

2022 RMS COMPREHENSIVE FISCAL PLAN

USES OF FUNDING = \$4,052,536*

GENEROSITY

\$404,266

We invite, encourage, and express gratitude for all investment in our shared witness and work.

Carried out through the 3E Lilly Grant, development ministry, and the Next Faithful Step--Better Together Campaign.

LEADERSHIP

\$373,160

We grow together in courage, resiliency, and faith as ministers, congregations, and a synod.

Carried out through our transition ministry, Excellence in Leadership program, and candidacy ministry.

MISSION SUPPORT SHARE TO ELCA CHURCHWIDE

\$1,045,000

Of the \$2,200,000 anticipated in congregational Mission Support, 47½ %, or \$1,045,000, will be shared to provide for ELCA Churchwide Ministries, joining with Mission Support from 64 other synods.

COLLABORATION

\$532,216

We engage in ministry as Christ's church, better together, for the sake of the world.

Carried out through our ministries of Advocacy and Public Church, the work of our Hunger Network, our commitment to diversity, equity, and inclusion, and the ministry of our Lutheran Center gathering place.

INNOVATION

\$403,350

We invite a spirit of church becoming as we are shaped to be a vital and future church.

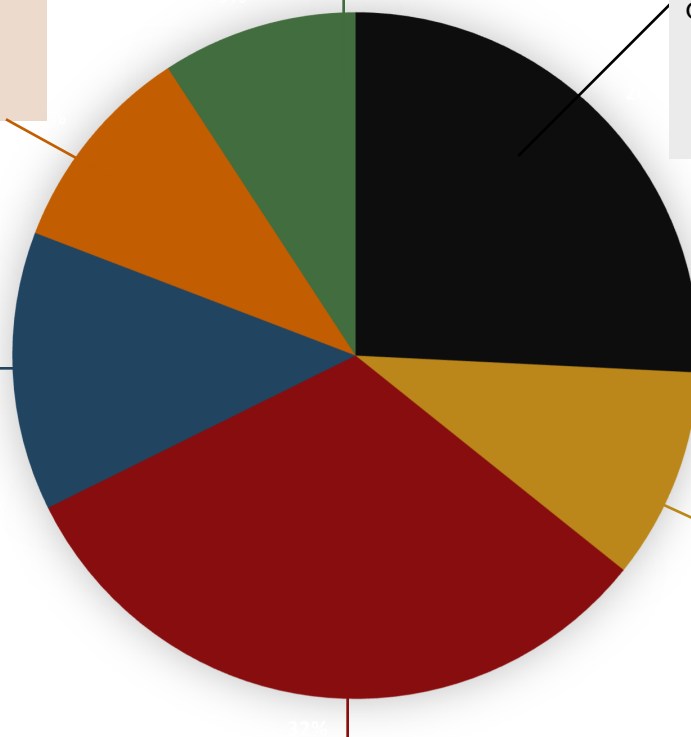
Carried out through our Evangelical Mission ministry, accompanying congregations in renewal through Vital Right-Shaped Ministry, and through our multicultural mission.

IDENTITY

\$1,294,544

We claim our church's particular gifts of the Spirit in proclaiming and embodying God's love.

Carried out through our ministries of faith formation, campus ministry, outdoor ministry, Messiah Mountain Retreat Center, and Office of the Bishop administration.



See the reverse side for an overview of anticipated income for fiscal year 2022, which begins on February 1, 2022.



***All figures are preliminary and may be revised by Synod Council prior to the start of the fiscal year.**



Rocky Mountain Synod
Evangelical Lutheran Church in America
God's work. Our hands.

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RMS Next Faithful Step Campaign

We have completed our First Step goal of the campaign. We now continue the Next Step of our \$1.57 million campaign. In 2022, we expect to spend \$535,000 as we carry out the campaign initiatives.

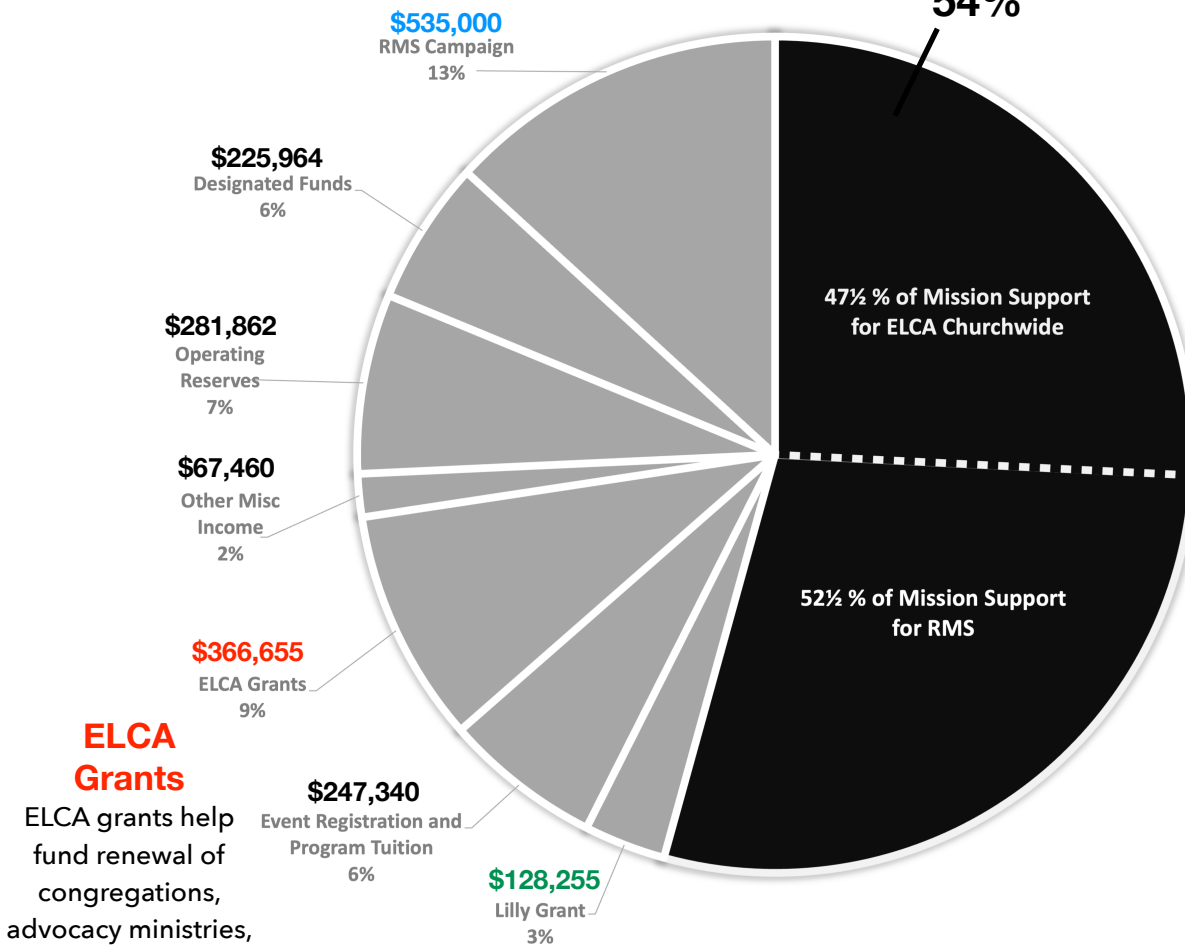
\$2,200,000 Mission Support from Congregations 54%

The Rocky Mountain Synod anticipates receiving \$2,200,000 from congregations—with gratitude and thanksgiving for all of the ways that we are Church Together!

Of that total, 47½ %, or \$1,045,000, will be shared to provide for ELCA Churchwide Ministries.

The other 52½ %, or \$1,155,000, funds RMS Ministries, comprising 54% of our comprehensive income. Other income sources are depicted in the pie chart.

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ELCA Grants

ELCA grants help fund renewal of congregations, advocacy ministries, campus ministries, and our Director for Evangelical Mission. We anticipate \$366,655 in 2022 grants.

3E Lilly Grant

The Rocky Mountain Synod has been privileged to receive a series of grants from the Lilly Foundation in support of addressing financial challenges of rostered ministers and strengthening the financial life and stewardship of congregations. In 2022 over \$125,000 will support these ministries.



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