

# CONNECTICUT PFMLA

The Paid Family and Medical Leave Act (PFMLA) offers Connecticut workers the opportunity to take time to attend to personal and family health needs without worrying about lost income.

Beginning in January 2021, each employee and participating self-employed individual must contribute a percentage of annual earnings up to the Social Security Administration wage limit to the PFML program.

## IMPORTANT DATES:



**NOVEMBER 1, 2020**

*Employer Registration Begins*

**JANUARY 1, 2021**

*Withholding Begins*

**MARCH 31, 2021**

*End of first quarter. First payment is due from employers*

**JUNE 30, 2021**

*End of second quarter. Second payment is due from employers*

**SEPTEMBER 30, 2021**

*End of third quarter. Third payment is due from employers*

**DECEMBER 31, 2021**

*End of Fourth Quarter. Forth payment is due from employers*

**FALL / WINTER 2021**

*Employees can begin submitting applications for paid benefits for leave in 2022*

**JANUARY 1, 2022**

*CT PFMLA goes into effect. Covered employees are eligible to begin receiving compensation for PFML*



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