Q4 2022 EDUCATION SECTOR OVERVIEW



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Overview

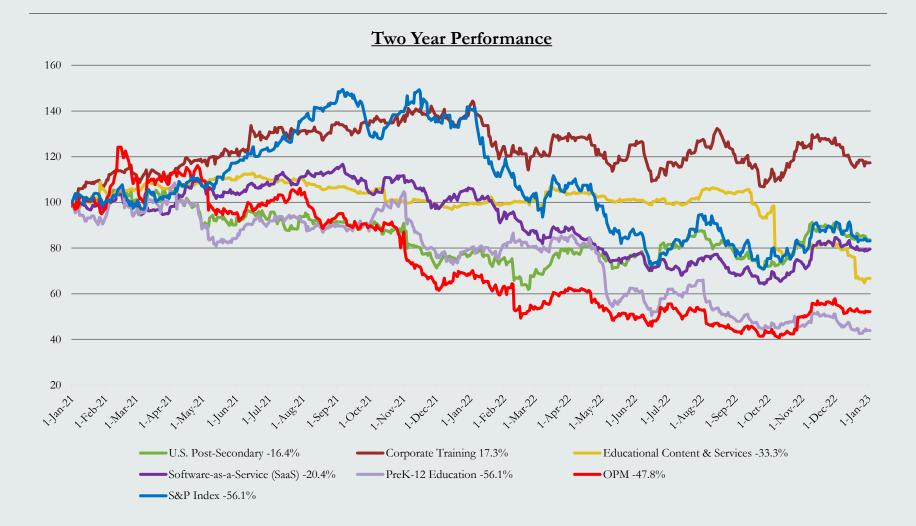
Parchman, Vaughan & Company, L.L.C. ("PVC") is pleased to share with you our summary of the earnings and other multiples of publicly-traded education firms.

We caution that many factors affect the valuation of firms and these multiples are, at best, a guidepost for how the equity markets view the industry, specifically publicly traded participants. Growth rates, return on capital invested, visibility of earnings, and a host of other elements influence valuation.

One Year Education Stock Price Performance by Sector



Two Year Education Stock Price Performance by Sector



Prices indexed to 100 Weighted by market capitalization Sources: PitchBook and PVC

TTM Market Multiple Trends – SaaS

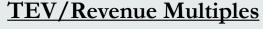




TEV/Revenue Multiples



TTM Market Multiple Trends – Post Secondary

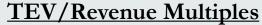




TEV/EBITDA Multiples



TTM Market Multiple Trends – Pre K-12





TEV/EBITDA Multiples

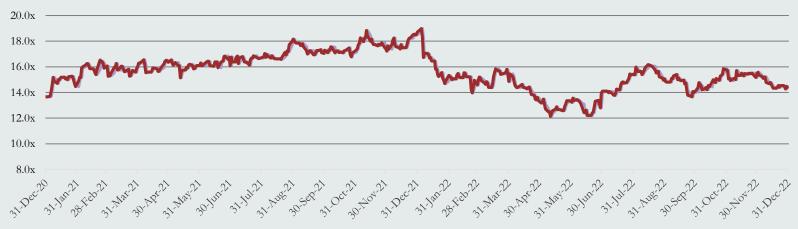


TTM Market Multiple Trends – Corporate Training





TEV/EBITDA Multiples





TTM Market Multiple Trends – Educational Content & Services

TEV/Revenue Multiples



TEV/EBITDA Multiples



TTM Market Multiple Trends – OPM

TEV/Revenue Multiples



TEV/EBITDA Multiples



Education Public Company Valuation Data

| Software-as-a-Service (SaaS) | | | | | | | | | | | | | | |
|---------------------------------------|-----------------------|------------------------------|------------------------|-------------------------------|------------------|--------------------|--------------------|-------------------|-------------------|--------------------|-----------------------|--|--|--|
| Company Name | Price (12/31/2022) | Enterprise Value (USD MM) | Market Cap (USD MM) | Revenue Growth 3 Year CAGR | EBITDA Margin | TTM TEV/Revenue | NTM TEV/Revenue | TTM TEV/EBITDA | NTM TEV/EBITDA | TTM Price/Earnings | NTM Price/Earnings | | | |
| Blackbaud, Inc. (BLKB) | \$58.86 | \$4,002.5 | \$3,125.3 | 5.3% | 8.4% | 3.9x | 3.6x | 15.7x | 12.8x | 21.3x | 18.1x | | | |
| Chegg, Inc. (CHGG) | \$25.27 | \$3,429.9 | \$3,170.8 | 26.4% | 28.2% | 4.5x | 4.2x | 13.1x | 12.6x | 14.9x | 18.2x | | | |
| Constellation Software, Inc. (CSU) | \$1,559.49 | \$34,603.9 | \$33,047.9 | 22.3% | 25.1% | 5.6x | 4.5x | 23.2x | 17.0x | 74.5x | 26.3x | | | |
| D2L, Inc. | \$4.78 | \$148.4 | \$253.5 | NM | (7.0%) | 0.9x | 0.8x | NM | 22.0x | NM | NM | | | |
| Docebo, Inc. (DCBO) | \$33.01 | \$876.4 | \$1,086.1 | 53.2% | 2.8% | 6.6x | 4.8x | NM | 64.6x | NM | 134.7x | | | |
| Instructure Holdings, Inc. (INST) | \$23.44 | \$3,597.6 | \$3,340.3 | NM | NM | 7.8x | 6.9x | 20.8x | 18.2x | 20.0x | 20.4x | | | |
| Learning Technologies Group plc (LTG) | \$1.39 | \$1,300.9 | \$1,098.7 | 55.1% | 16.2% | 2.1x | 1.8x | 10.3x | 7.9x | 16.3x | 12.0x | | | |
| PowerSchool Holdings, Inc. (PWSC) | \$23.08 | \$5,732.6 | \$4,602.7 | NM | 18.3% | 9.3x | 8.2x | 32.4x | 26.1x | 32.1x | 26.2x | | | |
| SAP SE (SAP) | \$102.74 | \$132,373.2 | \$120,167.7 | 4.1% | 20.3% | 4.0x | 3.8x | 13.6x | 12.0x | 19.3x | 17.9x | | | |
| Sylogist Ltd. (SYZ) | \$4.54 | \$119.5 | \$108.7 | 9.9% | 29.8% | 3.0x | 2.7x | 9.0x | 10.4x | 35.4x | 45.8x | | | |
| Tribal Group plc (TRB) | \$0.57 | \$127.7 | \$120.2 | 2.4% | 12.1% | 1.1x | 1.3x | 6.6x | 8.6x | 9.1x | 14.0x | | | |
| Tyler Technologies, Inc. (TYL) | \$322.41 | \$14,336.4 | \$13,425.1 | 20.8% | 20.6% | 7.8x | 7.1x | 30.2x | 28.5x | 42.5x | 41.7x | | | |
| | Mean | \$16,720.7 | \$15,295.6 | 22.2% | 15.9% | 4.7x | 4.1x | 17.5x | 20.1x | 28.5x | 34.1x | | | |
| | Median | \$3,513.8 | \$3,148.1 | 20.8% | 18.3% | 4.2x | 4.0x | 14.6x | 14.9x | 20.7x | 20.4x | | | |

| | U.S. Post-Secondary | | | | | | | | | | | | | | |
|---|---------------------|------------------|------------|----------------|---------|-------------|-------------|------------|------------|----------------|----------------|--|--|--|--|
| | Price | Enterprise Value | Market Cap | Revenue Growth | EBITDA | TTM | NTM | TTM | NTM | TTM | NTM | | | | |
| Company Name | (12/31/2022) | (USD MM) | (USD MM) | 3 Year CAGR | Margin | TEV/Revenue | TEV/Revenue | TEV/EBITDA | TEV/EBITDA | Price/Earnings | Price/Earnings | | | | |
| Adtalem Global Education, Inc. (ATGE) | \$35.50 | \$2,241.0 | \$1,611.9 | 12.1% | 21.6% | 1.5x | 1.6x | 5.5x | 6.4x | 9.3x | 8.9x | | | | |
| American Public Education, Inc. (APEI) | \$12.29 | \$346.1 | \$232.2 | 28.2% | (13.9%) | 0.6x | 0.6x | 4.9x | 4.9x | 4.6x | 28.9x | | | | |
| Aspen Group, Inc. (ASPU) | \$0.31 | \$41.1 | \$7.8 | 21.8% | (8.2%) | 0.6x | 0.6x | NM | NM | NM | NM | | | | |
| Laureate Education, Inc. (LAUR) | \$9.62 | \$1,697.4 | \$1,507.4 | 11.5% | 22.9% | 1.4x | 1.3x | 5.6x | 4.6x | 26.0x | 9.7x | | | | |
| Lincoln Educational Services Corporation (LINC) | \$5.79 | \$196.7 | \$152.0 | 8.5% | 13.1% | 0.6x | 0.6x | 7.1x | 6.5x | 20.2x | 12.6x | | | | |
| Perdoceo Education (PRDO) | \$13.90 | \$447.0 | \$933.7 | 3.4% | 23.7% | 0.7x | 0.7x | 2.1x | NM | 8.1x | 10.1x | | | | |
| Strategic Education, Inc. (STRA) | \$78.32 | \$1,942.6 | \$1,915.2 | 3.1% | 13.0% | 1.8x | 1.8x | 11.3x | 10.1x | 27.2x | 23.2x | | | | |
| Universal Technical Institute, Inc. (UTI) | \$6.72 | \$341.4 | \$227.0 | 8.1% | 13.1% | 0.8x | 0.6x | 6.1x | 5.7x | 6.4x | 61.1x | | | | |
| | | | | | | | | | | | | | | | |
| | Mean | \$906.7 | \$823.4 | 12.1% | 10.7% | 1.0x | 0.9x | 6.1x | 6.4x | 14.5x | 22.1x | | | | |
| | Median | \$396.6 | \$582.9 | 10.0% | 13.1% | 0.7x | 0.7x | 5.6x | 6.0x | 9.3x | 12.6x | | | | |

| | Pre K-12 Education | | | | | | | | | | | | | | |
|---|--------------------|------------------|------------|----------------|--------|-------------|-------------|------------|------------|----------------|----------------|--|--|--|--|
| | Price | Enterprise Value | Market Cap | Revenue Growth | EBITDA | TTM | NTM | TTM | NTM | TTM | NTM | | | | |
| Company Name | (12/31/2022) | (USD MM) | (USD MM) | 3 Year CAGR | Margin | TEV/Revenue | TEV/Revenue | TEV/EBITDA | TEV/EBITDA | Price/Earnings | Price/Earnings | | | | |
| Bright Horizons Family Solutions (BFAM) | \$63.10 | \$5,601.0 | \$3,644.0 | (1.1%) | 12.7% | 2.9x | 2.5x | 18.3x | 15.2x | 25.3x | 20.5x | | | | |
| Stride Inc. (LRN) | \$31.28 | \$1,723.8 | \$1,346.0 | 18.8% | 13.7% | 1.0x | 1.0x | 6.9x | 6.5x | 13.1x | 15.1x | | | | |
| | | | | | | | | | | | | | | | |
| | Mean | \$3,662.4 | \$2,495.0 | 8.8% | 13.2% | 1.9x | 1.8x | 12.6x | 10.8x | 19.2x | 17.8x | | | | |
| | Median | \$3,662.4 | \$2,495.0 | 8.8% | 13.2% | 1.9x | 1.8x | 12.6x | 10.8x | 19.2x | 17.8x | | | | |

Data as of 12/31/2022. Sources: PitchBook and PVC NM = Not Measurable



Education Public Company Valuation Data

| | Corporate Training | | | | | | | | | | | | | | |
|-------------------------------|--------------------|------------------|------------|----------------|--------|-------------|-------------|------------|------------|----------------|----------------|--|--|--|--|
| | Price | Enterprise Value | Market Cap | Revenue Growth | EBITDA | TTM | NTM | TTM | NTM | TTM | NTM | | | | |
| Company Name | (12/31/2022) | (USD MM) | (USD MM) | 3 Year CAGR | Margin | TEV/Revenue | TEV/Revenue | TEV/EBITDA | TEV/EBITDA | Price/Earnings | Price/Earnings | | | | |
| Franklin Covey Company (FC) | \$46.77 | \$613.7 | \$649.9 | 5.3% | 13.2% | 2.3x | 2.1x | 14.5x | 12.8x | 26.8x | 36.0x | | | | |
| Graham Holdings Company (GHC) | \$604.21 | \$3,370.3 | \$2,901.2 | 9.2% | 12.0% | 0.9x | 0.8x | 6.1x | NM | 12.3x | 11.8x | | | | |
| HealthStream, Inc. (HSTM) | \$24.84 | \$731.6 | \$759.4 | 1.5% | 18.9% | 2.8x | 2.6x | 14.1x | 13.0x | 57.4x | 73.1x | | | | |
| NV5 Global, Inc. (NVEE) | \$132.32 | \$2,099.1 | \$2,058.9 | 16.9% | 15.2% | 2.7x | 2.5x | 14.7x | 13.3x | 26.6x | 21.9x | | | | |
| Skillsoft Corp. (SKIL) | \$1.30 | \$686.1 | \$213.8 | NM | NM | NM | 1.3x | NM | 6.0x | NM | NM | | | | |
| | | | | | | | | | | | | | | | |
| | Mean | \$1,500.1 | \$1,316.6 | 8.2% | 14.8% | 2.2x | 1.8x | 12.4x | 11.3x | 30.8x | 35.7x | | | | |
| | Median | \$731.6 | \$759.4 | 7.2% | 14.2% | 2.5x | 2.1x | 14.3x | 12.9x | 26.7x | 28.9x | | | | |

| | Educational Content & Services | | | | | | | | | | | | | | |
|--|--------------------------------|------------------------------|------------------------|-------------------------------|------------------|-----------------|--------------------|-------------------|-------------------|--------------------|----------------------|--|--|--|--|
| Company Name | Price (12/31/2022) | Enterprise Value (USD MM) | Market Cap (USD MM) | Revenue Growth 3 Year CAGR | EBITDA Margin | TTM TEV/Revenue | NTM TEV/Revenue | TTM TEV/EBITDA | NTM TEV/EBITDA | TTM Price/Earnings | NTM Price/Earning | | | | |
| Barnes & Noble Education, Inc. (BNED) | \$1.75 | \$646.5 | \$92.0 | (7.9%) | (1.1%) | 0.4x | 0.4x | NM | 28.7x | NM | NM | | | | |
| Boxlight Corporation (BOXL) | \$0.31 | \$87.2 | \$23.0 | 78.7% | 3.5% | 0.4x | 0.3x | 6.1x | 3.2x | NM | 4.4x | | | | |
| Coursera, Inc. (COUR) | \$11.83 | \$963.7 | \$1,734.0 | NM | (31.0%) | 1.9x | 1.5x | NM | NM | NM | NM | | | | |
| Duolingo, Inc. (DUOL) | \$71.13 | \$2,286.2 | \$2,857.3 | NM | (17.3%) | 6.8x | 5.0x | NM | 103.0x | NM | NM | | | | |
| Educational Development Corporation (EDUC) | \$3.16 | \$74.5 | \$27.4 | (1.5%) | 6.3% | 0.7x | 0.6x | 9.5x | NM | 8.7x | 7.5x | | | | |
| John Wiley & Sons, Inc. (WLY) | \$40.06 | \$3,243.1 | \$2,218.2 | 4.1% | 17.6% | 1.6x | 1.6x | 8.1x | 7.6x | 14.6x | 10.8x | | | | |
| Nerdy, Inc. (NRDY) | \$2.25 | \$139.2 | \$209.8 | NM | NM | 0.9x | 0.7x | NM | NM | NM | NM | | | | |
| Pearson plc (PSO) | \$11.32 | \$9,225.0 | \$8,109.2 | (4.0%) | 19.0% | 1.9x | 1.9x | 7.0x | 9.5x | 26.0x | 16.3x | | | | |
| Scholastic Corporation (SCHL) | \$39.46 | \$1,172.2 | \$1,342.1 | 1.0% | 8.2% | 0.7x | NM | 6.5x | NM | 18.1x | NM | | | | |
| Udemy, Inc. (UDMY) | \$10.55 | \$1,011.9 | \$1,491.0 | NM | (20.4%) | 1.7x | 1.3x | NM | NM | NM | NM | | | | |
| | Mean | \$1,884.9 | \$1,810.4 | 11.7% | (1.7%) | 1.7x | 1.5x | 7.4x | 30.4x | 16.8x | 9.8x | | | | |
| | Median | \$987.8 | \$1,416.5 | (0.3%) | 3.5% | 1.2x | 1.3x | 7.0x | 9.5x | 16.4x | 9.2x | | | | |

| | OPM | | | | | | | | | | | | | | |
|-------------------------------------|--------------|------------------|------------|----------------|---------|-------------|-------------|------------|------------|----------------|----------------|--|--|--|--|
| | Price | Enterprise Value | Market Cap | Revenue Growth | EBITDA | TTM | NTM | TTM | NTM | TTM | NTM | | | | |
| Company Name | (12/31/2022) | (USD MM) | (USD MM) | 3 Year CAGR | Margin | TEV/Revenue | TEV/Revenue | TEV/EBITDA | TEV/EBITDA | Price/Earnings | Price/Earnings | | | | |
| 2U, Inc. (TWOU) | \$6.27 | \$1,363.9 | \$490.3 | 22.6% | (19.8%) | 1.4x | 1.4x | 15.6x | 9.1x | NM | 29.0x | | | | |
| Grand Canyon Education, Inc. (LOPE) | \$105.66 | \$3,262.0 | \$3,291.0 | 6.8% | 31.0% | 3.6x | 3.4x | 10.9x | 11.1x | 18.3x | 16.6x | | | | |
| | | | | | | | | | | | | | | | |
| | Mean | \$2,313.0 | \$1,890.7 | 14.7% | 5.6% | 2.5x | 2.4x | 13.2x | 10.1x | 18.3x | 22.8x | | | | |
| | Median | \$2,313.0 | \$1,890.7 | 14.7% | 5.6% | 2.5x | 2.4x | 13.2x | 10.1x | 18.3x | 22.8x | | | | |

Data as of 12/31/2022. Sources: PitchBook and PVC NM = Not Measurable



