



EPISCOPAL CITY MISSION

COMMUNITY ORGANIZER

Join our team in this urgent moment in our country and exciting time in our organization's life.

Episcopal City Mission (ECM) is a faith-rooted justice organization that works primarily with Episcopal communities (parishes, chaplaincies, missions, etc.), grassroots organizations, and faith-rooted organizations that are addressing racial and economic injustice.

Mission of Organization

ECM builds relationships and collective power across the commonwealth for racial and economic justice as the expression of God's transforming love. We do this by developing, convening, mobilizing, and funding prophetic leaders in Episcopal communities, grassroots organizations and faith-rooted organizations.

Role of Community Organizer

ECM is looking to hire a Community Organizer who is deeply committed to engaging people of faith in the work of justice. The Community Organizer will organize our leadership base across Episcopal communities in Massachusetts to take justice-based action with our grass-roots and faith-rooted partners engaged in social movements. The Organizing Fellow will be supervised by the Manager for Leadership Development and will work collaboratively with the ECM team to achieve our 2-3 year goals:

- Activate a base of Episcopalians across Massachusetts who work for economic and racial justice in partnership with the Diocese and Episcopalian Communities
- Build a network for economic and racial justice in the Bristol region through collaboration with local partners
- Increase resilience of organizations and leaders in ECM's social justice network

Primary Responsibilities

1) Work with the Manager for Leadership Development to engage Episcopal parishes in racial and economic justice

- Develop a network of ways to act for justice across Massachusetts by tracking long-term and rapid response engagement opportunities
- Build relationships with our partner organizations to cultivate action opportunities that follow the lead of people most impacted
- Build relationships with Episcopalians committed to justice that support them to take action with ECM
- Network Episcopal communities engaged in similar justice work to increase their impact
- Facilitate partnerships between Episcopal communities with grass-roots organizations and faith-rooted movements
- Share the work of ECM through preaching and leading discussions in congregations

- 2) Design and implement ECM's "Rapid Response" strategy for advocacy and accompaniment
 - Design and implement a mobilization strategy that turns out Episcopalians for advocacy and accompaniment actions
 - Coordinate ECM's "rapid-response" mobilization for marches, protests, and other accompaniment or advocacy actions
 - In partnership with the Manager for Leadership Development, design and implement a strategy to absorb attendees at large-scale events into ECMs programs
 - Prepare communications material for all rapid response action opportunities
- 3) Support Manager for Leadership Development to run ECM's trainings and workshops
 - Assist Manager for Leadership Development to design and implement trainings on leadership practices (storytelling, relationship building and team structure) and political education

Job Requirements

We are seeking candidates who have excellent interpersonal skills, excel at managing complicated logistics, skilled at balancing competing priorities and relationships, and are self-motivated.

- Experience as a community organizer and/or policy advocate
- Strong organizational and planning skills
- Comfortable building partnerships between faith communities and grass-roots organizations
- Strong relational and interpersonal skills particularly working in a team context
- Familiarity with the Christian tradition and scripture - experience with the Episcopal Church desired but not required
- Writing and curriculum development experience
- Experience facilitating adult education experiences (particularly participatory training and popular education)
- Exposure to the material of Interaction Institute for Social Change, Marshall Ganz, Momentum, and/or Contemplative Christianity a plus
- Personal qualities of integrity, credibility, and a commitment to and passion for Episcopal City Mission's mission.
- Travel within Massachusetts
- Requires night and weekend work

Compensation

Salary commensurate with experience. Generous benefits package including health, dental, pension, and vacation.

To Apply

We strongly encourage online applications. Please attach your resume and cover letter and send to info@episcopalcitymission.org.

As an EOE/AA employer, Episcopal City Mission will not discriminate in its employment practices due to an applicant's race, color, religion, sex, national origin, sexual orientation, gender identification and veteran or disability status.