

DECEMBER 2025

# FBI-LEEDA Insighter Extra



**WISHING YOU A JOYOUS  
HOLIDAY SEASON  
FROM FBI-LEEDA**



 University of San Diego | ONLINE

PROUD PARTNER OF FBI-LEEDA

## DATES TO REMEMBER:

**December 14 - 22:** Hanukkah

**December 25:** Christmas Day

**December 26 - January 1:**

Kwanzaa

**December 31:** New Year's Eve

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REGISTER NOW AT [FBILEEDA2026.ORG](https://FBILEEDA2026.ORG)



**FBI-LEEDA**  
**Annual Executive Training Conference**  
*Fort Lauderdale, Florida*  
**May 31 – June 3, 2026**



# PUBLIC SAFETY BRIEFING: TOP HEADLINES & TRENDS



## **SFPD PLANTS HIGH-TECH CRIME-FIGHTING HUB DOWNTOWN AS FOOT TRAFFIC REBOUNDS**

*The San Francisco Standard* | By Margaux MacColl & George Kelly | December 3, 2025

San Francisco police have launched a high-tech Real-Time Investigation Center—equipped with drones and other surveillance tools—that they say is already driving sharp drops in violent crime and auto break-ins. Officials point to faster response times and improving recruitment despite ongoing staffing shortages. City leaders frame the hub as part of downtown’s revival, while privacy advocates warn that the same tools could be misused or harm marginalized communities. Police and tech partners maintain that strict safeguards and transparency measures are firmly in place.

## **IS SMART TECH THE KEY TO STOPPING BLUE-ON-BLUE SHOOTINGS?**

*Police1* | By Captain Jennifer Delarosa | December 2, 2025

GPS-enabled optics could be a game-changer in preventing blue-on-blue shootings, giving officers real-time identification tools during high-risk or undercover operations. By instantly confirming whether a person in their line of sight is a fellow officer or a suspect, these systems reduce misidentification and enhance coordination. While technology alone isn’t a substitute for training, clear protocols, and situational awareness, integrating GPS with firearm optics demonstrates how smart, forward-thinking tools can protect officers, build public trust, and prevent tragic mistakes.

## **HOW AI CALL AUTOMATION CAN EASE THE STRAIN ON 911 CENTERS**

*Police1* | By Chief (ret.) Mike Moulton | December 1, 2025

As 911 call centers face growing demand and staffing shortages, AI call automation offers a way to reduce hold times and ease dispatcher workload without adding personnel. By handling routine, low-priority calls and collecting key information, AI allows skilled operators to focus on true emergencies, improving response times and reducing stress. Agencies using AI report hours saved per dispatcher and significant reductions in non-emergency call handling delays. This approach shows how smart technology can strengthen emergency communications and support the professionals who keep communities safe.

## **POLICE AND BIG TECH HAVE A PLAN TO ELIMINATE LANGUAGE BARRIERS**

*USAToday* | By N’dea Yancey-Bragg | November 30, 2025

Police are using AI translation tools, like Axon body cameras and Pocketalk devices, to communicate instantly with non-English speakers, making everyday interactions smoother and safer. Experts warn the technology can’t replace human translators in high-stakes legal situations. Still, supporters say it complements interpreters, helping officers connect with communities more effectively.

## **MAKING REGIONAL CRIME DATA WORK: INSIDE THE DC REGIONS’ GROUNDBREAKING DASHBOARD**

*Police1* | By Joseph Walker | November 20, 2025

The Metropolitan Washington Council of Governments created a regional crime dashboard that unifies data from 24 jurisdictions across DC, Maryland, and Virginia. The project involved major coordination to standardize incompatible datasets, establish shared metrics, and build the tool on Power BI. Agencies now have a clearer picture of regional crime patterns, improving collaboration and decision-making. To keep it effective long-term, MWCOG is planning for staff turnover, shifting priorities, and evolving technology so the dashboard stays flexible and sustainable.

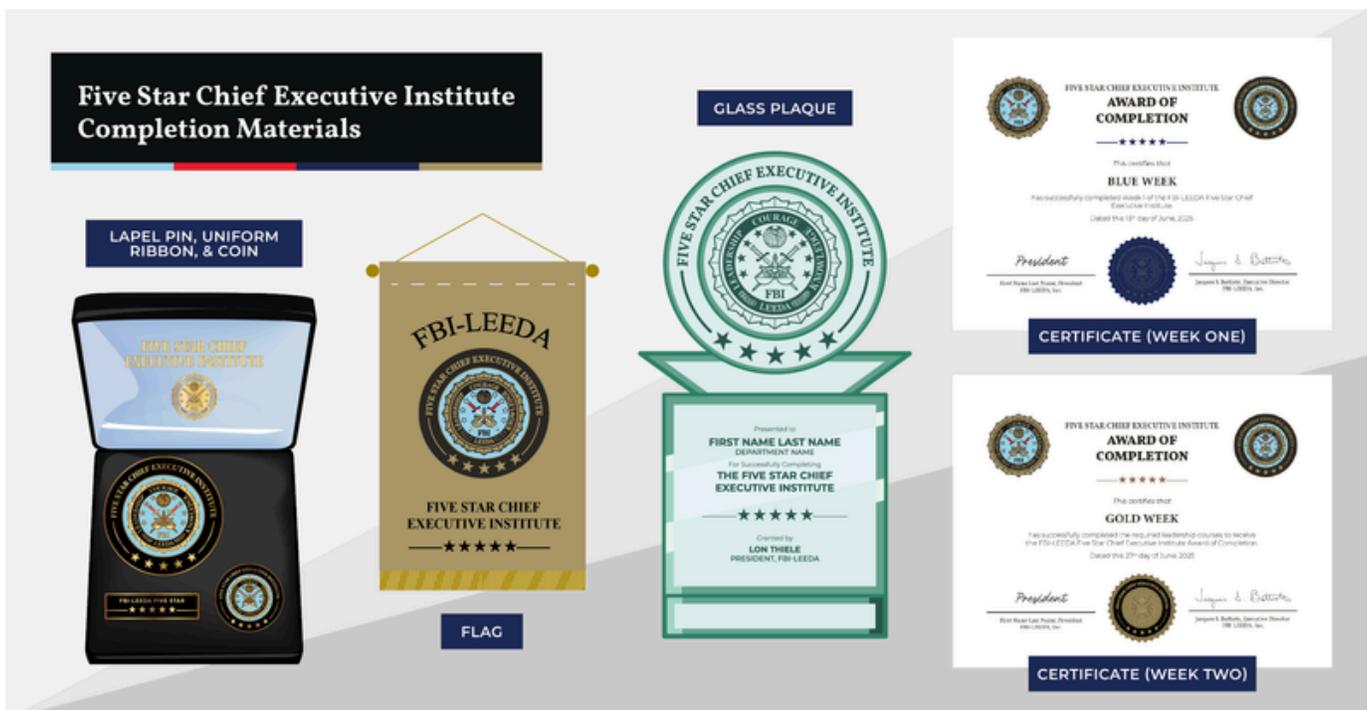
# The Inaugural Five Star Chief Executive Institute is Coming to Owatonna, MN

February 2-6, 2026 | Week One  
March 9-13, 2026 | Week Two

Registration is now open for FBI-LEEDA's **inaugural Five Star Chief Executive Institute in Owatonna, Minnesota!** This two-week, 18-module program is reserved for FBI-LEEDA Trilogy Award graduates who are ready to advance to the executive level. The Five Star Chief Executive Institute challenges participants to confront the complex, high-stakes realities facing today's police chiefs and public safety executives.

Through immersive coursework, dynamic discussion, and real-world application, participants will sharpen their ability to make strategic, accountable decisions — and return home equipped to lead with vision, integrity, and impact.

Be part of the inaugural class and take the next step in your leadership journey! **Register now at [FBILEEDA.org](https://FBILEEDA.org)**



# Register for the Inaugural Leading Edge Mindset: Frontline Leadership Course in Dartmouth, MA

January 26-28, 2026

FBI-LEEDA is thrilled to launch the inaugural **Leading Edge Mindset: Frontline Leadership course** this January in **Dartmouth, Massachusetts!** This 3-day leadership development course is where leadership begins. Created for first-level and emerging public safety professionals, this foundational program lays the groundwork for a lifetime of effective, principled leadership. Students will build the mindset and skills to lead with integrity, communicate with confidence, and serve their community with excellence – from day one and every day after.

From early-career professionals to emerging leaders, this program provides the tools to make a real difference.

Topics Include:

- Critical Thinking and Ethical Decision-Making
- Protecting and Serving
- Professionalism in Action
- Communication: Verbal, Written, and Social Media
- Ethics: Establishing and Maintaining Total Trust
- Officer Wellness
- Technology in Public Safety



Be one of the first Leading Edge Mindset: Frontline Leadership graduates! Registration is now open at [FBILEEDA.org](https://FBILEEDA.org).



# FBI-LEEDA's 34th Annual Executive Training Conference

*May 31 - June 3, 2026 | Fort Lauderdale, Florida*

Register now for the **FBI-LEEDA 34th Annual Executive Training Conference!** Early bird rates are available. This year's event will feature top industry experts discussing essential topics for today's public safety leaders, including public order response, AI ethics, mental health resilience, crisis intervention and much more.

*Session highlights include:*

- **Policing in the Age of Algorithms** – Master the legal and ethical frameworks for AI integration in law enforcement and lead your agency through the tech revolution with confidence.
- **The Cost of Courage** – Engage in a powerful panel discussion that will deliver a candid conversation on trauma, wellness, and mental health resilience for first responders.
- **Trust: The Leadership Superpower** – Learn how trust becomes the foundation that transforms average teams into exceptional organizations, with actionable strategies you can implement immediately.
- **Commanding Millennial Supervisors** – Bridge the generational divide with proven, data-driven strategies for leading and empowering today's multigenerational workforce.
- **Crisis Intervention Team Strategies** – Walk away with evidence-based CIT training approaches grounded in cutting-edge research on what actually works in the field.

Don't miss your chance to learn from the best in the industry, connect with peers, and bring cutting-edge strategies back to your department.

**Register Now at [FBILEEDA2026.org](https://FBILEEDA2026.org)**



## MEMBER SPOTLIGHT



### Five Star & Trilogy Graduate Earns National Liberty Museum Meritorious Community Service Award



**Colonel Anthony Roberson, Chief of Police for the Central Falls Police Department,** and FBI-LEEDA Trilogy Award and Five Star Chief Executive Institute graduate, was honored with the prestigious National Liberty Museum Meritorious Community Service Award at the Awards of Valor Ceremony in Philadelphia, Pennsylvania, in November.

The Central Falls Police Department is the first and only agency in Rhode Island to receive this distinguished national recognition. The award celebrates the department's innovative community-policing initiatives, youth engagement programs, and efforts to strengthen trust between law enforcement and the communities they serve.

Colonel Roberson graduated from the inaugural FBI-LEEDA Five Star Chief Executive Institute during the program's beta offering. His leadership exemplifies the principles and expectations set for Trilogy and Five Star Chief Executive Institute graduates. Under Chief Roberson's leadership, the Central Falls Police Department has earned an impressive array of national and state honors. In 2021, two Central Falls officers received the Attorney General's Distinguished Service in Community Policing Awards.

In 2022, the department earned the National Liberty Museum Meritorious Community Service Award, becoming the first and only Rhode Island agency to achieve this honor. The department continued its success in 2023 with the International Association of Chiefs of Police Community Policing Award, and in 2024 with recognition from the National Association of School Resource Officers—both firsts for Rhode Island law enforcement.

## Celebrating a Milestone: Chief Luis Soler Leads 300 FBI-LEEDA Classes

We are thrilled to congratulate FBI-LEEDA Instructor Chief Luis Soler on reaching an incredible milestone—leading 300 classes!

This remarkable achievement reflects his unwavering dedication to developing the next generation of law enforcement leaders. Chief Soler's commitment to excellence, mentorship, and professional growth has left a lasting impact on countless students, strengthening both our organization and the broader community. His tireless efforts exemplify the core values of leadership, integrity, and service that FBI-LEEDA stands for.

This outstanding recognition was presented by FBI-LEEDA President Sheriff Lon Thiele who expressed sincere gratitude for Chief Soler's contributions. We are immensely proud of his accomplishments and deeply thankful for all that he does to inspire, educate, and lead.

*“Chief Soler stands out as one of the best instructors I've had for LEEDA. His real-world experience, depth of knowledge, and exceptional ability to engage with the class made learning effortless. He fostered a healthy discussion environment, encouraging active participation and insightful dialogue.”*



# Congratulations to all recent FBI-LEEDA Agency Trilogy Award recipients!

**Valley Township Police Department**



**Kutztown Borough Police Department**



**Lavonia Police Department**

**Tappahannock Police Department**



**Wethersfield Police Department**



# New Course Certificate Delivery Process



To ensure timely and accurate class certificate distribution, FBI-LEEDA has implemented a streamlined process as of **December 1:**

- **Deadline for In-Class Certificates:** You must register by the Monday before your course begins to receive a printed certificate on the day of completion.
- **Late Registrations:** If you register less than a week before the course, you will receive your paper certificate by mail within one month of course completion.
  - All students, regardless of when they registered, have access to an e-certificate through their FBI-LEEDA account immediately upon completion.
  - All students will continue to confirm attendance by signing in at the start of the class.
- **Enhanced Registration:** You will now enter your name twice during registration, exactly as you want it to appear on your certificate (accents and special characters are supported). You will also confirm your shipping address.

Thank you for your continued support of FBI-LEEDA! We look forward to seeing you in the classroom.

# UPCOMING TRAINING OPPORTUNITIES

Click on the class name for the registration link.

**Don't miss these upcoming classes!**

**MCIAI - Albany, OR**

Jan 12-16

**MPR - Yakima, WA**

Feb 16-20

**MPIO - St. Peters, MO**

Feb 23-27

**SLI - West Richland, WA**

Feb 23-27

**Other upcoming courses:**

**LEM - Charleston, SC**

Mar 2-4

**LCA - Little Rock, AR**

Mar 9-12

**LEM - San Antonio, TX**

Mar 16-18

To view our full class calendar for courses near you,

**[click here.](#)**



# FOUR MORE THINGS TO KNOW

## 01

### MEMBERSHIP

Don't miss out on all the great benefits of an FBI-LEEDA membership. For more information, [click here!](#)

## 02

### HOSTING A COURSE

Interested in hosting a training course in your area? Visit our site [here](#) and submit the Host Request Form.

## 03

### COLLEGE CREDITS

You can earn college credit for completing FBI-LEEDA Trilogy education courses (Supervisor Leadership Institute, Command Leadership Institute, and Executive Leadership Institute). Please check [our site](#) to view our academic partners that offer credit for completion of the courses.

## 04

### ARE YOU QUALIFIED TO BECOME A LIFE MEMBER?

Must be:

- A dues-paying active member in good standing for 10 years or more
- Retired from public service

Request life membership by emailing FBI-LEEDA at [dstone@fbileeda.org](mailto:dstone@fbileeda.org)



We thank the University of San Diego for its continued sponsorship of the Insider Extra newsletter in 2025!

## CLASSES OFFERED

Supervisor Leadership Institute  
Command Leadership Institute  
Executive Leadership Institute

Completion of all 3  
 courses earns the  
**FBI-LEEDA Trilogy**  
**Award**

Five Star Chief Executive Institute  
Leading Edge Mindset  
Media & Public Relations  
Master PIO  
Managing & Conducting Internal  
Affairs Investigations  
Leadership Integrity  
Leadership & Cultural Awareness



## Distance Learning Classes

Basic Supervisor Liability  
Advanced Supervisor Liability  
Electives

- Ethics
- First Amendment

Completion of the  
 Basic, Advanced and  
 an elective (of your  
 choice) course earns  
 the **FBI-LEEDA**  
**e-Trilogy Award**

# THANK YOU TO OUR CORPORATE SPONSORS!

## Platinum Level



## Silver Level



## Bronze Level



Sponsorship opportunities are available! Contact Donna Stone [dstone@fbileeda.org](mailto:dstone@fbileeda.org) for more information.



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@FBILEEDA

**Lead on.  
See you next month.**