

2023 COMMUNITY INVOLVEMENT COMMITTEE

| Position | Member Name |
|------------------|--------------------|
| Chair | Tom Bullard |
| Vice Chair | Jodie Franklin |
| Director Liaison | Diana Watches |
| Staff Liaison | Katharine Joyce |

Terms Expiring 2023

| Member Name | Company Name |
|--------------------|-------------------------------|
| Monica Ahrens | Liberty Title Agency |
| Tom Bullard | Arbor One Mortgage Group |
| Angie Buono | Proper Property Services, Inc |
| Jodie Franklin | Jodie Franklin Realty LLC |
| Julie Gagne | RE/MAX Platinum |
| Dmitrii Maksimchuk | University Lending Group |
| Megan Mazurek | The Charles Reinhart Company |
| Kathy O'Connor | Trillium Real Estate |
| Erica Powers | First Merchants Bank |

Terms Expiring 2024

| Member Name | Company Name |
|---------------------------|------------------------------|
| Shannon Baer | The Charles Reinhart Company |
| Mary Doa | Keller Williams Ann Arbor |
| Nick Frankiewicz | Keller Williams Ann Arbor |
| Elizabeth Martin | Howard Hanna |
| Rose Meza | Century 21 Affiliated |
| Constance Pearson-Ramirez | Cislo Title Co |
| Diana Watches | Brookstone Realtors |
| Kirsten Williams | The Charles Reinhart Company |

Members are appointed for a two-year term.

The Community Involvement Committee will identify opportunities for the Board and members to support community organizations and housing related activities.

2023 EDUCATION COMMITTEE

| Position | Member Name |
|------------------|------------------------|
| Chair | Ashlee Guerrero |
| Vice Chair | Stephanie Flood |
| Director Liaison | Maria Evangelista-Wade |
| Staff Liaison | Angella O'Keefe |

Terms Expiring 2023

| Member Name | Company Name |
|-------------------|---------------------------------|
| Carrie Aeschliman | Independent Bank |
| Rebecca Brooks | Capital Title |
| Ashlee Guerrero | GreenStone Farm Credit Services |
| Susan Heren | Movement Mortgage |
| Maryann Ryan | The Charles Reinhart Company |
| Kevin Salley | Bank of Ann Arbor |
| Jeremy Shaffer | Premier Bank |

Terms Expiring 2024

| Member Name | Company Name |
|------------------------|------------------------------|
| Monica Ahrens | Liberty Title |
| Tom Bullard | Arbor One Mortgage Group |
| Pat Daum | Keller Williams Ann Arbor |
| Maria Evangelista-Wade | The Charles Reinhart Company |
| Stephanie Flood | Howard Hanna |
| Julie Gagne | RE/MAX Platinum |
| Micayla Glennie | Howard Hanna |
| Danielle Mapes | Keller Williams Ann Arbor |
| Alicia McCollum | The Charles Reinhart Company |
| Dennis O'Hare | Top Tier Realty |
| Travis Otto | Cornerstone Real Estate |
| Marg Pollock | Keller Williams Ann Arbor |
| Jerlee Taylor-Bond | RE/MAX Platinum |

Members are appointed for a two-year term.

The Education Committee reviews and recommends classes, seminars, and continuing education.

2023 FINANCE COMMITTEE

| Position | Member Name |
|------------------|------------------------------|
| Chair | Diana Watches, Treasurer |
| Vice Chair | Todd Waller, Treasurer Elect |
| Director Liaison | Tracy Rose |
| Staff Liaison | Lica Kwofie |

Terms Expiring 2023

| Member Name | Company Name |
|--|------------------------------|
| Kim Beneteau (ML Committee Representative) | Howard Hanna |
| Pat Daum | Keller Williams Ann Arbor |
| Chrissie George | Trillium Real Estate |
| Susan Heren | Movement Mortgage Company |
| Tonya Ireland | Real Estate One |
| Megan Mazurek | Reinhart Realtors |
| Matt Miller | The Charles Reinhart Company |
| Tim Powell | The Charles Reinhart Company |
| Diana Watches (Treasurer) | Keller Williams Ann Arbor |

Terms Expiring 2024

| Member Name | Company Name |
|-------------------------------|---------------------------------|
| Jack Brown | Heritage House |
| Nicholas Hays | The Charles Reinhart Company |
| Brad Jordan | Realty Experts LLC |
| Kirk Keebler | Jodie Franklin Realty LLC |
| Jon Keller (President Elect) | J Keller Properties LLC |
| Todd Lands | The Charles Reinhart Company |
| Tracy Rose (2022 President) | The Charles Reinhart Company |
| Julie Svinicki | Reinhart Realtors |
| Dana McKie | Howard Hanna |
| Todd Waller (Treasurer Elect) | Berkshire Hathaway HomeServices |
| Don Wurtzel (President) | Cornerstone Real Estate |

* The Vice Chair of the ML Committee serves as the ML Committee Representative on this committee per policy

** Treasurer-Elect and President-Elect serves on this committee per policy

Membership Term

| | |
|-----------------------------|---------|
| President-Elect | 1 year |
| ML Committee Representative | 1 year |
| All Other Members | 2 years |

The Finance/Investment Committee reviews financial reports and makes budget, policy and investment recommendations to the Board of Directors.

2023 GOVERNMENTAL AFFAIRS COMMITTEE

| Position | Member Name |
|------------------|--------------------|
| Chair | Kirk Keebler |
| Vice Chair | Beth Ping |
| Director Liaison | Todd Waller |
| Staff Liaison | Angella O'Keefe |

Terms Expiring 2023

| Member Name | Company Name |
|---------------------------|------------------------------|
| Carrie Aeschliman | Independent Bank |
| Monica Ahrens | Liberty Title Agency |
| Courtney Bersuder | Charles Reinhart Company |
| Jennifer Ketz | RE/MAX Platinum Chelsea |
| Stephen Marrs | First Merchants Bank |
| Megan Mazurek | The Charles Reinhart Company |
| Constance Pearson-Ramirez | Cislo Title |
| Beth Ping | Dart Bank |

Terms Expiring 2024

| Member Name | Company Name |
|----------------------|---------------------------------|
| Tom Bullard | Arbor One Mortgage Group |
| Dan DeCapua | RE/MAX Platinum |
| Trish Edwards | The Charles Reinhart Company |
| Jeff Fletcher | Fletcher Inspections Inc. |
| Jodie Franklin | Jodie Franklin Realty LLC |
| Nafisa Gero | Brookstone Realtors |
| Ashlee Guerrero | GreenStone Farm Credit Services |
| Kirk Keebler | Jodie Franklin Realty LLC |
| Dan Kurylo | Berkshire Hathaway HomeServices |
| Todd Lands | The Charles Reinhart Company |
| Patrick McVeigh | The Charles Reinhart Company |
| Rose Meza | Century 21 Affiliated |
| Kristin Mills | Real Estate One |
| Tracy Rose | The Charles Reinhart Company |
| Maria Sheler-Edwards | Real Estate One |
| John Simpkins | First Merchants Bank |
| Todd Waller | Berkshire Hathaway HomeServices |

Members are appointed for a two-year term.

The Governmental Affairs Committee works to promote the importance of the REALTORS® Political Action Committee (RPAC), fundraises for RPAC, creates awareness of legislation affecting the real estate industry, and makes candidate endorsement recommendation.

2023 GRIEVANCE COMMITTEE

| Position | Member Name |
|--------------------------------------|------------------|
| Chair | Kirk Keebler |
| Vice Chair | Tracy Rose |
| Director Liaison | None |
| Professional Standards Administrator | Nancy Merdzinski |

Terms Expiring 2023

| Member Name | Company Name |
|----------------|---------------------------|
| John Donnellon | Donellon Realty |
| Jade Mazzola | RE/MAX Platinum |
| David White | Keller Williams Ann Arbor |

Terms Expiring 2024

| Member Name | Company Name |
|--------------|------------------------------|
| Kirk Keebler | Jodie Franklin Realty LLC |
| Tracy Rose | The Charles Reinhart Company |
| Don Wurtzel | Cornerstone Real Estate |

Terms Expiring 2025

| Member Name | Company Name |
|--------------|---|
| Tammy Lehman | Lehman & Scheffler Real Estate Services |
| Christi Rice | Exp Realty LLC |
| Jayne Tharp | Key Realty One |

Membership Term

This committee has nine (9) positions. Each position is appointed for a three (3) year term with three (3) positions expiring each year. Committee members must be active REALTOR® members for the past two (2) years to be eligible to serve on the Grievance Committee. Appointed members must attend a Board approved Professional Standards Training program. Only one person from a company may be appointed to the Grievance Committee. Members will be appointed to the Professional Standards Committee for a three (3) year term at the end of their Grievance Committee term.

The Grievance Committee meets as needed to review complaints alleging Code of Ethics violations and requests for arbitration

2023 MEMBERSHIP ENGAGEMENT COMMITTEE

| Position | Member Name |
|------------------|-----------------------------|
| Chair | Tracy Rose |
| Vice Chair | Erin Galinac |
| Director Liaison | Jon Keller |
| Staff Liaison | Tom Renkert, Janeé Broadway |

| Member Name | Company Name |
|----------------------|------------------------------|
| Nick Frankiewicz | Keller Williams Ann Arbor |
| Jodie Franklin | Jodie Franklin Realty |
| Giselle Elisa Gaitan | The Charles Reinhart Company |
| Erin Galinac | Keller Williams Ann Arbor |
| Sandra Goetz | Swisher Commercial |
| Brad Jordan | Realty Experts LLC |
| Jon Keller | J. Keller Properties LLC |
| Kristin Mills | Real Estate One |
| Evelyn Roberts | NestEgg Properties |
| Tracy Rose | The Charles Reinhart Company |
| John Simpkins | First Merchants Bank |

The Membership Engagement Committee is responsible for activities designed to promote recruitment, retention, and communication with the membership. It aims to attract new agents to the AAABoR and informs existing membership about opportunities and events via social media and in-person visits. It will institute regular member outreach as well as an exit survey which aims to collect member experiences.

2023 MULTIPLE LISTING COMMITTEE

| Position | Member Name |
|------------------|--------------|
| Chair | Kim Beneteau |
| Vice Chair | Jade Mazzola |
| Director Liaison | Tracy Rose |
| Staff Liaison | Eric Rolfe |

Terms Expiring 2023

| Member Name | Company Name |
|-----------------|------------------------------|
| Kim Beneteau | Howard Hanna |
| LaDonna Billman | The Charles Reinhart Company |
| Wayne Esch | Real Estate One |
| Jodie Franklin | Jodie Franklin Realty LLC |
| Brad Jordan | Realty Experts, LLC |
| Jade Mazzola | Re/Max Platnum |

Terms Expiring 2024

| Member Name | Company Name |
|------------------|----------------------------------|
| Kirk Keebler | Jodie Franklin Realtor LLC |
| Elizabeth Martin | Howard Hanna |
| Kathy O'Connor | Trillium Real Estate |
| Maura Rains | The Charles Reinhart Company |
| Raymond Smith | Ray Smith Real Estate |
| Marcia White | Lehman and Scheffler RE Services |
| Michael Zanto | J Keller Properties, LLC |

Membership Term

The ML committee has twelve (13) positions. Any single real estate firm may not have more than two (2) Active Member serving on the committee at the same time. Appointments are for a two (2) year term.

The MLS Committee reviews and recommends MLS policy, rules and regulations and MLS products and services.

2023 PROFESSIONAL STANDARDS COMMITTEE

| Position | Member Name |
|-----------------------------|------------------|
| Chair | None |
| Vice Chair | None |
| Director Liaison | None |
| Professional Standard Admin | Nancy Merdzinski |

Terms Expiring 2023

| Member Name | Company Name |
|---------------------|------------------------------|
| Nancy Bowerbank | The Charles Reinhart Company |
| Adam Eichner | Eichner Realty |
| Guillermo Fleurquin | Coldwell Banker Weir Manuel |
| Cindy Glahn | Real Estate One |
| Julie Gagne | RE/MAX Platinum |
| Tonya Ireland | Real Estate One |
| Barry Kenyon | Real Estate One |
| Mary Robertson | RE/MAX Platinum |
| Kurt Schmerberg | Affinity Valuation Group |
| Vance Shutes | Real Estate One |
| Bob White | Bob White Realty |

Terms Expiring 2024

| Member Name | Company Name |
|------------------|----------------------------------|
| Andra Anteau | Century 21 Affiliated |
| Jason Boggs | The Charles Reinhart Company |
| Jack Brandmeier | John F. Brandmeier |
| Jim Carey | The Charles Reinhart Company |
| William Cron | Pleasant Peninsula Real Estate |
| Jodie Franklin | Jodie Franklin Realty LLC |
| Claudella Jones | Claudella Jones Real Estate |
| Linda Lombardini | Trillium Real Estate |
| Rachael Massey | Massey Appraisal Service |
| Kay Merx | Real Estate One |
| Alex Milshteyn | Coldwell Banker Weir Manuel |
| Sue Perry | Sue Perry Real Estate |
| Nick Snyder | Berkshire Hathaway Home Services |
| Ren Snyder | The Charles Reinhart Company |
| Melissa VanDam | The Charles Reinhart Company |
| Marcia White | Lehman & Scheffler |

2023 PROFESSIONAL STANDARDS COMMITTEE

Terms Expiring 2025

| Member Name | Company Name |
|--------------------|----------------------------------|
| Kim Beneteau | Howard Hanna |
| Dave Cortright | Berkshire Hathaway Home Services |
| Brad Jordan | Realty Experts, LLC |
| La Tanya Keith | Keller Williams Ann Arbor |
| Pat Mueller | Associates in Real Estate |
| Travis Otto | Cornerstone Real Estate |
| Maura Rains | The Charles Reinhart Company |
| Sandi Smith | Trillium Real Estate |
| Sharon Snyder | Berkshire Hathaway Home Services |
| Roger White | Keller Williams Ann Arbor |

Membership Term

A total of at least thirty-six (36) persons are appointed to positions for three (3) year terms, with twelve (12) positions expiring each year. Prior to appointment to the committee, members should first serve on the Grievance Committee to ensure training in the ethics area. Appointed members must attend a Board-approved Professional Standards Training program.

2023 STRATEGIC PLANNING COMMITTEE

| Position | Member Name |
|------------------|--------------------|
| Chair | Matt Miller |
| Vice Chair | Jon Keller |
| Director Liaison | Diana Watches |
| Staff Liaison | Janeé Broadway |

Terms Expiring 2023

| Member Name | Company Name |
|--------------------|------------------------------|
| Jack Brown | Heritage House |
| Jodie Franklin | Jodie Franklin Realty LLC |
| Chrissie George | Trillium Real Estate |
| Kirk Keebler | Jodie Franklin Realty LLC |
| Matt Miller | The Charles Reinhart Company |
| Tracy Rose | The Charles Reinhart Company |
| Diana Watches | Brookstone Realtors |
| Don Wurtzel | Cornerstone Real Estate |

Terms Expiring 2024

| Member Name | Company Name |
|--------------------|------------------------------|
| Nancy Bowerbank | The Charles Reinhart Company |
| Erin Galinac | Keller Williams Ann Arbor |
| Jon Keller | J Keller Properties LLC |

Members are appointed for a two-year term. Chair and Vice Chair serve two-year terms in those roles. Association leadership experience (e.g. Director, Committee leader) is preferred.

The Strategic Planning Committee is an advisory committee whose charge includes evaluating short and long term strategies that add value to AAABoR membership while at the same time generating alternative revenue streams needed for the sustainability of the association.

2023 YOUNG PROFESSIONALS NETWORK

| Position | Member Name |
|------------------|--------------------|
| Chair | Kristin Mills |
| Vice Chair | Nick Frankiewicz |
| Director Liaison | Erin Galinac |
| Staff Liaison | Janeé Broadway |

Terms Expiring 2023

| Member Name | Company Name |
|--------------------|------------------------------|
| Monica Ahrens | Liberty Title Agency |
| Josh Blair | University Lending Group |
| Nick Frankiewicz | Keller Williams Ann Arbor |
| Jon Keller | J Keller Properties, LLC |
| Dan Radionoff | Limetree Lending of Michigan |

Terms Expiring 2024

| Member Name | Company Name |
|--------------------|------------------------------|
| Benjamin Clark | Dart Bank |
| Erin Galinac | Keller Williams Ann Arbor |
| Nafisa Gero | Brookstone Realtors |
| Micayla Glennie | Howard Hanna |
| Nicholas Hays | The Charles Reinhart Company |
| Kristin Mills | Real Estate One |
| Madeleine Mifsud | Century 21 Affiliated |
| Carena Townsend | Keller Williams |
| Diana Watches | Brookstone Realtors |

Members are appointed for a two-year term.

Join fellow "young at heart," like-minded professionals for networking and insight into the real estate industry.