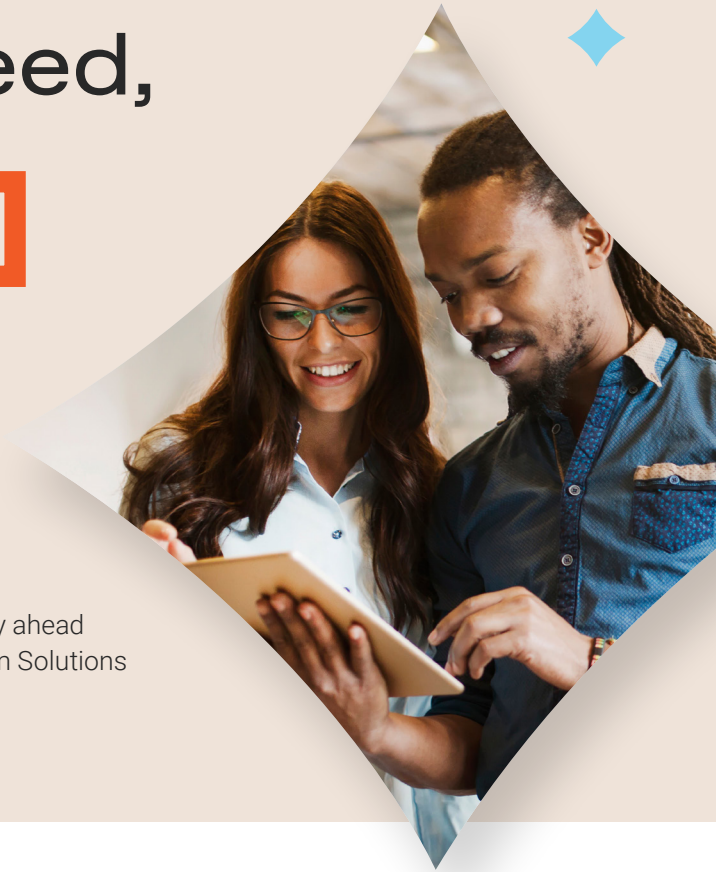


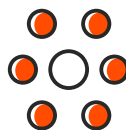
## Everything You Need, All in One Place

Step up your HR and compliance experience with Premium Solutions from Mineral. These next-level tools and resources are designed to help you manage even the most complex workplace challenges with confidence.

Premium Solutions can easily be added to your experience and are powered by the same innovative mix of data, resources, and human expertise. Whether you're looking to tackle a specific issue, stay ahead of the compliance curve or build a stronger workplace culture, Premium Solutions will help set your organization up for success.



**Smart Employee  
Handbook Plus**



**Workplace  
Harassment  
Prevention**



**Anonymous  
Reporting**



**Workplace  
Safety**



**Guided HR  
Compliance**



**Employee  
Health & Safety**

## Smart Employee Handbook Plus

All the power of the Smart Employee Handbook, plus the enhanced ability to create a multi-state compliant handbook, collect employee e-signatures and provide a Spanish-language version to support your diverse workforce.

- Multi-state coverage
- Employee e-signatures
- Spanish translation

## Anonymous Reporting

Empower your employees to anonymously report workplace concerns before they become larger issues—or a liability risk. This best-practices solution helps you manage and take action on reported incidents in a secure and timely manner.

- Two-way masked communication
- Efficient case management
- Incident documentation

## Guided HR Compliance

Manage complex challenges with confidence. A dedicated HR expert will help you create a strong HR and compliance foundation and move toward strategic HR with our most popular Mineral solutions.

- HR consultant who understands your business powered by the Mineral team of legal and HR experts
- Complementing suite of Mineral solutions

## Employee Health & Safety

Create a safe workplace and comply with safety regulations, while increasing your overall organizational health.

- Personalized advice from a certified Mineral safety expert
- Up-to-date safety plans, policies and practices.
- Customizable safety manual

## Workplace Harassment Prevention

Take proactive steps against workplace harassment with this complete catalog of awareness training. Each course includes interactive state-mandated topics to ensure compliance as well as Diversity, Equity and Inclusion training to help you build a strong, inclusive culture.

- Meet state training mandates
- Diversity, Equity and Inclusion courses
- Easily assign and track completions

## Workplace Safety

Reduce potential hazards, accidents and liability while creating a culture of safety among your employees. Course work includes best practices on everything from personal protective equipment and ladder safety to hazardous materials, transportation and more.

- 140+ courses
- Interactive quizzes
- Available in Spanish and English

**Have questions? Let's connect.**



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