual and reproductive health education and counseling on topics including contraception, sexually transmitted infections, HIV, Hepatitis, PrEP, nPEP, gender affirming hormone therapy, pregnancy and pregnancy prevention, overdose education and naran distribution, and syringe services
- Provide opioid overdose education and NARCAN training
- Provide STI testing at community partner organizations including phlebotomy and preparing specimens for transport
- Support the provision of clinical services as needed
- Provide short-term health navigation and client linkages to services including substance misuse treatment, mental health counseling, primary care, housing, crisis intervention, and other social and medical services as appropriate
- Support clients in accessing SRH services and provide HIV PrEP/nPEP drug assistance and adherence, HCV treatment adherence, medication assisted treatment adherence, referrals to syringe services, referrals to mental health, referrals to primary care, referrals to housing, and referrals to other social service providers as indicated
- Provide outreach activities and offsite services to promote sexual and reproductive health, HI programs, OEND and SSP programs emphasizing program/service integration
- Collect drug samples from community members and provide drug checking services
- Complete accurate and timely documentation in the EMR and report system per protocols and guidelines
- Other duties as assigned

**HEALTH IMPERATIVES ENCOURAGES MULTI-CULTURAL AND MULTI-LINGUAL DIVERSITY IN ALL OF ITS PROGRAMS.  
AFFIRMATIVE ACTION EQUAL OPPORTUNITY EMPLOYER M/F/D/V**



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**REQUIRED QUALIFICATIONS:** Experience providing harm reduction counseling, overdose education and Narcan distribution, or sexual/reproductive health education; high school diploma; computer literacy essential. Must demonstrate good interpersonal and communication skills in English and be sensitive to the needs of a culturally diverse population; prior experience working with low income and vulnerable populations; demonstrated ability to communicate unbiased health knowledge to clients (adolescents and adults of all genders) in an effective and culturally competent, non-judgmental manner.

**PREFERRED QUALIFICATIONS:** Experience with or knowledge of the populations served who are disproportionately impacted by HIV and/or substance use.

**To Apply:** Please visit [www.healthimperatives.org/careers](http://www.healthimperatives.org/careers)

Please indicate on your cover letter the position you are applying for. **Please note that resumes submitted without a cover letter will not be considered.**