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|  | **2020** | **2021** | **2022** | **2023** | **2024** | **2025** |
| **Getting People Moving** | Renewal Works | Small group leader training   Alpha A/D | Alpha A/D  Faith Sharing Dinners  Instructed Eucharist/Home Eucharists small grps. | Alpha A/D  Church wide retreat “Aslan on the Move” | Alpha A/D  Faith Sharing Dinners | Churchwide retreat  Renewal Works II |
|  | Faith Sharing Dinners |  | Family Communion Celebration Class | Begin planning Words in Flight Preaching Festival | Hold Words in Flight Preaching  Festival | Faith Sharing dinners |
| **Embedding  Scripture** | Vestry Cmte. Scripture studies, id key scriptures for all ministry. | Website links Bible Study links/groups/topical studies based on world evets/church vision. A/D | Website links Bible Study links/groups/topical studies based on world events/church vision A/D | Website Bible Study links/groups/topical studies based on world events/ church vision A/D | Parish trip Footsteps of Paul  Way of Paul groups  A/D  LL NM Path Groups A/D | Way of Paul Groups  LL NM Path Groups |
|  | Vestry starts Ephesians study | Launch The Path Groups, Crd. With X formation | LL Path Groups A/D | LL Path Groups A/D |  |  |
| **Creating Ownership** | Website links:  Renewal Works for Me; Spiritual Gifts  Hold SG workshop,  Curated links ECF Vestry pages ministry | Way of Love  Attend Invite Welcome Connect Build Practice  Hold Listening Hearts Workshop | Way of love  Vison Quest retreat   Create Ministry discernment group  Embed Invite Welcome Connect | Way Of love  Appraisal Invite Welcome Connect Practice  . | Review Invite Welcome Connect Practice | Review Invite Welcome Connect Practice  Spiritual Gift workshop |
|  |  |  |  |  | Sacred Ground | Sacred Ground |
| **Pastoring the Community** | Appreciative Inquiry of current outreach, partners  /grants.  Neighborhood Prayer Walk A/D  Read Holy Currencies Eric Law | Hold World Café for stakeholders and parish, build relationships, listen.  Pray for Ourtown  labyrinth/Sandwich board, table at at town fair | Interfaith Ecumenical Blessing of community sacred spaces: parks, waterfront, trials etc..  Launch any new ministries arising from Community conversations  Pray for Ourtown  labyrinth/Sandwich board, table at town fair | Hold blessing of service people and vehicles on 9/11, serve lunch.  Have community volunteer recognition lunch  Pray for Ourtown  labyrinth/Sandwich board, table at town fair | Work with HS/CC to create Madeleine L’Engle Community Science Awards event.    Pray for Ourtown  labyrinth/Sandwich board, table at town fair | Review all outreach ministries, sunset celebration for completed ministries. Launch party for new ministry. Invite Community partners |
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| **The Leaders  Heart** | Study Sabbath with Vestry  Do Parish wide timeline/ personal history | Launch Vestry Revive /Retreat  Vestry led Bible studies at mtgs. | Annual prayer/individual bible study and lunch with each Vestry member  Vestry Retreat  Beloved Community story telling retreat. | Vestry Retreat   Annual prayer/bible study and lunch with each Vestry member  Sacred Ground | Vestry Retreat   Annual prayer/bible study and lunch with each Vestry member | Annual prayer/bible study and lunch with each Vestry member |
|  | MMR | MMR | MMR | MMR | MMR | MMR |
| **Worship** | Send out worship explorers to experience worship in other congregations.  Report to Worship/Liturgy Committee | Pop choirs in community  Try out new experiences | Train retreat leaders/ Launch lay led monthly quiet day  A/D | Parish Overnight Retreat  Lay led monthly quiet day A/D | Lay led monthly quiet day A/D | Parish Overnight Retreat  Lay led monthly quiet day  A/D |
|  |  | Launch online MP/Compline  Worship Review | MP/Compline/  Worship Review | MP/Compline/  Worship Review | MP/Compline /  Review | MP/Compline |

LL = Lay Led A/D = Analogical and Digital MP = Morning Prayer

NM = New Member MMR = Mutual Ministry Review