



NATIONAL FEDERATION OF FEDERAL EMPLOYEES

Affiliated with the International Association of Machinists & Aerospace Workers, AFL-CIO

June 21, 2017

U.S. Senate Armed Services Committee
228 Russell Senate Office Building
Washington, DC 20515

Dear Chairman McCain, Ranking Senator Reed and members of the Senate Armed Services Committee:

On behalf of the 110,000 federal employees represented by the National Federation of Federal Employees, we strongly urge you to reassess the following problematic provisions in the Fiscal Year 2018 (FY18) National Defense Authorization Act (NDAA):

1. Converting General Schedule (GS) workers to Term employees, undercutting the worker protections of GS career civilian workers at the Department of Defense (DOD). Not only will this lead to the mass, immediate exodus of our talented DOD workforce, it will dramatically harm the recruitment abilities of the DOD to hire the best and brightest talent to come work for the department. It is short-sighted, and can only be interpreted as an ideological attack on DOD's incredible workforce. Last, but not least, it will do real damage to our military readiness. If it is included in the bill, please strip this harmful language;
2. Converting DODs civilian workers from Title V to Title X, which will gut the civil service worker protections of DODs workers. Again, this can only be described as an attack on DOD's workforce, as this would shift most civilian personnel oversight from the Office of Personnel Management to the military, and eviscerate most civilian worker due process rights. Again, this is a radical shift in DOD personnel policy and should be stripped from the bill if it is in the underlying mark
3. Removing Davis-Bacon and Service Contract Act requirements ensuring that workers employed by DOD contractors are paid at least local community prevailing wages and benefits. This is clearly an anti-worker provision and should be stripped from the bill.

Lastly, there could be an amendment offered that restores the full per diem rates for military and civilian travelers travelling over 30 days at a time on DOD business. As it stands now, workers and military personnel travelling over 30 days have had their per diems cut by 25%. Not only is this unfair to the workers and our fighting men and women, it has hurt our military readiness. Please support this amendment if it is offered during the mark-up.

Sincerely,

Randy Erwin
National President