Teaching and Learning Committee--Professional Development Survey

Committed to advancing pedagogical excellence, the NASPAA Teaching and Learning Committee seeks to elicit insights regarding your engagement with professional development initiatives. The Committee is interested in identifying potential professional development opportunities that would be of value to the NASPAA membership.

This survey will take *approximately 15 minutes to complete*. All responses will be treated as anonymous and aggregated for analysis.

Your participation in this survey is greatly appreciated and will contribute significantly to the Committee's efforts in this domain. Thank you.

Teaching and Learning Committee--Professional Development Survey

1. How important is professional development for:

	Not at all important	Unimportant	Neutral	Important	Very important
For your future career	○	○	○	○	○
For your current work	○	○	○	○	○
For your institution	○	○	○	○	○
For your personal growth	○	○	○	○	○
For increasing your earning potential.	○	○	○	○	○
For increasing your job satisfaction.	○	○	○	○	○
For staying current in your field.	○	○	○	○	○
For improving your networking opportunities.	○	○	○	○	○
For enhancing equity, diversity, and inclusion	○	○	○	○	○

For Questions 2-14, indicate whether you would like more professional development on the given topics (yes, no, I don't know/not sure)

2. **Teaching:**

	Yes	No	I don't know/Not Sure
online/hybrid teaching methods.	○	○	○
inclusive and accessible teaching practices.	○	○	○
student engagement and motivation.	○	○	○
assessment and feedback strategies.	○	○	○
artificial intelligence	○	○	○

Other (please specify)

3. **Research:**

	Yes	No	I don't know/Not Sure
grant writing and funding acquisition.	○	○	○
data management and analysis tools.	○	○	○
publishing in peer-reviewed journals.	○	○	○
ethical research practices.	○	○	○

Other (please specify)

4. **Methodological Skills:**

	Yes	No	I don't know/Not Sure
qualitative research methods.	○	○	○
quantitative research methods.	○	○	○
advanced statistical techniques.	○	○	○
mixed-methods research.	○	○	○
GIS and spatial analysis.	○	○	○

Other (please specify)

5. **Mentoring**

	Yes	No	I don't know/Not Sure
effective mentoring of diverse students.	○	○	○
career advising and placement.	○	○	○
conflict resolution in mentoring relationships.	○	○	○
mentoring early career colleagues.	○	○	○

Other (please specify)

6. **Communication with External Stakeholders:**

	Yes	No	I don't know/Not Sure
media relations and public speaking.	○	○	○
policy brief writing and advocacy.	○	○	○
building partnerships with community organizations.	○	○	○
writing op-eds, opinion pieces	○	○	○
social media management	○	○	○

Other (please specify)

7. **Leadership and Management:**

	Yes	No	I don't know/Not Sure
leadership skills for academic administration.	○	○	○
project management.	○	○	○
conflict resolution and negotiation.	○	○	○

Other (please specify)

8. **Technology and Software**

	Yes	No	I don't know/Not Sure
using specific software relevant to my field.	○	○	○
data visualization tools.	○	○	○
cybersecurity and data privacy.	○	○	○
artificial intelligence.	○	○	○

Other (please specify)

9. **Career Advancement**

	Yes	No	I don't know/Not Sure
career planning and advancement within academia.	○	○	○
networking and building professional connections.	○	○	○
developing my professional online presence.	○	○	○

Other (please specify)

10. **Well-being and Work-Life Balance:**

	Yes	No	I don't know/Not Sure
managing stress and burnout.	○	○	○
time management and productivity.	○	○	○
fostering a healthy work-life balance.	○	○	○
managing student crises/demands	○	○	○

Other (please specify)

11. **Interdisciplinary Skills:**

	Yes	No	I don't know/Not Sure
collaborating with researchers from other disciplines.	○	○	○
understanding and applying interdisciplinary approaches.	○	○	○

Other (please specify)

12. **Academic Institutional Needs (your main employer)**

	Yes	No	I don't know/Not Sure
The institution should offer more professional development on [Specific topic relevant to institutional goals].	○	○	○
The institution should provide more funding for professional development activities.	○	○	○
The institution should dedicate more time for professional development during the work week.	○	○	○
The institution should improve the advertisement of professional development opportunities.	○	○	○

Other (please specify)

13. Please add any comments if you selected others

Teaching and Learning Committee--Professional Development Survey

14. Have you participated in any professional development programs in the past three years?

- ◯ Yes
- ◯ No

If yes, (please specify)

15. How easy is it for you to access professional development opportunities?

- ◯ Very Difficult
- ◯ Difficult
- ◯ Neutral
- ◯ Easy
- ◯ Very Easy

16. For each of the following professional development activities, please indicate how beneficial you found it

	Very beneficial	Somewhat beneficial	Neutral	Not very beneficial	Not at all beneficial	N/A
Free workshops	◯	◯	◯	◯	◯	◯
Paid workshops	◯	◯	◯	◯	◯	◯
Workshops organized by your home institution	◯	◯	◯	◯	◯	◯
Trainings with certification	◯	◯	◯	◯	◯	◯
Activities at conferences	◯	◯	◯	◯	◯	◯
Online courses	◯	◯	◯	◯	◯	◯
One-on-one coaching	◯	◯	◯	◯	◯	◯
Peer-to-peer learning or collaborative projects	◯	◯	◯	◯	◯	◯
On-the-job training or shadowing	◯	◯	◯	◯	◯	◯
Professional reading or self-study	◯	◯	◯	◯	◯	◯
Attending webinars	◯	◯	◯	◯	◯	◯
Receiving feedback	◯	◯	◯	◯	◯	◯
Other	◯	◯	◯	◯	◯	◯

Other (please specify)

17. How frequently does your institution (your main employer) offer professional development opportunities?

- ◯ Never
- ◯ Rarely (e.g., once or twice a year)
- ◯ Occasionally (e.g., a few times per year)
- ◯ Regularly (e.g., monthly or quarterly)
- ◯ Frequently (e.g., weekly or multiple times per month)
- ◯ I don't know

18. How satisfied are you with professional development programs you have received so far?

- ◯ Very Dissatisfied
- ◯ Dissatisfied
- ◯ Neutral
- ◯ Satisfied
- ◯ Very Satisfied

19. Answer the following statements with Yes, No, or I don’t know.

	Yes	No	I don't know
I have received funding or institutional support for professional development	◯	◯	◯
My institution has a clearly defined program/policies for faculty and staff development.	◯	◯	◯
My institution recognizes or rewards professional development efforts	◯	◯	◯

20. What resources or support would you like your institution to provide for professional development?

21. What challenges/barriers have you faced in accessing professional development opportunities

22. What type of delivery method do you prefer for professional development?

- ◯ in-person
- ◯ online synchronous
- ◯ online asynchronous
- ◯ hybrid

23. Would you find value in NASPAA offering certifications or credentials tailored to faculty and staff in public affairs education?

- ◯ Yes
- ◯ No
- ◯ Unsure

24. What specific resources or support could NASPAA provide to better facilitate your professional development?

25. In your opinion, what advocacy or leadership role should NASPAA assume in promoting professional development within public affairs schools?

26. Please provide any further feedback or recommendations regarding professional development for public affairs school personnel and/or NASPAA's potential contributions or offering. Feel free to list specific subject areas or skills should NASPAA prioritize in its professional development program.

Teaching and Learning Committee--Professional Development Survey

Demographics

27. Which of the following options most closely aligns with your gender?

- ◯ Female
- ◯ Male
- ◯ Non-binary
- ◯ A gender not listed here
- ◯ Prefer not to answer

28. What is your age?

- ◯ 18 to 24
- ◯ 25 to 34
- ◯ 35 to 44
- ◯ 45 to 54
- ◯ 55 to 64
- ◯ 65+

29. Are you of Hispanic, Latino, or Spanish origin or descent?

- ◯ Yes, Hispanic, Latino, or Spanish origin or descent
- ◯ No, Not Hispanic, Latino or Spanish origin or descent
- ◯ Prefer not to answer

30. Which race/ethnicity best describes you? (Please choose only one.)

- ◯ American Indian or Alaskan Native
- ◯ Asian
- ◯ Black or African American
- ◯ Native Hawaiian or other Pacific Islander
- ◯ White / Caucasian
- ◯ Multiple ethnicity / Other (please specify)

31. Current Position (Check all the apply)

- ☐ Faculty
- ☐ Administrator
- ☐ Researcher
- ☐ Others (please specify)

32. Status (Check all that apply)

- [ ] Tenured
- [ ] Tenure-track
- [ ] Non-tenure-track
- [ ] Administration
- [ ] Full-time
- [ ] Part-time

33. Years of experience in public affairs education?

34. Current Institution (Check all that apply)

- [ ] Public
- [ ] Private nonprofit
- [ ] Private for-profit institution
- [ ] US-based
- [ ] Non-US based

35. What are your primary areas of focus within public affairs?

- ○ Environmental Policy and Management
- ○ Health Policy and Management
- ○ International Global Policy and Administration
- ○ Information and Technology Management
- ○ Local Government Management
- ○ Non-Profit Management
- ○ Public Finance and Budgeting
- ○ Public Management and Leadership
- ○ Public Policy Analysis
- ○ Social Policy
- ○ Other (please specify)