

Shadow Rock Cong. Church
 2025 Proposed Budget Gen. Fund
 Board Approval 4/23/25
 To Congregation 5/4/25

	A	B	C	D	E	F
	2022	2023	2023	2024	2024	2025
	12/31/2022	Approved	12/31/2023	Approved	12/31/2024	Proposed
	FINAL	Budget	FINAL	Budget	FINAL	Budget
INCOME						
Giving Income	362,109	350,372	361,340	345,539	359,222	345,704
Under One Roof Income	98,389	68,600	106,437	80,600	118,922	120,186
General Income	8,578	10,550	21,059	19,850	23,995	11,425
Total Program Income	0	1,000	200	0	421	0
Total Team Income	2,356	100	11,005	100	341	0
TOTAL INCOME	476,868	430,622	506,562	450,889	512,239	477,315
EXPENSE						
UCC Covenant	13,515	13,500	15,201	13,715	13,658	13,300
	0	0	0	0	0	0
Salaries Expense	342,990	349,380	342,049	330,027	314,684	302,015
Sub Total Office Op. Exp	30,224	30,615	30,693	32,100	31,911	33,720
Facilities Expense	120,002	110,585	119,847	120,385	150,647	138,025
Worship Expense	1,223	3,050	1,494	2,050	1,435	2,050
Sub-Total Events Expense	3,455	6,300	8,708	9,300	12,822	4,300
Total General Expense	497,893	499,930	502,791	493,862	511,498	480,110
Total Programming	880	3,250	775	4,550	4,085	6,300
Subtotal Search Team	0	0	0	0	0	35,000
Total Teams Expense	1,000	1,325	18,088	3,650	2,889	40,750
TOTAL EXPENSE	519,205	518,005	543,496	515,777	539,647	540,460
Difference	-42,337	-87,383	-36,934	-64,888	-27,408	-63,145

See Budget notes on next page

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Notes:

Smaller Line items with min. Budget Impact are not listed, but are included in the Total Income/Expense
Pass-through Inc./Exp. are not listed but are included in Total Income/Expense
The Budget process was suspended in 2020 and 2021 Due to Covid

In 2020 & 2021 Shadow Rock rec'd two PPP Loans (& Forgiveness) \$144,955 ea. which skews the final results
2022 YTD Deficit Actual (\$42,337 vs Budget Deficit \$105,591) includes \$50K LS Pymt from PS in Dec 2022
2023 YTD Deficit Actual (\$37,469 vs Budget Deficit \$87,384) includes \$30K LS Pymt from PS in June 2023
2024 YTD Deficit Actual (\$27,408 vs Budget Deficit \$64,888) includes \$25K LS Pymt for 23/24 Insurace/cleaning

2025 Budget Notes:

Giving Income:

Giving Income Includes 114 families \$313,000 and one time gift of \$25,000 which may be re-allocated to Facilities Fund

Under One Roof Income includes:

- 24,000 Budgeted Reimbursement from SRPS for Insurace and Cleaning Supplies
- 16,000 Technology Fundraiser Supply Chain is variable, there is upside potential on this revenue source

UCC Covenant Commitments:

Last reduced UCC Support - Per Capita (2018) OCWM (2021)

Salaries:

Staffing Expense is based on Current Staff configuration for the year.
Spiritual Play growing (a great thing).
Last COLA for staff (3%) was in July 2023. No Bonuses Budgeted.
Staff Expense does not include any new ministerial expenses or crossover between ministers or other staff.
Current Ministerial Package includes Health Insurance \$4,400 (Medicare).
In 2023 we paid \$30,000 for Ministerial Health Insurance.
Sabbatical Buyout in 2024 (\$60K) is not include in 2024 YTD Final Numbers as it was funded from Estate Gifts.

Facilities:

- 20,000 Budgeted for Electric (19K actual 2024, budgeted 12K)
- 8,000 New Line Item for Ground Maintenance Service
- 10,000 New Line Item for Repairs (20K was spent in 2024)

Programming:

Theology Weekend in May, hope to cover all costs by participants
3,000 New Line Item for a Theology Retreat in the Fall

Teams Expense:

- 15,000 New Line Item for Search and Call Expenses (Flights/Interviews etc)
- 20,000 New Line Item for New Minister Moving Expenses