2023 COMMUNITY INVOLVEMENT COMMITTEE

Position	Member Name
Chair	Tom Bullard
Vice Chair	Jodie Franklin
Director Liaison	Diana Watches
Staff Liaison	Katharine Joyce

Terms Expiring 2023

Member Name	Company Name
Monica Ahrens	Liberty Title Agency
Tom Bullard	Arbor One Mortgage Group
Angie Buono	Proper Property Services, Inc
Jodie Franklin	Jodie Franklin Realty LLC
Julie Gagne	RE/MAX Platinum
Dmitrii Maksimchuk	University Lending Group
Megan Mazurek	The Charles Reinhart Company
Kathy O'Connor	Trillium Real Estate
Erica Powers	First Merchants Bank

Terms Expiring 2024

Member Name	Company Name
Shannon Baer	The Charles Reinhart Company
Mary Doa	Keller Williams Ann Arbor
Nick Frankiewicz	Keller Williams Ann Arbor
Elizabeth Martin	Howard Hanna
Rose Meza	Century 21 Affiliated
Constance Pearson-Ramirez	Cislo Title Co
Diana Watches	Brookstone Realtors
Kirsten Williams	The Charles Reinhart Company

Members are appointed for a two-year term.

The Community Involvement Committee will identify opportunities for the Board and members to support community organizations and housing related activities.

2023 EDUCATION COMMITTEE

Position	Member Name
Chair	Ashlee Guerrero
Vice Chair	Stephanie Flood
Director Liaison	Maria Evangelista-Wade
Staff Liaison	Angella O'Keefe

Terms Expiring 2023

Member Name	Company Name
Carrie Aeschliman	Independent Bank
Rebecca Brooks	Capital Title
Ashlee Guerrero	GreenStone Farm Credit Services
Susan Heren	Movement Mortgage
Maryann Ryan	The Charles Reinhart Company
Kevin Salley	Bank of Ann Arbor
Jeremy Shaffer	Premier Bank

Terms Expiring 2024

Member Name	Company Name
Monica Ahrens	Liberty Title
Tom Bullard	Arbor One Mortgage Group
Pat Daum	Keller Williams Ann Arbor
Maria Evangelista-Wade	Real Estate One
Stephanie Flood	Howard Hanna
Julie Gagne	RE/MAX Platinum
Micayla Glennie	Howard Hanna
Danielle Mapes	Keller Williams Ann Arbor
Alicia McCollum	The Charles Reinhart Company
Dennis O'Hare	Top Tier Realty
Travis Otto	Cornerstone Real Estate
Marg Pollock	Keller Williams Ann Arbor
Jerlee Taylor-Bond	RE/MAX Platinum

Members are appointed for a two-year term.

The Education Committee reviews and recommends classes, seminars, and continuing education.

2023 FINANCE COMMITTEE

Position	Member Name
Chair	Diana Watches, Treasurer
Vice Chair	Todd Waller, Treasurer Elect
Director Liaison	Tracy Rose
Staff Liaison	Lica Kwofie

Terms Expiring 2023

Member Name	Company Name
Kim Beneteau (ML Committee Representative)	Howard Hanna
Pat Daum	Keller Williams Ann Arbor
Chrissie George	Trillium Real Estate
Susan Heren	Movement Mortgage Company
Tonya Ireland	Real Estate One
Megan Mazurek	Reinhart Realtors
Matt Miller	The Charles Reinhart Company
Tim Powell	The Charles Reinhart Company
Diana Watches (Treasurer)	Keller Williams Ann Arbor

Terms Expiring 2024

Member Name	Company Name
Jack Brown	Heritage House
Nicholas Hays	The Charles Reinhart Company
Brad Jordan	Realty Experts LLC
Kirk Keebler	Jodie Franklin Realty LLC
Jon Keller (President Elect)	J Keller Properties LLC
Todd Lands	The Charles Reinhart Company
Tracy Rose (2022 President)	The Charles Reinhart Company
Julie Svinicki	Reinhart Realtors
Dana McKie	Howard Hanna
Todd Waller (Treasurer Elect)	Berkshire Hathaway HomeServices
Don Wurtzel (President)	Cornerstone Real Estate

- * The Vice Chair of the ML Committee serves as the ML Committee Representative on this committee per policy
- ** Treasurer-Elect and President-Elect serves on this committee per policy

Membership Term

President-Elect	1 year
ML Committee Representative	1 year
All Other Members	2 years

The Finance/Investment Committee reviews financial reports and makes budget, policy and investment recommendations to the Board of Directors.

2023 GOVERNMENTAL AFFAIRS COMMITTEE

Position	Member Name
Chair	Kirk Keebler
Vice Chair	Beth Ping
Director Liaison	Todd Waller
Staff Liaison	Angella O'Keefe

Terms Expiring 2023

Member Name	Company Name
Carrie Aeschliman	Independent Bank
Monica Ahrens	Liberty Title Agency
Courtney Bersuder	Charles Reinhart Company
Jennifer Ketz	RE/MAX Platinum Chelsea
Stephen Marrs	First Merchants Bank
Megan Mazurek	The Charles Reinhart Company
Constance Pearson-Ramirez	Cislo Title
Beth Ping	Dart Bank

Terms Expiring 2024

Member Name	Company Name
Tom Bullard	Arbor One Mortgage Group
Dan DeCapua	RE/MAX Platinum
Trish Edwards	The Charles Reinhart Company
Jeff Fletcher	Fletcher Inspections Inc.
Jodie Franklin	Jodie Franklin Realty LLC
Nafisa Gero	Brookstone Realtors
Ashlee Guerrero	GreenStone Farm Credit Services
Kirk Keebler	Jodie Franklin Realty LLC
Dan Kurylo	Berkshire Hathaway HomeServices
Todd Lands	The Charles Reinhart Company
Patrick McVeigh	The Charles Reinhart Company
Rose Meza	Century 21 Affiliated
Kristin Mills	Real Estate One
Tracy Rose	The Charles Reinhart Company
Maria Sheler-Edwards	Real Estate One
John Simpkins	First Merchants Bank
Todd Waller	Berkshire Hathaway HomeServices

Members are appointed for a two-year term.

The Governmental Affairs Committee works to promote the importance of the REALTORS® Political Action Committee (RPAC), fundraises for RPAC, creates awareness of legislation affecting the real estate industry, and makes candidate endorsement recommendation.

2023 GRIEVANCE COMMITTEE

Position	Member Name
Chair	Kirk Keebler
Vice Chair	Tracy Rose
Director Liaison	None
Professional Standards Administrator	Nancy Merdzinski

Terms Expiring 2023

Member Name	Company Name
John Donnellon	Donellon Realty
Jade Mazzola	RE/MAX Platinum
David White	Keller Williams Ann Arbor

Terms Expiring 2024

Member Name	Company Name
Kirk Keebler	Jodie Franklin Realty LLC
Tracy Rose	The Charles Reinhart Company
Don Wurtzel	Cornerstone Real Estate

Terms Expiring 2025

Member Name	Company Name
Tammy Lehman Christi Rice	Lehman & Scheffler Real Estate Services Exp Realty LLC
Jayne Tharp	Key Realty One

Membership Term

This committee has nine (9) positions. Each position is appointed for a three (3) year term with three (3) positions expiring each year. Committee members must be active REALTOR® members for the past two (2) years to be eligible to serve on the Grievance Committee. Appointed members must attend a Board approved Professional Standards Training program. Only one person from a company may be appointed to the Grievance Committee. Members will be appointed to the Professional Standards Committee for a three (3) year term at the end of their Grievance Committee term.

The Grievance Committee meets as needed to review complaints alleging Code of Ethics violations and requests for arbitration

2023 MEMBERSHIP ENGAGEMENT COMMITTEE

Position	Member Name
Chair	Tracy Rose
Vice Chair	Erin Galinac
Director Liaison	Jon Keller
Staff Liaison	Tom Renkert, Janeé Broadway

Member Name	Company Name
Nick Frankiewicz	Keller Williams Ann Arbor
Jodie Franklin	Jodie Franklin Realty
Giselle Elisa Gaitan	The Charles Reinhart Company
Erin Galinac Sandra Goetz	Keller Williams Ann Arbor Swisher Commercial
Brad Jordan	Realty Experts LLC
Jon Keller	J. Keller Properties LLC
Kristin Mills	Real Estate One
Evelyn Roberts	NestEgg Properties
Tracy Rose	The Charles Reinhart Company
John Simpkins	First Merchants Bank

The Membership Engagement Committee is responsible for activities designed to promote recruitment, retention, and communication with the membership. It aims to attract new agents to the AAABoR and informs existing membership about opportunities and events via social media and in-person visits. It will institute regular member outreach as well as an exit survey which aims to collect member experiences.

2023 MULTIPLE LISTING COMMITTEE

Position	Member Name
Chair	Kim Beneteau
Vice Chair	Jade Mazzola
Director Liaison	Tracy Rose
Staff Liaison	Eric Rolfe

Terms Expiring 2023

Member Name	Company Name
Kim Beneteau	Howard Hanna
LaDonna Billman	The Charles Reinhart Company
Wayne Esch	Real Estate One
Jodie Franklin	Jodie Franklin Realty LLC
Brad Jordan	Realty Experts, LLC
Jade Mazzola	Re/Max Platnum

Terms Expiring 2024

Member Name	Company Name
Kirk Keebler	Jodie Franklin Realtor LLC
Elizabeth Martin	Howard Hanna
Kathy O'Connor	Trillium Real Estate
Maura Rains	The Charles Reinhart Company
Raymond Smith	Ray Smith Real Estate
Marcia White	Lehman and Scheffler RE Services
Michael Zanto	J Keller Properties, LLC

Membership Term

The ML committee has twelve (13) positions. Any single real estate firm may not have more than two (2) Active Member serving on the committee at the same time. Appointments are for a two (2) year term.

The MLS Committee reviews and recommends MLS policy, rules and regulations and MLS products and services.

2023 PROFESSIONAL STANDARDS COMMITTEE

Position	Member Name
Chair	None
Vice Chair	None
Director Liaison	None
Professional Standard Admin	Nancy Merdzinski

Terms Expiring 2023

Member Name	Company Name
Nancy Bowerbank	The Charles Reinhart Company
Adam Eichner	Eichner Realty
Guillermo Fleurquin	Coldwell Banker Weir Manuel
Cindy Glahn	Real Estate One
Julie Gagne	RE/MAX Platinum
Tonya Ireland	Real Estate One
Barry Kenyon	Real Estate One
Mary Robertson	RE/MAX Platinum
Kurt Schmerberg	Affinity Valuation Group
Vance Shutes	Real Estate One
Bob White	Bob White Realty

Terms Expiring 2024

Member Name	Company Name
Andra Anteau	Century 21 Affiliated
Jason Boggs	The Charles Reinhart Company
Jack Brandmeier	John F. Brandmeier
Jim Carey	The Charles Reinhart Company
William Cron	Pleasant Penisula Real Estate
Jodie Franklin	Jodie Franklin Realty LLC
Claudella Jones	Claudella Jones Real Estate
Linda Lombardini	Trillium Real Estate
Rachael Massey	Massey Appraisal Service
Kay Merx	Real Estate One
Alex Milshteyn	Coldwell Banker Weir Manuel
Sue Perry	Sue Perry Real Estate
Nick Snyder	Berkshire Hathaway Home Services
Ren Snyder	The Charles Reinhart Company
Melissa VanDam	The Charles Reinhart Company
Marcia White	Lehman & Scheffler

2023 PROFESSIONAL STANDARDS COMMITTEE

Terms Expiring 2025

Member Name	Company Name
Kim Beneteau	Howard Hanna
Dave Cortright	Berkshire Hathaway Home Services
Brad Jordan	Realty Experts, LLC
La Tanya Keith	Keller Williams Ann Arbor
Pat Mueller	Associates in Real Estate
Travis Otto	Cornerstone Real Estate
Maura Rains	The Charles Reinhart Company
Sandi Smith	Trillium Real Estate
Sharon Snyder	Berkshire Hathaway Home Services
Roger White	Keller Williams Ann Arbor

Membership Term

A total of at least thirty-six (36) persons are appointed to positions for three (3) year terms, with twelve (12) positions expiring each year. Prior to appointment to the committee, members should first serve on the Grievance Committee to ensure training in the ethics area. Appointed members must attend a Board-approved Professional Standards Training program.

2023 STRATEGIC PLANNING COMMITTEE

Position	Member Name
Chair	Matt Miller
Vice Chair	Jon Keller
Director Liaison	Diana Watches
Staff Liaison	Janeé Broadway

Terms Expiring 2023

Member Name	Company Name
Jack Brown	Heritage House
Jodie Franklin	Jodie Franklin Realty LLC
Chrissie George	Trillium Real Estate
Kirk Keebler	Jodie Franklin Realty LLC
Matt Miller	The Charles Reinhart Company
Tracy Rose	The Charles Reinhart Company
Diana Watches	Brookstone Realtors
Don Wurtzel	Cornerstone Real Estate

Terms Expiring 2024

Member Name	Company Name
	The Charles Reinhart Company
Erin Galinac	Keller Williams Ann Arbor
Jon Keller	J Keller Properties LLC

Members are appointed for a two-year term. Chair and Vice Chair serve two-year terms in those roles. Association leadership experience (e.g. Director, Committee leader) is preferred.

The Strategic Planning Committee is an advisory committee whose charge includes evaluating short and long term strategies that add value to AAABoR membership while at the same time generating alternative revenue streams needed for the sustainability of the association.

2023 YOUNG PROFESSIONALS NETWORK

Position	Member Name
Chair	Kristin Mills
Vice Chair	Nick Frankiewicz
Director Liaison	Erin Galinac
Staff Liaison	Janeé Broadway

Terms Expiring 2023

Member Name	Company Name
Monica Ahrens	Liberty Title Agency
Josh Blair	University Lending Group
Nick Frankiewicz	Liberty Title Agency University Lending Group Keller Williams Ann Arbor
Jon Keller	J Keller Properties, LLC
Dan Radionoff	J Keller Properties, LLC Limetree Lending of Michigan

Terms Expiring 2024

Member Name	Company Name
Benjamin Clark	Dart Bank
Erin Galinac	Keller Williams Ann Arbor
Nafisa Gero	Brookstone Realtors
Micayla Glennie	Howard Hanna
Nicholas Hays	The Charles Reinhart Company
Kristin Mills	Real Estate One
Madeleine Mifsud	Century 21 Affiliated
Carena Townsend	Keller Williams
Diana Watches	Brookstone Realtors

Members are appointed for a two-year term.

Join fellow "young at heart," like-minded professionals for networking and insight into the real estate industry.