# Anti-Racism Resources

Prepared for and by:

The First Church in Oberlin

United Church of Christ

#### Part I: Statements

# Why Black Lives Matter: Statement of the United Church of Christ

Our faith's teachings tell us that each person is created in the image of God (Genesis 1:27) and therefore has intrinsic worth and value. So why when Jesus proclaimed good news to the poor, release to the jailed, sight to the blind, and freedom to the oppressed (Luke 4:16-19) did he not mention the rich, the prison-owners, the sighted and the oppressors? What conclusion are we to draw from this? Doesn't Jesus care about all lives?

Black lives matter. This is an obvious truth in light of God's love for all God's children. But this has not been the experience for many in the U.S. <u>In recent years, young black males were 21 times more likely to be shot dead by police than their white counterparts</u>. Black women in crisis are often <u>met with deadly force</u>. Transgender people of color face greatly elevated negative outcomes in every area of life.

When Black lives are systemically devalued by society, our outrage justifiably insists that attention be focused on Black lives.

When a church claims boldly "Black Lives Matter" at this moment, it chooses to show up intentionally against all given societal values of supremacy and superiority or common-sense complacency. By insisting on the intrinsic worth of all human beings, Jesus models for us how God loves justly, and how his disciples can love publicly in a world of inequality. We live out the love of God justly by publicly saying #BlackLivesMatter.

#### The First Church in Oberlin United Church of Christ

We, the members of The First Church in Oberlin United Church of Christ, are dismayed by the murders of George Floyd, Breonna Taylor and Ahmaud Arbery. These injustices are only the most recent examples of a national disgrace. Their deaths demonstrate how Black citizens are daily held in suspicion by neighbors, threatened by authorities and subjected to bias by police as they are pre-judged, searched, discouraged and disregarded. The Covid-19 pandemic has exposed for all to see the disparities by race in access to healthcare and rates of incarceration.

There is a wide gulf between Blacks and Whites in terms of access to education, jobs, loans and housing. All of these aspects of racism are evident in Oberlin. We recognize that race is fundamental to these disparities. What we see today in terms of the depth of grief and outrage are direct responses to racism and discrimination that are part of our history and remain today. This must end.

The First Church in Oberlin seeks to be an ally of our Black sisters and brothers in combating racism and hate in our country. We recognize that our church has not fully addressed its own racism. We recognize that we need to become more aware of our own biases and arrive at ways to combat racism within ourselves, our community, our nation and our world. We pledge to educate ourselves individually and collectively and take part in activities in our community that help heal these wounds.

Guided by the teachings of Christ and informed by listening and learning we hope to find strength in each other to stand up and be active participants in the struggle to end racism and discrimination. Black Lives Matter.

# Letter from the Oberlin Chief of Police

Dear Oberlin Community,

There is no question that the times we are experiencing are beyond disheartening. In the midst of a global health crisis, we also find ourselves navigating through a major national crisis of civil unrest. As your police Chief, I find it imperative to let you know that the actions taken by the Minneapolis police officers involved in the death of Mr. George Floyd was not only saddening, but absolutely inexcusable. On behalf of the Oberlin Police Department, I want to send my deepest condolences to Mr. Floyd's family and friends.

As a police Chief, a black man, and a father of 3 black men, tragedies such as this always hit home. I want you to know the anger you may feel is justified, and I share it with you. It is hard to tell people how to react when they feel as though their voices are not being heard, but if you exercise your right to protest I strongly encourage you to keep it peaceful. We would love to have an open community dialogue on the best way to continue to have a great relationship with the community.

Although this incident did not take place locally, it creates distrust between law enforcement and communities all across the country. Unfortunately, the evil actions of any officer can put a stain on the badges of many that we will have to work overtime to try and remove. I want to reassure you that the vast majority of officers join the force for the right reasons, and that is to protect and serve their community.

One of the biggest intangibles police officers have is the trust of their community. In the City of Oberlin, we will work around the clock to keep this trust at the highest level possible. While I can't promise an incident like this won't take place in the country again, I promise we will do our part to make sure we continue to protect our citizens with the utmost respect and professionalism.

Sincerely, Chief Warfield

# Message from Chief Warfield on June 19, 2020

Oberlin City Council and members of the Oberlin community,

Like all of you, I have witnessed the recent and tragic events that have involved interactions between the police and members of the public. Despite Oberlin's rich tradition of opposing racial injustice, we are not immune to the division and derision that continues to manifest as these tragic events unfold.

As your Chief of Police one of my top priorities is to foster trust between the community and our officers and staff.

Recently I have received numerous inquiries asking what policies and procedures are in place to assure that the types of events that we have seen recently do not occur in Oberlin. These questions present an opportunity to build and fortify trust between my department and the Oberlin Community through education and outreach, an opportunity that I welcome whole-heartedly.

Oberlin has in place many detailed policies. A core policy objective is to de-escalate whenever possible a potentially adverse situation before things get out of hand. Other policies address the use of force, including lethal force under extremely specific circumstances. Fortunately, it has been decades since the use of such force has been employed. My Department's policies are continuously updated to assure that the horrific events that we have all witnessed recently do not occur here. One key update we implemented a few years ago was to join Lexipol. Lexipol is a nationally accredited professional organization that assists police departments in implementing best standards and practices. The Lexipol policies are based on nationwide standards and best practices and incorporate applicable state and federal laws and regulations. Lexipol provides training and conducts annual audits to ensure that we are maintaining high professional standards.

Regardless of the number of policies and procedures that are in place, I do not believe any system is perfect. Nationally we are dealing with a systemic issue that needs to change, and policing is only a small part of that change. I not only want to see systematic reform for the better, but I became an officer so that I could actively be a part of that change. The system is not perfect. The Oberlin Police Department and I are not perfect, but we adhere to professionalism. We have in place the best policies, standards, and procedures that a law enforcement organization can have operating in an imperfect world.

As a first step in addressing the many questions that have arisen, I intend to meet with members of the Oberlin City Council to discuss the policies and procedures that are currently in place and the circumstances in which they are implemented. These policies include not only the use of force, but also the education and training of our fine officers and staff, recruitment, transparency in the operations of the Oberlin Police Department and community involvement. After that I will seek the opportunity to communicate with members of the Oberlin community and to address the many questions that I have and will continue to receive. I believe that having conversations about our policies and procedures will help to develop and strengthen the community's trust in the Oberlin Police Department. We have and will continue to work tirelessly to protect and serve the citizens of this City for whom I have the utmost respect, and faith and confidence. You have a good police department.

To all the concerned citizens I want you to know we hear you, we are with you, and we are actively listening to be the best we can be. I look forward to working together with our community and taking advantage of this opportunity that has presented itself.

- Chief Warfield

# **Statement from Oberlin College President**

May 31, 2020

To the Oberlin Community,

These last few days I have found myself at a loss. At a loss for words. At a profound loss of self, and at a loss for a community that I love, and of which I am a part.

At every turn it seems we are watching in anguish a world that views African-Americans as less than human and unworthy of dignity. Not deserving of life itself. The black community – my community – is in excruciating pain. We are contending with what appears to be an unending well of racism and bigotry.

George Floyd's agony was palpable. It would be natural for some to avert their eyes. To reframe recent events and to make them singular so that they do not seem like a societal ill, but rather a moment in isolation. But I can assure you that these events are not isolated and they are not singular.

We are witnessing an unraveling and a democracy that is now in search of its foundational societal norms. Hatred, anger, illness and death fill our screens. There is grief at the abandonment of our ideals and a tearing of the heart as we see the impact on our children.

Sending young people out into the world to reshape it, and to make it different, is how I have spent my career. Oberlin has had from its founding a commitment to solving racial inequity.

We view our institution as a place where students come first to be educated, but where they also translate that education into something more. We seek understanding and creative ways of advocacy. We work so that the marginalized are no longer at the edges but rather at the center.

It is clear that we are falling short as a nation. Every George Floyd reminds us of the truth. We wonder if we are standing still, or even worse, if we are retreating.

Yet, each day I hope. I hope because I simply refuse to despair, and because I see reason to hope every September. My hope is with the students who grace this campus. Every year we observe a different unending well here at Oberlin. Students arrive in the fall with a seemingly insatiable level of curiosity, a love and appreciation of difference, and an unyielding view that what has always been, does not have to be.

My hope is with our students. Hoping that they will have the courage to face the world as it is, and to be unrelenting in their desire to see it change.

To that end, this upcoming year I will establish a Presidential Initiative for faculty and students that seeks to address issues of violence, police-community relationships, and racial injustices. One could imagine courses, co-curricular initiatives, community engagements, and internships focused on the very issues that the death of George Floyd invokes. The primary goal of this initiative is not purely for learning, but for learning that demonstrably is applied to our world.

This small effort will not change what happened to George Floyd, but it is in keeping with who we are at Oberlin. I believe in our students and their impact on a generation that can place our nation back on the right path.

My hope is with our students. I see their passion and commitment and desire to do good in the world, and it moves me.

This country needs that hope now more than ever before.

President Carmen Twillie Ambar

# **Statement from the Oberlin Heritage Center**

Oberlin Heritage Center Statement on Racism

Our nation is reeling and our hearts are with the family and friends of George Floyd, Breonna Taylor, and Ahmaud Arbery and all Black people who have been killed, threatened, judged, searched, discouraged, and unheeded. The horrific and senseless treatment, past and present, must end. The actions, the grief, and the outrage of today are direct responses to the racism and prejudice at the core of American and pre-American history. For those who will never experience racial injustice, let us get this right this time and once and for all. Meaningful change begins with every person, every family, every organization, every town. The Oberlin Heritage Center stands united with Black community members and all who combat racism and hate in our country. In its unwavering commitment to its mission "to preserve and share Oberlin's unique heritage and to make our community a better place to live, learn, work, and visit," the Oberlin Heritage Center's historical resources are as important as ever to current community members as well as the next generation of leaders. Despite its reputation as a bastion of equality, racism has existed throughout Oberlin's history, and is overtly and casually recorded in letters, memoirs, newspaper articles, drawings, oral histories, and the physical landscape of the community, as well as through notable absences in the historic record. To acknowledge and react to that history is just as important as celebrating ordinary and extraordinary accomplishments. As the Oberlin Heritage Center continues to seek and share the stories of all Oberlinians, we will reflect on ways that we can address the ongoing inequities in our society. Moving forward must include questioning the past, calling out the present, and changing the future. We will find strength in each other to stand up and be active participants to end racism and discrimination.

In unity and community, Oberlin Heritage Center

# Part II: Learning

#### Resources recommended by the Oberlin Heritage Center

# **Oberlin History Resources**

To learn more, below are reading materials that only begin to explore the history of racism in Oberlin. This list will also be posted as a Google Doc so that additional resources can be added over time.

- Elusive Utopia: The Struggle for Racial Equality in Oberlin, Ohio. Book by Carol Lasser
- and Gary Kornblith.
- Constructing Black Education at Oberlin College: A Documentary History. Book by
- Roland Baumann.
- Racial Progress at Oberlin College, 1940-1946. Paper by William Bigglestone.
- Integrating Oberlin's Barbershops, 1944-45. Blog post by Mary Manning.
- Citizens vs. The City: Reexamining the Events of May 8, 1970. History Feature by Mary Manning.
- The Segregation of Black Students at Oberlin College After Reconstruction. Journal article by Cally L. Waite. [Availability depends on journal access.]

#### Additional Antiracism Resources and Histories

#### Website

• "Talking About Race." Resources from the National Museum of African American History and Culture.

#### **Books**

- The New Jim Crow: Mass Incarceration in the Age of Colorblindness. By Michelle Alexander.
- I'm Still Here: Black Dignity in a World Made for Whiteness. By Austin Channing Brown.
- Between the World and Me. By Ta-Nehisi Coates.
- White Fragility: Why It's So Hard for White People to Talk About Racism. By Robin DiAngelo.
- An Indigenous Peoples' History of the United States. By Roxanne Dunbar-Ortiz.
- How to Be an Antiracist. By Ibram X. Kendi
- When They Call You a Terrorist: A Black Lives Matter Memoir. By Patrisse Khan-Cullors and asha bandele.
- The Making of Asian America. By Erika Lee.
- So You Want To Talk About Race. By Ijeoma Oluo.
- An African American and Latinx History of the United States. By Paul Ortiz.

- The Color of Law: A Forgotten History of How Our Government Segregated America.
- By Richard Rothstein.
- Me and White Supremacy. By Layla F. Saad.

# Reading Lists for Youth

- Coretta Scott King Book Award Winners
- Social Justice Books

#### Resources suggested by Faith in Public Life: Resources for Anti-Racism

# Articles and Essays

- 5 Ways White People Can Take Action in Response to White and State-Sanctioned Violence | Medium
- 12 Ideas For How Clergy Can Show Up | Femminary
- 75 Things White People Can Do for Racial Justice | Medium
- The 1619 Project | The New York Times
- America's Racial Contract Is Killing Us | The Atlantic
- America Reckons With Racial Injustice | NPR
- A call to conscience for white Christian women | RNS
- How To Be a Good White Ally, According to Activists | Vox
- I Want to Be an Ally But I Don't Know What to Do | IG
- Where do I donate? Why is the uprising violent? Should I go protest? | Medium
- White Privilege: Unpacking the Invisible Knapsack

#### **Podcasts**

- NPR's Code Switch
- New York Times' 1619
- Equal Justice Initiative's Lynching in America
- The Appeal's Justice in America
- <u>SURJ's The Word is Resistance</u> Christian lectionary based podcast combating white supremacy

#### **Books**

- Be the Bridge by LaTasha Morrison
- Between the World and Me by Ta-Nehisi Coates
- Beyond Survival: Strategies and Stories from the Transformative Justice
- Black Feminist Thought by Patricia Hill Collins
- Movement by Ejeris Dixon, Leah Lakshmi Piepzna-Samarasinha
- The Cross and the Lynching Tree by James Cone
- How to Be an Antiracist by Ibram X. Kendi
- <u>I'm Still Here: Black Dignity in a World Made for Whiteness</u> by Austin Channing Brown
- <u>Invisible No More: Police Violence Against Black Women and Women of Color</u> by Andrea Ritchie
- Just Mercy: A Story of Justice and Redemption by Bryan Stevenson
- The Revolution Starts at Home: Confronting Intimate Violence Within Activist Communities by Ching-In Chen, Jai Dulani, Leah Lakshmi Piepzna-Samarasinha

- The Very Good Gospel by Lisa Sharon Harper
- White Fragility by Robin DiAngelo
- Reading List <u>Reading Towards Abolition: A Reading List on Policing, Rebellion, and</u> the Criminalization of Blackness

# **Resources from the Ohio Library Council**

#### **Books**

- Booklist Recommended antiracism titles for all ages
- Publishers Weekly Non-fiction
- The Coretta Scott King Book Awards
- The Anisfield-Wolf Book Awards

# **Recommendations from Members of First Church** [Section to be developed]

#### **Books**

- Between the World and Me by Ta-nehisi Coates
- The Warmth of Other Suns by Isabel Wilkerson
- The New Jim Crow: Mass Incarceration in the Age of Colorblindness by Michelle Alexander
- Without Sanctuary by James Allen

#### Videos

- Africans in America: America's Journey Through Slavery
- Eyes on the Prize a Civil Rights Movement video series
- Separate but Equal the story of Brown v. Board of Education dramatized
- The Civil War Ken Burns
- Culture Shock: The Devil's Music American Jazz in the 1920s
- Reconstruction: America after the Civil War by Henry Louis Gates Jr.

# Resource List compiled by First Church Choir Member Margaret Velto

#### Documentaries, docuseries and movies

- 13TH Ava Duvernay
- American Son Kenny Leon
- Becoming (based on Michelle Obama's book) Nadia Hallgren
- Birth of a Movement Sam Pollard, PBS
- Black Power Mixtape: 1967-1975 Goran Olsson
- Clemency Chinonye Chukwu
- Dear White People Justin Simien
- Documenting Hate: Charlottesville & New American Nazis ProPublica, PBS
- Fences Denzel Washington
- Flint Town Zackary Canepari, Drea Cooper, and Jessica Dimmock

- Fruitvale Station Ryan Coogler I Am Not Your Negro (featuring texts by James Baldwin) Raoul Peck
- If Beale Street Could Talk Barry Jenkins
- Just Mercy (based on Bryan Stevenson's book) Destin Daniel Cretton
- LA 92 T. J. Martin and Daniel Lindsay
- Let It All Fall: Los Angeles 1982-1992 John Ridley
- Murder to Mercy: The Cyntoia Brown Story Daniel H. Birman
- Race: The Power of an Illusion PBS
- Say Her Name: The Life And Death Of Sandra Bland David Heilbroner and Kate Davis
- See You Yesterday Stefon Bristol
- Selma Ava Duvernay
- Slavery by Another Name Samuel D. Pollard
- Stray Bullet Jean-Cosme Delaloye
- The African Americans: Many Rivers to Cross PBS
- The Black Panthers: Vanguard of the Revolution Stanley Nelson Jr.
- The Central Park Five Sarah Burns, Ken Burns, and David McMahon
- The Death and Life of Marsha P. Johnson David France
- The Hate U Give (based off Angie Thomas' YA novel) George Tillman Jr.
- The Help (based on Kathryn Stockett's book) Tate Taylor
- The House I Live In Eugene Jarecki
- The Innocence Files The Innocence Project
- The Rachel Divide Laura Brownson
- The Two Killings of Sam Cooke Kelly Duane de la Vega
- Time: The Kalief Browder Story Jenner Furst
- When They See Us Ava Duvernay

#### Multimedia and articles

- 5 Tips For Being An Ally Franchesca Ramsey (chescaleigh, YouTube)
- A Gulf Unites Us: The Vietnamese Americans of Black New Orleans East Eric Tang
- A Herstory of the #BlackLivesMatter Movement Alicia Garza (The Feminist Wire)
- Before You Call the Cops The Tyler Merritt Project (NowThis News, YouTube)
- Getting Called Out: How to Apologize Franchesca Ramsey (chescaleigh, YouTube)
- Is Prison Necessary? Ruth Wilson Gilmore (NYTimes)
- Pod Save The People Crooked Media (Spotify, Podcast app, Google Play)
- Race, Gender, Inequality, and Intersectionality Kimberlé Crenshaw (Brown University, YouTube)
- Systemic Racism Explained (act.tv, YouTube)
- The 1619 Project Various Authors (NYTimes)
- The Urgency of Intersectionality Kimberle Crenshaw (TED, YouTube)
- What I Told My White Friend When He Asked For My Black Opinion On White Privilege - Lori Lakin Hutcherson (HuffPost)

- White Privilege: Let's Talk United Church of Christ downloadable curriculum (<a href="http://privilege.uccpages.org/">http://privilege.uccpages.org/</a>)
- White Privilege and Male Privilege Peggy McIntosh
- Your 5 Year-Old is Already Racially Biased Andrew Grant-Thomas (EmbraceRace)

# Books for Adults [There is overlap with the YA book list.]

- A Black Women's History of the United States Daina Ramey Berry and Kali Nicole Gross
- Ain't I a Woman? bell hooks
- Algorithms of Oppression: How Search Engines Reinforce Racism Safiya Umoja Noble
- America's Original Sin Jim Wallis
- An African American and Latinx History of the United States Paul Ortiz
- Anti-blackness and Christian Ethics Vincent W. Lloyd and Andrew Prevot
- Are Prisons Obsolete? Angela Davis
- Assata: An Autobiography Assata Shakur
- As We Have Always Done Leanne Beta Simpson
- At the Dark End of the Street: Black Women, Rape, and Resistance: A New History of the Civil Rights Movement from Rosa Parks to the Rise of Black Power Danielle McGuire
- Bad Feminist Roxane Gay
- Becoming an Anti-Racist Church: Journeying Toward Wholeness Joseph Barndt
- Being a Black Man: At the Corner of Progress and Peril Kevin Merida
- Between the World and Me Ta-Nehisi Coates
- Black Feminist Thought Patricia Hill Collins
- Blindspot Banaji Mahzarin and Anthony Greenwald
- Born a Crime: Stories From a South African Childhood Trevor Noah
- Citizen Claudia Rankine
- Critical Race Theory: An Introduction Richard Delgado and Jean Stefancic
- Divided Sisters Midge Wilson and Kathy Russell
- Dying of Whiteness Jonathan M. Metzl
- Eloquent Rage: A Black Feminist Discovers Her Superpower Dr. Brittney Cooper
- Ferguson and Faith: Sparking Leadership and Awakening Community Leah Gunning Francis
- Ghettoside: A True Story of Murder in America Jill Leovy
- Heart Berries Terese Marie Mailhot
- Heavy: An American Memoir Kiese Laymon
- Hood Feminism Mikki Kendall
- How to be an Antiracist Ibram X. Kendi
- I Don't Want to Die Poor: Essays Michael Arceneaux
- I Know Why the Caged Bird Sings Maya Angelou
- Invisible No More Angela Y. Davis and Angela Ritchie

- I'm Still Here: Black Dignity In A World Made for Whiteness Austin Channing Brown
- Just Mercy Bryan Stevenson
- Killing the Black Body Dorothy Roberts
- Learning from the Germans Susan Neiman
- Locking Up Our Own: Crime and Punishment in Black America James Forman Jr.
- Making All Black Lives Matter Barbara Ransby
- Me and White Supremacy: Combat Racism, Change the World, and Become a Good Ancestor - Layla F. Saad
- More Than Enough: Claiming Space for Who You Are (No Matter What They Say) Elaine Welteroth
- My Grandmother's Hands Resmaa Menakem
- No, You Shut Up: Speaking Truth to Power and Reclaiming America Symone D.
   Sanders
- On Intersectionality Kimberlé Crenshaw
- Policing Life and Death: Race, Violence, and Resistance in Puerto Rico Marisol LeBrón
- Post Traumatic Slave Syndrome Joy DeGruy
- Racial Formation in the United States Micahel Omi and Howard Winant
- Racism Without Racists Eduardo Bonilla-Silva
- Redefining Realness Janet Mock
- Sister Citizen: Shame, Stereotypes, and Black Women in America Melissa V. Harris-Perry
- Sister Outsider Audre Lorde
- Slavery by Another Name Douglas A. Blackmon
- Soldiering Through Empire: Race and the Making of the Decolonizing Pacific -Simeon Man
- Some of My Friends Are... Deborah L. Plummer
- So You Want to Talk About Race Ijeoma Oluo
- Stamped from the Beginning Ibram X. Kendi
- Stand Your Ground Victoria Christopher Murray
- Stolen Justice: The Struggle for African American Voting Rights Lawrence Goldstone
- Stony the Road: Reconstruction, White Supremacy, and the Rise of Jim Crow Henry Louis Gates Jr.
- Taking On Diversity Rupert Nacoste
- Tears We Cannot Stop: A Sermon to White America Michael Eric Dyson
- The Color of Law Richard Rothstein
- The Color of Law Richard Rothstein
- The Color of Success: Asian Americans and the Origins of the Model Minority Ellen D. Wu
- The Covenant with Black America Travis Smiley
- The Cross and the Lynching Tree James Cone
- The Fire Next Time James Baldwin

- The First Civil Right Naomi Murakawa
- The Hidden Rules of Race: Barriers to an Inclusive Economy Felicia J. Wong, Susan R. Holmberg, Andrea Flynn, and Dorian T. Warren
- The House that Race Built Wahneema Lubiano
- The Lies That Bind: Rethinking Identity Kwame Anthony Appiah
- The Light of Truth: Writings of an Anti-Lynching Crusader Ida B. Wells, Mia Bay, and Henry Louis Gates Jr.
- The New Jim Crow Michelle Alexander
- The Next American Revolution: Sustainable Activism for the Twenty-First Century Grace Lee Boggs
- The Possessive Investment in Whiteness George Lipsitz
- The Pretty One: On Life, Pop Culture, Disability, and Other Reasons to Fall in Love with Me Keah Brown
- The Price for Their Pound of Flesh: The Value of the Enslaved, from Womb to Grave, in the Building of a Nation Daina Ramey Berry
- The Racial Contract Charles W. Mills
- The Sin of White Supremacy: Christianity, Racism, and Religious Diversity in America Jeannine Hill Fletcher
- The Warmth of Other Suns Isabel Wilkerson
- The White Man's Burden: Why the West's Efforts to Aid the Rest Have Done So Much Ill and So Little Good William Easterly
- They Can't Kill Us All: Ferguson, Baltimore, and a New Era in America's Racial Justice Movement Wesley Lowery
- Thick: And Other Essays Tressie McMillan Cottom
- This Bridge Called My Back Cherrie Moraga
- This Muslim American Life: Dispatches from the War on Terror Moustafa Bayoumi
- Understanding and Dismantling Racism Joseph Barndt
- Waking Up White and Finding Myself in the Story of Race Debby Irving
- We Want to Do More Than Survive: Abolitionist Teaching and the Pursuit of Education Freedom Bettina L. Love
- What Doesn't Kill You Makes You Blacker: A Memoir in Essays Damon Young
- When They Call You a Terrorist: A Black Lives Matter Memoir Patrisse Khan-Cullors
- White Awareness: Handbook for Anti-Racism Training Judy Katz White Fragility
   Robin DiAngelo
- White Innocence Gloria Wekker
- White Like Me Tim Wise
- White Rage Carol Anderson
- White Trash: The 400-Year Untold History of Class in America Nancy Isenburg
- Who Do You Serve, Who Do You Protect? Police Violence and Resistance in the United States Maya Schenwar
- Why Are All the Black Kids Sitting Together in the Cafeteria? Beverly Daniel Tatum
- Why I'm No Longer Talking to White People About Race Reni Eddo-Lodge
- Women, Race, & Class Angela Davis

#### Books for Teens/YA

- A Bound Woman Is a Dangerous Thing: The Incarceration of African American Women from Harriet Tubman to Sandra Bland Damaris B. Hill
- Ain't I a Woman: Black Women and Feminism bell hooks
- All American Boys Jason Reynolds and Brendan Kiely
- Americanah Chimamanda Ngozi Adichie
- American Spy Lauren Wilkinson
- An American Marriage Tayari Jones (novel)
- A Phoenix First Must Burn Patrice Caldwell
- Around Harvard Square Christopher John Farley As Brave As You Jason Reynolds
- A Very Large Expanse of Sea Tahereh Mafi
- Bad Feminist Roxane Gay
- Becoming. Renaada Williams
- Becoming Michelle Obama
- Beloved Toni Morrison
- Bindi Nnedi Okarafor
- Black Enough Ibi Zoboi
- Blended Sharon M. Draper
- Children of Blood and Bone Toni Adeyeme
- Citizen Claudia Rankine
- Dear Martin Nic Stone Facing Frederick: The Life of Frederick Douglass, a Monumental American Man - Tanya Bolden
- Felon: Poems Reginald Dwayne Betts
- Ghost Boys Jewell Parker Rhodes
- Hidden Figures Margot Lee Shetterly
- Hot Combs Ebony Flowers
- How It Went Down Kekla Magoon
- I'm Not Dying with You Tonight Gilly Segal and Kimberly Jones
- I Am Alfonso Jones Tony Medina
- I Know Why the Caged Bird Sings Maya Angelou
- Just Mercy Bryan Stevenson
- Kindred Octavia Butler
- Let Me Hear A Rhyme Tiffany Jackson
- Lifting as We Climb Evette Dionne
- Maybe I'll Pitch Forever Satchel Paige
- Native Son Richard Wright
- On the Come Up Angie Thomas
- Playing in the Dark Toni Morrison
- Racism without Racists Eduardo Bonilla-Silva
- Recitatif Toni Morrison
- Salvage the Bones Jesmyn Ward
- Say Her Name Zetta Elliot

- Sister Citizen Melissa V. Harris-Perry
- Sister Outsider Audre Lorde
- Stamped: Racism, Antiracism, and You Jason Reynolds
- Submerge K.Y. Robinson
- Such a Fun Age Kiley Reid
- Swing Kwame Alexander
- The Black Flamingo Dean Atta
- The Bluest Eye Toni Morrison
- The Book of Unknown Americans Cristina Henriquez
- The Chaos of Longing K.Y. Robinson
- The Color Purple Alice Walker
- The Day Tajon Got Shot The Beacon House Teen Writers
- The Glory Field Walter Dean Myers
- The Hate U Give Angie Thomas
- The Help Kathryn Stockett
- The House on Mango Street Sandra Cisneros
- Their Eyes Were Watching God Zora Neale Hurston The Kane Chronicles Rick Riordan
- The Nickel Boys Colson Whitehead
- The Origin of Others Toni Morrison
- There There Tommy Orange
- The Revisioners Margaret Wilkerson Sexton
- The Song of the Trees Mildred D. Taylor
- The Stars and the Blackness Between Them Junauda Petrus
- The Underground Railroad Colson Whitehead
- They Come in All Colors Malcolm Hansen
- This Is My America Kim Johnson
- Tristan Strong Punches a Hole in the Sky Kwame Mbalia
- Tyler Johnson Was Here Jay Coles
- We Are Not Yet Equal: Understanding Our Racial Divide Carol Anderson and Tonya Bolden
- Well, That Escalated Quickly: Memoirs and Mistakes of an Accidental Activist -Franchesca Ramsey
- You Should See Me in a Crown Leah Johnson

#### Books for Children

- A Boy Like You Frank Murphy
- A is for Activist Innosanto Nagara
- Boy and The Wall Youth at Lajee Centre in Aida Refugee Camp
- Chocolate Milk, Por Favor! Maria Dismondy
- Gordon Parks: How the Photographer Captured Black and White America Carole Boston Weatherford
- Granddaddy's Turn: A Journey to the Ballot Box Michael S. Bandy and Eric Stein

- Hair Love Matthew A. Cherry
- Happy in Our Skin Fran Manushkin
- Hidden Figures: The True Story of Four Black Women and the Space Race Margot Lee Shetterly and Winifred Conkling
- I Am Not a Number Jenny Kay Dupuis and Kathy Kacer
- I Can Be Anything! Don't Tell Me I Can't Leo Dillon and Diane Dillon
- Intersection Allies Chelsea Johnson, LaToya Council, and Carolyn Choi i
- Lailah's Lunchbox Reem Faruqi
- Let It Shine: Stories of Black Women Freedom Fighters Andrea Davis Pinkney
- Little Leaders: Bold Women in Black History Vashti Harrison
- Maddi's Fridge Lois Brandt
- Malcolm Little: The Boy Who Grew Up to Become Malcolm X Ilyasah Shabazz
- Moses: When Harriet Tubman Led Her People to Freedom Carole Boston Weatherford
- My Family Divided Diane Guerrero
- My Hair is a Garden Cozbi A. Cabrera
- My Name is Sangoel Khadra Mohammed and Karen Lynn Williams
- Parker Looks Up: An Extraordinary Moment Parker Curry and Jessica Curry
- Schomburg: The Man Who Built a Library Carole Boston Weatherford
- Separate is Never Equal Duncan Tonatiuh
- She Persisted Around the World Chelsea Clinton
- Shining Star: The Anna May Wong Story Paula Yoo
- Something Happened in Our Town Marianne Celano, Marietta Collins, and Ann Hazzard
- Sulwe Lupita Nyong'o
- The Day You Begin Jaqueline Woodson
- The Proudest Blue Ibtihaj Muhammad and S.K. Ali
- The Whispering Town Jennifer Elvgren
- The Word Collector Peter H. Reynolds
- Tiny Stitches: The Life of Medical Pioneer Vivien Thomas Gwendolyn Hooks
- Voice of Freedom: Fannie Lou Hamer Carole Boston Weatherford
- We Are Grateful: Otsaliheliga Traci Sorell
- When I Was Eight Christy Jordan-Fenton and Margaret Pokiak-Fenton
- When We Were Alone David A. Robertson
- Young Water Protectors Aslan Tudor and Kelly Tudor

#### Additional Suggestions for Children from Holly Campbell

- Coretta Scott King Award Winners <a href="https://www.commonsensemedia.org/lists/coretta-scott-king-book-award-winners">https://www.commonsensemedia.org/lists/coretta-scott-king-book-award-winners</a>
- Elizabeth's Bookshop and Writing Center https://bookshop.org/shop/Elizabeths
- Book Riot: 19 Black Children's Book by Black Authors
   https://bookriot.com/2020/01/13/black-childrens-books-by-black-authors/

• African American Literature Book Club: Top 154 Recommended African-American Children's Books <a href="https://aalbc.com/books/children.php">https://aalbc.com/books/children.php</a>

#### Another List of Anti-Racism Resources

https://docs.google.com/document/d/1BRIF2\_zhNe86SGgHa6-V1BO-QgirITwCTugSfKie5Fs/preview?pru=AAABcsPi6HQ\*BEU7tvwuybrPuo7zCaETkQ

#### Articles

- "America's Racial Contract Is Killing Us" by Adam Serwer | Atlantic (May 8, 2020)
- Ella Baker and the Black Freedom Movement (Mentoring a New Generation of Activists
- "My Life as an Undocumented Immigrant" by Jose Antonio Vargas | NYT Mag (June 22, 2011)
- The 1619 Project (all the articles) | The New York Times Magazine
- The Combahee River Collective Statement
- "The Intersectionality Wars" by Jane Coaston | Vox (May 28, 2019)
- <u>Tips for Creating Effective White Caucus Groups developed by Craig Elliott PhD</u>
- "Where do I donate? Why is the uprising violent? Should I go protest?" by Courtney Martin (June 1, 2020)
- "White Privilege: Unpacking the Invisible Knapsack" by Knapsack Peggy McIntosh
- "Who Gets to Be Afraid in America?" by Dr. Ibram X. Kendi | Atlantic (May 12, 2020)

#### Videos

- Black Feminism & the Movement for Black Lives: Barbara Smith, Reina Gossett, Charlene Carruthers (50:48)
- "How Studying Privilege Systems Can Strengthen Compassion" | Peggy McIntosh at TEDxTimberlaneSchools (18:26)

#### **Podcasts**

- 1619 (New York Times)
- About Race
- Code Switch (NPR)
- Intersectionality Matters! hosted by Kimberlé Crenshaw
- Momentum: A Race Forward Podcast
- Pod For The Cause (from The Leadership Conference on Civil & Human Rights)
- Pod Save the People (Crooked Media)
- Seeing White

# **Books**

- Black Feminist Thought by Patricia Hill Collins
- Eloquent Rage: A Black Feminist Discovers Her Superpower by Dr. Brittney Cooper
- Heavy: An American Memoir by Kiese Laymon
- How To Be An Antiracist by Dr. Ibram X. Kendi
- I Know Why the Caged Bird Sings by Maya Angelou
- Just Mercy by Bryan Stevenson
- Me and White Supremacy by Layla F. Saad
- Raising Our Hands by Jenna Arnold

- Redefining Realness by Janet Mock
- <u>Sister Outsider</u> by Audre Lorde
- So You Want to Talk About Race by Ijeoma Oluo
- The Bluest Eye by Toni Morrison
- The Fire Next Time by James Baldwin
- The New Jim Crow: Mass Incarceration in the Age of Colorblindness by Michelle Alexander
- The Next American Revolution: Sustainable Activism for the Twenty-First Century by Grace Lee Boggs
- The Warmth of Other Suns by Isabel Wilkerson
- Their Eyes Were Watching God by Zora Neale Hurston
- <u>This Bridge Called My Back: Writings by Radical Women of Color</u> by Cherríe Moraga
- When Affirmative Action Was White: An Untold History of Racial Inequality in Twentieth-Century America by Ira Katznelson
- White Fragility: Why It's So Hard for White People to Talk About Racism by Robin DiAngelo, PhD

#### Films and TV series

- 13th (Ava DuVernay) Netflix
- American Son (Kenny Leon) Netflix
- Black Power Mixtape: 1967-1975 Available to rent
- Blindspotting (Carlos López Estrada) Hulu with Cinemax or available to rent
- Clemency (Chinonye Chukwu) Available to rent
- Dear White People (Justin Simien) Netflix
- Fruitvale Station (Ryan Coogler) Available to rent
- I Am Not Your Negro (James Baldwin doc) Available to rent or on Kanopy
- If Beale Street Could Talk (Barry Jenkins) Hulu
- Just Mercy (Destin Daniel Cretton) Available to rent for free in June in the U.S.
- King In The Wilderness HBO
- See You Yesterday (Stefon Bristol) Netflix
- Selma (Ava DuVernay) Available to rent
- The Black Panthers: Vanguard of the Revolution Available to rent
- The Hate U Give (George Tillman Jr.) Hulu with Cinemax
- When They See Us (Ava DuVernay) Netflix

#### Other educational resources

- Why Calls for Civility can be Problematic
- Anti-Racism Reading List, from Ohio Wesleyan University
- Alternatives to Calling the Police, from the Unitarian Universalist Association, written for churches but applicable to museums
  What Does Systemic Racism Mean?
- 7 Ways We Know Systemic Racism is Real

# Part III: Action

# Answer the question, "Am I racist?"

- Reflect on learning resources above
- White Privilege: Let's Talk United Church of Christ downloadable curriculum (<a href="http://privilege.uccpages.org/">http://privilege.uccpages.org/</a>)
- Racism Scale: Where do you fall?

#### March and demonstrate for change

- ACLU | Know Your Rights as a Protester
- ACLU | Know Your Rights when you are stopped by police
- BLM | Advice and Resources for Protesters
- Vox | How to be a good white ally, according to activists
- Wired | How to Protest Safely in the Age of Surveillance
- TeenVogue | How to Safely and Ethically Film Police Misconduct
- Elle | How To Find A Pro Bono Lawyer If You're Arrested During A Protest
- Basic First Aid for Protests

# Sign petitions

- Justice for Breonna Taylor <a href="https://www.change.org/p/andy-beshear-justice-for-breonna-taylor/psf/promote\_or\_share?recruiter="https://www.change.org/p/andy-beshear-justice-for-breonna-taylor/psf/promote\_or\_share?recruiter="https://www.change.org/p/andy-beshear-justice-for-breonna-taylor/psf/promote\_or\_share?recruiter="https://www.change.org/p/andy-beshear-justice-for-breonna-taylor/psf/promote\_or\_share?recruiter="https://www.change.org/p/andy-beshear-justice-for-breonna-taylor/psf/promote\_or\_share?recruiter="https://www.change.org/p/andy-beshear-justice-for-breonna-taylor/psf/promote\_or\_share?recruiter="https://www.change.org/p/andy-beshear-justice-for-breonna-taylor/psf/promote\_or\_share?recruiter="https://www.change.org/p/andy-beshear-justice-for-breonna-taylor/psf/promote\_or\_share?recruiter="https://www.change.org/p/andy-beshear-justice-for-breonna-taylor/psf/promote\_or\_share?recruiter="https://www.change.org/p/andy-beshear-justice-for-breonna-taylor/psf/promote\_or\_share?recruiter="https://www.change.org/p/andy-beshear-justice-for-breonna-taylor/psf/promote\_or\_share?recruiter="https://www.change.org/p/andy-beshear-justice-for-breonna-taylor/psf/promote\_or\_share?recruiter="https://www.change.org/p/andy-beshear-justice-for-breonna-taylor/psf/promote\_or\_share?recruiter="https://www.change.org/p/andy-beshear-justice-for-breonna-taylor/psf/promote\_or\_share?recruiter="https://www.change.org/p/andy-beshear-justice-for-breonna-taylor-green-for-
- #JUSTICEFORBRE <a href="https://act.colorofchange.org/sign/justiceforbre-breonna-taylor-officers-fired?source=coc\_main\_website">https://act.colorofchange.org/sign/justiceforbre-breonna-taylor-officers-fired?source=coc\_main\_website</a>
- Fight for Breonna https://justiceforbreonna.org/
- #RUNWITHMAUD https://www.runwithmaud.com/
- Justice for Ahmaud Arbery <a href="https://www.change.org/p/liberty-county-distric-attorney-justice-for-ahmaud-arbery">https://www.change.org/p/liberty-county-distric-attorney-justice-for-ahmaud-arbery</a>
- Justice for tony McDade <a href="https://www.change.org/p/black-lives-matter-activists-justice-for-tony-mcdade">https://www.change.org/p/black-lives-matter-activists-justice-for-tony-mcdade</a>
- Hands Up Action Petition https://www.change.org/p/us-senate-hands-up-act
- People of Faith Cry Out: Black Lives Matter
- Sign Color of Change's petition to end the war on Black people
- Sign the Color of Change petition to get #JusticeforFloyd
- Sign the Color of Change petition to get #JusticeforBre
- The Action Network: #DefundThePolice

#### Offer financial assistance

- African American Community Fund (AACF) of the Community Foundation of Lorain County <a href="https://www.peoplewhocare.org/funds/african-american-community-funds">https://www.peoplewhocare.org/funds/african-american-community-funds</a>
- George Floyd Memorial Fund <a href="https://www.gofundme.com/f/georgefloyd">https://www.gofundme.com/f/georgefloyd</a>
- Minnesota Protester Bail Bonds https://minnesotafreedomfund.org/donate
- Ahmaud Arbery's Family https://www.gofundme.com/f/i-run-with-maud
- Justice for Breonna Taylor <a href="https://www.change.org/p/andy-beshear-justice-for-breonna-taylor/psf/promote\_or\_share?recruiter="https://minnesotafreedomfund.org/donate">https://minnesotafreedomfund.org/donate</a> (Sufficient funds)
- Louisville Community Bail Fund <a href="https://actionnetwork.org/fundraising/louisville-community-bail-fund">https://actionnetwork.org/fundraising/louisville-community-bail-fund</a>

- National Bail Fund Network: bit.ly/localbailfunds
- Black Visions Collective, Minnesota https://www.blackvisionsmn.org/
- North Star Health Collective https://www.northstarhealthcollective.org/donate
- Reclaim the Block Donation
   https://secure.everyaction.com/zae4prEeKESHBy0MKXTIcQ2?fbclid=IwAR1mozFq
   HICrjSN7tPDAkjJAwnxdkw8VbVVI6xygTPscsvzC-lQfhEaey0U
- Black Lives Matter <a href="https://secure.actblue.com/donate/ms\_blm\_homepage\_2019">https://secure.actblue.com/donate/ms\_blm\_homepage\_2019</a>
- NAACP Legal Defense and Education Fund, Inc. https://www.naacpldf.org/
- National Council for Incarcerated and Formerly Incarcerated Women and Girls
- NAACP
- Southern Poverty Law Center
- United Negro College Fund, Black Youth Project 100
- Color of Change
- The Sentencing Project
- Families against Mandatory Minimums
- A New Way of Life, Equal Justice Initiative
- Dream Defenders
- The Bail Project
- National Bail Fund Network | Find Local Bail Funds
- Bail Funds/Legal Help by city
- Resistance Funds
- Fundraising/Bail/Petitions

# Promote criminal justice reform

- Learn about the policies and practices of the Oberlin Police Department
- Review policies and practices of prisons in Lorain County and Ohio
- Review the criminal justice system in Ohio
- Divest from private prisons and detention centers
- Support efforts to eliminate cash bail through the Bail Project
- Oppose stand your ground laws
- Learn what it means to "Defund the Police"

#### Support other initiatives

- Alternatives to Calling the Police: Washington, DC
- Anti Police Terror Project
- Catalyst Project
- The Characteristics of White Supremacy Culture
- Critical Resistance | Abolitionist Tools, Abolishing Jailing and Policing
- Public Safety: An Advocacy Toolkit for Fair, Safe, and Effective Community Policing
- Showing Up for Racial Justice
- Combatting Criminalization and Policing
- Campaign Zero
- Center for Policing Equity
- NAACP Legal Defense Fund
- National Police Accountability Project
- National Urban League
- Reading Towards Abolition: A Reading List on Policing, Rebellion, and the Criminalization of Blackness

# Follow Black faith leaders, organizers and activists on social media

- Adrienne Maree Brown website twitter instagram
- Alicia Garza <u>website</u> <u>twitter</u> <u>instagram</u>
- Andrea J. Ritchie <u>website</u> <u>twitter</u>
- Austin Channing Brown <u>website</u> <u>twitter</u> <u>instagram</u>
- Blair Imani <u>website</u> <u>twitter</u>
- Brittany Packnett <u>website</u> <u>twitter</u> <u>instagram</u>
- Bree Newsome website twitter
- Crystal Lewis <u>website</u> <u>twitter</u>
- Dasha Kennedy website instagram
- Giselle Buchanan website instagram
- Rev. Jacqui Lewis <u>website</u> <u>twitter</u> <u>instagram</u>
- LaTosha Brown <u>website</u> <u>twitter</u> <u>instagram</u>
- Rev. Lenny Duncan <u>website</u> <u>twitter</u> <u>instagram</u>
- Lisa Sharon Harper website twitter instagram
- Patrisse Cullors <u>website</u> <u>twitter</u> <u>instagram</u>
- Rachel Cargle <u>website</u> <u>twitter</u> <u>instagram</u>
- Rachel Ricketts website twitter instagram
- Rev. Dr. William J. Barber II website twitter

# Participate in Juneteenth Celebrations in Oberlin

• Common Cause | Find Your Representatives

While some non-Black Oberlinians may be hesitant to join the celebration, many of our Black sisters and brothers welcome and expect their participation.

#### **Contact elected officials**

Federal House of Representatives:
Hi, my name is and I am your constituent and a person of faith calling to urge you to support H.R. 4408 to prohibit the use of violent force by law enforcement. I would also like you to co-sponsor the House Resolution introduced by Rep. Pressley, to condemn racial profiling, anti-Black police brutality, and the use of excessive and militarized force throughout the country. I urge Rep to support the passage of this bill. Will the Representative do so? [Example]
Local officials and Senators:

Hello, my name is \_\_\_\_\_ and I am a constituent from the \_\_\_\_ District. I am contacting you because I want to know what you will do to protect Black lives and prevent further instances of police brutality. I am calling to urge you to condemn police brutality, racial profiling, and the use of excessive force by police. [Example]

• Another example:

Letter prepared by John Elder:

We, the undersigned faith leaders of Oberlin, Ohio, and vicinity call on you as our elected members of the United States Senate to join in initiating a formal Senate

Censure of President Donald J. Trump for his use of places of worship for "photo ops" on the Monday evening and Tuesday, June 1 and 2, 2020. It is especially reprehensible that, after using tear gas to drive non-violent protesters from Lafayette Square and even from St. John's Episcopal Church, where comfort was being provided to those of them in need, he would, without any notification to the church officials, use this "Church of the Presidents" as the backdrop for a photo of him holding a Bible, while offering no word from the Scriptures relevant to the circumstances nor even opening what he called "a" (not "his") Bible. The Diocese's Bishop expressed "outrage" at his act. The Roman Catholic Archbishop termed President Trump's visit the next day to the Pope John Paul II Shine "baffling and reprehensible." These acts of self-glorification on the part of our nation's leader must be condemned as blasphemous and unconstitutional. If you and your colleagues in the Senate do not act now to warn the Chief Executive that such actions are not acceptable, he may feel empowered to speak and act with even more authority, as if somehow he has divine blessing. You took an oath to uphold the Constitution of the United States. We urge you to act now in accordance with that oath.

Signing the letter (in alphabetical order) are:

(Rev.) Fred L. Bell, Mt. Zion Baptist Church

(Rev. Dr.) David E. Cann, United Methodist Church

(Rev. Dr.) Ruth Ann Clark, United Church of Christ

(Rev.) Rollin Conway, United Methodist Church, United Church of Christ

(Rev. Dr.) David Dorsey, Multi-Faith Chaplain

(Rev.) June Hardy Dorsey, Episcopal Church USA

(Rev. Dr.) John D. Elder, Presbyterian Church USA, United Church of Christ

(Rev.) Milton J. Ellis United Church of Christ

Ann Francis, Oberlin Friends Meeting

(Rev.) Mary E. Grigolia, Unitarian Universalist Association

(Rev.) Mary Hammond, Alliance of Baptists

(Rev.) Steve Hammond, Alliance of Baptists

(Rev.) David Hill, United Church of Christ

(Rev. Dr.) Edward L. Long, Jr., Retired Presbyterian Scholar of Christian Ethics

(Rev. Dr.) A. G. Miller, Oberlin House of the Lord Fellowship

(Rev.) Sarahanne Nelson-Olin, United Methodist Church

(Rev.) Laurence E. Nevels, Christ Temple Apostolic

(Rev.) Gary Olson, United Methodist Church

(Rev.) Erica Saunders, Peace Community Church

(Rev.) Sarah Shofstall, Christ Church, Oberlin

Rebecca Thompson, Th.M., United Church of Christ

(Rev. Dr.) Ralph Thompson, American Baptist Churches of America

(Rev.) David S. Trask, Sacred Heart Catholic Church

# **United States Congress**

# **Senator Sherrod Brown**

713 Hart Senate Office Building Washington, DC 20510

Phone: (202) 224-2315 Fax: (202) 228-6321 Columbus Office 200 North High St. Room 614

Columbus, OH 43215 Phone: (614) 469-2083 Fax: (614) 469-2171

Toll Free: 1-888-896-6446 (OHIO)

#### **Senator Rob Portman**

448 Russell Senate Office Building

Washington, DC 20510 Phone: (202) 224-3353 Fax: (202) 224-9075

Columbus Office

37 West Broad Street Room 300

Columbus, OH 43215 Phone: (614) 469-6774

Toll Free: 1-800-205-6446 (OHIO)

Fax: (614) 469-7419

Other fax numbers for Sen. Portman:

Cincinnati: (513) 684-3269 Cleveland: (216) 522-7097 Toledo: (419) 259-3899

#### Representative Jim Jordan

DC Office

2056 Rayburn House Office Building

Washington, DC 20515 Phone: (202) 225-2676 Fax: (202) 226-0577

Lima Office

3121 West Elm Plaza

Lima, OH 45805

Phone: (419) 999-6455 Fax: (419) 999-4238

#### **Ohio General Assembly**

# **Ohio House of Representatives**

Representative Joseph A. Miller III District 56

77 S. High St 10th Floor Columbus, OH 43215 Phone (614) 466-5141

Fax (614) 719-3956

#### **Ohio Senate**

Senator Nathan H. Manning Senate Building 1 Capitol Square Ground Floor Columbus, OH 43215 Phone (614) 644-7613

# **Oberlin City Council**

Linda Slocum

Council President Phone: (440) 935-0487 Contact Council President

• Heather Adelman

Vice President of Council Phone: (440) 707-6228

Contact Council Vice President

• Ray English

Council Member

Phone: (440) 775-4582 Contact Council Member

• Elizabeth J. Meadows

Council Member

Phone: (440) 223-8144 Contact Council Member

• Kristin Peterson

Council Member

Phone: (440) 775-4652 Contact Council Member

• Mary Price

Council Member

Phone: (440) 320-6188 Contact Council Member

• Kelley Singleton

Council Member

Phone: (440) 707-6550 Contact Council Member

# Reach a larger audience through the press being careful not to speak on behalf of African Americans

• Write Letters to the Editor

The Elyria Chronicle Telegram

The Chronicle-Telegram
225 East Avenue
Elyria, Ohio 44035
<a href="mailto:letters@chroniclet.com">letters@chroniclet.com</a>
Phone main number (440) 329-7000

The Lorain Morning Journal

2500 West Erie Ave. Lorain, Ohio 44053 Phone main number (440) 245-6901 www.MorningJournal.com

The Lorain County Community Guide Covering Oberlin, Amherst and Wellington Phone 1-800-848-6397 Email news@lcnewspapers.com

# **Support Black-owned businesses**

• Some local names mentioned on the Facebook page for Peaceful Oberlin

Demonstration are:

Quick and Delicious,

Ronnie Rimbert Airport Transporting and Local Service,

I Crave Food Truck,

Steel Magnolia Food Truck,

As You Wish Travel Agency,

Shelly Shumate Jewellery sold at Ben Franklin,

Custom Cleaning,

UPS Store,

Jean Foggo Simon Jewellery sold at Ginko Gallery and the Oberlin Heritage Center,

Tax Pros Professional Tax Service LLC in Lorain,

Oberlin Lakeside Park Campground and Hall Rental,

Go Green,

The Arb (A new smoothie shop opening next to Catrina's),

Anytime Taxi,

Oberlin Nutrition

- 100 Black-Owned Ohio Businesses to Check Out <a href="https://ohio.org/100-black-owned-ohio-businesses-to-check-out/">https://ohio.org/100-black-owned-ohio-businesses-to-check-out/</a>
- WeBuyBlack
- The Black Wallet
- Official Black Wall Street
- Others here

# Explain racism to children

- Nine things parents should consider when searching for anti-racist media for their kids The Washington Post <a href="https://www.washingtonpost.com/lifestyle/2020/06/12/9-things-parents-should-consider-when-searching-anti-racist-media-their-kids/">https://www.washingtonpost.com/lifestyle/2020/06/12/9-things-parents-should-consider-when-searching-anti-racist-media-their-kids/</a>
- How Children's Books Can Help Parents Talk About Race Rachel Moss <a href="https://lithub.com/how-childrens-books-can-help-parents-talk-about-race/">https://lithub.com/how-childrens-books-can-help-parents-talk-about-race/</a>
- Coretta Scott King Book Award Winners: books for children and young adults
- 31 Children's books to support conversations on race, racism and resistance

- Parenting Forward podcast episode 'Five Pandemic Parenting Lessons with Cindy Wang Brandt'
- Fare of the Free Child podcast
- Integrated Schools podcast episode "Raising White Kids with Jennifer Harvey"
- PBS's Teaching Your Child About Black History Month
- Your Kids Aren't Too Young to Talk About Race: Resource Roundup from Pretty Good
- The Conscious Kid: follow them on <u>Instagram</u> and consider signing up for their Patreon

# **Support African Americans for public office**

Black candidates running for office in 2020
 <a href="https://www.marieclaire.com/politics/a32780557/black-candidates-2020-election/">https://www.marieclaire.com/politics/a32780557/black-candidates-2020-election/#ohio</a>

Emilia Sykes, Ohio State House of Representatives, District 34

Janine Boyd, Ohio State House of Representatives, District 9

Juanita Brent. Ohio State House of Representatives, District 12

Catherine Ingram, Ohio State House of Representatives, District 32

Leronda Jackson, Ohio State House of Representatives, District 40

Phil Robinson, Ohio State House of Representatives, District 6

Joyce Beatty. U.S. House of Representatives, OH-03

Vanessa Enoch, U.S. House of Representatives, OH-08

Desiree Tims, U.S. House of Representatives, OH-10

Marcia Fudge, U.S. House of Representatives, OH-11

Laverne Gore' U.S. House of Representatives, OH-11

Lasheyl Stroud, Franklin County Court of Common Pleas

• Emily's List for Democratic Voters <a href="https://www.emilyslist.org/">https://www.emilyslist.org/</a>

#### Join book clubs and book groups exploring racism

- Oberlin Anti-Racist Book Group organized through the Facebook Page for Oberlin Peaceful Demonstration
  - https://www.facebook.com/groups/1628619347304466/?ref=bookmarks
    Thefirst book to be discussed is How to be an Anti-Racist by Ibram X. Kendi.
- Anti-Racism Book Club Goodreads https://www.goodreads.com/list/show/103801.Anti Racism Book Club

# **Report and stop hate crimes**

- United Church of Christ: It is our responsibility to report hate crimes. Restorative
  racial justice means celebrating humanity's rich cultures and diverse ethnic
  backgrounds, traditions, and expressions of faith. Racial justice demands Christians
  actively, boldly, and without reservation participate in dismantling racism within
  systems and structures that oppress people, limit equal access, and denies children,
  women, and men their civil and human rights
- Human Rights Campaign What to do if you've been a hate crime victi https://www.hrc.org/resources/what-to-do-if-youve-been-the-victim-of-a-hate-crime

https://www.ucc.org/stop\_the\_hate\_take\_action\_against\_racism\_resource

- Southern Poverty Law Center <a href="https://www.splcenter.org/news/2020/04/03/covid-19-updates-splc-continues-fight-against-injustice and https://www.splcenter.org/reporthate">https://www.splcenter.org/reporthate</a>
- Department of Justice <a href="https://www.justice.gov/hatecrimes">https://www.justice.gov/hatecrimes</a> and <a href="https://www.justice.gov/hatecrimes/chart">https://www.justice.gov/hatecrimes/chart</a>
- Hate Crimes Reporting https://www.matthewshepard.org/hate-crimes-reporting/

#### Promote the arts to raise public awareness

- This year the Alan Museum Art Museum is hosting "'Afterlives' Playlist and Discussion, Webinar Celebrating Juneteenth through Art and Music at Oberlin College on June 19, 2020 at 12:00 pm <a href="https://calendar.oberlin.edu/event/afterlives\_playlist\_and\_discussion?utm\_campaign=widget&utm\_medium=widget&utm\_source=Oberlin+College+and+Conservatory">https://calendar.oberlin.edu/event/afterlives\_playlist\_and\_discussion?utm\_campaign=widget&utm\_medium=widget&utm\_source=Oberlin+College+and+Conservatory</a>
- Northeast Ohio Musicians say Black Lives Matter in Song <a href="https://www.ideastream.org/news/northeast-ohio-musicians-say-black-lives-matter-in-song">https://www.ideastream.org/news/northeast-ohio-musicians-say-black-lives-matter-in-song</a>
- Meet the artists behind the powerful Black Lives Matter Artwork being shared across social media by Monica Humphries <a href="https://www.insider.com/instagram-artists-black-lives-matter-2020-6">https://www.insider.com/instagram-artists-black-lives-matter-2020-6</a>

# **Support black authors**

- Coretta Scott King Award Winners <a href="https://www.commonsensemedia.org/lists/coretta-scott-king-book-award-winners">https://www.commonsensemedia.org/lists/coretta-scott-king-book-award-winners</a>
- Elizabeth's Bookshop and Writing Center <a href="https://bookshop.org/shop/Elizabeths">https://bookshop.org/shop/Elizabeths</a>
- Book Riot: 19 Black Children's Book by Black Authors
   https://bookriot.com/2020/01/13/black-childrens-books-by-black-authors/
- African American Literature Book Club: Top 154 Recommended African-American Children's Books <a href="https://aalbc.com/books/children.php">https://aalbc.com/books/children.php</a>
- Black Writers Collective https://blackwriters.org/
- How to Support Black Writers Narrative Paradise <a href="https://narrativeparadise.com/2020/06/08/how-to-support-black-authors/">https://narrativeparadise.com/2020/06/08/how-to-support-black-authors/</a>

# Encourage voter participation through registration and outreach

- League of Women Voters Ohio https://www.lwv.org/local-leagues/lwv-ohio
- Mobilize the Vote <a href="https://www.hrw.org/news/2019/11/20/voting-human-rights-guide-2020?gclid=Cj0KCQjwz4z3BRCgARIsAES\_OVeLrjNhCTgdZCxyWMHoDSUIHpFk6t8JMGiYd7taQ8VCzcMxxgbPYhcaAosxEALwwcB">https://www.hrw.org/news/2019/11/20/voting-human-rights-guide-2020?gclid=Cj0KCQjwz4z3BRCgARIsAES\_OVeLrjNhCTgdZCxyWMHoDSUIHpFk6t8JMGiYd7taQ8VCzcMxxgbPYhcaAosxEALwwcB</a>

• Fair Fight 2020 – Stacey Abrams https://fairfight.com/fair-fight-2020/

# **Consider reparations payments**

- Sojourners A Christian Call for Reparations
   <a href="https://sojo.net/magazine/july-2020/christian-call-case-slavery-reparations-kelly-brown-douglas">https://sojo.net/magazine/july-2020/christian-call-case-slavery-reparations-kelly-brown-douglas</a>
- The Case for Reparations Ta Nehisi Coates
   <a href="https://www.theatlantic.com/magazine/archive/2014/06/the-case-for-reparations/361631/">https://www.theatlantic.com/magazine/archive/2014/06/the-case-for-reparations/361631/</a>
- Reparations for Slavery Reading Constitutional Rights Foundation <a href="https://www.crf-usa.org/brown-v-board-50th-anniversary/reparations-for-slavery-reading.html">https://www.crf-usa.org/brown-v-board-50th-anniversary/reparations-for-slavery-reading.html</a>

# Encourage the removal of symbols associated with racism

- Support efforts to remove the sale and display of Confederate flags at the Lorain County Fair
- Some Ohio lawmakers calling for the ban of confederate flag at county fairs <a href="https://www.news5cleveland.com/news/local-news/oh-lorain/some-ohio-lawmakers-calling-for-the-ban-of-confederate-flag-at-county-fairs">https://www.news5cleveland.com/news/local-news/oh-lorain/some-ohio-lawmakers-calling-for-the-ban-of-confederate-flag-at-county-fairs</a>

#### Follow organizations on social media

- Antiracism Center: Twitter
- Audre Lorde Project: Twitter | Instagram | Facebook
- Black Women's Blueprint: <u>Twitter | Instagram | Facebook</u>
- Color Of Change: Twitter | Instagram | Facebook
- Colorlines: Twitter | Instagram | Facebook
- The Conscious Kid: <u>Twitter | Instagram | Facebook</u>
- Equal Justice Initiative (EJI): <u>Twitter | Instagram | Facebook</u>
- Families Belong Together: Twitter | Instagram | Facebook
- Justice League NYC: Twitter | Instagram + Gathering For Justice: Twitter | Instagram
- The Leadership Conference on Civil & Human Rights: Twitter | Instagram | Facebook
- MPowerChange: Twitter | Instagram | Facebook
- Muslim Girl: <u>Twitter | Instagram | Facebook</u>
- NAACP: Twitter | Instagram | Facebook
- National Domestic Workers Alliance: Twitter | Instagram | Facebook
- RAICES: Twitter | Instagram | Facebook
- Showing Up for Racial Justice (SURJ): Twitter | Instagram | Facebook
- SisterSong: <u>Twitter | Instagram | Facebook</u>
- United We Dream: Twitter | Instagram | Facebook

#### **Listen to Black protest songs** [Language Warning]

- Celebrate Black Music Month with All the Songs to Come Out of the Protests, Meek Mill, Mickey Guyton and Kane Brown are among the black artists to release new music in response to the protests against racial injustice, By Brianne Tracy <a href="https://people.com/music/black-music-month-songs-black-lives-matter-protests/">https://people.com/music/black-music-month-songs-black-lives-matter-protests/</a>
- New Internationalist Four Songs for Black Liberation https://newint.org/features/2018/10/31/four-songs-black-liberation

- Rolling Stones Songs of Black Lives Matter: 22 New Protest Anthems <a href="https://www.rollingstone.com/music/music-lists/songs-of-black-lives-matter-22-new-protest-anthems-15256/kendrick-lamar-alright-32927/">https://www.rollingstone.com/music/music-lists/songs-of-black-lives-matter-22-new-protest-anthems-15256/kendrick-lamar-alright-32927/</a>
- Various Artists The Long Road to Freedom: An Anthology of Black Music on Amazon <a href="https://www.amazon.com/Long-Road-Freedom-Anthology-Black/dp/B00005NCRC">https://www.amazon.com/Long-Road-Freedom-Anthology-Black/dp/B00005NCRC</a>
- Ken Burns Jazz Documentary <a href="https://www.pbs.org/kenburns/jazz/">https://www.pbs.org/kenburns/jazz/</a>

#### Follow and support organizations in Minnesota

- <u>Minneapolis Freedom Fund</u> They are helping with bail for protesters who get arrested, and other supplies like food and water.
- <u>Black Visions Collective</u>. They are organizing on police reform and are at the center of rebuilding and helping communities.
- Reclaim the Block
- <u>MIGIZI</u> Native American youth organization rebuilding community affected by protests.
- <u>Native American Community Development Institute</u> supporting the Native American community in Minneapolis.
- Unidos MN
- <u>Minnesota Voice</u> Donate to support Black-led and PoC-led organizations, and to help get important supplies that are needed for the community.

#### **Study the Invest-Divest Model**

- 8 To Abolition
- Black Alliance for Just Immigration
- Black Visions Collective
- Black Youth Project 100
- Movement for Black Lives
- Color of Change
- National Black Justice Coalition

# Explore additional anti-racism resources [Overlap with other lists]

- 75 Things White People Can Do for Racial Justice
- Anti-Racism Project
- Jenna Arnold's resources (books and people to follow)
- Rachel Ricketts' anti-racism resources
- Resources for White People to Learn and Talk About Race and Racism
- Save the Tears: White Woman's Guide by Tatiana Mac
- Showing Up For Racial Justice's educational toolkits
- The [White] Shift on Instagram
- "Why is this happening?" an introduction to police brutality from 100 Year Hoodie
- Zinn Education Project's teaching materials