



Behold!

*Behold, the wages of the laborers who mowed your fields,
which you kept back by fraud, are crying out against you...*

James 5:4

Mini Scripture study (A):

Luke 10: 25-37 (NRSV) and/or James 5:4 (NRSV)

Start by reading above passage(s), before you begin with study questions.

Take a moment to pray the “Prayer of Illumination” * – (repeat 3X)

Discussion questions:

- Who is Our neighbor? Who is our family?
- What is happening to them as they travel life’s roads,
i.e., the Good Samaritan?
- What are some economic challenges affecting people?
What about the fraud in James 5:4?

Additional material to better integrate this lesson.

a. Wage Theft/fraud – Unfortunately it is quite common for employers to steal wages from workers, that is to fail to pay employees all they earn. Up to two-thirds of workers in low-wage industries are victims of wage theft each week. Failure to pay for all hours worked or for overtime are just some examples of the ways employers steal wages.. Learn more.View and discuss “Know Your Rights in the Workplace: Wage Theft”

b. Work to end wage theft in your community. Learn more.
Low-wage workers are high-value people, created in the image of God.All jobs must provide fair wages, benefits, and working conditions.Workers must be able to support themselves and their families and live with dignity the life of wholeness that God intends for all. God’s reign does not stop at the door to the workplace but extends to all aspects of life including our work lives.

Action Item:

- What is God calling you and your faith community to do?
- What are your goals and timeline for completion?

Further Reading/Discussion:

- Report: More than \$3 Billion in Stolen Wages Recovered for Workers Between 2017 and 2020
- Around 35,000 Californians are Waiting for Their Wage Theft Claims to be Investigated

*Prayer of Illumination

Creator God,

We welcome you in this space

May your liberating spirit

Saturate and transform this physical/virtual space and enliven our Covenant

Open our hearts and minds to receive, reflect, and redress

Engage our senses

Engage our bodies

Engage our souls

We are yours.

Transform us together now and always

In community we prayer,

Amen.

With your generous support, The United Church of Christ, through the Neighbors in Need Special Mission Offering, helps its members live out their beliefs via acts of service.

Please donate today!

For more resources and to share and learn best practices for economic justice/change, join the UCC Economic Justice Champions, [here](#).

Two-thirds of your donations to NIN support advocacy, programming, and grants. One-third of your generous gifts directly support CAIM.

www.ucc.org/nin. Thank You!

