

**Wallace Stegner Center for Land, Resources, and the Environment**  
**Environmental Dispute Resolution Program Mediator**

**Position Summary**

The Environmental Dispute Resolution (EDR) Program is hiring a Mediator who will be responsible for supporting existing program activities and developing new projects. We seek someone with significant experience in conflict resolution and consensus building, as well as expertise in training and capacity building. This is a full-time position, but we are willing to discuss 0.5 FTE or 0.75 FTE appointments. This position is open until filled; we will begin reviewing applications on June 03, 2019. Applications must be submitted [online](#).

The EDR Program was established in 2012 as part of the Wallace Stegner Center at the University of Utah S.J. Quinney College of Law. The Program promotes collaboration, mediation, and other dispute resolution processes as a means to address contemporary environmental and natural resource (ENR) conflicts, with particular focus on Utah and the Mountain West. The Program encompasses four general categories of activity: (1) academic instruction; (2) public education; (3) research and analysis; and (4) process design, facilitation and mediation services. More information about the EDR Program's mission and activities is available on the [EDR Program website](#).

The EDR Program was originally funded through a generous seed grant from the Alternative Visions Fund. The Program is now partially supported by a Wallace Stegner Center endowment, but the Program's leadership team is responsible for continued fundraising to maintain the Program.

The Mediator will have the following responsibilities, with additional opportunities possible according to the applicant's interests and background:

- *Capacity Building*: Develop curriculum and provide instructional support for workshops and other training programs. This can also include guest speaking in the College of Law and other graduate-level courses across campus. If interested and qualified, there may be opportunities to teach Environmental Conflict Resolution or Conflict Management at the College of Law.
- *Third-Party Neutral Services*: Provide process design, mediation, facilitation, conflict coaching, and/or other third-party neutral services on request from stakeholders. This includes work on projects the EDR Program is already involved in, and developing new projects that demonstrate best practices, pilot new approaches, and/or provide skill development opportunities for students.
- *Public Education*: Develop content for public education materials, including for the [EDR Blog](#). Develop new approaches for educating key constituencies about the benefits of collaboration and mediation as ways for resolving ENR conflicts. Develop new, and maintain existing, EDR Program relationships with government agencies and other stakeholders to facilitate alternative dispute resolution solutions for ENR issues.
- *Convening and Situation Assessments*: Identify opportunities to conduct situation assessments or convene dialogues to proactively address ENR issues of local, regional, and national importance by bringing together stakeholders of differing ideologies to identify common ground.
- *Program Development*: Work with the Director on program development activities, such as newsletters, conference presentations, fundraising, donor relations, and grant writing.

- *Research*: Engage in research and writing, to the extent the applicant is interested and has time available. Development of a case study library highlighting best practices and lessons learned would be very useful to the Program.

### **Qualifications**

- Juris Doctor or other pertinent graduate degree preferred.
- A minimum of five years of professional experience serving as a neutral mediator or facilitator for projects involving complex legal / public policy / political issues.
- Experience with environmental law and policy, and awareness of natural resource issues in Utah and the Mountain West.
- High level of initiative, vision, and professionalism.
- Strong oral and written communication skills.
- Demonstrated track record of securing funding from diverse academic and non-academic sources preferred.
- Self-starter who can work independently with minimal supervision.
- Team player who will work well with the EDR Program Director and Program Manager, Stegner Center and College of Law colleagues, other University staff, and external partners.
- Ability to coordinate activities with various entities in a large academic institution as well as with off-campus partners.
- Ability to thrive in a high-paced work environment.
- Competency with Microsoft Office Suite and online scheduling and contact management systems.

### **Salary**

Commensurate with experience, including full University benefits. Anticipated salary range of \$70,000-\$80,000.

### **Starting Date**

This position is open until filled. Application review will begin June 03, 2019. Ideally, the new EDR Program Mediator will start no later than August 01, 2019.

### **Application Submission Requirements**

- Applications must be submitted online: <https://utah.peopleadmin.com/postings/92347>
- Substantive cover letter describing relevant expertise and experience, and explaining how selection of this applicant will further the EDR Program's mission.
- Resume including educational background and professional experience with dates, publications, and relevant trainings (both as trainer and trainee).
- List of projects, including a description of the applicant's role and how it demonstrates the applicant's ability to fulfill the responsibilities outlined for the EDR Program Mediator position.
- Three references, preferably including a current or former supervisor, as well as a client and/or stakeholder for whom you provided third-party neutral services.
- Relevant writing sample.