

# ESPRIT-PARTNERSHIP FOR INDEPENDENCE, INC.

Esprit-Partnership for Independence, Inc. is a non-profit organization serving adults with learning and developmental disabilities on Cape Cod. We provide community support services within the individual's home to promote and maintain independence to the maximum degree possible. We also offer a community-based social program for individuals to have an opportunity for recreation, social connections and building of friendships. View us at [www.espritpfi.org](http://www.espritpfi.org).

## POSITION: ASSISTANT DIRECTOR

**CLASSIFICATION:** Part-time without benefits

**HOURS:** 20 hrs/week to be negotiated, including some weekend work

**LOCATION:** Combination of Esprit office, clients' residences, community sites and staff home-based

**REPORTS TO:** Director of Esprit, Partnership for Independence, Inc.

**RATE OF PAY:** \$22-\$24 hour, depending on qualifications and experience

**START DATE:** To be determined

## DESIRED QUALIFICATIONS AND EXPERIENCE

### EDUCATION:

- Minimum of Bachelor's degree in related field of counseling, behavioral sciences, special education, recreation therapy, rehabilitation counseling. Masters degree preferred

### DIRECT SERVICE AND PROGRAM EXPERIENCE:

- Supervisory experience preferred within human service organization(s).
- Minimum of 5-7 years of direct service experience with adults with disabilities .
- Experience and/or interest In social/recreation services for disabled adults.

### DESIRABLE ADDITIONAL EXPERIENCE:

- Experience and/or interest in employment of persons with disabilities.
- Experience with MA Department of Developmental Disabilities
- Fund Raising and Marketing activities

### POSITION SUMMARY:

The Assistant Director will carry a small caseload of adults for direct support services. He/she will assume oversight of social club operation in cooperation with current staff. Additional organizational responsibilities will be assigned as particular strengths, skills and interests of the Assistant Director are identified and developed. This position has the potential to eventually assume the Directorship of the organization if successful.

