

Ta'amod serves as a robust resource center to help Jewish communal institutions and all who work, learn, or worship at them develop cultures of safety, respect, and equity. Ta'amod is the go-to address in the Jewish community for resources, tools, and referrals such as positive workplace culture and harassment prevention training; call lines to support individuals; and a bank of articles, webinars, professionals and other organizations that can provide information and guidance toward creating positive workplace culture. The initiative brings this work to the community with a lens of Jewish values and ethics. Ta'amod's vision is to change the narrative by creating proactive whole Jewish communities and workspaces addressing both harassment response and prevention.

As the Jewish people are united by a mandate to be a light unto the nations, we are responsible for bringing out and being examples of the best of humanity. This is the work of Ta'amod!

Resources and Referrals

The resource bank is an evolving compilation of resources, referrals and materials. Included are articles about harassment in at Jewish communal organizations and in Jewish philanthropy, information about harassment laws by state, relevant webinars, diagnostic and assessment tools for organizations to perform internal evaluation, links to organizations in the field and access to checklists and guides designed by the EEOC. Also provided is a growing list of vetted professionals in relevant fields that provide services including (but not limited to) legal services, counseling, workplace training, organizational consulting, etc. *While we have received credible recommendations for these professionals, their appearance in the Ta'amod resource bank does not, in any way, constitute an endorsement by Ta'amod personnel, nor anyone at the Good People Fund nor the Jewish Women's Foundation of New York. We urge visitors to complete their own due diligence of these individuals and their organizations.

Safe Respectful Workplace Training

Currently in development [in partnership with Fran Sepler, President and CEO, Sepler & Associates] our trainings are specifically targeted for Jewish communal institutions and all who work, learn, or worship at them to prevent gender harassment and abuse by creating safe, respectful, equitable Jewish workplace culture. Ta'amod brings this work to the Jewish community including organizations, congregations, and schools with a lens of Jewish values and ethics while also providing legally compliant training to make harassment intrinsically less likely. The training curriculum is developed by Jewish educators, organizational culture consultants, and experts in the field of gender and sexual harassment prevention.

Trainings are geared toward the unique dynamics and norms in Jewish communal spaces. Trainers are matched to work with the organizations according to their most compatible experience and expertise. Our trainers work with supervisors, employees, volunteers and organizational leadership and address interactions among all stakeholders: staff, board, volunteers, interns, donors, congregants and program participants.

Ta'amod Trainings:

- focus on creating safe, respectful, equitable, healthy, and productive environments within a Jewish framework
- address employee interactions with all stakeholder groups including other employees, clergy, volunteers, congregants, program participants, and donors
- meet all legal standards for sexual harassment prevention training
- are delivered by Ta'amod certified trainers exclusively for Jewish communal spaces
- are delivered in an experiential education model and include interactive exercises and group discussion

These are the deeds that we value in this world....and that will be valued...creating respect between people. – B. Talmud