

## **Bridgeway Celebrates Staff Promotions and Leadership Growth**

Bridgeway proudly celebrates four team members whose recent promotions recognize their leadership, dedication, and commitment to the people we serve. These individuals step into their new roles with experience, passion, and a clear focus on impact.

### **Congratulations to Nicolas “Nick” Guerrero**

Bridgeway congratulates **Nicolas “Nick” Guerrero** on his promotion to **Team Leader for the RIST 1 Team in Fords**.

Nick joined Bridgeway five years ago as a Wellness Specialist and advanced into the role of Wellness Clinician through his strong work ethic and leadership. He serves as a **CAGE Champion**, actively participating in substance use trainings and sharing tools and best practices with his team to strengthen service delivery. Nick also earned a nomination for Bridgeway’s **Future Leaders Program**, reflecting his commitment to professional growth and leadership development.

Nick brings passion, patience, and compassion to his work and leads by example every day. He supports individuals as they work toward their goals and motivates colleagues through his professionalism and integrity.

*“I’m truly thankful for this opportunity to become a team leader. I’ve learned so much during my time with ISH, and while it’s difficult to say goodbye to the individuals we serve and my coworkers, I carry every lesson with me. I look forward to empowering both staff and clients to reach their full potential.”*

Congratulations, Nick, on this well-earned promotion.

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## **Celebrating Three CSS Staff Promotions**

Bridgeway also proudly recognizes three CSS team members whose promotions reflect their leadership, initiative, and dedication.

### **Emily Sworen**

*Wellness Specialist → Senior Wellness Specialist*

Emily serves as a key member of the Tri-County RIST team and brings 14 years of dedication to her role. She supports individuals through outreach, completes team audits, assists with intakes, participates in Olmstead meetings, and maintains strong communication with families. Emily’s reliability and leadership strengthen both her team and the services we provide.

### **Natalie Quelopana-Castillo**

*Wellness Specialist → Senior Wellness Specialist*

Natalie consistently goes above and beyond in her work with the ISH team. She leads the launch of the Thrive Program, tracking A1C numbers to improve wellness outcomes, organizes wellness activities, facilitates groups, mentors new staff, and supports productivity and chart management. Her initiative continues to elevate wellness programming across the team.

### **Leana Pompilus**

*Wellness Clinician → Senior Wellness Clinician*

Leana plays a vital role on the Tri-County RIST team, advocating for individuals and securing housing and services. She ranks among the highest producers of Units of Service, supports clinical needs, assists with team meetings, and provides in-vivo supervision. Leana leads with professionalism, collaboration, and a strong commitment to quality care.

Please join us in congratulating **Nick, Emily, Natalie, and Leana** on their promotions. Their leadership and dedication continue to move Bridgeway's mission forward.