



TEAMSTERS LOCAL 727

Affiliated with the International Brotherhood of Teamsters

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JOHN COLI, JR.
Secretary-Treasurer

CALEEN CARTER - PATTON
President

March 20, 2026

VIA EMAIL

Dr. Mike Adkesson
President and CEO
Brookfield Zoo Chicago

Re: Negotiations

Dr Mike,

I am writing to encourage you to attend negotiations next week. Teamsters Local 727 is in receipt of the most recent email you sent to the Brookfield Zoo's 727 employees. While I understand your desire to get the Zoo's position out, it is disappointing that much of it is factually inaccurate. Further, it appears to be written to scare and intimidate your hardworking Teamster workers.

I think we both can agree that a strike is not the outcome we hope for and that both sides should try everything they can to reach a fair and equitable deal. To avoid any further misinformation or there being a miscommunication with your management team, I am asking that you please attend negotiations next Monday and Wednesday.

As you know, those are the last two days we have before the contract expires. We asked to open the negotiations virtually to all members, but outside counsel declined on your behalf. I hope to see you Monday.

Respectfully,

John Coli, Jr

Cc: Nichole Gladney, SVP Brookfield Zoo
Caleen Carter-Patton, Business Manager/President Teamsters Local 727
Jayna Brown, General Counsel, Teamsters Local 727
Sean McGough, Business Agent, Teamsters Local 727

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Taxicab Drivers • Miscellaneous Garage Employees • Car Washers • Greasers • Polishers & Wash Rack Attendants
Motion Picture • Theatrical • Exposition • Convention & Trade Show Employees • Pharmacists • Bus Drivers
Parking Lot Attendants & Hikers • Hotel Industry & Racetrack Industry Employees • Newspaper Magazine • Periodical Salesmen
Drivers • Division Men • District Managers • Checkers • Vendors & Handlers • Electronic Media Workers*