

VACAVILLE CHRISTIAN SCHOOLS

2024-2025

PARENT & STUDENT HANDBOOK



TABLE OF CONTENTS

Our History4
Section 1 - Choice of Excellence Mission Statement
Section 2 - Enrollment
VCS ESLRs
Section 3 - Finance Policies & Tuition
Section 4 - Campus OperationsBoard of Directors13Campus Administration13Campus Hours of Operation13Electronic School Communications13Contacting & Visiting Studentsin the Classroom13

TABLE OF CONTENTS

Section 9 - Elementary
Office & School Hours28
Attendance & Absences
Safety30
Carpool
Extended Care30
Food Program31
Curriculum
Homework32-33
Volunteering in Classes
Grading
Awards34
Conduct & Discipline
Dress Code
Summer Camp

TABLE OF CONTENTS



OUR HISTORY

VCS is a private, coeducational, interdenominational Christian school that began as a vision to establish a place where faith and educational excellence could be integrated. In 1975, Vacaville Christian Schools opened its doors, and the families of 35 students were welcomed. Since our beginning as Vacaville Christian Academy, it has been our mission to provide a quality Christian education in a nurturing environment, equipping young people to achieve their full potential in life and in practical service to Jesus Christ.

Today, by the grace of God, the school continues to grow in both size and excellence. With the addition of many academic, sports, and extracurricular programs over the years, VCS has flourished to serve nearly 1,000 students annually, from young preschool to high school seniors.

Our local communities recognize VCS as a leader in Christian education. Since 2007, annually, VCS continues to be voted "The Best of Solano County" by the Daily Republic and The Reporter newspapers. Our outstanding academic program offers AP and Honors courses for college-bound students. To that end, the students of Vacaville Christian Schools are equipped for lifelong learning and success.

"THE CHILDREN AT VCS ARE RECEIVING AN EDUCATION THAT WILL PROVIDE THEM WITH MANY OPPORTUNITIES THROUGHOUT THEIR LIFETIMES."

—Former Mayor Len Augustine, City of Vacaville





SECTION 1 - CHOICE OF EXCELLENCE

Mission Statement

Vacaville Christian Schools exists to provide, in partnership with home and church, a distinctive, Christ-centered education in a nurturing environment, which equips young people to excel in life and in service to Jesus Christ.

Lifestyle Statement

The Bible, not personal judgment, determines what is true and right. Scripture provides instructions for how we are to live, both privately and publicly. The New International Version (NIV) is the version of the Bible used by Vacaville Christian Schools.

Marriage, Gender, and Sexuality Statement

We believe God wonderfully and immutably creates each person as male or female. These two distinct, complementary genders together reflect the image and nature of God. (Genesis 1:26-27) Rejection of one's biological sex is a rejection of the image of God within that person.

We believe that the term "marriage" has only one meaning: the uniting of one man and one woman in a single, exclusive union, as delineated in Scripture. (Genesis 2:18-25) We believe that God intends sexual intimacy to occur only between a man and a woman married to one another. (1 Corinthians 6:18; 7:2-5; Hebrews 13:4) We believe that God has commanded that no intimate sexual activity be engaged in outside of a marriage between a man and a woman.

We believe that any form of sexual immorality (including adultery, fornication, homosexual behavior, bisexual conduct, bestiality, incest, and use of pornography) is sinful and offensive to God. (Matthew 15:18-20; 1 Corinthians 6:9-10).

We believe that in order to preserve the function and integrity of Vacaville Christian Schools as the local Body of Christ and to provide a biblical role model to all within and without the VCS community, it is imperative that all persons employed by VCS in any capacity, or who serve as volunteers in a position of leadership, agree and aspire to live in accordance with this Statement on Marriage, Gender, and Sexuality. [Matthew 5:16; Philippians 2:14-16; 1 Thessalonians 5:22].

We believe God offers redemption and restoration

to all who confess and forsake their sin, seeking His mercy and forgiveness through Jesus Christ. (Acts 3:19-21; Romans 10:9-10; 1 Corinthians 6:9-11).

We believe every person must be afforded compassion, love, kindness, respect, and dignity. (Mark 12:28-31; Luke 6:31) Hateful and harassing behavior or attitudes directed toward any individual are to be repudiated and are not in accord with Scripture nor the doctrines of VCS.

Statement of Faith

VCS was founded and functions on the basic fundamental principles of the Word of God and espouses the historic Christian view of life as presented in the Bible.

We believe the Bible to be the only Word of God, divinely inspired, inerrant, infallible, completely expressing His purpose to mankind. We accept the Bible as our final authority and the all-sufficient and complete rule for faith and conduct (2 Timothy 3:15–17; 1 Peter 1:21).

We believe there is one God who is eternally existent in three persons: God the Father, Creator and Ruler of the universe, by Whom all life exists (Genesis 14:22; 1:1; Colossians 1:17); Jesus Christ, God the Son, sent to take the form of a man in order to put God's plan for humanity into effect (John 17:5; Philippians 2:5–11; Hebrews 1:2); God the Holy Spirit, who reveals Jesus Christ and God's plan to the Christian and bears witness to God's work in our world (John 16:13–14; 1 Corinthians 2:9).

We believe in the person of Jesus Christ, God's only eternal Son. Born of a virgin, He lived a sinless life, performed mighty miracles, died for the sins of the whole world, and rose again to conquer sin, death, and hell. He ascended to the right hand of His Father to intercede on our behalf and will return to earth again for those who have personally accepted the forgiveness of sin through Him (Isaiah 7:14; Hebrews 7:26: 1 Corinthians 15:3–4).

We believe all mankind is born sinful and is separated from God. Individual repentance and forgiveness through Jesus Christ are essential to obtain right standing before God (Romans 10:9–17; John 3:16; Titus 2:11–13).

We believe in the continuing ministry of the Holy Spirit, who dwells within every Christian and enables him or her to live a godly life (Ephesians 5:18; 4:30; 1 Corinthians 3:16).

We believe in the resurrection of the dead, both for those saved through Jesus Christ and for those who are lost through their own rejection of Christ's forgiveness. Those who are saved will be resurrected unto life and those who are lost unto separation from God forever and damnation (1 Thessalonians 4:16–17; Revelations 19:20; 20:11–15).

We believe in the spiritual unity of all believers in the Lord Jesus Christ (Ephesians 1:22–23; Romans 8:9).

School Philosophy

VCS partners with families who desire to reinforce Biblical values at home, church, and school. The administration, faculty, and staff are committed to working hand-in-hand with parents to ensure a Christian learning environment. This Christian learning environment is founded on the following criteria and standards:

The belief all truth in the created universe emanates from God.

The foundational truth Jesus Christ, God's Son, is the only way to God and that repentance of sin and belief in Him assures one of eternal life.

The conviction that Jesus Christ is central to all understanding and wisdom, not only in the Bible, but in history, geography, science, mathematics, music, the arts, extracurricular activities, and all aspects of the universe, including one's personal daily life.

The belief that responsibility for a child's education comes directly from God to the parents. Our school seeks to partner with parents as an extension of this Biblical principle.

The conviction that consistent Christian values and a Biblical worldview are to be reinforced at home, church, and school.

The commitment to Christ-centered instruction of the highest quality so that pupils are prepared to take their place in the home, the church, and the world in a manner that glorifies God.

The conviction from the Lord Jesus Christ and His Word should be the guiding standard for all VCS board members, administrators, faculty and staff members, students, and parents.

Spiritual Emphasis

As a private Christian school, the leadership of VCS believes that spiritual growth is not a one-time event, but a journey toward Christ-likeness (Ephesians 5:1–2). It is our desire that students who do not know Jesus as their Lord and Savior come to know him as such and that students who do know Jesus as their Lord and Savior continue to grow and mature in their relationship with Him.

Throughout the course of the school year, VCS students may be exposed to presentations from outside organizations, speakers, and churches. Events include chapels, concerts, and conference-like seminars. Our chapel leadership group and student government will assist in planning events and themes for spiritual emphasis. In line with the Great Commission, some events may be conducive to inviting outside guests and friends to hear God's Word and meet VCS students and staff.

Chapel

As a private Christian school that integrates classroom academics and Christian instruction, VCS considers the students' growth in faith is of utmost importance. Students worship during a scheduled chapel time with their peers at which attendance is required. Students are encouraged to worship regularly with their parents in a local church of their choice. Parents are always welcome to attend chapel with their children. All students must follow their grade-level dress code policy for their chapel dress. Please refer to grade-level specific dress code policies within this handbook.

Bible

VCS believes the Bible is the infallible Word of God and, therefore, the standard by which all values, as reflected in all school programs, policies, and traditions, are measured. Bible classes are required as an integral part of our curriculum. High School and Middle School students use the NIV version of the Bible for classroom instruction. Bibles are to be protected in a Bible cover, and students are required to bring their Bible (standard book format, not an iPad app) to Bible class each day. Students in grades 2–12 are required to have an NIV Bible at school. Class sets are provided for use in first grade. Preschool uses the New International Version translation for classroom teaching.



Church Attendance

It is vital that families recognize the value of church attendance and the positive impact it has on their children. We ask that families partner with VCS by committing to attend a local church regularly.

SECTION 2 - ENROLLMENT

VCS ESLRs: (Expected Student Outcomes)

VCS exists to educate students so they will become:

- F Faithful Followers of Christ
- A Achievers of Academic Excellence
- L Lifelong Learners
- C Critical Thinkers
- Outstanding Communicators
- Nurturing, Godly Leaders
- **S** Servants of Others

Accreditation

VCS is dually accredited by the Western Association of Schools and Colleges (WASC) and the Association of Christian Schools International (ACSI). With these accreditations, VCS meets the standards of both the academic community and the community of faith.

Racial Nondiscrimination Policy

VCS admits students of any race, color, nationality, and ethnic origin to all rights, privileges, programs, and activities generally accorded or made available to students at the school. We do not discriminate on the basis of race, color, nationality, or ethnic origin in the administration of our educational policies, admissions policies, scholarships, athletics, and other school-administered programs. If you believe that an incident of discrimination has occurred, you are urged to bring the matter promptly to the attention of the Head of School or another administrator under the complaint procedure described in VCS's Harassment Policy (See Section 6).

Admissions Statement

VCS seeks applications from families whose children embrace Christian values, are of good character, and demonstrate a desire for academic achievement. Acceptance is based upon the evaluation of a personal interview, educational performance, support for our statement of faith, and the student's desire to attend VCS. Acceptance and enrollment are at the sole discretion of the school.

Expectations for Student and Parent Conduct

It is a privilege to attend VCS. Students should realize that they are responsible at all times to conduct themselves in a manner that brings credit to the name of Christ, their family, themselves, and their school. By virtue of enrolling at VCS, each student agrees to live within the framework of the school's standards of conduct. Re-enrollment each year is contingent upon maintaining these standards.

VCS reserves the right to discontinue a student's enrollment based upon the student's uncooperative, disruptive, or other unacceptable behavior and/ or poor levels of academic achievement, as determined by the Head of School in his or her sole discretion.

Furthermore, a positive and constructive working relationship between VCS and Student's parent(s)/guardian(s) is essential to the fulfillment of VCS's educational purpose. I/we understand that VCS reserves the right to dismiss a student if the Head of School, in his or her sole discretion, determines that the actions of a parent(s)/guardian(s) impair the positive and constructive relationship with VCS.

VCS's expectations about the behavior and actions of its students and their parent(s)/guardian(s) include both on- and off-campus behavior and actions.

VCS Parent and Staff Code of Conduct Policy

It is crucial to maintain a positive, safe, respectful, and Christ-centered learning environment for the students and staff of Vacaville Christian Schools, as well as constructive partnerships between our staff and our parents. For these reasons, it is essential that all parents and staff be aware of their responsibilities and adhere to the expected Code of Conduct as set forth in this policy:

Expectations of VCS Parents:

 Recognize that educating children is a shared responsibility between parents and the school community, rooted in our faith and mission at Vacaville Christian School.

- Actively participate in school events and activities throughout the year, and attend school meetings when requested.
- Read and respond to school communications promptly and respectfully.
- Communicate with teachers and staff in a respectful and collaborative manner, fostering trust and reflecting Christian principles.
- Work respectfully with faculty to address any behavior issues.
- Treat all school community members with dignity and respect, even during disagreements.
- Ensure conversations on school grounds are appropriate and language used is suitable for our school environment.
- Maintain respect and contribute positively to others in all electronic communications.
- Support and reinforce Vacaville Christian School's disciplinary actions and policies, understanding the parental role in maintaining a Christ-centered student environment.
- Be a positive ambassador for VCS in the wider community, promoting its values and mission.

Matthew 18 Policy - At VCS, we as a staff are committed to, and expect parents to also commit to, resolving any school related concerns or conflict according to our school's "Matthew 18" policy.

Step #1 - Any disputes or concerns should first be respectfully, in a spirit of humility, expressed directly to the person involved. We desire to resolve most situations at this level and believe relationships and trust are built by face-to-face discussions between those involved.

Step #2 - If the situation still cannot be resolved through step #1 (and only after this step has been taken), schedule a meeting with the responsible person and his or her immediate supervisor.

Step #3 - If you still cannot resolve the concern, it is necessary and appropriate to escalate the concern to the principal, Head of School, and Board of Directors, as necessary for resolution.

Additional Matthew 18 Principles:

- **Keep the matter confidential.** Please be respectful and refrain from gossip!
- Be both respectful and straightforward in sharing your concerns. Restoration and improvement can only come when the issues are lovingly, yet clearly, presented.
- **Be forgiving.** Once the issue is resolved, we should wholeheartedly forgive the other person!

Partnership is also a mutual activity. The word partnership comes from the Latin word, *partitionem*, which means to "be a sharer or partaker together in anything". At VCS, we recognize that we are working together in the education of our students. Therefore, as a staff, we mutually commit to the following:

Expectations of our VCS Staff, Faculty, and Coaches:

- Demonstrate exemplary behavior, positive attitudes, and professionalism towards students, parents, and colleagues, fostering a partnership built on Christian trust and respect.
- Create and maintain a positive, safe, respectful, and academically rigorous learning environment, rooted in the development of a Biblical worldview.
- Communicate appropriately with all school community members, embodying integrity, honesty, empathy, and respect.
- Address student behavior issues with patience and understanding, partnering with parents to uphold our Christian commitment to a supportive learning environment.
- Actively participate in school events, meetings, and Christian-based activities to enrich the educational experience in alignment with our faith.
- Collaborate with all school community members with dignity and respect, showing a Christcentered understanding and care for their needs.
- Commit to continuous professional and spiritual growth, seeking to better serve the students and families within our Christian framework.
- Regularly participate in a local Christian church for both worship and community fellowship.
- Support, both personally and professionally, the statements of faith and non-denominational.



Christian theological positions of Vacaville Christian School.

 Respond graciously, promptly, and effectively to any questions, concerns, or conflict with others, be they parents or staff, within the VCS community.

Re-enrollment

Each January, VCS will publish the next year's tuition rates and fees.

Definition of Continuous Enrollment: A student will have continuous enrollment at VCS each academic year, without the need to complete re-enrollment forms. Current students' enrollment will renew each successive academic year until the student has completed 12th grade at VCS. Any termination of Continuous Enrollment for the following school year will incur a late withdrawal fee of \$375, except when providing written notice of termination (withdrawal form) for the following school year to the Business Office, no later than March 1st.

Retention

Students must maintain satisfactory grades and progress in order to be promoted to the next grade level. In some cases, a student may be required to attend the summer remediation program in order to be promoted to the next grade level. In other cases, a student may be retained after a conference with his or her parent, teacher, and principal, if it is agreed that retention is in the best interest of the child. The final decision rests with the school administration.

Withdrawals

It is not the policy of VCS to enroll students for less than a full school year. The budget is based on the receipt of a full year's tuition. That being said, the school understands that sometimes due to unforeseen circumstances, parents may need to withdraw their students from VCS. Should this occur parents must notify the business office in writing.

The signature of all departments is required on the withdrawal form to ensure that there are no outstanding fees (library, sports, electives, camp, etc.). Registration and student fees are not refundable.

Preschool: This contract is for the entire school year. Accordingly, to withdraw a child from the Preschool department, a form in the business office must be

completed by the parent. Thirty days written notice is required for withdrawal from VCS. Parents should understand that they are responsible for tuition until VCS receives a signed notification of withdrawal and for the thirty days following, even if their child does not attend VCS. (This applies to the thirty days prior to the first day of school. The first tuition payment is due by August 1st and will be due unless notice is received before July 1st.)

K-12: This contract is for the entire school year. Accordingly, in order to withdraw a student, written notice to VCS is required. A withdrawal form must be completed by the parent and submitted to the business office. Prorated tuition and fees, through the last day of the child's attendance, will be assessed. Parents understand and agree that they are responsible for the balance of tuition, regardless of the reason for withdrawal. International Students: This contract is for the entire school year. Accordingly, in order for International families to withdraw a child from VCS after the student has been accepted, a withdrawal form must be completed by the parent and the agency representative and submitted to the Admissions Office. If withdrawing after acceptance, prior to the 1st day of school and prior to October 15th, 50% of the tuition balance will be refunded. If withdrawing after October 15th, the entire school year tuition amount is non-refundable. You are responsible for the balance of tuition regardless of the reason for the withdrawal. This includes withdrawal at the request of the school.

SECTION 3 - FINANCE

Financial Policies and Tuition

A secure financial structure is vital to maintaining the high academic standards of the school. The following policies have been instituted to protect the school's financial stability:

- All application and registration fees are due upon submission of the application and are nonrefundable. Tuition reductions or refunds are not made for absences, illnesses, or holidays.
- Any student with an account that is thirty days past due may be removed from school enrollment. All accounts must be paid in full for all current charges when exams are administered. All accounts must be paid in full for students to take final semester exams and to participate in yearend graduation or class programs.

- Tuition payments must be paid through the Blackbaud Tuition Management Program.
- A charge of \$35 will be added to accounts for each check returned and for any failed autodebit transaction. Any occurrence of a returned check may require future payments to be paid in cash or by bank check.
- A late fee of \$35 will be charged by VCS for any late payment. A \$40 follow-up fee will also be charged by Blackbaud Tuition Management for any late payment.
- HIS Club hours must be completed as defined under Parental Involvement and Responsibilities for the current school year. See below.
- Students may not register for or begin classes in the fall until all accounts are paid in full. This includes Summer Enrichment, Summer Day Camp, and all registration fees.

VCS Tuition Payment Policy

At Vacaville Christian School, the timely and full payment of tuition is a cornerstone of our financial health and operational stability. Our policy is designed to ensure that we can sustain the quality of education and programs we offer, as well as retain our dedicated faculty and maintain our facilities. While our primary focus is on providing an enriching academic and spiritual environment for our students, we must also attend to the financial responsibilities that underpin our institution. It is never our intention to act as enforcers of financial compliance: however. the implementation of a clear and consistent tuition payment policy is essential. This policy aids in the effective management of school resources, thereby enabling us to continue fulfilling our mission. We deeply appreciate the cooperation and understanding of our school community as we strive to balance educational excellence with fiscal responsibility.

- All tuition and fees (including extracurricular activities) are due by the 10th of each previous month beginning the month of August and ending in July of the following year.
- As of the 11th, any unpaid tuition balance is considered past due, and will result in a late fee if not paid before the 14th of each month.
- Families for whom there is an unpaid tuition balance (as of the 14th of that month) will receive email notification from Blackbaud Tuition

- Management regarding the unpaid balance and late fees.
- After two weeks, families for whom there is any unpaid tuition balance will receive notification from our business office that attendance of their student(s) may be jeopardized.
- Families for whom there remains an unpaid tuition balance after 30 days or one week prior to the next payment date will receive an email notification from our business office and department office that their student(s) will not be able to attend school and / or extracurricular activities until the outstanding balance is paid in full. Any student(s) who are in attendance and under this policy will be sent to the department office to await pickup by their parent(s).

*If there are extraordinary circumstances affecting a family's ability to pay tuition on time and in full, please contact the business office immediately. VCS does not guarantee that any exceptions to this policy may be granted at any time and for / under any circumstances.

Release of Records, Report Cards, Grade Notices, and Final Exams

Students whose accounts are not current will not be permitted to attend field trips. Middle school and high school students will not be permitted to take exams or finals until their tuition accounts are paid. Students will not be issued a final report card until final exams are administered. Accounts that are not fully cleared before year-end events will exclude students from participation in graduations, year-end events, and field trips.

All library books, textbooks, and sports uniforms must be accounted for. Late fees, fines for damages, or costs for replacements must be cleared before final exams can be administered.

Extended Care/Financial Policies

Morning Extended Care is available from 6:30 A.M. to 8:00 A.M. for elementary and 6:30 A.M. to 7:30 A.M. for middle school students.

Morning Extended Care is provided at no additional charge beginning at 7:30 A.M. for elementary students who carpool with a middle school or high school students.



Afternoon Extended Care is available from regular school dismissal until 6:00 P.M. for elementary and middle school students.

Elementary and middle school students will be signed into Extended Care and billed accordingly if not picked up by the time carpool is over. Elementary students will be signed in at 3:25 P.M. and middle school students will be signed in at 3:20 P.M.

Minimum Days: elementary students must be picked up by 12:05 P.M. and middle school students must be picked up by 11:40 A.M.

Extended Care fees on Minimum days are included only for students enrolled in Full Time Extended Care from 6:30 A.M. to 6:00 P.M. Preschool students must be picked up no later than 12:00 P.M.

Wednesday Early Dismissal Days: elementary and middle school students who are not picked up by 2:25 P.M. will be signed into Extended Care and charged at the hourly rate.

Students who are not signed up for the 6:30 A.M.–6:00 P.M. Full Time Extended Care program will be charged based on an hourly drop-in rate.

Late pick-up fees will be applied after 6:00 P.M. at a rate of \$15 per 15-minute increment or portion thereof, per occurrence, per child.

After two occurrences, the late pickup charge will increase to \$30 per 15-minute increment, per occurrence, per child.

Extended Care during holidays: Extended Care is available on specific days during Thanksgiving, Christmas, and Easter Break.

Tuition Assistance Policies

The tuition assistance policy of VCS is designed to assist families in meeting their tuition obligations by helping to subsidize a portion of their tuition costs. Tuition assistance is provided from a limited fund and is awarded based on need, which is determined through an application process. Parents who have a financial need and are interested in applying for a tuition grant should apply online at https://studentfinancialaid.blackbaud.school. There is a \$35 application fee for applying.

Parental Involvement and Responsibilities

VCS has established a required parent work program called HIS (Hearts in Service) Club. VCS desires to maintain a high level of parental involvement. The quality of each student's education is greatly enhanced through his/her parents' active involvement at school. It is important that parents become involved in the school in whatever capacity they are able.

HIS Club keeps tuition affordable by reducing labor expenditures through service contributions. The parent work program also helps to equitably distribute school-related tasks among the school community.

Each VCS family is responsible for completing a minimum of 20 hours of service for the benefit of the school community or payment of \$500 in lieu of work (\$25 per hour). Single-parent households and families with a parent who is deployed for more than 5 months of the school year are responsible for completing 10 hours of service or payment of \$250.

The work requirements must be met for the current year by the last day of school and the HIS Club form must be completed and turned in to the **Business**Office no later than May 15th. Any form turned in after the May 15th deadline a \$75 late fee will be charged. Any work completed after the last day of school will count toward the next school year.

Parents are responsible for recording their hours on a HIS Club form, available in the **Business Office.** Parents are asked to obtain the signature of their child's teacher or of the staff member who assigns the project and to submit the form to the business office. The classroom teacher or supervisor will validate these hours.

It is our hope that families will opt for work hours over the payment plan, as it is more beneficial to the school and helps to keep tuition lower.

Answers to frequently asked questions about "HIS" Club Hours

Events or fundraisers where your child is rewarded with cash, credit or other benefits for your volunteered efforts do not count toward the twenty-hour requirement.

Personal time spent supporting fundraisers, such as selling candy, magazines, or gift wrap on behalf of your child, does not count toward HIS Club hours. However, counting money, tabulating results, distributing orders, making posters and flyers, obtaining prizes for the school, and other approved work related to the school-wide organization of the fundraiser can count toward HIS Club hours.

Hours spent driving for field trips and sports or supervising student camps and retreats (both waking and sleeping hours, as long as you are responsible for other children in addition to your own) may be counted toward HIS Club hours.

Work hours cannot be counted for attending or participating in school functions in which your child is involved, unless you were specifically assigned to work on the set-up, clean-up, or preparation for the event. The time you actually attend the event does not count.

Students may not earn hours for parents.

Money spent while working on projects cannot be converted to hours.

HIS Club forms must be used to record hours worked.

VCS is not responsible for contacting parents with projects. Volunteer opportunities may be communicated by electronic newsletters, as they occur.

Parent/Teacher Fellowship (PTF), principals, and teachers are not responsible for tabulating, recording, or turning in hours. Parents must submit their own HIS Club forms with appropriate signatures to the business office. Please keep a copy of your HIS Club form for your records.

VCS makes the final decision as to which projects are credited for work hours.

HIS Club hours will be doubled only as approved by the administration for the following responsibilities: security, some graduation functions, and Saturday work days as scheduled by maintenance.

SECTION 4 - CAMPUS OPERATIONS

Board of Directors

VCS is an independent, interdenominational, Christian school run by a self-governing board of directors. The board is the authority on all school policies. The board gives authority to the administration to carry out the day-to-day functions and policies of the school. Board members are chosen from interested persons who qualify and

apply under board procedure and policy. For more information on how to become a board member, please visit our VCS business office.

Campus Administration

VCS is made up of many departments that work together to provide a unique educational opportunity. VCS is a twenty-six-acre campus with facilities for children from 2 years old through 12th grade, a possible sixteen-year experience. Our current department leadership consists of the following positions: Head of School, Principals of Elementary, Middle, and High School, Preschool Director, Director of Operations, Director of Admissions, Director of Finance, Director of Annual Fund & Events, and Director of Athletics.

Campus Hours of Operation

The campus is operational from 6:30 A.M. to 6:00 P.M. daily, Monday through Friday. The campus is closed Saturdays and Sundays. Events taking place outside operational hours, such as sports, dances, or other gatherings, are scheduled through the appropriate school administration office. For the hours of operation for individual schools, please see the grade-level specific sections of this handbook.

Electronic School Communications

Instant information can be found on the school website: www.go-vcs.com. Weekly publications are provided by school administrative staff. If you are not currently receiving school emails, please contact your school office.

Contacting Students in the Classroom and Parents Visiting Classrooms

Unexpected classroom visits are distracting and disruptive to the students. For this reason, we ask parents not to go to the classroom to pick up a child, drop off a forgotten lunch, etc. Parents should go to the appropriate school office, and the office staff will contact the student. To release your child from class for an appointment, please send a note to your child's teacher (elementary)and sign them out in the appropriate school office. Should a parent desire to visit a classroom, we request that any plans to visit be made at least a day in advance through contact with the teacher. Please check in at the office upon arrival to receive a visitor's pass.



Communications Procedure

Please help us handle concerns effectively and in a Biblical manner by following these scriptural guidelines.

Disputes or concerns about school policy or operations should be expressed directly to the person in charge of the department.

Step 1 Schedule an appointment with the responsible person. We desire to resolve most situations at this level and believe relationships and trust are built by face-to-face discussions between those involved. This follows the biblical principle found in Matthew 18

Step 2 If the situation cannot be resolved, schedule a meeting with the responsible person and his or her immediate supervisor.

General Concerns, Ideas, and Suggestions

As we strive to improve our operations, we encourage you to communicate your concerns, ideas, or suggestions. You can do so by visiting us at www.go-vcs.com, clicking on Contact Us, or emailing us your concerns at: http://www.go-vcs.com/contact.

Library Guidelines

Students in grades 2 through 5 may take books home from our elementary library following normal checkout procedures. Books are due on or before their due date. A fine of \$0.10 per day (amount subject to change) will be collected on all late books (no exceptions). Library privileges are suspended until fines are paid. Library books must be turned in to the Librarian, not the school office. Books that are lost or damaged must be replaced by the student at the list price of the book plus a \$2 handling fee.

Transportation

Please be respectful of our staff, parents, and students when entering VCS grounds. When operating your vehicle on campus, we ask you to adhere to state motor vehicle laws and regulations at all times. It is the policy of VCS that all children arrive and leave school premises in proper vehicle child restraints. All seatbelt laws are followed on school field trips. We ask that you do not leave children unattended in your vehicle. Operation of a motor vehicle on the VCS campus is a privilege, not a right. Please be advised that failure to adhere to campus transportation and safety regulations will

result in your on-campus driving privileges being revoked.

Field Trips

Our teachers organize well-planned field trips throughout the school year to support classroom studies. Field trips are a valuable educational learning experience and every student is expected to attend. The cost of field trips may be billed to your account. The registration form used at VCS includes permission for all students to attend all field trips.

Classroom teachers will notify parents in advance of scheduled field trips and special activities. Detailed information including parent volunteer requests will be sent each time a field trip is scheduled.

Students are expected and required to demonstrate behavior in accordance with VCS standards. If a student is unable to do so, appropriate disciplinary action will be necessary. Disciplinary action may consist of excluding the child from the next field trip or requiring a parent to attend future field trips with the child. Students will receive an unexcused absence if parents choose to have their child not attend a field trip.

Eligible parents are needed to drive and chaperone field trips. It is understood that every parent who attends a field trip must be fingerprinted (at the driver's expense), have a valid driver's license, and have evidence of legal minimum coverage for insurance. Fingerprint applications are obtained in each school office. Fingerprint clearance will be communicated by the HR Department to the respective school office. Once fingerprints are cleared, proof of current driver's license and a copy of the insurance must be given to the teacher before field trips. (Please allow 5 days for fingerprint clearance).

All seat belt regulations apply when transporting children. This includes the use of car seats or booster seats for students under 8 years or a height of 4'9". Each child is to have his or her own seat belt—double-buckling is not allowed. VCS takes stringent precautions to ensure the safety and wellbeing of all students, and assumes no responsibility in the unlikely event of loss, injury, etc. on field trips or activities.

Students are generally not permitted to attend field trips of siblings. Younger siblings may only attend if special permission from the teacher has been granted. Parents will be given a copy of the field trip guideline handbook when driving/supervising on field trips. Further volunteer guidelines are listed below

Volunteer Guidelines

All chaperones, drivers, coaches, classroom and extracurricular helpers, etc. are expected to follow the school guidelines and maintain a Christlike example at all times. Parent volunteers are required to be fingerprinted, prior to their volunteer obligation. Fingerprinting cost \$75 per person and is at the expense of the parent. Once initially fingerprinted by VCS, volunteers do not need additional fingerprinting.

We expect that volunteers are not now nor have ever been engaged in inappropriate conduct toward minors (inappropriate conduct includes but is not limited to verbal, physical, or sexual abuse as defined by Scripture and state law) nor have an inclination toward such conduct.

We expect that volunteers will manifest an example of the highest Christian virtue and personal decorum, serving as Christian role models (1 Timothy. 4:12).

While supervising VCS students, volunteers should refrain from smoking, drinking alcohol, taking illegal drugs, or condoning or allowing any other illegal infraction or action to occur. Volunteers should refrain from inappropriate language or conversations, either on campus or while off-site at VCS related functions (ie. field trips, etc.).

All drivers must have a valid California driver's license and insurance.

Music and talk programs that contradict the biblical philosophy of VCS are not permitted while traveling. Christian music is encouraged.

Only G-rated movies for elementary and G or appropriate PG movies for middle and high school are permissible in transport vehicles.

Drivers should follow each other as a caravan and should not detour from the group unless the teacher has given permission ahead of time.

Volunteers should speak respectfully to students and staff on trips and should refrain from discussing concerns about students, parents, or staff. Concerns should be referred to the teacher and/or department leader.

Volunteers should be examples to the students by dressing modestly and appropriately while volunteering (please refer to the student dress code section of this handbook for quidelines).

Carpool Rules

- Do not use cell phones while driving on campus.
- Arrive at the appropriate time to pick up your child: not before 3:00 P.M. M/T/Th/F or 2:00 P.M. on Wednesdays (EL Only; MS release is 1:45 P.M.).
- Turn music down (and ensure it is appropriate for our school) so that you can hear carpool workers if they need to direct you.
- Follow the directions of carpool workers.
- Do not leave your car running if you are not in it.
- Do not leave children unattended inside your vehicle.
- Do not exceed the campus speed limit of five miles per hour.
- Drop off and pick up in designated areas of the campus.
- Do not leave cars unattended in the carpool lanes. This includes striped lanes and crosswalks.
- Park in designated parking stalls only. Violators will be towed at the owner's expense.
- Do not block or park in fire lanes.
- The Multi-purpose Room yellow zone is used for loading and unloading elementary students during morning carpool. This area is not a designated parking location.
- Student drivers must park in approved areas and must display a permit in their windows.

Closed Campus

The VCS campus is closed to the public at all times.

Campus Visitor Policy

Visitors (parents, alumni, previous staff, etc.) must always sign in at the respective school office (Preschool, ELEM, MS or HS).

Students not enrolled at VCS may attend VCS events and must abide by VCS campus rules. Special



permission from the school office may be required for certain events for middle and high school.

Students visiting the middle and high school are welcomed on scheduled shadow days. Visitors will be permitted only after arrangements have been made in advance through the middle and high school offices.

The following procedures must be followed for student-scheduled shadow days:

- The parent of the visiting student must complete an emergency data/contacts form and turn it in to the office.
- The visitor must sign the visiting student form, stating compliance.

Campus Rental Policy

Campus facilities are not open for use by the general public. Facility rental is available by contacting the Operations Department at 707-446-1776 ext. 5130.

Parent Organizations

Parent/Teacher Fellowship (PTF)

The purpose of the Parent/Teacher Fellowship (PTF) is to establish a supportive organization that unites the spiritual and educational aims of the school with those of the home. The primary functions of parent groups are to coordinate and serve in special school activities and fundraising events, to show appreciation and support for teachers and staff, and to encourage prayer on campus. Meetings are held each year to carry out these functions. A parent committee, approved by the school administration, governs the PTF organization. The Head of School and Principals give guidance and support to the work of PTF.

All parent leadership positions must be approved by VCS Administration.

Athletics Booster Club

The purpose of the Falcon Athletic Booster Club, hereinafter referred to as the Booster Club, is to support Vacaville Christian Schools hereinafter referred to as (VCS), athletics by raising funds, distributing money and materials to athletic teams, soliciting memberships, offering activities for members, promoting participation in athletic teams, encouraging attendance at athletic events, and assisting the Athletic Director and coaches.

Any current VCS family, alumni or alumni's VCS family, or direct family members of a VCS student in VCS athletics can be a member of the VCS Athletic Booster Club.

Membership in the Booster Club is available throughout the year. A membership year begins on August 1st and ends on July 31st to roughly coincide with the school year.

SECTION 5 - HEALTH AND SAFETY

Emergency Drills

LOCKOUT: As part of our regularly scheduled inspections, we perform "lockout drills." During a Lockout, the perceived danger is outside of the school. School administrators move all students and activities inside and ensure the building's perimeter is secured. While the Lockout response encourages greater staff situational awareness, it allows for educational practices to continue with little classroom interruption or distraction. The campus becomes closed and no one is permitted to leave or come onto campus until the area is secure and the drill is concluded. The drill is designed to protect our students should we perceive a threat on campus.

LOCKDOWN: As part of our regularly scheduled inspections, we perform "lockdown drills." In this exercise, all students, staff, and faculty take shelter in a secured area, designated by campus location, where all doors and windows will be locked. After all areas have been secured and all persons are accounted for by leadership, the drill is concluded. This drill is designed to protect our students should we perceive a threat on campus.

Lockdown (whether a drill or an actual emergency) occurs whenever VCS perceives a situation that may put our students or staff at risk. It is a precautionary measure and does not necessarily indicate imminent danger. For the safety of our students and staff, if a lockdown is in process, our campus will be blocked from access and parents will not be allowed to enter and/or exit classrooms or drop off/pick up students until the lockdown has been lifted.

FIRE DRILL: As with lockdown drills, fire drills are also performed periodically throughout the year. Schools will reenact an actual fire drill and will be evacuated to designated areas on campus by our staff. After all areas have been secured and all persons are accounted for by leadership, the drill is concluded. This drill is designed to protect our students should we have an actual fire on campus.

Students are instructed not to use their cell phones to text or call their parents during this drill. Parents who visit the campus during this drill will not be permitted access to the buildings or their children until the drill is complete.

Event of Emergency

In the event of an emergency, VCS will contact parents/guardians as listed on the emergency contacts and medical information form. This form is completed as part of the enrollment process. It is necessary that parents notify the school regarding changes of address, phone number, or job information for anyone listed as an emergency contact. VCS cannot be responsible for misinformation if the office is not notified of changes. All changes must be made by completing a file maintenance form (available in the business office). All applicable departments will be notified. Verbal changes will not be accepted.

Security Measures for Releasing Students to Adults

Children will not be released to anyone obviously under the influence of alcohol or any other drugs. Anyone not familiar with staff who is picking up a student will be asked for an I.D. We will not release a student to anyone not listed on the emergency pick-up list.

Medical Policy

General Health Statement

Please be sure to keep students at home whenever they are experiencing signs of illness. A child should be fever-free for 24 hours before returning to school. Parents should always be aware of the crucial role that sufficient sleep, a nutritious diet, and exercise play in a child's progress and well-being.

Notification of Accident or Illness

If a child should become ill or be injured in an accident during the school day, parents will be contacted to pick up their child within the hour of notification. Accident reports will be given to parents when a child is hurt or injured at school. Please ensure that all contact phone numbers are kept up to date in all school offices to guarantee that the office staff will be able to reach you.

Medicines

School personnel will cooperate with parents when a physician prescribes medication to be taken during school hours. All medication must be in the original container and correctly prescribed for the indicated student only. All medication must be kept in the school office. The student is responsible to know the required times to come into the office to take his or her medication.

Administration policies for all medications are on the emergency contacts and medical information form. Medication can only be given between 8:00 A.M. and 4:00 P.M., except for emergencies. Medicines left at the end of the school year will be discarded after one week.

Prescription medications must have a physician's order. Over-the-counter medications must be accompanied by a form filled out by the parent stating the desired dosage for administering the medication. Forms are available in the school offices.

Inhalers

Any upper-elementary, middle, or high school student having an immediate need for asthma inhalers during school may carry the necessary medication on his or her person when certain conditions are met. A student wishing to carry his or her own inhaler may pick up an authorization for self-carry form in the office. This form will need to be completed and returned to the appropriate school office. Otherwise, inhalers must be kept in the office and administered as prescribed.

Allergic Reactions

If your child is allergic to bee stings, pollen, or anything else that would require immediate attention, please notify the appropriate school's office of the procedure to be followed to assist your child in case of an emergency. If medication administration is part of the procedure, please provide the office with the appropriate medication, along with a signed medication authorization form.

PE/Restriction of Physical Activities

A note from a parent is required for a student to be excused from PE. A physician's note is required if a student needs to be excused from PE for more than three school days.

Middle school and high school students will still be required to dress out (if possible) and to participate to the extent possible, even if that means observation and listening to the instruction given. Middle school and high school students who have a doctor's note for an extended exemption— depending on the



length of time, the severity of the injury, and period of the term—may be alternatively placed, and it may be necessary for the student to repeat physical education during another semester.

For elementary students, if a child comes to school, he or she should be well enough to participate in the total school program, including recess and physical education. It will be assumed that a student who is excused from physical education activities should not participate in other physical activities during the school day, including recess, after-school daycare play, and sports.

Communicable Diseases

A student shall not be permitted to attend classes or other school-sponsored activity if the student is afflicted with or liable to transmit any contagious or infectious disease unless the administration or its designee has determined, based upon medical evidence that:

- 1. The student is no longer infected or liable to transmit the disease.
- 2. The student is afflicted with a chronic infectious disease that poses little risk of transmission in the school environment with reasonable precautions.

If a student is suspected of being infected with a communicable disease (i.e. conjunctivitis, chicken pox) the school will send the student home and the student will not be permitted to return to school without a signed release from a physician. If a parent has knowledge that his or her child has a communicable disease, he or she must inform the school immediately. Any student permitted to attend school with a chronic infectious disease must do so under specified conditions. Each case shall be handled in an individual manner. Failure to adhere to the conditions will result in the student being excluded from school and may be grounds for termination of a family's relationship with the school.

Head Lice

Children who have head lice will be excluded from school until the hair has been properly treated and all eggs (nits) have been removed as instructed. Children must be checked by and given a written release from the Health Department, a private physician, or the school office before returning to school.

Immunization Policy

Each student must have an up-to-date immunization record or waiver on file. Please be sure that this information is kept current in case of an emergency. No student will be allowed to start at VCS without completing emergency and health forms.

VCS immunization guidelines are designed to prevent the spread of illness and preventable diseases in our community. Unless a student's parent or legal guardian provides VCS with an acceptable exemption (see www.cair.cdph.ca.gov/ exemptions/ home), a student must be immunized against certain communicable diseases, as provided in California Health and Safety Code section 120335. A student is prohibited from attending school unless, prior to admission to the school, the student has been fully immunized. Immunization documentation is required for our entire student body. Parents must show their child's immunization record as proof of immunization.

If VCS reasonably believes that a student has been exposed to a disease listed in subdivision (b) of Health and Safety Code Section 120335 and his or her documentary proof of immunization status does not show proof of immunization against that disease, that student may be temporarily excluded from the school until the local health officer is satisfied that the student is no longer at risk of developing or transmitting the disease. (Health and Safety Code, § 120370(b).)

Reporting Child Abuse

While everyone should report suspected child abuse and neglect, the California Penal Code (sections 11164–1174.3) states that professionals, including teachers, teachers' aides, coaches, school staff, school administrators, local pastors, and lay ministry persons, must report suspected abuse to the proper authorities. Parents will not be notified of this event.

Internet Use and Safety

Internet use and all materials accessed are to be appropriate, wholesome, and within the guidelines of the school. In its continued efforts to comply with the Children's Internet Protection Act, VCS shall adopt and enforce a policy of Internet safety that incorporates the use of computer-related technology or the use of Internet service-provider technology designed to block or filter Internet access for minors and adults to certain visual depictions,

including without limitation those that are obscene, child pornographic, or harmful to minors, including without limitation sites that are excessively violent, pervasively vulgar, or sexually harassing. Sites that contain information on the manufacturing of bombs or other incendiary devices shall also be prohibited. Only authorized persons may disable for an adult user the blocking or filtering mechanism in order to enable Internet access for bona fide research or other lawful purposes, which shall include online services for legitimate scientific or educational purposes.

Every student and parent must read, sign, and return (to the appropriate school office) the VCS Student Technology Policy (see page 23 to review the policy).

Section 6 - Student Conduct & Discipline

General Principles

All students at VCS have given testimony that they desire to be in attendance at VCS and adhere to the school's policies and guidelines. Policies regarding student conduct at VCS are governed by principles drawn from God's Word. Each student will conduct himself or herself by following Christian standards on and off campus. This means that any student conduct that is disruptive to the school's operations reflects poorly on the school's reputation and is inconsistent with the school's religious values. These standards are applicable in these situations because they reflect Christ's character and life. These standards are conveyed in both this Handbook and in the school-specific section of all parent and student handbooks.

A student's conduct is a reflection of his or her relationship with Jesus and with his or her own family. A student's conduct also affects how others view VCS. When disciplinary action toward a student becomes necessary, it is firmly carried out and tempered by good judgment and understanding.

Respect for Authority

"Remind the people to be subject to rulers and authorities, to be obedient, to be ready to do whatever is good, to slander no one, to be peaceable and considerate, and always to be gentle toward everyone" (Titus 3:1–2).

Students are expected to be prompt, willing, and cooperative in their obedience and respect toward

their teachers and all VCS staff members. Students are permitted in a classroom only when a teacher or administrator is present.

A Good Testimony Before The World.

"The integrity of the upright guides them" (Proverbs 11:3).

Honesty is expected at all times. Students should never be in possession of stolen property, nor should they in any way assist in an item being stolen.

God-Honoring Conversation.

"Do not let any unwholesome talk come out of your mouths, but only what is helpful for building others up according to their needs, that it may benefit those who listen" (Ephesians 4:29). "With the tongue we praise our Lord and Father, and with it we curse human beings, who have been made in God's likeness. Out of the same mouth come praise and cursing. My brothers and sisters, this should not be" (James 3:9–10).

Any form of communication unbecoming of a Christian is unacceptable. This includes but is not limited to profanity, vulgarity, put-downs, and other offensive language, whether verbal or written. Creation of, maintenance of, or participation in any website that contains material derogatory to VCS, or any of its students or employees, is inconsistent with our religious values and is therefore unacceptable.

Cheerful Obedience

"Do everything without grumbling or arguing, so that you may become blameless and pure, children of God without fault" (Philippians 2:14–15).

The Biblical Foundation For Behavioral Guidelines

Students will demonstrate a distinctively Christian lifestyle. "Do not conform to the pattern of this world, but be transformed by the renewing of your mind" (Romans 12:2). "So whether you eat or drink or whatever you do, do it all for the glory of God" (1 Corinthians 10:31).

Guidelines For Students Regarding Avoiding Prohibited Activities: Littering, Gum, Food In Class, And Agreement To Abide By Rules

 Smoking and consumption of tobacco products, alcohol, and nonprescription drugs are not permitted on or off campus.



- Students should not remain at an activity where drugs or alcohol are being consumed or where minors are consuming alcohol or smoking.
- Littering is prohibited. Students are expected to show respect for their school by keeping the campus clean.
- Gum is not allowed on campus. The first offense will result in a consequence that is grade appropriate.
- Food is not allowed in the classrooms unless specifically permitted by the teacher for special events.
- All middle school and high school students, as well as parents, will sign the student agreement stating that they desire to attend VCS and will live within the rules of the school. This agreement is their commitment to abide by the school rules with a willing attitude.
- Students will demonstrate Christ-honoring conduct by following directions given by all VCS staff members and other adults promptly with a positive attitude.
- Students will exercise self-control at all times and show courtesy to everyone.

Zero-Tolerance Drug and Alcohol Policy

The VCS Board, administration, and staff are committed to providing a safe and positive Christian environment for our students. VCS enforces a zerotolerance policy regarding drug possession and drug use and removes students from the school who are found in violation of this policy. As a part of this policy, VCS contracts with a company that uses highly trained dogs to search for drugs, alcohol, and explosive materials. This is a routine procedure that the school follows throughout the year. If you have information about alleged drug possession and/or drug use by a VCS student, we ask you to contact VCS Administration at 446-1776 ext. 5450 immediately. Please leave your name and phone number if you are leaving a message. Your name will be held in confidence by our office, except when disclosures are necessary for the course of an investigation or to comply with the law.

Student Searches

To maintain a safe and positive learning environment, a student's outer attire, personal property, or school property, including books, desks, and school

lockers, may be searched by the administration. (See Education Code Section 49050.) VCS reserves the right to search all personal effects such as backpacks, lunch boxes, purses, cars, etc. Drug detection dogs may be used for inspection without notice

Weapons

Under no circumstances should weapons of any kind be brought to VCS. This includes any type of knife, gun, pepper spray, or martial arts apparatus. In most cases, possession of weapons is grounds for immediate expulsion. Combs made to look like switchblades; laser pointers; smoke bombs; stink bombs; firecrackers; incendiary devices of any kind, including matches; and toys that have the general appearance of a real weapon are not allowed on campus.

Vandalism/Pranks

Students who abuse school property in any way, whether deliberate or accidental, are subject to disciplinary consequences and must pay all repair/clean-up costs as set by the school.

Campus pranks that jeopardize school security or facilities or that create extra custodial work time and costs are not permissible.

Academic Integrity

There is a clear expectation that all students will conduct themselves with honor and integrity on all school work, assignments, and tests. This includes doing their own work, citing sources, and giving proper acknowledgment when work is not their own.

ACADEMIC DISHONESTY OR CHEATING CAN TAKE MANY FORMS AND INCLUDES, BUT IS NOT LIMITED TO:

- Copy, fax, e-mail, exchange, or duplicate assignments that will each be turned in as "original work".
- Use "cheat sheets" or have writing on your person or property during a quiz or test.
- Use cell phones to text message information to another student.
- Exchange answers with others (either giving or receiving answers)

- Take someone else's assignment and submit it as your own.
- Allow parents, family members, or friends to do work for you.
- Submit material created by someone else without giving the name of the author and the source, publication, or website.
- Produce assignments in conjunction with other people (i.e. another student, a tutor) that should be the student's own independent work.
- Duplicate in any manner of another's work during a test or exam.
- Submitting one's own work that has already been submitted for assessment in another subject or class.

Students who engage in academic dishonesty will be disciplined, up to and including expulsion. The following disciplinary guidelines may be followed, but the school reserves the right to modify or bypass some or all of the below guidelines at its sole discretion:

- Zero on the test, paper, or assignment
- Parent notification and/or meeting
- Principal and Academic Counselor notification
- Possible suspension or expulsion

Harassment

Discriminatory harassment is a particular form of NOT TOLERATE among students, among employees, or between employees and students. VCS is committed to providing a safe educational environment free of discriminatory harassment. This policy defines discriminatory harassment.

Discriminatory harassment of a student includes harassment based on actual or perceived sex, race, color, religion, ancestry, religious creed, sex, national origin, ancestry, disability, medical condition, marital status, age, sexual orientation, gender identity, or gender expression.

Discriminatory harassment violates this policy and will not be tolerated. It is also improper to retaliate against any individual for making a complaint of discriminatory harassment or for participating in a harassment investigation. Retaliation constitutes a violation of this policy.

Discriminatory harassment can consist of virtually any form or combination of verbal, physical, visual, or environmental conduct. It need not be explicit or even specifically directed at the victim. Sexually harassing conduct can occur between students of the same or different gender.

Examples of the types of discriminatory harassment prohibited by this policy include, but are not limited to, the following behavior:

- a) Verbal conduct such as epithets, derogatory jokes or comments, slurs or unwanted sexual advances, invitations or comments.
- b) Visual conduct such as derogatory and/or sexually-oriented posters, photography, cartoons, drawings, or gestures.
- c) Physical conduct such as assault, unwanted touching, blocking normal movement or interfering with work because of sex, race or any other protected basis.
- d) Threats and demands to submit to sexual requests as a condition to avoid loss and/or offers of other benefits in return for sexual favors.
- e) Retaliation for having reported or threatened to report harassment

All of the above guidelines also apply to online and electronic communication.

Students who violate this policy may be subject to disciplinary action, up to and including expulsion.

No student shall create a hostile or offensive environment for any other person by engaging in any discriminatory harassment or by tolerating it on the part of any student.

No student shall assist any individual in doing any act that constitutes discriminatory harassment against any student.

All students shall report any conduct that fits the definition of discriminatory harassment to the Head of School or another appropriate authority figure.

All complaints or allegations of discrimination or sexual harassment will be kept confidential during any informal and/or formal complaint procedures except when disclosure is necessary during the course of an investigation, to comply with the law, to take subsequent remedial action, and to conduct ongoing monitoring.



The school will investigate all reports of possible discriminatory harassment. All students shall cooperate with any investigation authorized or conducted by VCS into any alleged act of discriminatory harassment.

Sexual Harassment

VCS prohibits unlawful sexual harassment of or by any student by anyone in or from the school. Conduct that constitutes sexual harassment of students impairs the ability of students to make full and effective use of the school's instructional programs. Sexual harassment can cause embarrassment, feelings of powerlessness, reduced ability to perform schoolwork, and increased absenteeism and tardiness. California Education Code section 212 .5 defines sexual harassment as unwelcome sexual advances, requests for sexual favors, and other verbal, visual, or physical conduct of a sexual nature when:

- Submission to the conduct is explicitly or implicitly made a term or a condition of an individual's employment, academic status, or progress.
- Submission to, or rejection of, the conduct by the individual is used as the basis of employment, academic status, or progress. The conduct has the purpose or effect of having a negative impact on the individual's work or academic performance, or on creating an intimidating, hostile, or offensive work or educational environment.
- 3. Submission to or rejection of the conduct by the individual is used as the basis for any decision affecting the individual regarding benefits and services, honors, programs, or activities available at or through the school.

Students who engage in sexual harassment are subject to disciplinary action up to and including suspension and expulsion from the school.

Any student of VCS who believes that she or he has been the victim of sexual harassment is urged to bring the problem to the attention of the principal so that appropriate action may be taken to resolve the problem. The school will investigate all reports of possible sexual harassment.

Such reports should ordinarily be brought to the attention of the principal or head of school because they are responsible for maintaining a suitable

learning environment on the school campus, are trained to investigate misconduct, and are authorized to impose appropriate disciplinary action.

However, the school recognizes that, due to the possibly embarrassing nature of sexual harassment conduct, individual students may instead choose to make a report to another trusted adult employee such as a counselor, nurse, or teacher. VCS employees who receive such reports are expected to take appropriate action to ensure that students are not subjected to sexual harassment.

Additionally, should sexual harassment constitute child abuse, reporting shall be made in the manner provided in the Employee Handbook.

All VCS staff involved in the receipt of, or investigation of allegations of sexual harassment are to hold such information in appropriate confidence to the extent possible to ensure the privacy of the individuals concerned.

Bullying

VCS believes that all students have a right to a safe and healthy school environment. The school and community have an obligation to promote mutual respect, tolerance, and acceptance. VCS has adopted an anti-bullying policy, the entirety of which may be accessed on the VCS website.

Bullying is exposing a person to abusive actions repeatedly over time. Bullying becomes a concern when hurtful or aggressive behavior toward an individual or group appears to be unprovoked, intentional, and (usually) repeated. Bullying involves a real or perceived imbalance of power, with the more powerful child or group attacking those who are less powerful. Examples of the type of behavior prohibited by this policy include:

- Direct physical contact, such as hitting or shoving:
- Verbal assaults, such as teasing or namecalling;
- Social isolation or manipulation.

VCS reserves the right to use discretion in determining student bullying.

This policy applies to students on school grounds, while traveling to and from school or a school-sponsored activity, during the lunch period, whether on or off campus, and during a school-sponsored activity.

Students who bully are in violation of this policy and are subject to disciplinary action up to and including suspension or expulsion.

VCS expects students and/or staff to immediately report incidents of bullying to the Head of School or designee. Staff is expected to immediately intervene when they see a bullying incident occur.

Each complaint of bullying should be promptly investigated. The school will make reasonable efforts to keep a report of bullying and the results of the investigation confidential.

If the complainant student or the parent of the student feels that an appropriate resolution of the investigation or complaint has not been reached, the student or the parent of the student should contact the Head of School. The school prohibits retaliatory behavior against any complainant or any participant in the complaint process.

Personal Responsibility, Hands-Off Policy/PDA, and Sexual Immorality.

"... that each of you should learn to control your own body in a way that is holy and honorable..." (1 Thessalonians 4:4).

VCS strictly enforces a hands-off policy, which prohibits horseplay, pushing, slapping, punching, kicking, and grabbing. Since small things can quickly escalate or be misinterpreted by others, students are to keep their hands to themselves. The rights and property of others are to be respected at all times. Students should not handle or move the property of others without permission (even as a "joke" or a "game").

Boy-girl relationships and friendships are important and can be enjoyed without displays of public affection. Kissing, holding hands, frontal hugs, and cuddling are not appropriate behaviors on campus.

Sexual immorality in any context and in any form is not permitted. Consequences may range from suspension to expulsion based on the situation and the decision of the VCS administration. The ultimate goal is to see a change of heart in the offender and true repentance for sin. While there are consequences, we also want to extend grace and reconciliation after those consequences have been carried out, while upholding the beliefs and standards of VCS and setting a clear understanding that sexual immorality is not acceptable. In the meantime, we strive to ensure there is a support system in place to help

the student feel connected to the school; ensure academic progress; to encourage participation in counseling and classes that will ultimately promote Biblical contrition, restoration, reconciliation, and benefit them in the future; and to assist in pointing the student toward God's Word.

Expulsion

Expulsion is the immediate dismissal of a student from school. Recommendation for expulsion is at the discretion of the principal and must be approved by the Head of School. Expelled students will not be allowed to visit the school campus or attend any school-sponsored activity or event. VCS reserves the right to decide under which circumstances expulsion or some lesser penalty, such as warning, detention, or suspension, is appropriate. Confirmed possession of a controlled substance may result in legal prosecution and expulsion.

A decision of expulsion may be appealed within 5 days of the expulsion decision by submitting a written request for appeal to the Head of School. Upon timely receipt of the written notice of appeal, a meeting or conference call will be scheduled between the Head of School, any other administrator that the school deems appropriate, the parents, and in cases where the school deems appropriate, the student. During the meeting, the parents and/or students will have the full opportunity to present their position as to why the expulsion decision should be reconsidered. After the meeting, the Head of School—who has sole discretion to make the determination—will inform the parents and/or student of the outcome of the appeal, which decision will be final.

VCS Student Technology Policy

At VCS, we recognize the profound impact that personal technology can have on students' academic performance, social interactions, and spiritual growth. Research and best practices in education have shown that the presence of personal electronic devices often leads to increased distraction, reduced cognitive capacity, and diminished critical thinking. According to Dr. Jean Twenge, author of "iGen," excessive use of smart devices is linked to various emotional health issues, including depression. anxiety, and lower life satisfaction. Moreover, a study published in the journal "Computers in Human Behavior" reveals that students are happier, more socially engaged, and experience higher selfesteem when personal devices (not necessary for instruction) are not available. Our technology usage



policy is therefore designed to protect the integrity of our learning environment and foster an atmosphere conducive to academic excellence and personal development.

As a Christian institution, we believe it is our responsibility to guide our students toward positive behaviors that align with our values. Encouraging a healthy relationship with technology is part of this duty. By limiting the use of personal devices, we aim to cultivate a school culture where students are more engaged with their lessons, more socially interactive with their peers, and more focused on their spiritual journeys. Catherine Steiner-Adair, author of "The Big Disconnect," describes students as being "forever elsewhere" due to their constant connection to technology, a phenomenon that we aim to counteract by fostering direct personal engagement. An environment free from the distractions of unnecessary personal technology allows students to develop resilience and habits of mindfulness that are essential for their overall wellbeing and future success.

**Additional Resources, Articles, and Books

Personal Technology Defined

Personal Technology includes, but is not limited to, the following:

- Cell Phones of any kind
- Smartwatches
- Headphones or Earbuds
- Personal (non-school-issued) laptops
- Any other non-school-issued personal technology devices

Preschool and Elementary School Technology Policy

Students in preschool and elementary school are not permitted to bring personal devices of any kind to VCS. Should a student bring any such device to school, it will be taken to the front office for parent pick-up. This policy aims to minimize distractions and promote a focus on interpersonal interactions and traditional learning methods developmentally appropriate for young children. We seek to cultivate an environment where our youngest students can thrive without the encumbrance of personal technology.

Middle School Technology Policy

Middle school students are NOT allowed to access personal devices during school hours, except for laptops or tablets specifically approved for use during classroom instruction and used for our online and electronic learning tools, such as Schoology. Any personal devices must be turned off and put away during the entirety of the school day. Any device found to be in use will be taken to the front office, where it can be retrieved at the end of the school day. Repeated infractions will result in more significant disciplinary actions. Middle school is a critical period for developing academic and social skills, and this policy supports an environment where students can concentrate on their studies and interactions with peers without the distraction of personal technology. Cell phones at school are for the purpose of making contact with parents before or after school, never in class or during Chapel, or during passing periods (including lunch).

As previously mentioned, middle school students are required to have a laptop or tablet device for instructional purposes. However, students may only access the internet through the school's network, which has significant filtering and blocking systems in place to ensure safe internet access. Students found accessing the internet through a personal data plan or hotspot will face serious disciplinary consequences.

Elementary / Middle School Electronic Device Violations:

- **1ST VIOLATION**: Cell phone/device will be confiscated and kept in the office. Students may pick it up at the end of the school day and will be issued a detention (in elementary, a parent / guardian ONLY may pick it up directly).
- 2ND VIOLATION: Cell phone/device will be confiscated and kept in the office for the rest of the day. Parents must pick up the phone at the end of the day. The student will be issued a detention.
- **3RD VIOLATION:** Cell phone/device will be confiscated and kept in the office for the balance of the day. Parents will be scheduled for a parent teacher conference with the principal or dean to discuss if and how the student may be able to continue to carry a cell phone on campus (middle school only). Actions may include a Self Carry Contract, cell phone kept in office or a No Carry Agreement. The student will be issued a detention. A fourth violation will result in a

Saturday School (middle school only) and a 5th violation results in a suspension.

High School Technology Policy

High school students are permitted to use their personal devices between passing periods / lunch but not during class time, except for laptops or tablets specifically approved for use during classroom instruction and used for our online and electronic learning tools, such as Schoology. If a student is caught using a device during class, the device will be confiscated and held in the office, to be returned when the student leaves for the day. Repeated infractions will result in more significant disciplinary actions (including and up to suspension). High school students are also required to have a laptop or tablet device as part of our instructional program. Similar to middle school, high school students, when using their instructional device, must access the internet exclusively through the VCS network to avail of our secure filtering systems. Violating this policy by using personal data plans or hotspots will lead to stringent disciplinary measures.

Important Communication Guidelines:

To foster an environment free from technological distractions, we have established specific communication channels:

- High School: Parents may send an email to their child's instructional laptop/tablet device or contact the school office. Students may also reach their parents from the office as needed.
- Middle School, Elementary School, and Preschool: Parents should contact the school office for message delivery to their child, ensuring that classroom disruptions are minimized.

Personal Device Use Outside School Hours

Personal device use at activities outside of school hours, or during school-sponsored transportation, is permitted if authorized by the trip or activity supervisor. This flexibility accommodates various extracurricular engagements while maintaining the principles of our in-school policy.

Medical Exceptions

We recognize that some students may require the use of personal devices for critical medical purposes, such as monitoring diabetes. Students needing to use a personal device for medical reasons must communicate with the principal and provide a doctor's note to establish a tailored plan for their unique scenario. Each case will be considered individually, with medical recommendations as a necessary component.

**See Additional Acceptable Technology Use / Social Media Guidelines for Students

Our goal as a Christian educational institution is to support the holistic development of our students by creating an environment where they can excel academically and grow spiritually and socially. We appreciate your cooperation and understanding as we implement this policy. Should you have any questions or require further clarification, please do not hesitate to contact the appropriate grade-level principal.

If you need to reach your child, please contact the appropriate school office for assistance, by dialing their direct line:

 Preschool Office:
 707 - 724 - 6035

 Elementary Office:
 707 - 724 - 6034

 Middle School Office:
 707 - 724 - 6033

 High School Office:
 707 - 724 - 6032

SECTION 7 - EXTRACURRICULAR ACTIVITIES

Available Options

VCS offers a variety of activities for students. Team sports, cheerleading, student government, music, choir, drama, and various clubs are open to interested students who meet eligibility requirements. Extracurricular activities at VCS are designed for the physical, emotional, social, and spiritual advancement of the student. Participation is a privilege that is earned by the student meeting the outlined criteria with regard to behavior, academics, and attendance.

Sports Rules

Participation in athletics requires a record of a recent physical on file (middle and high school students, acceptable school standing, and that payment of all fees is current. Athletes are required to have insurance coverage before they participate in any sport. Parents must provide proof of insurance to the Director of Athletics. The school does not offer an insurance plan for students. Parents must take



full responsibility for investigating their insurance coverage.

Students may not participate in any extracurricular activity on a day or in the evening of a day in which they have been suspended. Students must attend a minimum of 6 periods (or 5 periods if a senior has less than 6 periods). Middle and High school, to attend or participate in an extracurricular event (if Saturday, 6 periods or 5 periods if a senior has less than 6 periods, must have been in attendance on Friday).

Absences for a doctor or dentist appointment are the exception to this rule but the student must turn in an Office Visit slip from the doctor or dentist in order to be excused. Middle School and High School students leaving early for school athletic competitions must turn in all work due that day prior to their departure from school in order to have the work be considered on time.

All activities are under the supervision of the school and students are expected to be as responsive and cooperative at an activity as they are in the classroom. All school rules, dress codes, and behavioral quidelines apply at such events.

All plans for student activities must be approved by sponsors and the administration.

Team members or participants must use authorized school transportation only. Students may not drive themselves.

Eligibility

Board Policy Number 600.4

Vacaville Christian Schools and Vacaville Christian High School require and enforce an eligibility standard more rigorous than the minimum eligibility standard set forth by the California Interscholastic Federation (CIF). No probationary period is provided for students. Students are either eligible or ineligible.

Students participating in extra-curricular activities must maintain satisfactory school conduct and academics. Students must maintain a 2.0 grade point average with no grades of "F". Suspended students are not allowed to attend or participate in events.

High School, Middle, and Elementary Eligibility

Eligible Students wishing to participate in athletic and other extra-curricular activities must maintain

a 2.0 grade point average with no "F"s for middle and high school students, for elementary students must maintain at minimum, a "C" in every subject.

An ineligible student is defined as having less than a 2.0 grade point average and/or a grade of "F" in any class. Ineligible students may practice with a sports team but will not be allowed to suit up, sit, or stand with the team during any game or contest (league, non-league, scrimmage, tournament, etc.) and may not travel with the team. Ineligible students are to remain in the bleachers. An ineligible student's academic progress is reviewed every 4.5 weeks to assure VCS standards are met. If eligibility is achieved, full participation will resume. A student's status on academic probation will be reevaluated at the end of each grading period (progress reports and quarterly report cards), not on a week-to-week basis

Section 8 - Miscellaneous

Interviewing and Photographing Students

From time to time, the public media or school media may wish to interview or photograph students when covering educational and sporting events at school. We want you to be aware that your son/daughter could be interviewed or photographed in such situations.

In addition, from time to time, VCS will hire professional photographers and film crews for the sake of promoting the school with billboards, TV commercials, and new images for VCS websites and social media. VCS maintains social media pages on Facebook and Instagram where daily student life photos are posted.

During new student enrollment and re-enrollment, all parents are provided a Release of Specific Student Information sheet to either give or deny permission for photography and photos used in marketing. This form remains on file for the entire school year as a reference for consent or denial of consent for such images used at the school's discretion.

If a parent's consent changes at any time, immediately contact the school registrar to have the student's records updated. For questions or concerns, contact Katie Eads at katie.eads@go-vcs.

"FOR WISDOM WILL ENTER YOUR HEART, AND KNOWLEDGE WILL FILL YOU WITH JOY. WISE CHOICES WILL WATCH OVER YOU. UNDERSTANDING WILL KEEP YOU SAFE."

(PROVERBS 2:10-11 NIV)





SECTION 9 - ELEMENTARY SCHOOL GENERAL INFORMATION

Personnel

Elementary Principal

Karyn Kempton

Elementary Vice Principal

Ingrid Gustafson

Elementary Office Administrative Assistant

Terri Roberts & Merle Hopper

Program Coordinator

Mikel Jocelyn

General Office Direct Line 707-724-6034

Office Hours

School Year

Monday-Friday, 7:30 A.M. to 4:30 P.M.

Summer Hours

Monday-Friday, 8:00 A.M. to 3:00 P.M.

School Hours

Grades 1–5 begin at 8:20 A.M. and are dismissed at 3:10 P.M. Monday through Friday, except Wednesday. Grades 1–5 will be dismissed at 2:10 P.M. every Wednesday.

Kindergarten begins at 8:20 A.M. and is dismissed at 2:10 P.M. Monday through Friday.

Minimum Days

Grades K-5 are dismissed at noon. Lunch will be served only to students staying for Extended Care.

Pledges

On Monday, Wednesday, and Friday we gather in the courtyard to share a time of patriotism and prayer. The following are the pledges we say in unison:

Pledge to the Bible

"I pledge allegiance to the Bible, God's Holy Word. I will make it a lamp unto my feet and light unto my path. I will hide its Word in my heart that I might not sin against God."

Pledge to the Christian Flag

"I pledge allegiance to the Christian Flag and to the Savior for whose Kingdom it stands: one Savior crucified, risen, and coming again with life and liberty for all who believe."

Pledge to the American Flag

"I pledge allegiance to the flag of the United States of America, and to the republic for which it stands, one nation under God, indivisible, with liberty and justice for all."

Attendance

Absence

In the event of any absence, a parent must email vcesabsences@go-vcs.com with the following information:

- 1. The student's full name.
- 2. The date(s) of absence.
- 3. The specific reason for the absence.
- 4. The name and relationship of the person providing the information.

Absences resulting from illness, doctor or dental appointments, a death in the immediate family, school related absences, or other absences approved by the administration are excused. Excessive absences (twelve days per semester) may result in dismissal from the school or failure to pass the school year. Students are considered absent if they arrive more than one hour past school start time. Students will be counted absent for the day if he/she leaves class before 11:30 A.M.

Unexcused absences include school missed for any of the following reasons: staying at home to care for other siblings, lack of transportation to and from school, staying up late the night before school, not attending scheduled field trips, going on another child's field trip, etc...

Students with unexcused absences will be encouraged to complete core work, so they are not missing concepts, but will receive a zero for those assignments.

Students have two days for every one day of excused absence to complete work.

If a student is absent for more than three consecutive days due to illness, a doctor's note is required.

Planned Absences

Family vacations and trips should be scheduled during school holidays, since it is often difficult for a child to make up work missed during an absence.

It is also a detriment to the child's learning to miss classroom instruction. Should it be absolutely necessary for a child to miss school due to a trip, parents must procure permission five days in advance of the absence from administration by submitting the online planned absence form located in PowerSchool. Failure to receive advanced absence approval will result in an unexcused absence.

Please note that the act of applying for approval does not ensure that the absence will be considered excused. Up to 5 days of this type of absence can be considered as excused when fulfilling the proper deadlines and paperwork. Special considerations will be made for exceptional situations extending beyond five days. Approval of a planned absence is subject to a review of attendance history and academic standing. Students will not be eligible for excused planned absences if they are on academic probation. In this type of absence, all work missed will be due upon the day of return to school. Ten percent will be deducted from any work not turned in upon the first day of return, up to two days. Any work received after two days will be given a zero.

Tardies

It is important that students are on time to school. Be sure to allow enough time to proceed through the VCS carpool. Students are considered tardy if they are not with their class at 8:20 A.M. Students who are tardy must report to the office to receive an admit slip to class. Students who are tardy will be given a tardy notice. A Behavior Note is issued with their second tardy.

Tardy consequences are based on a quarterly system and are as follows:

1st tardy notice: Written warning

2nd tardy notice: 1st Behavior Note

3rd tardy notice: 2nd Behavior Note and phone call to parents

4th tardy notice: 3rd Behavior Note and

parent-teacher Conference

5th tardy notice: 4th Behavior Note and

parent-teacher-

administration conference

Tardies will be marked excused for doctor or dental appointments, traffic accidents or unavoidable circumstances such as major traffic problems en route to school. Unexcused tardies include sleeping in late, child not able to find shoes, etc. Students are considered absent if they arrive more than one hour past school start time, unless the tardiness is due to a doctor's appointment. Students will be considered absent if the doctor's appointment goes past 11:30 A.M. A note from the doctor is needed to excuse the tardy or absence.

Communication

Contacting Students in the Classroom

Unexpected classroom visits are distracting and disruptive to the learning environment. For that reason, we ask parents not to go to the classroom to pick up a child, drop off a forgotten lunch, etc. Parents should come to the elementary office and office staff will take care of contacting the student.

School Correspondence

Classroom teachers will send home newsletters Classroom teachers email newsletters weekly to keep parents informed of upcoming events, curriculum issues, tests, etc. Please be sure to read through these newsletters and take note of all dates and events. The Elementary Newsletter is sent to all parents weekly from the elementary office. This newsletter, along with newsletters from the other departments is attached to the Parent Update sent out each Friday from the Head of School Office. This newsletter includes information about school events, programs, etc. Click on the link at the top of the parent update and it will direct you to the appropriate Newsletter. A link for the All School Calendar is also included in the Newsletter.

Birthdays

If you desire to celebrate your child's birthday at school, please communicate with his/her teacher at least one week before the birthday. Birthday party invitations will only be distributed at school if the



entire class or all the boys or all the girls are invited to the party. We cannot hand out invitations to just a few children, as the other children always notice and feel left out.

Safety

Children are to be under adult supervision at all times. Please do not leave your child unattended in your vehicle or on the playground at any time.

Students will not be released to anyone not on the emergency contact list.

Students will not be released to anyone showing signs of being under the influence of alcohol or drugs.

Walk-On, Drop Off and Pick Up

Parents who are walking onto campus to drop off their students must take them to the MP if before 7:55 A.M. or to the playground from 7:55 A.M. to 8:15 A.M.

Parents of Kindergarten students who are walking onto campus for 2:10 P.M. dismissal may be picked up at their classroom.

K-5 students, who are picked up at 3:10 P.M. or 2:10 P.M. by parents walking onto campus, will be delivered to the covered picnic area.

Please do not wait outside classrooms for drop-off or pick-up.

Please do not drop your child off at the elementary office doors. Students are not to be dropped off or picked up in any of our parking lots.

Carpool

K-5 carpool drop-off time is 7:55 A.M.-8:20 A.M. daily at the designated area by the gym.

Pick-up for Kindergarten is at the breezeway by the MakerSpace, from 2:10 P.M.-2:25 P.M., Monday through Friday. Multiple student pick-up from 2:10 P.M. - 2:25 P.M. is available for Kindergarten on Chapel and Minimum Days at the gym.

Afternoon carpool is 3:10 P.M. - 3:25 P.M. as follows:

- Single-student pick-up will be at the breezeway by the MakerSpace.
- Multiple-student pick-up will be at the gym

Please do not arrive on campus before 3:00 P.M. as this causes middle school carpool to back up. You will be asked to leave carpool if you are here early.

No parking in the carpool lanes.

Morning and afternoon carpools are manned by VCS staff.

Due to arrangements made with First Baptist Church (FBC) and the City of Vacaville, students may not be picked up at First Baptist Church, in VCS's front parking lot by the elementary office, in the front Davis parking lot, or on Davis Street. All students must wait for their rides at the designated carpool pick-up location on campus. Students who violate these policies will be subject to disciplinary action. Elementary students being dropped off or picked up outside designated carpool locations will receive a Behavior Note.

Walking, Bikes or VCS Sibling Pick Up

Parents who desire to have their children ride a bike, walk onto or off campus, or be picked up by an older sibling at VCS must give the elementary office a note granting their permission.

Extended Care

Our K-5 Extended Care program is designed to provide children with opportunities to use and expand their school experience. We know how hard your child has worked in school all day, so we have created a recreational program filled with fun activities and projects. Trained and dedicated staff are on hand to lead your child through arts and crafts, group games, team-building activities, and much more. A time to work on homework is also provided.

Extended Care also offers an array of optional enrichment classes that are available to all students interested in participating. The following is a partial listing of classes available:

- Ar
- Robotics
- Gardening
- Cooking
- Spanish
- Homework Club

Food Programs

Breakfast

Breakfast items are available for purchase through our VCS kitchen. You will be billed for the items your child purchases.

Morning Snack

Snack breaks occur at morning recess for all elementary students. Parents are encouraged to send a healthy snack with their children for this recess break. Acceptable snack items include fruit, crackers, cheese, vegetable sticks, etc. Students may not bring candy, cakes, cookies, or like items for this morning break.

Lunch

All K–5 students are required to eat a nutritious lunch, either brought from home or bought from the VCS food program. Hot lunch menus are available on the website or in the elementary office and are posted in the E-Bulletin. Students may select which days they would like to participate in the hot lunch program. Hot lunches must be ordered by 9:00 A.M. You will be billed for the lunches your child orders.

Parents may send a sack lunch with their children. Lunches should be well-balanced and nutritious. We request that elementary students drink milk, juice, or water. Milk may be purchased separately. Please do not send soda with your child. Students are not to bring any items that need to be warmed in the microwave.

Elementary students are not allowed to use the vending machines at any time.

After-School Snacks

Snacks may be purchased after school at the snack bar only if students are staying for Extended Care. You will be billed for the items your child purchases.

Curriculum

The curriculum of Vacaville Christian Schools includes academic instruction in reading, language, spelling, math, science, history, and Bible. The curriculum also includes physical education, computer education, vocal music, art education, library use and instruction, and an instrumental band program for grades 3–5. All phases of the curriculum are directed to assist in the ultimate development of the whole child. Emphasis is placed on mastery of academic fundamentals. Bible

instruction and application of Biblical principles are integral parts of all instruction in the classroom. Teachers highlight the curriculum at the annual Back-to-School Night.

Spiritual Growth

Christian Character Development

Along with our regular curriculum and memory program, our Bible training focuses on Christian character traits such as love, honesty, respect, and courage. Our goal is that our students begin practicing these character traits in their own lives. We want the truth of the Bible to affect their lives in a real and meaningful way. Monthly character awards are given to correspond with the character quality being studied that month.

Chapel

Students in grades K-5 attend chapel weekly. Chapel provides opportunities for our students to participate in praise, worship, and the study of God's Word. Each teacher is responsible for a chapel presentation that emphasizes our current chapel theme, one time during each school year. Chapel speakers include local pastors, teachers, administrators, missionaries, and others. Chapel time builds unity in the school, as well as being a time of corporate worship of the Lord. Parents are always welcome to attend chapel. Parents joining us for chapel need to be aware of FBC parking lots that are off limits to us at that time. **Do Not Park** in either side lot at the church. The front lot is okay for parking.

Bible

The translation of the Bible used at VCS is the New International Version (NIV). You may be asked to provide a children's NIV Bible should the teacher not already have a class set.

Academic Growth

Gifted and Talented Education (GATE)

We believe that every student is of great value, as each was created in God's image. Given the unique abilities of each child, we like to give an opportunity for optimal development. Our GATE program is based on methods of developing these unique abilities. We provide a program for students who are willing to demonstrate their talents in academics, creativity, commitment, and leadership. We believe our students are gifted in different areas, and this program will enable them to use their individual



learning styles and special abilities. The program strives to help students develop self-awareness, creative, critical thinking, and independent study skills. Students in grades 3–5 who qualify for our GATE program will explore these skills through participation in lessons and activities that align with their classroom curriculum. Specific units integrate art and literature, science and technology, cultural diversity and geography for each grade level.

Reading & Math Resource Program

Vacaville Christian Elementary School (VCES) offers tutoring in reading with an on-site resource teacher. Our goal is to provide for the learning needs of our students without having to send students to other agencies for assistance. Parents pay the resource teacher directly for this service.

We offer:

Susan Barton Reading and Spelling System for Dyslexia

The Barton Reading and Spelling System is a structured literary program that is recognized by the International Dyslexia Association. The Barton System is a multi-sensory, one-on-one, approach based on the highly structured Orton-Gillingham approach. It is a teaching method created for students with dyslexia that takes the guesswork out of reading and spelling by having students memorize spelling rules and practice using them when writing real and nonsense words. It helps students build vocabulary by adding prefixes and suffixes to base words. For more information you may go to BartonReading.com or BrightSolutions. us.

Summer Tutoring

Students who are struggling in one or more of the core subject areas (reading, math, and language) may be asked to receive private tutoring for their student. Parents will be notified by the classroom teacher if they feel that a student should receive extra summer help. This summer help is highly recommended.

Homework

Assignment Planner

All K-5 students are expected to complete homework assignments on time. Homework is assigned primarily for the purpose of helping students establish responsible habits and review concepts learned in the classroom.

All students in grades 2–5 are required to use a VCS assignment planner to record daily assignments. These planners will be distributed by the classroom teacher during the first week of school.

Homework Responsibilities of Parents

The attitude of parents toward their child's homework is important, because it influences the way the child feels about homework. A few recommendations on dealing with homework include:

- Provide a place for study that is well-stocked with pencils, crayons, paper, etc.
- Set a definite time for homework, and stick to the schedule as closely as possible.
- Take an active interest in what your student is doing.
- Give encouragement, but do not do the work for him/her.
- Help your child break large projects into smaller assignments.
- Keep a calendar with your child to plan his/her work.
- Ask your child's teacher for specific tips on subject matter that may be difficult for your child.

Homework Expectations

Parents can expect the following time frames for the amount of homework given on a daily basis:

Kindergarten 10 minutes
First Grade 10-20 minutes
Second Grade 20 minutes
Third Grade 30 minutes
Fourth Grade 40 minutes
Fifth Grade 50 minutes

These times may vary, depending upon the assignment(s) and a student's work rate. Homework is not assigned on special all-school program nights. These might include grade-level programs, Backto-School Night, and Open House. Students enrolled in our extended care program will be provided with a study hall time in grades 1–5 where they will have the opportunity to work on their homework. However, VCS Extended Care teachers are not responsible for checking homework. Parents should be sure to

review homework completed during this study hall time.

Homework Consequences for Incomplete or Missing Assignments

Students who do not return their homework will receive a ten percent deduction per day for late homework. If homework is not turned in after two days, the student will receive a zero for the assignment, which will negatively impact his grade. The homework will still need to be completed.

Students will be given one warning per quarter for not turning in homework. After the first warning, students will be given a Behavior Note and serve detention. Detention is served during the first recess. It is a time-out period in a designated classroom, where students complete teacher assigned work and are given a restroom break. Students are not allowed to eat during detention. Kindergarten students do not serve detention for not turning in homework but are given a time-out during recess.

Textbooks

All textbooks are issued to students during the first few weeks of school. All non-consumable textbooks are to be fully covered with a book cover. Adhesive book covers are not to be used, as they can permanently adhere to textbooks. All non-consumable textbooks are on loan and remain the property of VCS. Students who lose books, or return books that are damaged in excess of normal wear will be charged for replacement of the textbook. Students leaving the school are to return all non-consumable books and all remaining pages of consumable textbooks to their classroom teacher.

Supplies

A list of supplies will be given to parents to purchase. Parents will also be required to purchase a large backpack for their child. Rolling backpacks (regulation size) are allowed in the 4th and 5th grades only. Please keep in mind VCS does not allow any items that may contain offensive pictures, advertisements, new age imagery, astrology symbols, celebrity groups, evil characters, etc. on any items brought to school.

Parents may also be asked to provide a children's NIV Bible, should the teacher not already have a class set.

Volunteering in the Classroom

Each elementary classroom teacher needs one or two room parents who are willing to help organize classroom parties, country fair booths, special events, and activities. The teacher will communicate these needs through weekly newsletters and at Back-to-School Night. If you are interested in helping, please communicate directly with your child's teacher. Room parents must set excellent examples of modest dress and Christian character when working at school. Room parents work closely with the classroom teacher to plan classroom parties. Parties may be held for holidays such as Christmas, Thanksgiving, Valentine's Day, and Easter. VCS does not observe Halloween in any manner; therefore, no parties, costumes, or treats may be planned for this day.

Grade Reporting

Grades and Progress Reports

Report cards are issued four times during the school year. The first quarter report will be provided and discussed during a parent/teacher conference. These first quarter conferences are mandatory for all parents and are crucial for developing a strong working relationship between the child's family and teacher. The second quarter report card will be sent home via email.

Third quarter parent/teacher conferences will be held if teachers deem it necessary or if parents request a meeting. If no parent/teacher conference is held, the third quarter report card will be sent home via email. The final report card is emailed on the last day of school.

A mid-quarter progress report for grades 1-5 will be sent during quarters 1-3. These reports guarantee frequent communication regarding a child's progress and academic standing. Parents are always welcome to discuss their child's progress or any other concerns throughout the year. Please call your child's teacher to set up an appointment. Kindergarten students will receive a progress report only if the child is in special need of help or attention in a specific area. Progress reports will contain grades only. Teacher comments will be on report cards.



Grades and Point System

Kindergarten and First Grade Scale

Kindergarten and first grade students do not receive traditional letter grades but, instead, receive marks of E, S, and N. E stands for excellent, S stands for satisfactory, and N stands for needs improvement. Report cards will also contain written comments from the teacher.

Second through Fifth Grade Scale

Percentile	Letter Grade
100-94	Α
93-90	A-
89-87	B+
86-84	В
83-80	B-
79–77	C+
76-74	С
73–70	C-
69–67	D+ Probation Level
66-64	D
63-60	D-
59-below	F

Academic Probation

Any student in grades 2-5 receiving a 69 or below in a core subject area (math, reading, language, history, and science) will be placed on academic probation. Students are required to have their homework assignment planner signed by the parent on a daily basis while on academic probation. This measure is designed to help the child develop more responsible and effective homework habits, thus leading to academic success.

Extracurricular activities and events for traveling teams will be restricted until grades have been improved per the discretion of administration. Any student receiving a C- grade for two consecutive quarters may be dismissed from the school at the discretion of the school administration.

Retention

Students must maintain satisfactory grades and progress in order to be promoted to the next grade level. In some cases, a student may be required to attend Summer Tutoring in order to be promoted to the next grade level. A student may be retained after

a conference with parent, teacher, and principal has been held and it has been agreed that retention is in the best interest for the child. The final decision rests with the administration.

Awards

Honor Roll

Awards are given to students in grades 3–5 for their academic achievements each semester of school. Parents are invited to attend the awards ceremony. The awards are given for the following reasons:

- Principal's Honor List-given to students with all A's and no A-'s
- Principal's Honor Roll-given to students with all A's
- **Honor Roll**-given to students with A's and B's (must have at least one A for this honor roll)

Honor Roll subjects include Bible, language, reading, spelling, science, history, and math. Students on a modified program may not be placed on the honor roll.

A modified program is defined as a change in the activity or testing procedure that in some way changes what is taught or measured. Modifications change what a student is expected to learn and/or demonstrate.

End of the Year Awards for all 1-5 Grade Students:

- **Barnabas Award**—given to one boy and one girl from each class who exemplify outstanding Christian character during the school year.
- Perfect Attendance Award
 –given to students
 who attended every school day and have never
 received an unexcused tardy during the year.
- Soaring Falcon Award-presented to one girl and one boy per grade level for going "above and beyond" in our pull-out classes. (Art, Music, Computers, Band, P.E. etc.).

Standards of Conduct

"Let everyone be subject to the governing authorities, for there is no authority except that which God has established. The authorities that exist have been established by God. Consequently, whoever rebels against the authority is rebelling against what God has instituted, and those who do so will bring judgment on themselves." (Romans 13:1–2)

General Rules:

I am respectful.

I am responsible.

I am safe.

I am prepared.

General Expectations:

Prompt and cheerful obedience is expected at all Prompt and cheerful obedience is expected at all times.

Students are to show courtesy and respect for others at all times. Bullying and harassment are not tolerated.

Students are to obey the hands-off policy at all times. This includes tag, wrestling or karate-type play.

Students must remain in their appointed places under proper supervision.

Students are not to bring electronic games or devices, toys, cellular phones or watches, skateboards, roller blades, expensive or excessive jewelry, knives, weapons, ammunition, matches, lighters, drugs, or alcohol to school. Students who bring knives, weapons, ammunition, drugs, alcohol, etc. will be automatically suspended and/or expelled from VCS.

Students are expected to dress in uniform clothing, with the only exceptions being spirit and free dress days.

Students who ride a bicycle or walk to and from school must have written permission on file in the elementary office.

Discipline Guidelines

At VCS, the Bible is our authority for teaching and training children. Discipline is always positive, even though at times it may seem to have a negative side to it. Discipline is carried out in the following manner:

 Positive Reinforcement: This is discipline brought about by reinforcing what is acceptable and right. Many different kinds of positive incentives are used in all areas of school life to promote, motivate, and reward good behavior. Incentives include chapel awards, positive verbal praise, and classroom incentive programs. • **Negative Reinforcement:** This is using consequences to counteract behavior. This is using consequences to counteract behavior that is unacceptable. There are two kinds of negative actions in students: those done out of childishness because of immaturity and those done out of rebellion.

Immature acts are handled by helping the student recognize acceptable behaviors and training the student to respond positively. Immature acts may be handled by time-out, loss of privileges, Behavior Notes, detention, work duty, verbal reprimand, etc. These consequences are part of the training and discipline process to teach personal responsibility and accountability. They are administered consistently, clearly, lovingly, and firmly.

For offenses deemed less serious, the process is carried out as part of the normal teaching process. In order to document ongoing childish misbehaviors, the following system is utilized.

Daily Discipline Consequences: 1st Offense – Warning

2nd Offense - Consequence

3rd Offense – Behavior Note, consequence, and form sent home for parent signature.

4th Offense – Second Behavior Note, form sent home for parent signature, student phone call made to parents, and additional consequence.

5th Offense – An administrative referral, visit to the Principal or Vice-Principal, form sent home for parent signature, and additional consequence.

For certain serious offenses, steps may be skipped and your child may receive a Behavior Note or be sent to the office with an administrative referral.

Administrative Referral

In more serious offenses, parents are notified by a phone call and written administrative referral. All written administrative referrals are placed in the student's cumulative record. A student receiving four administrative referrals in one school year is grounds for expulsion from school. Suspension/expulsion may be used by VCS administrators when deemed necessary, such as for acts of rebellion (i.e., causing injury to another student/ property, willful disobedience, etc.) or acts of moral consequence (i.e., lying, cheating, fighting, etc.).



The policies of VCS regarding student conduct are governed by principles gleaned from God's Word. Each student will conduct himself or herself in accordance with Christian standards on and off campus. This means that the school's standards of conduct apply in the school setting, at school sponsored functions, and on the weekends. These standards are applicable in all situations, because they reflect Christ's character and life. As a student of VCS, the student's conduct affects how others at school, in the church, and in the community view VCS.

Conduct Grade

A student's conduct grade is derived from the total number of Behavior Notes given for the quarter. One administrative referral is equivalent to ten Behavior Notes for the purpose of calculating the conduct grade. If a suspension is given as a consequence of an administrative referral, all work missed must be completed and will be counted as a zero when turned in.

Homework: Behavior Notes will be given for missing assignments (see Homework Consequences).

Conduct/Citizenship Grade Scale

The following scale represents the citizenship grades on progress reports and report cards as determined by the number of warnings and Behavior Notes accumulated by the student per guarter.

Number of Behavior Notes	K-5th Grades
0–1	E
2-3	E-
4-5	S+
6-7	S
8-9	S-
10 or more	N

Conduct Probation

Any student with an N or below in conduct will be placed on conduct probation. Regular conferences may be required with a counselor, teacher, or principal during this probation period. Parents may also be required to seek outside Christian counseling or view parenting DVDs while a child is on conduct probation. Any child receiving a C-/N or below in conduct for two or more quarters during

the school year may be dismissed from the school at the discretion of school administration.

Dress Code

VCS has established a uniform policy for all students in grades Kindergarten through 5th keeping biblical principles of modesty, neatness, and appropriateness. It is also important to realize that parents, as the primary educators of their children (Deuteronomy 6, Ephesians 6), play a key role in this area of dress code. It is incumbent upon parents to guide and supervise their young people in the selection of appropriate clothing. Accordingly, this dress code is intended to make known in as clear a way as possible, the position, guidelines, and restrictions of Vacaville Christian Elementary School in the area of dress.

Listed below are dress code/uniform requirements and guidelines:

Girls' Uniform Requirements:

- Shirts/Tops: Solid red, white or navy polo shirtshort or long sleeve approved. Solid white oxford or piped collar- short, 3/4, or long sleeve approved. Red, white, or navy blue turtlenecks may be layered or worn alone.
- Sweaters/Sweatshirts: Solid navy sweaters/ sweatshirts/vests are approved and may be worn in the classroom. Knit, sweatshirt, or fleece fabric approved. VCES spirit sweatshirt OK.
- Pants/Shorts: Solid navy uniform pants or shorts approved. No capris, skinny, cargo or gathered elastic hems allowed. No khaki for girls.
- Jumpers/Skirts/Skorts: Solid navy or VCS plaid jumper (No Knit), skirt or navy skort approved.
 Jumpers must be sleeveless with an approved shirt worn under it. Shorts must be worn under jumpers/ skirts (spandex is preferred).
- Socks/Tights/Leggings: Solid red, white, or navy socks, tights and/or leggings. Leggings worn with skirt/jumpers must fit snug, like tights. No Black Leggings.
- Nail Polish: Light pink or clear nail polish is OK.

Boys' Uniform Requirements:

- Shirts: Solid red, white or navy polo shirt- short or long sleeve approved. Solid white oxfordshort, or long sleeve approved. Red, white, or navy blue turtlenecks may be layered or worn alone.
- Sweaters/Sweatshirts: Solid navy sweaters/ sweatshirts/vests are approved and may be worn in the classroom. Knit, sweatshirts, or fleece fabric approved. VCES spirit sweatshirt OK.
- Pants/Shorts: Solid navy or khaki uniform pants or shorts approved. No baggy, skinny, cargo or gathered elastic hems allowed.
- Socks: Solid red, white, navy, black or khaki socks are approved.

General Guidelines for Boys and Girls

- All students are to wear their regular uniform Monday through Friday unless in Free Dress, Theme Dress, or Spirit Day dress (Special Day dress details to follow).
- Uniforms may be purchased through Land's End Uniform Company. Our school number is 900140211. You may choose to purchase through other vendors using the approved VCS Land's End uniform as a guide, adhering to color options, and general style descriptions.
- Uniform shirts must be tucked in at all times.
- All shorts/jumpers/skirts are to be within 3 inches of the knee. If this is questionable, teachers may measure the clothing item and students may be sent home to change.
- No torn or clothes with holes are allowed.
- Tight fitting or baggy clothing is not permitted.

Socks

Students are to wear matching solid colored socks. (For colors, see Girls & Boys Uniform Requirements.)

Shoes

Students should always wear comfortable, sturdy shoes that will enable them to participate in physical education class (no boots on PE days). No platform shoes, clogs or sandals are allowed. The primary base color must be red, white, blue (no turquoise or light blue), tan, gray, brown or black. No characters or objects (such as fire trucks) on them. Stripes and

swooshes are acceptable. Lace up shoes must be tied at all times. No roller shoes or light up shoes allowed.

Hair/Make-up

Unnatural hair coloring, extreme coloring, extreme cuts and shaved-in designs are unacceptable. All hairstyles must be neatly kept and have a look of good grooming. No make-up may be worn. Hair accessories must be red, white, or navy.

Swim Suits

Swimsuits must be modest and provide full body coverage. Girls- a one piece or tankini swimsuit with no cutouts is required. Boys- 'trunk' style suit allowed.

Miscellaneous/Accessories

- (Grades 3-5) Solid brown, black, khaki, or navy blue belt must be worn when wearing shorts or pants. (No added ornamentations.)
- Tattoos (real or temporary) are not permitted.
- No items with symbols, logos, or images that are contrary to our Christian faith are allowed (ex. Ying yang, astrology symbols, skulls, etc.).
- Jewelry is discouraged because of safety, loss, or damage, but if worn must be modest (no hoop or dangle earrings).
- Body piercing is not permitted (ear piercing for girl is permitted)
- Hats are not to be worn inside buildings and must be worn with the bill facing forward.
- Bandanas are not allowed.

Outside Coats/Jackets

All colors are acceptable. Students wearing clothing with hoods will not be allowed to have their hoods up in the classroom or outside when the weather does not require it. All outside wear must be removed in the classroom.

Spirit Dress

Students may wear "school spirit" dress on Friday. Students may wear their spirit shirt/sweatshirt with blue denim jeans.

No jean shorts are allowed- uniform shorts are OK.



• Girls may wear blue denim skirt or loose fitting blue denim capris. No skinny pants.

It is expected that the VCES school spirit design must be visible at all times when in the classroom. Regular uniforms are required when a student chooses not to participate in spirit dress. VCS sports shirts may only be worn on Fridays if it is a game day or the weekend of a game. Spirit clothing orders are placed three times a year through the elementary office

Spirit Rally Dress

Teachers will announce grade-level colors to be worn. Colored hair spray and face painting are subject to teacher and parent approval. Makeup is not allowed.

Free Dress Passes

Free Dress Passes may be granted through Administrative approval as incentives for various occasions and can only be used on Thursdays.

Students must turn in their Free Dress Pass to the teacher on the Thursday they choose to use it. Free Dress Passes may not be transferred or photocopied.

Themed Dress Days

Themed Dress Days will be announced by Administration to celebrate various events and holidays. These days out of uniform must consist of modest clothing, which conforms to the general philosophy of VCS. No spandex shorts, spaghetti strap tops, skinny pants or leggings worn in place of pants. Shorts and dresses are to be no shorter than 3 inches above the knee, even if leggings are worn underneath. No oversized and baggy clothing.

Dress Code Violation

Students in violation of VCS' dress code will receive a Dress Code Violation, which must be signed by the parent and returned the next school day. The parent may need to bring a proper change of clothes to school, or pick up their child from school. Students receiving dress code violations also receive one of the following consequences:

2nd Offense - Loss of 2 weeks school spirit and free dress privileges

3rd Offense - Loss of 4 weeks school spirit and free dress privileges

4th Offense – Loss of school spirit and free dress privileges for remainder of the quarter

Lost and Found

Please label all clothing, lunch boxes, backpacks, etc. Lost articles will be brought to the lost and found cabinet. Students may claim their items from there. At the end of each month all unclaimed uniform items will be donated to the Used Uniform Sale. Non-uniform items will be donated to a local charity

Summer Camp

Our program provides a wide variety of educational opportunities to accommodate a broad range of interests, ages, and abilities, with various schedule options. Past camp offerings have included crafts, hands-on science, art, cooking, and field trips. A successful summer camp experience can foster a spirit of self-confidence, a sense of direction, and a more positive attitude toward school and friendships.

Information detailing summer camp will be available by the end of April in the elementary office.

1st Offense - Warning

"TRUST IN THE LORD
WITH ALL YOUR HEART
AND LEAN NOT ON YOUR
OWN UNDERSTANDING;
IN ALL YOUR WAYS
SUBMIT TO HIM, AND HE
WILL MAKE YOUR PATHS
STRAIGHT."

(PROVERBS 3:5-6 NIV)



2024



2025

Questions? Call our Elementary School Office.

****707-724-6034

Go-VCS.com
Preschool to 12th Grade —

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