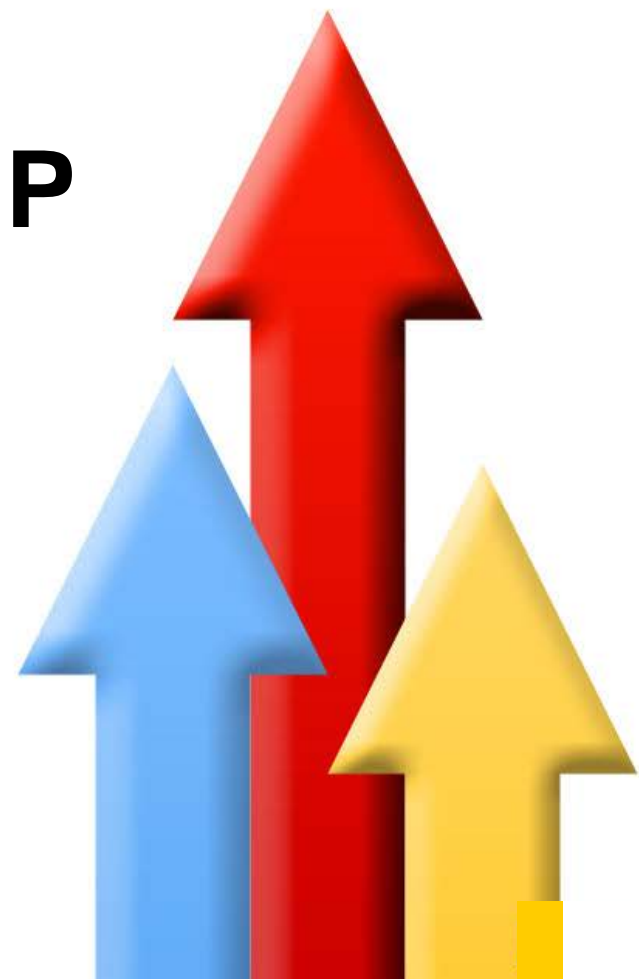
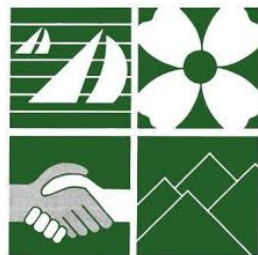
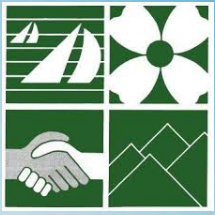


VRPS LEADERSHIP ORIENTATION

Leading FORWARD 2021

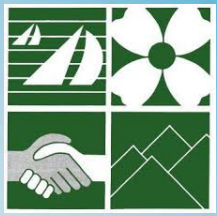




Today's Framework

Arlana Fauntleroy

- Learn about successes, opportunities and future changes impacted by the VRPS 2020 operational year.
- Explore vision, goals, legislative platform, core priorities and initiatives for the VRPS 2021 operational year.
- Learn about tools and resources available to ensure leadership success.
- Share/learn about leadership expectation and service area/resource group 2021 plans.



Welcome & Introductions

Arlana Fauntleroy

- VRPS Board 2021
- Leaders

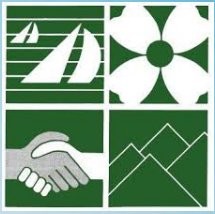
State Your Name

Organization

VRPS Role

One word that describes you as LEADER



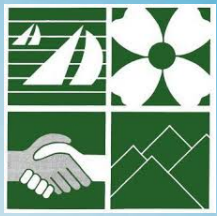


TEAM Icebreaker!

Kat Fish & Jane Shelhorse

- VRPS Trivia...**Be in the KNOW!**



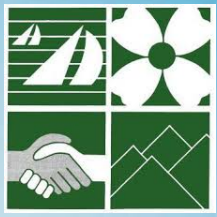


VRPS 2020 Year in Review

Dan Smith & Jim Stutts

- Successes
- Opportunities
- VRPS Approved
2021 Budget
Overview
- Changes/Transition





VRPS 2021...Leading Forward

Arlana Fauntleroy

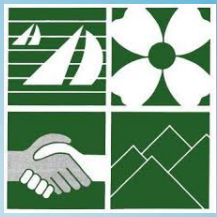


- **Vision and Goals**

VRPS RE-Set...RE-Build 2021!

- ❖ **Re-Structure**
- ❖ **Re-Engage**
- ❖ **Re-Invent**



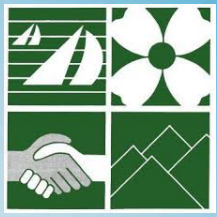


VRPS 2021...Leading Forward

Arlana Fauntleroy

GOAL 1: Re-Structure

- Shift from Executive Director to Volunteer Run Organization
- Contract: specific core activities/services
- Job Descriptions
- **Action Teams:** Transition/Finance, Marketing/Communication, Technology, Administration

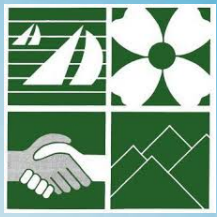


VRPS 2021...Leading Forward

Arlana Fauntleroy

GOAL 2: Re-Engage

- Member Needs Assessment/Survey
- Strategic Plan
- **Marketing** (Campaigns, VRPS Magazine, Telling our Story/Trends)
- New Leadership Development/Trainings (MentorLab)
- **Leaders Toolkit** (one stop shop for leader info. & documents)
- VRPS/Foundation membership (new/renewals)

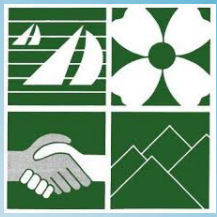


VRPS 2021...Leading Forward

Arlana Fauntleroy

GOAL 3: Re-Invent

- Assessment of Core Functions/Services
- Standard Operating Procedures-SOP
- Membership Structure/Software
- E-Update Refresh
- Capture Budget Opportunities (creative fundraising, partnerships, sponsorships, new revenue streams)
- New VRPS Logo

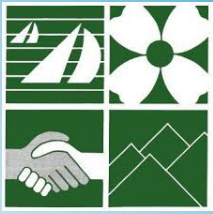


VRPS 2021...Leading Forward

Jim Stutts

- **Core Activities**

- ❖ Management Conference
- ❖ Leadership Training Institute (LTI)
- ❖ Annual Conference-Harrisonburg (Oct. 24-26)
- ❖ Athletics Fields Training
- ❖ MentorLab
- ❖ Certified Playground Safety Inspector (CPSI)
- ❖ Playground Maintenance Course
- ❖ Service Area and Resource Group Events



VRPS 2021...Leading Forward

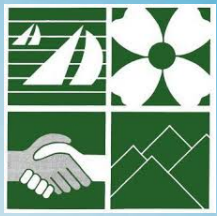
Eldon James

• Legislative Platform 2021

- ❖ Top Priorities...What it means to you?
- ❖ How can you HELP? (Find Your Legislator)

The screenshot shows the website for Eldon James Associates. At the top left is the company logo. To the right are navigation links: HOME, PROJECTS, CLIENTS, and CONTACT US. Below the navigation is a large banner with the text "VRPS" and "Legislative Updates - 2021 General Assembly Session". Underneath the banner is a red button labeled "Find Your Legislator". Below the button is a section titled "Updates by Topic" with a list of topics: Current Top 5 Bills, Eminent Domain, Ethics Reform, Youth Health & Safety, Land Conservation, Open Spaces, Park Land, Pedestrian/Cyclist Safety, Water Resources & Environment, and Other Issues. At the bottom of the page, there is a small note: "You can access a particular legislative update by clicking on the appropriate subject link."

<http://eldonjamesassociates.com/lu/VRPS/>

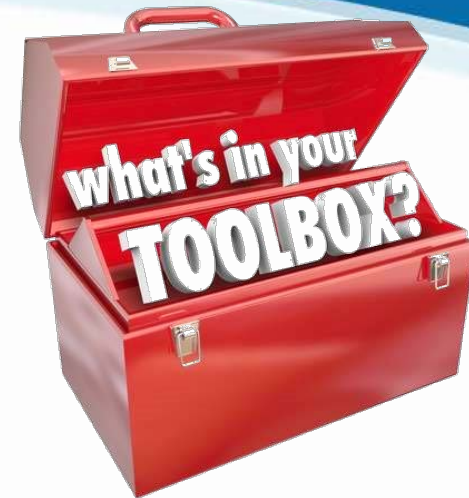


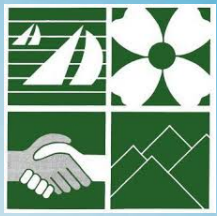
VRPS 2021...Leading Forward

Lori Haislip

• Tools & Resources

- ❖ VRPS Board Liaisons
- ❖ Website (VRPS Calendar, Key Contacts, etc.)
<https://www.vrps.com/>
- ❖ Leaders Toolkit (VRPS Operating documents: Bylaws, Manuals, 2021 Approved Budget, forms, etc.)
- ❖ Technology (Zoom)
- ❖ Each Other...share your knowledge & talents





VRPS 2021...Leading Forward

Arlana Fauntleroy

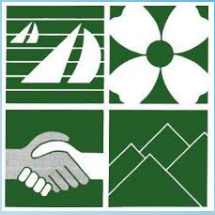
• Leaders Roundtable

- ❖ Service Area/Resource Groups Expectation
 - Engage our members (meet their needs)
 - Represent our Profession & VRPS well
 - Know your Bylaws & VRPS Procedures
 - **Tell Your Story:** Share in VRPS Magazine/E-update



*The whole is greater
than the sum
of its parts.*
Aristotle

Together
Everyone
Achieves
More



VRPS 2021...Leading Forward

Arlana Fauntleroy/VRPS Leaders

• Leaders

Roundtable

- ❖ Service Area/Resource Groups/Special Committee Reports
- ❖ General VRPS Updates:
 - ✓ **Elections:** Spring 2021 (60 days before Annual Conference/Business Meeting)
 - ✓ **Next Steps:** Building Action Teams, Assigning Liaisons, Board Election: Vice President/Treasurer



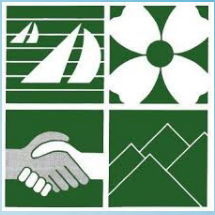
VRPS 2021...Leading Forward

"The most powerful
leadership tool you
have is your own
personal example."

John Wooden

People
with great
passion can
make the
impossible
happen.

Don't be afraid
to start over
again. This time
you are not
starting from
scratch, you are
starting from
experience.



THANK YOU!

Thank YOU!

Q&A



67 Years STRONG

Advocacy...Excellence...Commitment!