2023

ANNUAL EDUCATION SECTOR OVERVIEW



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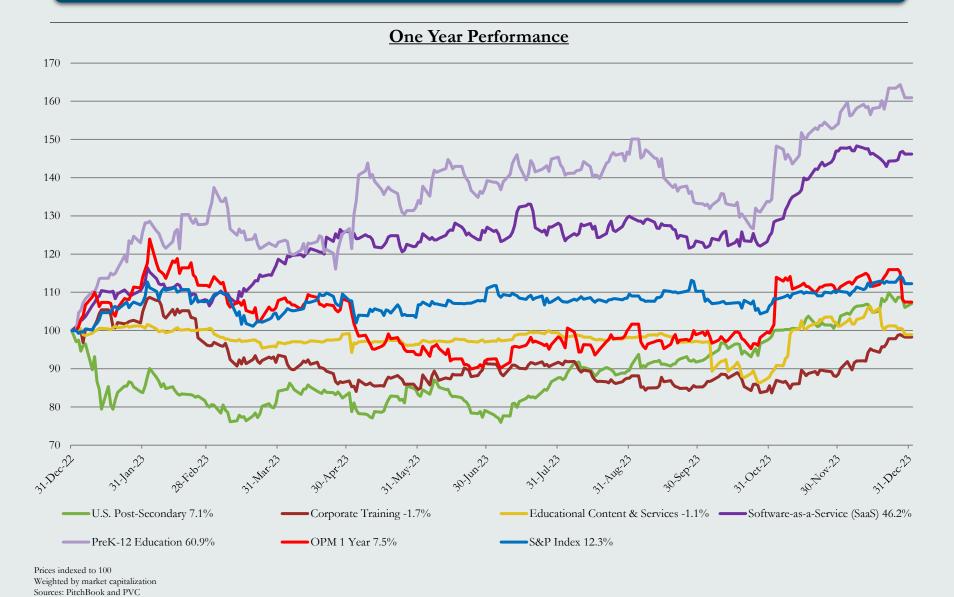
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Overview

Parchman, Vaughan & Company, L.L.C. ("PVC") is pleased to share with you our summary of the earnings and other multiples of publicly-traded education firms.

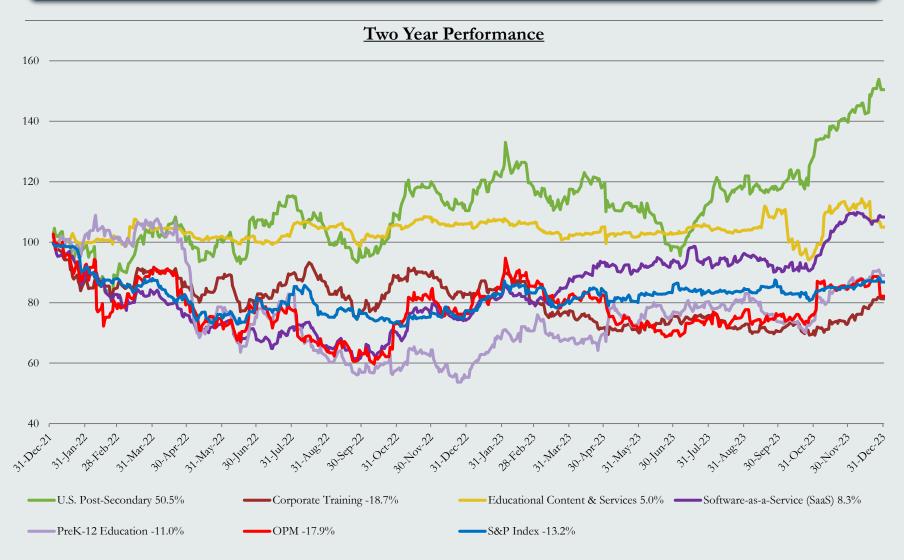
We caution that many factors affect the valuation of firms and these multiples are, at best, a guidepost for how the equity markets view the industry, specifically publicly traded participants. Growth rates, return on capital invested, visibility of earnings, and a host of other elements influence valuation.

One Year Education Stock Price Performance by Sector



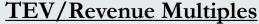


Two Year Education Stock Price Performance by Sector



Prices indexed to 100 Weighted by market capitalization Sources: PitchBook and PVC

TTM Market Multiple Trends – SaaS





TEV/EBITDA Multiples





TTM Market Multiple Trends – Post Secondary

TEV/Revenue Multiples



TEV/EBITDA Multiples



TTM Market Multiple Trends – Pre K-12





TEV/EBITDA Multiples



TTM Market Multiple Trends – Corporate Training





TEV/EBITDA Multiples





TTM Market Multiple Trends – Educational Content & Services





TEV/EBITDA Multiples





TTM Market Multiple Trends – OPM

TEV/Revenue Multiples



TEV/EBITDA Multiples





Education Public Company Valuation Data

	Software-as-a-Service (SaaS)														
Company Name	Price (12/31/2023)	Enterprise Value (USD MM)	Market Cap (USD MM)	Revenue Growth 3 Year CAGR	EBITDA Margin	TTM TEV/Revenue	NTM TEV/Revenue	TTM TEV/EBITDA	NTM TEV/EBITDA	TTM Price/Earnings	NTM Price/Earnings				
Blackbaud, Inc. (BLKB)	\$86.70	\$5,429.1	\$4,669.0	6.1%	9.9%	5.0x	4.5x	16.7x	13.6x	24.7x	19.0x				
Chegg, Inc. (CHGG)	\$11.36	\$1,673.2	\$1,315.7	9.1%	18.8%	2.3x	2.3x	7.3x	7.6x	9.9x	9.7x				
Constellation Software, Inc. (CSU)	\$2,482.67	\$55,184.6	\$52,611.6	27.4%	19.9%	7.0x	5.6x	34.5x	20.8x	96.7x	32.0x				
D2L, Inc. (DTOL)	\$8.09	\$324.5	\$435.0	NM	(7.0%)	NM	1.6x	NM	14.0x	NM	50.6x				
Docebo, Inc. (DCBO)	\$48.36	\$1,297.9	\$1,466.1	44.5%	(1.1%)	7.6x	5.9x	NM	41.8x	98.7x	67.6x				
Instructure Holdings, Inc. (INST)	\$27.01	\$4,109.2	\$3,908.2	NM	27.2%	7.9x	7.1x	19.9x	17.7x	32.5x	27.6x				
Learning Technologies Group plc (LTG)	\$1.03	\$968.3	\$815.6	66.2%	NM	1.3x	1.3x	6.7x	6.1x	11.3x	9.6x				
PowerSchool Holdings, Inc. (PWSC)	\$23.56	\$5,754.1	\$4,757.7	NM	21.9%	8.5x	7.3x	25.5x	21.7x	25.6x	23.9x				
SAP SE (SAP)	\$154.35	\$179,187.5	\$180,541.3	4.9%	19.1%	5.4x	4.8x	17.3x	14.6x	31.7x	22.6x				
Sylogist Ltd. (SYZ)	\$5.64	\$135.9	\$132.9	NM	NM	NM	2.5x	NM	9.3x	NM	31.1x				
Tribal Group plc (TRB)	\$0.71	\$167.3	\$149.7	3.6%	9.0%	1.6x	1.6x	16.5x	11.3x	65.2x	17.5x				
Tyler Technologies, Inc. (TYL)	\$418.12	\$18,258.7	\$17,613.0	19.7%	20.2%	9.5x	8.6x	38.0x	33.3x	55.3x	47.5x				
	Mean	\$22,707.5	\$22,368.0	22.7%	13.8%	5.6x	4.4x	20.3x	17.6x	45.2x	29.9x				
	Median	\$2,891.2	\$2,687.2	14.4%	19.0%	6.2x	4.7x	17.3x	14.3x	32.1x	25.7x				

	U.S. Post-Secondary														
Company Name	Price (12/31/2023)	Enterprise Value (USD MM)	Market Cap (USD MM)	Revenue Growth 3 Year CAGR	EBITDA Margin	TTM TEV/Revenue	NTM TEV/Revenue	TTM TEV/EBITDA	NTM TEV/EBITDA	TTM Price/Earnings	NTM Price/Earnings				
Adtalem Global Education, Inc. (ATGE)	\$58.95	\$2,977.4	\$2,347.9	18.5%	21.0%	2.0x	2.0x	8.7x	8.6x	13.8x	13.5x				
American Public Education, Inc. (APEI)	\$9.65	\$289.3	\$171.6	24.6%	(5.6%)	0.5x	0.5x	5.9x	4.6x	NM	NM				
Laureate Education, Inc. (LAUR)	\$13.71	\$2,551.0	\$2,157.5	9.2%	24.2%	1.8x	1.6x	6.7x	5.8x	11.4x	10.7x				
Lincoln Educational Services Corporation (LINC)	\$10.04	\$351.6	\$314.8	8.8%	11.5%	1.0x	0.9x	13.3x	11.4x	20.1x	20.9x				
Perdoceo Education (PRDO)	\$17.56	\$586.9	\$1,153.5	3.0%	26.6%	0.8x	0.9x	2.3x	3.6x	8.2x	9.2x				
Strategic Education, Inc. (STRA)	\$92.33	\$2,264.4	\$2,255.3	2.4%	12.7%	2.1x	1.9x	13.0x	10.4x	32.3x	21.5x				
Universal Technical Institute, Inc. (UTI)	\$12.52	\$866.3	\$668.2	26.4%	11.1%	1.4x	1.2x	13.5x	8.7x	19.4x	21.0x				
	•					•	-		-	•					
	Mean	\$1,412.4	\$1,295.5	13.3%	14.5%	1.4x	1.3x	9.0x	7.6x	17.5x	16.2x				
	Median	\$866.3	\$1,153.5	9.2%	12.7%	1.4x	1.2x	8.7x	8.6x	16.6x	17.2x				

	Pre K-12 Education														
Price Enterprise Value Market Cap Revenue Growth EBITDA TTM NTM TTM NTM TTM NTM															
Company Name	(12/31/2023)	(USD MM)	(USD MM)	3 Year CAGR	Margin	TEV/Revenue	TEV/Revenue	TEV/EBITDA	TEV/EBITDA	Price/Earnings	Price/Earnings				
Bright Horizons Family Solutions (BFAM)	\$94.24	\$7,303.0	\$5,457.0	12.0%	12.6%	3.1x	2.8x	21.3x	18.3x	33.9x	29.8x				
Stride Inc. (LRN)	\$59.37	\$2,866.6	\$2,573.4	17.9%	17.4%	1.5x	1.4x	8.6x	7.8x	14.8x	15.1x				
	Mean	\$5,084.8	\$4,015.2	15.0%	15.0%	2.3x	2.1x	14.9x	13.0x	24.4x	22.5x				
	Median	\$5,084.8	\$4,015.2	15.0%	15.0%	2.3x	2.1x	14.9x	13.0x	24.4x	22.5x				

Data as of 12/31/2023. Sources: PitchBook and PVC NM = Not Measurable



Education Public Company Valuation Data

	Corporate Training														
	Price	Enterprise Value	Market Cap	Revenue Growth	EBITDA	TTM	NTM	TTM	NTM	TTM	NTM				
Company Name	(12/31/2023)	(USD MM)	(USD MM)	3 Year CAGR	Margin	TEV/Revenue	TEV/Revenue	TEV/EBITDA	TEV/EBITDA	Price/Earnings	Price/Earnings				
Franklin Covey Company (FC)	\$43.53	\$555.0	\$577.9	12.2%	12.8%	2.0x	1.9x	11.5x	10.0x	23.6x	25.2x				
Graham Holdings Company (GHC)	\$696.52	\$3,617.8	\$3,165.2	14.6%	17.0%	0.8x	0.7x	4.7x	NM	13.7x	12.3x				
HealthStream, Inc. (HSTM)	\$27.03	\$767.8	\$818.6	4.1%	20.4%	2.8x	2.6x	13.0x	11.8x	49.6x	55.2x				
NV5 Global, Inc. (NVEE)	\$111.12	\$1,963.0	\$1,766.4	9.9%	13.2%	2.3x	2.1x	14.8x	12.8x	27.5x	20.1x				
Skillsoft Corp. (SKIL)	\$17.58	\$650.6	\$141.8	NM	NM	1.2x	1.1x	6.1x	5.2x	NM	NM				
	Mean	\$1,510.8	\$1,294.0	10.2%	15.8%	1.8x	1.7x	10.0x	9.9x	28.6x	28.2x				
	Median	\$767.8	\$818.6	11.0%	15.1%	2.0x	1.9x	11.5x	10.9x	25.6x	22.7x				

Educational Content & Services														
Company Name	Price (12/31/2023)	Enterprise Value (USD MM)	Market Cap (USD MM)	Revenue Growth 3 Year CAGR	EBITDA Margin	TTM TEV/Revenue	NTM TEV/Revenue	TTM TEV/EBITDA	NTM TEV/EBITDA	TTM Price/Earnings	NTM Price/Earnings			
Barnes & Noble Education, Inc. (BNED)	\$1.49	\$584.7	\$79.2	(0.5%)	(0.6%)	0.4x	0.4x	50.1x	15.0x	NM	NM			
Boxlight Corporation (BOXL)	\$1.07	\$73.4	\$10.3	84.1%	(0.3%)	0.4x	0.4x	4.5x	5.7x	NM	NM			
Coursera, Inc. (COUR)	\$19.37	\$2,242.2	\$2,954.8	NM	(24.9%)	3.7x	3.1x	NM	NM	NM	NM			
Duolingo, Inc. (DUOL)	\$226.85	\$8,855.1	\$9,530.8	NM	(6.2%)	18.3x	12.8x	NM	NM	NM	NM			
Educational Development Corporation (EDUC)	\$1.16	\$52.2	\$9.9	(23.7%)	4.3%	0.7x	NM	14.0x	NM	NM	NM			
John Wiley & Sons, Inc. (WLY)	\$31.74	\$2,724.4	\$1,745.3	1.7%	5.7%	1.4x	1.5x	7.0x	8.5x	9.6x	14.1x			
Nerdy, Inc. (NRDY)	\$3.43	\$306.5	\$358.1	NM	(38.7%)	1.7x	1.3x	NM	34.2x	NM	98.0x			
Pearson plc (PSO)	\$12.28	\$9,886.7	\$8,573.6	3.6%	25.6%	2.1x	2.1x	6.9x	8.9x	21.3x	14.9x			
Scholastic Corporation (SCHL)	\$37.70	\$1,090.7	\$1,126.4	8.7%	7.9%	0.7x	0.7x	6.7x	6.2x	19.6x	17.4x			
Udemy, Inc. (UDMY)	\$14.73	\$1,787.7	\$2,258.5	NM	(18.3%)	2.5x	2.1x	NM	74.5x	NM	NM			
	Mean	\$2,760.4	\$2,664.7	12.3%	(4.5%)	3.2x	2.7x	14.9x	21.9x	16.9x	36.1x			
	Median	\$1,439.2	\$1,435.9	2.7%	(0.5%)	1.5x	1.5x	7.0x	8.9x	19.6x	16.1x			

	OPM														
	Price	Enterprise Value	Market Cap	Revenue Growth		ТТМ	NTM	TTM	NTM	TTM	NTM				
Company Name	(12/31/2023)	(USD MM)	(USD MM)	3 Year CAGR	Margin	TEV/Revenue	TEV/Revenue	TEV/EBITDA	TEV/EBITDA	Price/Earnings	Price/Earnings				
2U, Inc. (IWOU)	\$1.23	\$1,035.9	\$100.9	8.6%	(10.3%)	1.1x	1.2x	7.5x	7.8x	NM	NM				
Grand Canyon Education, Inc. (LOPE)	\$132.04	\$3,904.7	\$3,962.6	4.7%	29.0%	4.1x	3.8x	13.3x	12.1x	19.9x	17.3x				
	Mean	\$2,470.3	\$2,031.8	6.7%	9.4%	2.6x	2.5x	10.4x	10.0x	19.9x	17.3x				
	Median	\$2,470.3	\$2,031.8	6.7%	9.4%	2.6x	2.5x	10.4x	10.0x	19.9x	17.3x				

Data as of 12/31/2023. Sources: PitchBook and PVC NM = Not Measurable



