



Vaccination Preparation



Business matters.

Manufacturers and other employers can soon protect employees from COVID-19

Arkansas is finishing up vaccinations in its Phase 1-A coronavirus vaccination plan and is **ready to move into the two categories of Phase 1-B**. Here's some information to help you prepare to execute a COVID-19 vaccination plan for your organization.

Who's included? ... and when?

1st wave of Phase 1-B (beginning January 18, 2021)

- Arkansas aged 70 and older
- Education workers (including childcare, K-12 and higher education)

2nd wave of Phase 1-B (after the first wave is sufficiently implemented)

- Food/agriculture workers
- Remaining firefighters (those not included in Phase 1-A)
- Remaining police and correctional personnel (those not included in Phase 1-A)
- Manufacturing workers
- Grocery store workers
- Public transit workers
- U.S. Postal Service workers
- Essential government workers

Where can employees get vaccinated?

- Worksite vaccination clinics (to schedule worksite clinics, you can **determine how many doses your organization needs** and coordinate with your local pharmacies – <https://www.arrx.org/covid-vaccine-pharmacies>) or an Arkansas Department of Health [Local Health Unit](#).

○ **Remember:** The first two vaccines require **two injections**, a few weeks apart.

- Community pharmacies throughout Arkansas (by appointment)

(Important note: Some people may try to “hedge their bets” by signing up to get vaccinated at **multiple sites** and see which one is scheduled soonest. This practice should be **discouraged**, as it makes it hard to gauge the actual demand at each site.)

What are the cost implications?

- Federal law stipulates that vaccinated employees will bear **no part of the costs** of the vaccine or its administration (no copay, coinsurance, deductible, etc.)
- **Claims may be filed for the cost of administering vaccines.** To ensure proper reimbursement, claims should include codes that correspond to the first and second vaccination injections. Again, federal law stipulates that these costs be fully covered, with no cost-sharing by vaccine recipients.