GREATER CAPE ANN CHAMBER OF COMMERCE

46th ANNUAL SMALL BUSINESS AWARDS



MANCHESTER-BY-THE-SEA

2026 SMALL BUSINESS PERSONS OF THE YEAR

ELIZABETH GIBELEY PAGANOS & NICHOLAS PAGANOS

Bravo by the Sea

Introduction by Jim Brown

Wednesday, May 6, 2026



BETH PAGANOS

With over 25 years of experience in the restaurant industry, Beth has a deep-rooted passion for hospitality. She began her career at the Boston Harbor Hotel, where she first fell in love with the high-energy pace and the simple joy of feeding people.

After successfully owning and operating restaurants in Rhode Island and Boston's Back Bay, Beth established Bravo by the Sea to be closer to home and the community where she grew up. Today, the business is a true family endeavor, reaching new heights since her son, Nick, joined the team. Together, they bring a lifetime of experience and a personal touch to every meal served.

NICK PAGANOS

Nick Panagos grew up in the restaurant industry, learning the rhythms of hospitality from his family's restaurants in Rhode Island. After spending time in Greece with his father where they opened a restaurant together in Athens, Nick returned to Massachusetts to formally pursue his craft at Le Cordon Bleu in Cambridge.

He went on to build his career in Boston's restaurant scene, working his way up through the Columbus Hospitality Group and other notable kitchens to become an Executive Chef. Known for his dedication to quality and his steady leadership, Nick developed a deep respect for both the craft of cooking and the people behind it.

Following the birth of his first son, Nick made the intentional decision to step away from the pace of the city and bring his experience closer to home. He joined his mother at Bravo by the Sea in Manchester-by-the-Sea, where he continues to focus on thoughtful, approachable food and genuine hospitality.

At Bravo, Nick is as much a host as he is a chef. You're just as likely to find him chatting with guests as you are in the kitchen. He takes the time to get to know people, remembering names, families, and stories, and making everyone feel like a regular.

Today, Nick is proud to carry on his family's legacy while building something meaningful for the next generation.

PAST MANCHESTER AWARD RECIPIENTS

2025 Allan Houle, Manchester Ace Hardware
2024 Erica Brown, The Cricket
2023 Bruce & Dede Warren, Laughing Gull Café
2022 James Brown, Coldwell Banker Realty
2021 Ken Davis, Cape Ann Savings Bank - Manchester Branch
2020 Celebrating the resilience, creativity, courageousness and community spirit of every Cape Ann small business in response to the COVID-19 pandemic.
2019 Dave Hersey, Standley's Garage
2018 Scott Milne, Milne Plumbing and Heating
2017 Jay Sibulkin, Allen's Pharmacy
2016 Lisa & John Bartlett, Captain Dusty's Ice Cream
2015 Mike Storella, Central Street Gallery
2014 Dan Houde, Manchester Electric Company
2013 John Donovan, Manchester Athletic Club
2012 Chuck Hayback, Nor' East Frameworks
2011 David R. Singleton, David R. Singleton, Inc.
2010 Chris Shea, The Landing at 7 Central
2009 Bob Ryan, Ryan & Wood, Inc., Distilleries
2008 Leanne Christopher, Sovereign Bank
2007 Lisa Bonneville, FASID, Bonneville Design
2006 Christopher G. Brown, CB Associates
2005 Mary Hardwick, Go Fish
2004 Bob Atwater, The Beach Street Café
2003 Susan Ivester, 7 Central Publick House
2002 David W. Slade, The Cricket Press
2001 Timothy Logue, Timothy Logue Insurance Agency
2000 Daniel B. Slade, The Manchester Cricket
1999 John Donoghue, Cottage Flowers
1998 Bernice Thompson, Carlson Real Estate
1997 Guy M. Bailey, Bailey's Service Station
1996 Patti Cohen, Photo-Stop, Inc.
1995 James Hatcher (Brown's Market)
1994 Lang Porter, Lang's
1993 Chris Nahatis, Saladmaster Distributors
1992 Alice Rice, Floyd's
1991 Scott Lucas, Seaside Cycle
1990 Debra Olszewski
1989 Sue Noble, Noble Real Estate
1988 Ellen Flatley, Judge/District Court-Gloucester
1987 William Scott, Scott Oil Company
1986 Constance Brown, (Brown's Market)
1985 Charles Logue, Logue Real Estate
1984 Grace Hall, Fleet Bank
1983 Daniel Slade, The Cricket Press
1982 Edward Scott, Sr., Scott Oil Company
1981 Richard Puglia, Manchester Hardware & Supply

UPCOMING EVENTS

May 16 ..... Motif No. 1 Day
May 28 – 31 ..... Cape Ann Pride Events
July 7 ..... Ipswich Downtown Tuesdays (every week in July & August)
July 11 ..... Gloucester's Main Street Block Party #1
July 18 ..... Blackburn Brew Fest (5:30 – 9 PM)
July 22 ..... Businesswomen's Mixer at the Emerson Inn
August 1 ..... Festival by the Sea, MBTS
August 7 ..... Gloucester's Main Street Block Party #2
August 15 & 16 ..... Gloucester Waterfront Festival
September 4 ..... Gloucester's Main Street Block Party #3
September 24 ..... 39th Annual Fundraising Auction
October 17 ..... Harvest Fest, Rockport
October 24 ..... Essex Clamfest, Memorial Park
October 28 ..... $20K Game, The Cut, Gloucester

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