

Legislation

NFFE Fights for You!

Defending Pay and Benefits

Competitive pay and benefits · Close the private-sector pay gap · Eliminate pay freezes · No increases to employee contributions for health care and pensions · No furloughs

Protecting Pensions and Retirement

Stop pension cuts · Keep “high 3” for annuity calculations · Retain the FERS annuity supplement · Stop congressional misuse of the TSP G fund · Defend cost-of-living increases

Safeguarding Workplace Protections and Working Conditions

Meaningful due process · Preserve the right to bargain and negotiate · Preserve official time · Protect whistleblowers · Guard against rogue political agendas and appointees

Preserving Careers and Opportunities

Stop arbitrary RIFS · Stop biased or costly outsourcing · Promote career ladders · Support agency funding and workforce expansions · Stop BRAC · Increase parental leave

SUPPORT

FAIR Act (HR 757/S. 255) provides 2% pay increase and 1.2% locality pay increase

Social Security Fairness Act (HR 1205/S.915) eliminates GPO and WEP for retirees

Federal Paid Parental Leave Act (HR 1022/S.362) provides six weeks paid parental leave

First Responder FAIR Act (HR 3303/S.29) keeps injured first responders on 6c retirement

Moratorium on A-76 to prevent costly and biased outsourcing studies compromised by contractors

Fair Pension Act (HR 3269) decreases required pension contributions for new employees

Due Process Rights (H.R. 5355) clarifies due process rights for Federal employees in sensitive positions

OPPOSE

Trump 2019 Budget to cut \$200 to \$300 billion from federal retirement over 10 years

Trump 2019 Budget to eliminate FERS COLAs, reduce CSRS COLAs, go from High 3 to High 5

Privatization of Federal Jobs and deregulation that promotes unfair or dishonest outsourcing bids

Eroding Official Time to preserve the collective voice and representation of union workers to management

Tax Accountability Act (HR 396) requires agency review of employee taxes, and termination if unpaid or late

Pay for Performance schemes, subjective and biased systems to issue or withhold annual pay increases

Use of the **HOLMAN Rule** by congress to withhold pay from a specific federal employee by name or position