



## ***Wendy's July Message***

At Impact100, we believe in the collaboration and empowerment of diverse women to ignite transformational change in our communities. Diversity, equity, and inclusion are values we were founded on in 2001 and we reaffirm in every chapter across the globe, as we grow.

As Impact100 leaders and members, we understand that we are stronger together and that our unity establishes a "oneness" that does not negate our individuality but strengthens it. We are united in our shared purpose, vision, and process, while celebrating and honoring our differences and unique characteristics.

Many of you have reached out asking what Impact100 can do in the midst of the tragic and unjust killing of Black people like George Floyd, Ahmaud Arbery, Breonna Taylor, and too many others. While we celebrate the diversity of our chapters and our communities, we must open our eyes to the disparity that exists in those communities.

Sadly, systemic racism has been a part of our country for generations. It is no longer enough to be nonracist and inclusive. We must actively choose to be anti-racist. This means looking intentionally at our choices with the lens of fairness and equality. It also means standing up for what is right and speaking up for those who have no voice. Racial justice is vital, and we will continue to explore, learn, and lead with you.

Systemic, institutional racism creates devastating health, economic, educational, and opportunity inequalities that must be addressed. We stand with you against all forms of racism. Black lives matter.

As the African Proverb says, if you want to go fast, go alone. If you want to go far, go together. The journey will be long, but the destination will be worth it. Let's take the journey together.

Gratefully,  
Wendy

