



FSMTA -FSA Human Trafficking & DEM Update



FSMTA Legislative Awareness Days

2019 House Bill 851

House Bill 851

Original Proposed Text

A massage establishment shall:

1. Provide training regarding human trafficking awareness to massage therapists and employees of the establishment who ordinarily interact with guests. Such training must be provided to such massage therapists and employees within 6 months after their employment in that role, or by January 1, 2021, whichever occurs later. Proof of such employee training must be provided to the board upon request.

Amended Bill Text

456.0341 Requirements for instruction on human trafficking. — The requirements of this section apply to each person licensed or certified under chapter 457; chapter 458; chapter 459; chapter 460; chapter 461; chapter 463; part I of chapter 464; chapter 465; chapter 466; part II, part III, part V, or part X of chapter 468; chapter 477; chapter 480; or chapter 486.

- (1) By January 1, 2021, each licensee or certificate holder shall complete a board-approved, or department-approved if there is no board, 1-hour continuing education course on human trafficking. The course must address both sex trafficking and labor trafficking, how to identify individuals who may be victims of human trafficking, how to report cases of human trafficking, and resources available to victims.

House Bill 851

Original Proposed Text

2. By January 1, 2021, implement a procedure for the reporting of suspected human trafficking to the National Human Trafficking Hotline or to a local law enforcement agency.
3. By January 1, 2021, post in a conspicuous place in the establishment which is accessible to employees a sign with the relevant provisions of the reporting procedure provided for in subparagraph 2.

Amended Bill Text

- (2) Each licensing board that requires a licensee or certificate holder to complete a course pursuant to this section must include the hour required for completion in the total hours of continuing education required by law for such profession.
- (3) By January 1, 2021, the licensees or certificate holders shall post in their place of work in a conspicuous place accessible to employees a sign at least 11 inches by 15 inches in size, printed in a clearly legible font and in at least a 32-point type, which substantially states in English and Spanish:

"If you or someone you know is being forced to engage in an activity and cannot leave, whether it is prostitution, housework, farm work, factory work, retail work, restaurant work, or any other activity, call the National Human Trafficking Resource Center at 888-373-7888 or text INFO or HELP to 233-733 to access help and services. Victims of slavery and human trafficking are protected under United States and Florida law."

House Bill 851

Signed by the Governor June 27th

Effective July 1, 2019

Human Trafficking Requirements

Human Trafficking Poster

11 x 15

32 Point Type

"If you or someone you know is being forced to engage in an activity and cannot leave, whether it is prostitution, housework, farm work, factory work, retail work, restaurant work, or any other activity, call the National Human Trafficking Resource Center at 888-373-7888 or text INFO or HELP to 233-733 to access help and services. Victims of slavery and human trafficking are protected under United States and Florida law."



Human Trafficking Requirements

Continuing Education Requirements



Designated Establishment Manager

Florida Board Of Massage