

February 2026 Portico Updates

Mental Health Support During Disruptive Times

When chaos and worry seem overwhelming, you don't have to face it alone. Portico members with ELCA-Primary health benefits, your [EAP](#) can help you navigate anxiety, uncertainty, and emotional strain tied to current events. Want a quick visual reminder? Print [this Spring Health resource](#) for practical ways to stay grounded and supported.

Notify Portico of Any Compensation Changes

To administer benefits accurately, Portico needs to know each member's current compensation amount. If your congregation's annual meeting included a salary or benefit adjustment, be sure your EmployerLink user notifies Portico within 60 days of the effective date of that change. Late notifications of compensation changes can impact your sponsored members' retirement account contributions as well as disability and life insurance benefits. This year, note that EmployerLink users will be asked to verify FICA (for lay employees) or SECA (for most clergy) status as part of the SECURE 2.0 Roth catch-up provision.

Online Retirement Readiness Series

Winter weather got you homebound? Take a break from your Netflix queue to bolster your financial knowledge. Portico has worked with Fidelity to offer a virtual Retirement Readiness workshop series designed to help individuals think confidently about their financial future. Topics include Social Security, retirement savings strategies, health care costs in retirement, and protecting personal information online. Find videos on the [Retirement Readiness series page](#) on myPortico.

Get Ready for Tax Season

Since congregations and clergy have unique reporting requirements, Portico offers complimentary access to two important resources:

1. The Clergy Tax Return Preparation Guide by Richard R. Hammar focuses on tax-related topics most **relevant to ministers**.
2. Federal Reporting Requirements for Churches **helps congregations** understand their federal tax-reporting requirements.

Both tax guides are available on [myPortico](#) and the Tax Filing Information tab on [EmployerLink](#).