

Prior to Nan's involvement in the event, I presented at the Iowa Employment Conference for years as the District Director for the U.S. Department of Labor's Wage and Hour Division. Nan has asked me to return every year since she has been in charge. After Nan and her team took over, the number of attendees grew every year, and the quality of the speakers improved as well.

The Iowa Employment Conference is one of the most comprehensive HR conferences in Iowa. It certainly competes for the largest attendance of any such event in the state. The breadth of topics covered means that there is content of interest to any HR professional, manager, or business owner, and the speakers are all experts in their fields. (Nan utilizes attendee survey data to ensure the speakers are competent and engaging.)

During my 33-year career with the DOL Wage and Hour Division, and my 3-1/2 years with the Dickinson Law Firm, I have made hundreds and hundreds of presentations on federal labor laws to groups large and small. I have found the IEC to be among the very best in regards to organization, professionalism, and useful, relevant content.

**Michael Staebell**



***Compliance Specialist, Legal Paraprofessional***

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