



Transport Workers Union of America, AFL-CIO

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August 26, 2019

To All Delta Air Lines Flight Attendants and Ramp, Tower & Cargo Workers,

I am writing to you to express the full and enthusiastic support of the Transport Workers Union (TWU) and our 150,000 members, for your organizing campaigns with the International Association of Machinists and Aerospace Workers (IAM).

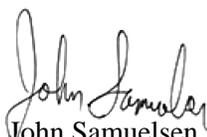
The IAM and TWU are partners jointly representing mechanic and fleet service employees at American Airlines. The TWU also represents flight attendants at Southwest, JetBlue and Allegiant Airlines, ground staff at Southwest, flight crew training instructors at American, Envoy and Southwest Airlines, flight simulator engineers at American, and dispatchers at 12 carriers. I encourage you to join the ranks of unionized airline employees through the Machinists Union.

Winning these campaigns is vital, so that Delta workers can take control of your careers and your futures. As members of the IAM, you will have the ability – finally – to negotiate with your employer for a contract that represents *your true worth*. And, you will be able to leave Delta's threats and intimidation behind.

Successful IAM-Delta campaigns are important not just for Delta employees, but for *every airline industry worker*. There have been many times when we have received and rightly rejected insulting contract proposals from other carriers that claim that they need to raise the cost of union members' health care, degrade our retirement benefits and shrink the workforce in order to compete with the compensation and benefits Delta dictates to their employees.

The TWU stands shoulder to shoulder with you and the IAM-Delta campaigns in this fight. The entire labor movement is with you; as you organize to join the union family so, you can enjoy all the security and benefits a collective bargaining agreement affords.

In unity,


John Samuelsen
President


Alex Garcia
Executive Vice President


Mike Mayes
Air Division, Director