

[Introduction to Rostered Minister Compensation Resources](#)

Dear Synod Leaders,

We are sharing two important resources to assist you in establishing fair compensation for rostered ministers:

1. **Rocky Mountain Synod Compensation Guidelines Narrative (approved 2023)** – Comprehensive guidance on salary, benefits, expenses, and leave policies, including minimum standards and tax considerations.
2. **Compensation Worksheet** – A tool to calculate and document the total compensation package based on the guidelines.

These resources help ensure that rostered ministers receive livable wages and appropriate benefits that reflect your faith community's values. We encourage annual review of compensation packages in consultation with your congregation council.

[Clergy Salary Calculation Worksheet](#)

[Definition of Compensation and Benefits for Rostered Ministers](#)

Questions? Contact [Pr. Sara Wirth](#)
Synod Minister for Transitions and Healthy Ministries