PACT FAMILY CAMP YOUTH EMPOWERMENT SPECIALIST JOB DESCRIPTION

Position Summary: A Youth Empowerment Specialist (formerly known as Head Counselor) supports instructors during camp activities, facilitates recreation activities, supervises their team of support mentors and supervises their campers and knows the whereabouts of each of their campers in their charge at all times during duty hours. Under the direction of the Camp Director they oversee safety and behavior management of their assigned campers. Depending on the youth group and the position the hours each Youth Empowerment Specialist will work will vary but a typical program day is from 8:30-3:00 with daily debrief meetings and occasional evening activities as well like our family dance.

Qualifications

- 21 years or older, preferably 25 or older
- Has the ability to work with minimal supervision
- Possesses good leadership abilities and responsibility skills
- Patient, enthusiastic, self-controlled and dependable.
- Has the ability to work with others, follow directions and delegate duties.

Principle Duties and Responsibilities

- Must demonstrates appropriate role model behavior at all times.
- Participate in pre-camp training, being willing to lead some activities/discussions.
- Supervises check in and check out procedures daily.
- Plan and organize recreational activities and either lead or delegate to Mentors
- Participate in activities and discussions with your campers by supporting guest teachers.
- Encourage and facilitate your team and camper’s participation in all activities.
- Observe rules and policies established for Pact Family Camp.
- Supervises and assists campers while participating in camp activities.
- Monitors and ensures appropriate camper behavior.
- Reports difficulties, behavioral issues, illness and any other problems to the Camp Director in daily brief.
- Facilitates team planning sessions and daily debriefs with mentoring team.
- Create a positive rapport with and between staff working closely, cooperatively and amicably with your team.
- Establish a break schedule with team that provides 2 10-minute breaks to each team member, while keeping the campers safe and supervised.
- Develop a rapport with camper parents maintain open communication of how their child/ren are doing.
- Performs other duties as assigned.

Needed
- Ability to pass background check
- Proof of COVID vaccination, including booster

Education and/or experience:

- High School Diploma or GED Equivalent
- 2-3 years from a junior college or 4-year university and/or Bachelor’s degree a plus, particularly in related field.
- 2-4 years’ experience working with children in the appropriate age group 1 year to 18 years old

Certification Recommendations (but not required):
- CPR for Child and Adult & Basic First Aid

Compensation Package

- Base Pay- which will vary based on position, group assignment and years of service. Base pay will include pay for all training both virtual and onsite training. Ranges from $1000-1200/ per week.
- Bonuses- Bonuses are based on performance. Bonus money is collected from parents and is distributed amongst the team. Generally, range from $500-750.
- Lodging - Lodging is provided at no charge. Lodging will be shared with at least 1 other staff member.
- Meals- Pact provides 3 meals a day and snacks at no charge. We accommodate dietary needs with prior notice.

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