

Workforce Development Month

September 2024

WHEREAS, Workforce Development Month is a nationwide celebration in September to showcase the opportunities that Workforce Development offers for Americans to develop workplace experience and skills that employers value and

WHEREAS, Workforce Development Month is a time to recognize, honor, and promote the contributions of our nation's workforce professionals and

WHEREAS, Workforce Development Board of Contra Costa County (WDBCCC), part of the Employment & Human Services Department, aims to achieve equitable economic growth for our region; and

WHEREAS, the WDBCCC serves over 2,295 businesses and approximately 6,024 individuals, of whom 5384 received basic career services, and 1,040 receive individualized career services through Workforce Innovation and Opportunity Act (WIOA) programs.

WHEREAS, ensuring a steady pipeline of diverse workforce talent to help keep local companies competitive while creating upward economic mobility and security for Contra Costa workers is critically important during a time when many communities across the country face economic challenges; and

WHEREAS, workforce development stands as a powerful driver of economic progress; for every dollar invested in workforce development programs, there is an estimated return of \$4.41 in increased productivity and decreased social assistance costs (National Association of Workforce Development Professionals) and

WHEREAS, there are 6.1 million unemployed Americans, yet employers across the country report that they struggle to find qualified workers to fill the 8.1 million current job openings; and

WHEREAS, workforce development professionals help connect employers with jobseekers and jobseekers with training resources to bridge the gap between unemployment and job openings; and

WHEREAS, workforce development and job training programs, services, strategic connections and partnerships that the WDBCCC uses to solve complex workforce issues and leverage public-private resources in order to contribute to the economic competitiveness of our region, ultimately improve the quality of life for all who live in Contra Costa County.

Now, therefore, be it resolved that the Board of Supervisors does hereby proclaim September 2024 as Workforce Development Month in Contra Costa County to honor all individuals in Workforce Development organizations and partnerships that play such a vital role in strengthening our economy.