

Minutes of the General Board

Monday, March 20, 2017

6:30 p.m.

Members present: Linda Speziale, Nancy Wilder, Cort Davisson, Bill Thomas, Dave Rohl, Eric Eads, Jason Kixmiller, Matt Fultz, Scott Opsahl and Melanie Kelley. Guests: Doug Lofton and Jerry Henderson

Jason opened the meeting at 6:35 p.m. Eric offered the opening reflection and prayer.

Eric read a Bible passage used at the recent Mission Pathways retreat. God's Commission to Joshua verses 1:9 (NIV) reads:

1 After the death of Moses the servant of the LORD, the LORD said to Joshua son of Nun, Moses' aide: 2 "Moses my servant is dead. Now then, you and all these people, get ready to cross the Jordan River into the land I am about to give to them—to the Israelites. 3 I will give you every place where you set your foot, as I promised Moses. 4 Your territory will extend from the desert to Lebanon, and from the great river, the Euphrates—all the Hittite country—to the Mediterranean Sea in the west. 5 No one will be able to stand against you all the days of your life. As I was with Moses, so I will be with you; I will never leave you nor forsake you. 6 Be strong and courageous, because you will lead these people to inherit the land I swore to their ancestors to give them. 7 "Be strong and very courageous. Be careful to obey all the law my servant Moses gave you; do not turn from it to the right or to the left, that you may be successful wherever you go. 8 Keep this Book of the Law always on your lips; meditate on it day and night, so that you may be careful to do everything written in it. Then you will be prosperous and successful. 9 Have I not commanded you? Be strong and courageous. Do not be afraid; do not be discouraged, for the LORD your God will be with you wherever you go."

Eric found a devotional on this passage that eased his soul on what SCC is doing. Quoting C.S. Lewis: "Courage is not simply one of the virtues, but the form of every virtue at the testing point." Eric thought it was important that, in the life of our church today, we should not be discouraged or fearful. Like Joshua, we are now tasked with taking SCC through to the next steps. We must not be afraid of what we are moved to do in the future. God will be with us wherever we need to go.

Approval of February Minutes:

Hearing no corrections or addendums to the Minutes of February 20th, Matt Fultz moved to approve the Minutes as submitted. Dave Rohl seconded. Minutes were approved.

Legacy Fund: -- Discussion of this item was moved to April agenda.

Personnel:

Matt proposed an amendment to the By-Laws that would add the personnel committee to the board. This was the first presentation of the proposed amendment as required in the By-Laws. In

asking both Chris Fultz and Amy Jones for the history of why personnel was not on the board, neither had any memory of there being a specific reason in the past. Paul Jones, current chair of personnel, suggested that the By-Laws could be written like the elders' position on the board. The chair of the elders can have a chair designee instead of the chair always having to attend the monthly board meetings.

With the addition of personnel, the board moves from 15 to 16 members. Three questions were asked about this change:

1. Is there a problem with adding only one person which gives the board an even number of members? What happens if we have a tie vote on an issue? Dave raised this question as he was thinking of the school system which requires an odd number for all voting purposes. Board members felt that it is more important to have the personnel chair sit on the board. If there is a tie vote, the issue presented would not pass because there wouldn't be majority approval.
2. Does adding an additional member to the board change the number of members that constitute a quorum? The By-Laws call for a quorum to be 10 people instead of a percentage of the total membership. The decision was made to stay with 10 as a quorum.
3. Does an amendment to the By-Laws require approval by the congregation? No, these changes only require approval by the board. Adding the personnel chair to the board does not impact other areas of the church. It adds a contact point like we have with the chair of the elders being a member.

Amendments to the By-Laws must be presented two times for approval. This meeting, March 20th, is the first presentation. The proposed change must then be provided to the board two weeks before it is presented the second time and the vote is taken. The proposed amendment is attached to these Minutes and will be sent to the board via email on Thursday, March 30.

Review of Finances:

Jerry Henderson reported that pledged income is on target through the end of February. Non-pledged income is falling behind after two months of the year at a negative \$5,376.84. The concern is that this trend may continue. Non-pledged income was based on the giving habits of formerly regular givers in the congregation. Stewardship & Finance will be doing a quarterly review of pledged and non-pledged income for the April meeting.

The six month contribution to DMF was approved at the February meeting and announced to the congregation on Sunday, February 26th. The contribution in the amount of \$9,416.00 was paid on February 20, 2017.

FUNDRAISER:

As reported in February, Jason contacted two organizations to discuss the possibility of holding a Lenten fish fry as an outside fundraiser. He spoke with one individual who was very interested in working with us. However, the only date left during Lent was March 31st. This contact urged a minimum

of 4 weeks prep time, and to expect between 300 and 400 people to come through with a profit of \$2 to \$3 per head. Since we are already at March 20th, it doesn't seem like a big enough money maker to rush and do it for the first time. This idea will be shelved at this time, but it is something that may be pursued in the future.

HORIZON UPDATE:

People are wondering what is going on with the Mission Pathways program as it has been a few weeks since any information has been reported. The Mission Pathways program is put on by Hope Partnership. At the recent retreat, the Horizon team went through what felt like several months of work in just a few hours. This program will define exactly what this church is going to become in the future. April 30th is the date planned to report on the outcome of this program. Matt said he has heard people say that this is too far away for the next update. However, the Mission Pathways package that we purchased is a 6 module program. Each module takes two weeks. The outcome will be a report we create with Hope Partnership's input. That is the report that will be presented to the congregation. This is a process that takes time to gather information, digest it, and obtain all of the necessary input. It takes time to do it well and do it right.

NEW BUSINESS:

Doug reported that there are two recent opportunities presented to him which will add new staff members. He does not need a vote on these two items but is asking for a formal okay from the board to move forward with these two positions.

1. Kyrmen Rea-Hedrick begins her second year at CTS this Fall. She has a need for church placement as an intern. Kyrmen has strong skills in worship and visitation. She has been able to negotiate an opportunity to stay at her home church which is SCC. The internship will be a total of 10 hours a week with Doug meeting with Kyrmen at least one hour each week. Budget-wise, there could potentially be a \$3,000 cost with Kyrmen's internship. CTS may be able to fund that amount. We won't know the actual cost until June. Kyrmen's internship is scheduled to begin September 1 so there will be time to deal with the budget implications presented by this opportunity.
2. Bob and Marcia Kinney approached Doug to discuss a new position called a Parish Nurse. Marcia is a nurse and has been an educator of nurses, an administrator at another church, and she completed St. Francis' program to be a parish nurse. She has not been actively doing parish nurse work during her time here, but she has maintained her relationship with that program. During one of our recent times of asking people to bring their gifts forward, Marcia came forward and asked if she could be a parish nurse for SCC without a salary. Parish nurses are connective pieces when there are transitional issues happening in a person's life. For example, families dealing with an aging parent who is suddenly facing a medical or lifestyle change. Marcia would be identified as a staff member, and we would build a team around her for support. Marcia indicates that certifications are covered by St. Francis. Budget-wise, we would

cover any supplies needed for this position. The planned start date would be as soon as possible. Doug will work through all of the necessary hoops with the personnel committee. We are probably looking at a start date around the first of April.

Dave Rohl offered that, in working with Mission Pathways, the Horizon Team went into our future community and looked to identify needs. There were needs identified where a parish nurse could be a good fit. Doug brought this idea to the elders at about this same time. There is a synergy between the role of the elders and the role of a parish nurse. Both Kyrmen's and Marcia's positions would touch on the needs of our senior members as well as providing support to younger families as we concentrate on growing our church in the future.

Financial Peace University:

Matt reported on the recent completion of the Financial Peace University class. This class was the most successful by far with the group paying off a total of \$88,000 worth of debt.

Ministry Reports:

Elders – Nothing to add to report submitted

Diaconate – Nothing to add to report submitted

Oversight – Nothing to add to report submitted

Property:

Eric and Jason reported on one unresolved property issue which has them thinking of ways to handle incidental repairs. There was a small leak in a sink which turned into a larger repair. The Chin contacted Terri Rogers who then talked with Jason and Eric. The Chin congregation experienced their first fire inspection, and they passed it. The Chin Pastor David approached Doug about putting up a fence to which Doug reminded them that it is their property now. Pastor David is overwhelmed by property ownership and indicated that one of the reasons they want a fence is stop the people from the apartments wandering over onto church property.

Jason reported on one final item regarding the church organ. Sue Dykes has reported that the organ speakers are in need of repair. The cost to fix could be only a few hundred dollars for a repair that might work for a while, or it could be a few thousand dollars to make a bigger, longer lasting repair. Both the organ and the piano are SCC's to move. However, we don't yet know if the organ will survive a move, or if it has a place in our new world. As Sue is incredibly important to our church, Doug wants to have a conversation with her about this. The question becomes "if we don't have an organ in our new church, is Sue still going to be okay with being our organist/pianist?" The Mission Pathways/Hope Partnership program may help with this decision. Depending on what that report indicates about what type of church we will be in the future, we may not want or need an organ going forward.

In terms of staff, Doug is comfortable that all staff members, except maybe the housekeeper, will be moving with us to a new location.

Doug offered thoughts and prayers for Shannon and Shelly Sedgwick on the loss of their mother, Sue. Services will be held at North United Methodist Church, 3808 North Meridian Street. Visitation will be Saturday, April 1st from 5:00 to 8:00 p.m. and a memorial service on Sunday, April 2nd at 2:00 p.m. A meal calendar has been created for Shannon and Shelly for people who would like to provide meals to them during this difficult time.

The next meeting will be Monday April 24th at 6:30 p.m. The third Monday of April is the day after Easter, and the office will be closed. Nancy Wilder volunteered to do the opening reflection. Jason closed with a prayer, and the meeting adjourned at 7:40 p.m.

Respectfully submitted,

Melanie A. Kelley, Secretary to the Board