Are you looking for work?

# RETAIL PATHWAYS



Do you want a rewarding career with opportunities for advancement? Do you enjoy working with people?

## **RETAIL SPONSORS**











## Retail Industry Fundamentals Training

- Six-week Retail Industry Fundamentals training program developed by retailers
- Certification from the National Retail Federation
- · Direct connection to jobs at retail sponsors

Start your career ... act NOW!

Next Class Starts: Monday, July 24 - Wed, August 30, 2017

Where: Keefe Tech, 750 Winter Street, Framingham, MA

Time: 5:00pm to 8:00pm, Monday, Tuesday and Wednesday

To apply go to: www.pswinc.org/initiatives/retail-pathways/

Contact: Cindy Key ckey@pswinc.org 508.281.6910, ext. 9





### **Retail Pathways**

### Partnerships for a Skilled Workforce, Inc.

Are you ready for a rewarding career with opportunities for advancement?

Partnerships for a Skilled Workforce is offering scholarships for a 90-hour Retail Industry Fundamentals & Customer Service Training program developed by retailers. By completing this application, you are applying to a 90-hour training program.

During this training program developed by retailers, you may earn a certification from the National Retail Federation upon successful completion of an online exam. You will receive direct connection to entry-level jobs and hiring managers at retail sponsors.

Positions available include: Retail Sales Associate, Merchandise Coordinator, Clerk, Cashier, Delivery Driver, Customer Service Representative, Customer Accounts Advisor, Sales Clerk, Customer Service Associate, Sales Manager Trainee, Manager Trainee. Starting wages are based on employer location, experience, and position. The current wage range is \$11-\$16/hour.

#### Benefits of the training program for graduates

- Scholarship for training [\$4500.00 value] launch your career or make a career transition with no debt
- Opportunity to achieve Retail Industry Fundamentals certification
- · Positioning as a "better qualified, more desirable" candidate for current entry-level retail jobs
- Better prepared to take advantage of leadership and promotional opportunities
- · Direct connection to hiring managers
- · Improved wages and benefits
- · Mentoring and career advancement opportunities
- · Ability to open the door to a career in one of the largest growth industries

Submitting an application to the program is the first step. Applicants who submit a complete application for The Retail Industry Fundamentals training program will be scheduled for a personal interview.

Class size is limited. Students for the training program will be selected based on interest in a retail career, application, personal interview, commitment to seeking an entry-level retail job and program requirements.

Applicants for the program with questions may contact:

Cindy Key
Program Manager
Email: <a href="mailto:ckey@pswinc.org">ckey@pswinc.org</a>
Phone: 508.281.6910, ext. 9

#### Program Requirements:

- Genuine interest in a retail career, interested in promotion and leadership opportunities
- Able and willing to work a flexible schedule including weekends, day and evening hours
- Reliable transportation & child/family care
- Able and committed to attending class as scheduled
- Unemployed, or working part-time and not currently working in the retail industry
- Apply and interview for a retail jobs as part of the training course
- Responsible, conscientious, prompt, respectful, motivated, hardworking
- Eager to learn on the job
- Interested in promotion and leadership opportunities
- Able and willing to study, attend class and take an online exam administered at the end of the course
- Able to pass CORI/SORI/drug screen if required by the employer
- Authorization to work in the United States

Partnerships for a Skilled Workforce Retail Pathways Program is a 90-hour Retail Industry Fundamentals Training program established to assist individuals with an interest in a retail career gain a National Retail Federation Retail Industry Fundamentals certification and access to job opportunities in the retail industry in the Metro Southwest Region\* & Central Massachusetts.

<sup>\*</sup> Metro/Southwest Region serves 43 communities: Acton, Ashland, Bellingham, Bedford, Boxborough, Brookline, Canton, Carlisle, Concord, Dedham, Dover, Foxborough, Framingham, Franklin, Holliston, Hopkinton, Hudson, Lexington, Lincoln, Littleton, Marlborough Maynard, Medfield, Medway, Millis, Natick, Needham, Newton, Norfolk, Norwood, Plainville, Sharon, Sherborn, Southborough, Stow, Sudbury, Walpole, Waltham, Wayland, Wellesley, Weston, Westwood, Wrentham