

## **Luther High School Conference of Delegates Meeting Minutes**

**November 9, 2022**

COD meeting Attendance: 37

- 1) The meeting began at 7:30pm with a reading on Revelation 21 and prayer by Chairman Pastor Krause.
- 2) The mission, vision, and objective statements were reviewed.
- 3) The minutes from the August 10, 2022 meeting were reviewed. A **MMSP (motion was made, seconded, and passed)** to approve the minutes as presented.
- 4) **Finance Committee Report** – Mr. Greg Scriver
  - a) A printed report was presented.
  - b) Luther set up an Insured Cash Sweep Account to make sure that all cash is insured by FDIC.
  - c) The budget income and expense are on track.
  - d) The procedural audit is currently taking place by Hawkins Ash.
  - e) Preliminary work has begun on the 2023-2024 budget. We are working with a total enrollment of 237 students.
  - f) Thank you to the congregations for their current commitment pledges. Congregations are asked to take forms back to their congregations, fill them out, and return them to help with the budgeting process.
- 5) **“Finish the Work” Report** Mr. Greg Schriver & Mr. Mitch Schultz
  - a) A printed report was presented.
  - b) “Rise Up and Build” and “Finish the Work” campaigns have received gifts of approximately \$8.5 million.
  - c) Now we move into the “Home Stretch.” The goal is to raise \$2.4 million over the course of the next three years to cover a large portion of the remaining mortgage balance of approximately \$3 million.
  - d) God has greatly blessed these efforts, and we look to him to continue his blessing in this final push.
- 6) **Principal’s Report** - Mr. Phil Punzel
  - a) A printed report was presented as well as a slide presentation.
  - b) David Chase, a sophomore at Luther High School, was called home to heaven on November 1, 2022. Everyone is welcome to celebrate David's life on Saturday, November 12 from 1 to 8 p.m. with food served from 2 to 5 p.m. at Moxie's Banquet Hall, 1835 Rose Street, La Crosse. A private funeral service will be held later this week at Immanuel Lutheran in La Crosse.
  - c) Work is being done on the Vision Traction Organizer. The six-year targets were presented.
    - i) Improving Student Services – Two staff members are providing individual instruction to students who have additional needs. Aaron Schaper works for Christian Family Solutions and provides counseling to individual Luther students three days a week. He is also able to visit classrooms to give guidance to all students.

- d) The BoC called a pastor for the Campus Pastor position earlier today. This individual who was called will be contacted first and then his name will be shared.
  - e) The Jr. Knights band program has expanded to 85 students, and this is the maximum number of students who they can serve. Enrollment is projected to be 100 students next year, and the BOC will look to how we will be able to serve this number of students.
  - f) A future freshman night was held in October. Eighty-one eighth graders were in attendance along with their families. This has already led to a school tour for an interested family.
  - g) Luther will offer four new courses in Industry 4.0. These courses will be run in connection to Western Technical College. Two local businesses will give financial support to fund the building and the training and staff to run the program. We are hopeful to break ground early in 2023, and classes could start in fall of 2023. The BOC has approved making a call at their December meeting for a STEM teacher.
  - h) Mr. Kevin Lisk has resigned his position at Luther High School for the good of the ministry.
- 7) **Director of Mission Advancement** - Mr. John Byus
- a) A printed report was presented.
  - b) An encouragement was made to fill out the congregation commitments to help make an accurate budget.
  - c) There are only 8 churches left to visit in the regular congregational visits.
  - d) There are several campaigns going to help fund many of the programs here at Luther.
  - e) Publications are going well.
  - f) God has blessed Luther High School with being able to reach many financial goals of the 2021-2022 school year.
  - g) New goals for the 2022-2023 school year have been set and many have already been met. To God be praised.
- 8) **Luther High Foundation Report** – Mr. Jim Mendell (absent)
- a) Started the year at \$4.6 million this was down to \$3.7 million due to the declining stock market and have now rebounded somewhat.
- 9) **Building & Grounds Committee** - Mr. Don Fruit
- a) Room 1810 now has LVT flooring. 2 more classrooms will also receive LVT soon.
  - b) The walk-in refrigerator has been refurbished.
  - c) Excel energy is doing some work to place some new power poles.
- 10) **Friends of Luther Report and Good Steward Store Report** - Pastor Roger Sachs
- a) The Golf outing was a huge success.
  - b) A letter will be sent out requesting help for Christmas gifts to the Luther staff.
  - c) Good Steward is always looking for additional volunteer and paid staff.

- 11) Old Business – none
- 12) New Business
  - a) Pastor Sachs accepted appointed to the BOC through the nominating process at the September meeting. **MMSP to ratify the appointment Pastor Sachs' position on the BoC.** (2021-2024)
  - b) **MMSP to approve the change in by-laws to facilitate a change in COD meeting dates.**

Article III: Meetings

Section 1: There shall be four regular meetings of the Conference of Delegates annually. These meetings shall be held on the second Wednesday of September, November, February, and May.

Section 2: The May meeting shall be designated as the annual meeting at which members of the Board of Control are to be elected. The budget for the fiscal year one year in advance shall be approved in the May meeting.

- 13) **Next meeting of the COD - Wednesday, Feb 8, 2023 - 7:30 PM**
- 14) A **MMSP** to adjourn with the Lord's Prayer at 8:35 PM

Respectfully submitted,

Mr. Michael Peek, Secretary