

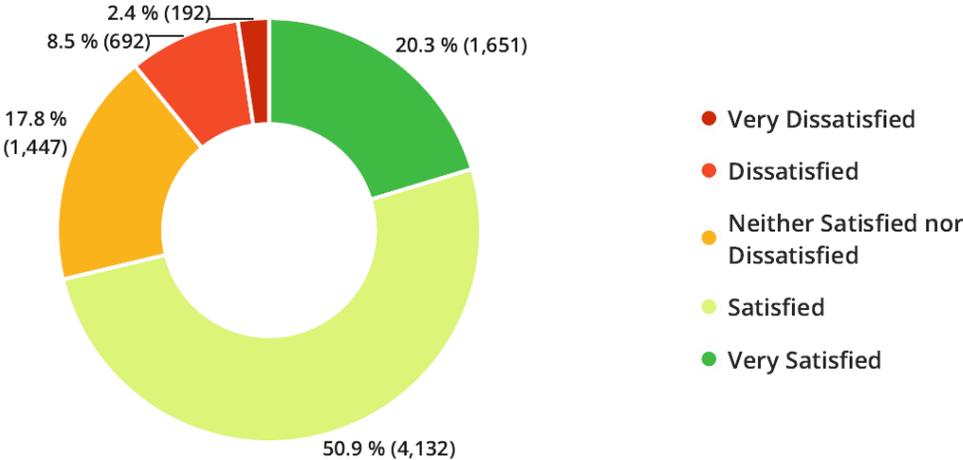
Global Workforce Survey - Executive Summary

Nova Scotia Health

Jun 09, 2025 - Aug 05, 2025

Workforce Size = 33,175 # of Respondents = 8,122 Response Rate = 24.5%

Overall Satisfaction



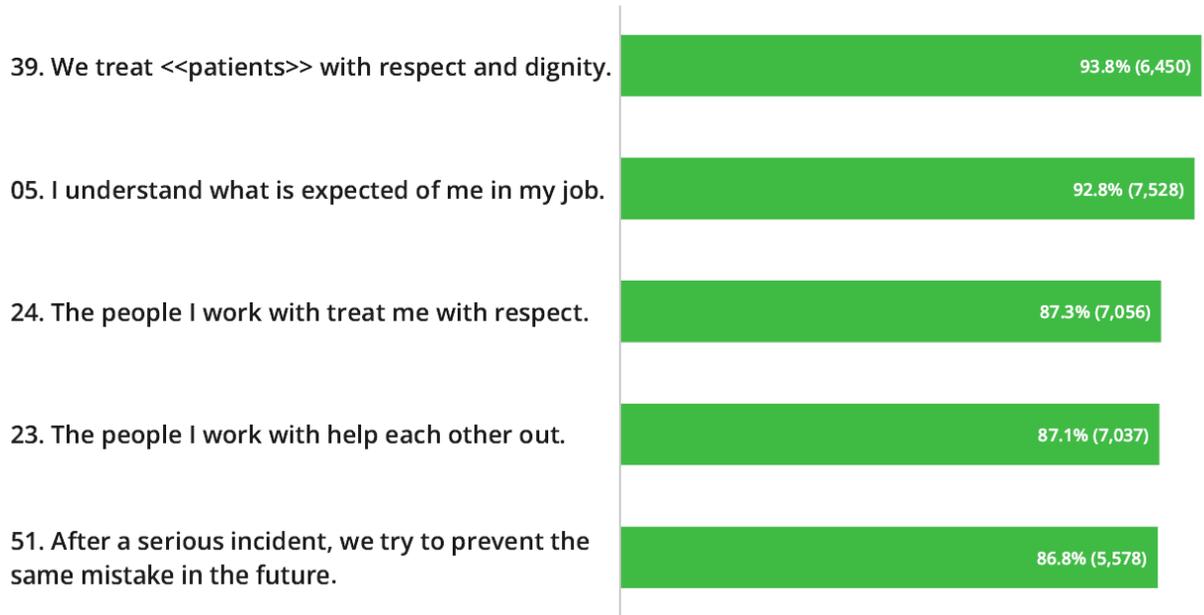
Summary of Dimensions Ranked by % Positive

Dimension	Number of questions per dimension	N-Pos	% Positive
WORK TEAM	5	33,521	83.5%
PEOPLE-CENTRED CARE	5	24,989	81.8%
JOB CHARACTERISTICS	9	53,951	73.9%
PATIENT SAFETY	8	34,092	70.3%
LEADERSHIP	5	26,033	68.2%
IMMEDIATE SUPERVISOR	5	22,205	64.4%
WELL-BEING & ENGAGEMENT	8	40,577	62.7%

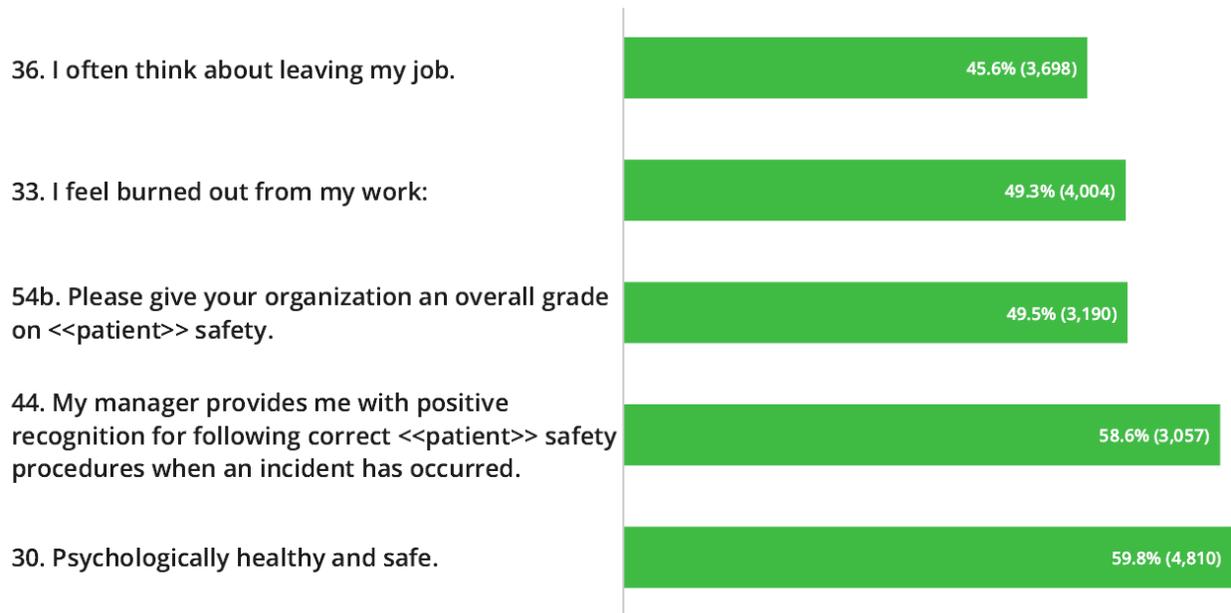
Note:

Results are presented in percentage and analyzed based on three categories of responses: positive, negative and neutral. A high percentage of positive results (positive score) indicates better performance or user experience. Not applicable or unknown are excluded from calculations for these percentages.

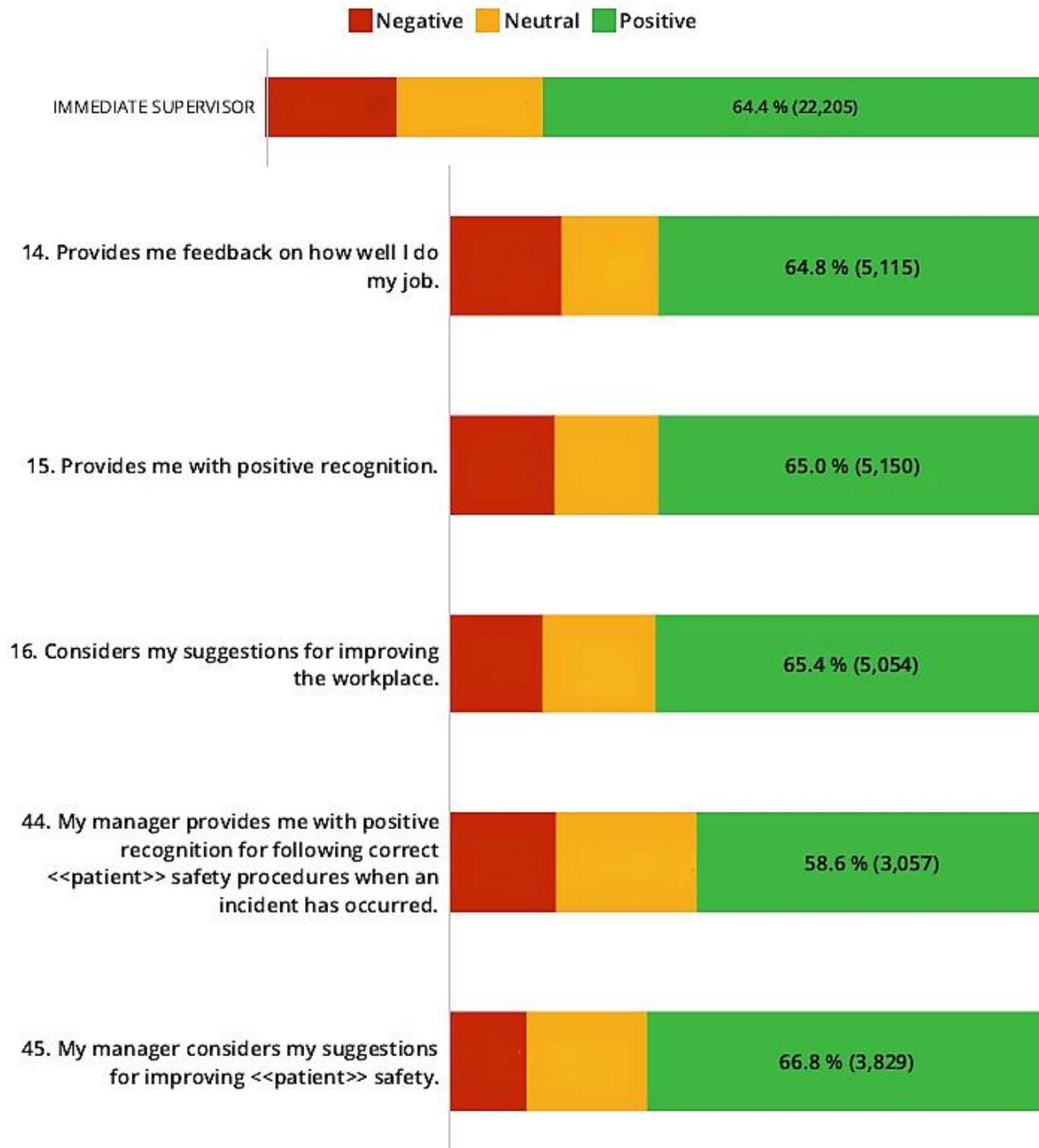
Top 5 Strengths: Highest-Rated Items Based on Positive Scores



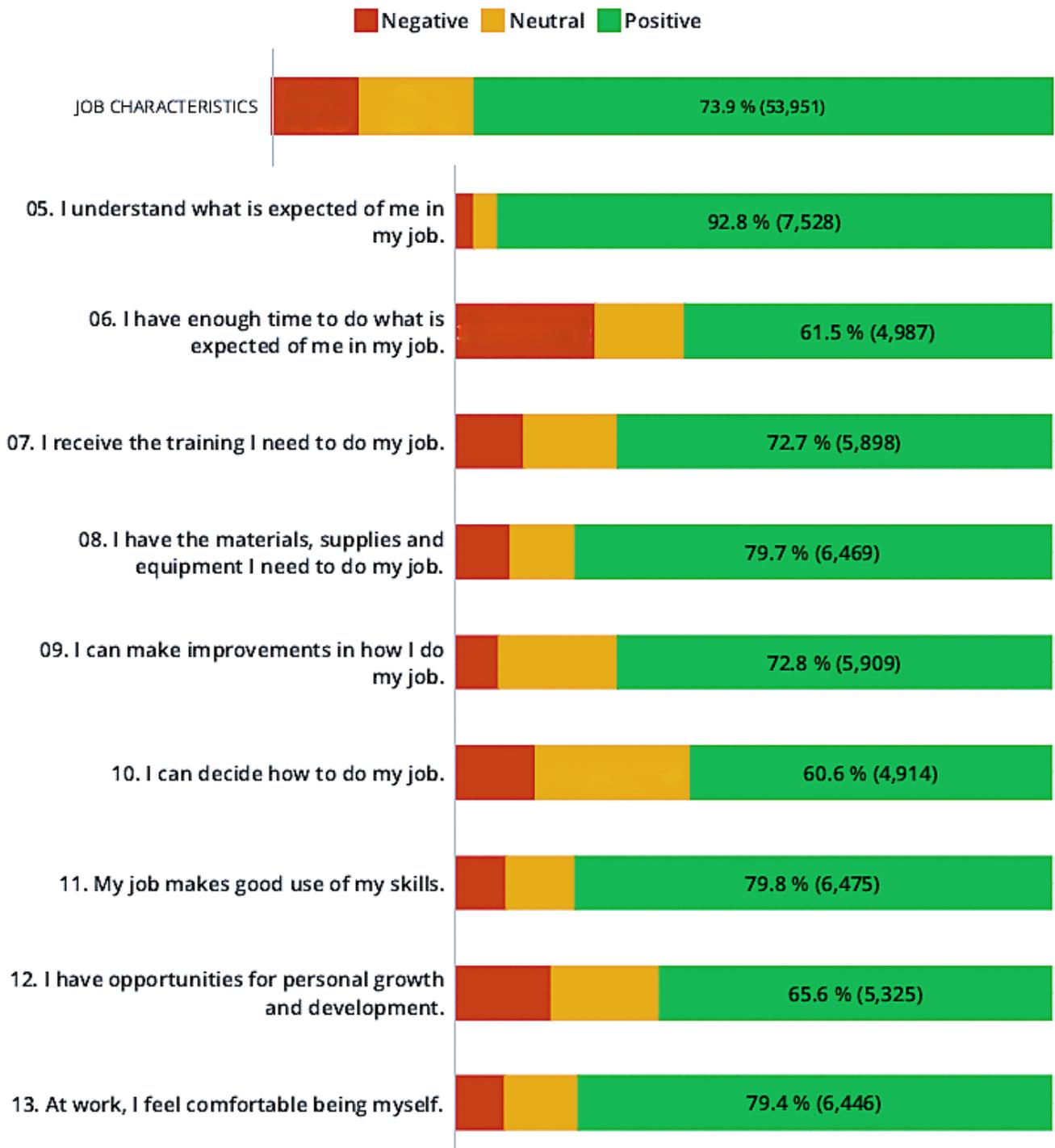
Top 5 Opportunities: Lowest-Rated Items Based on Positive Scores



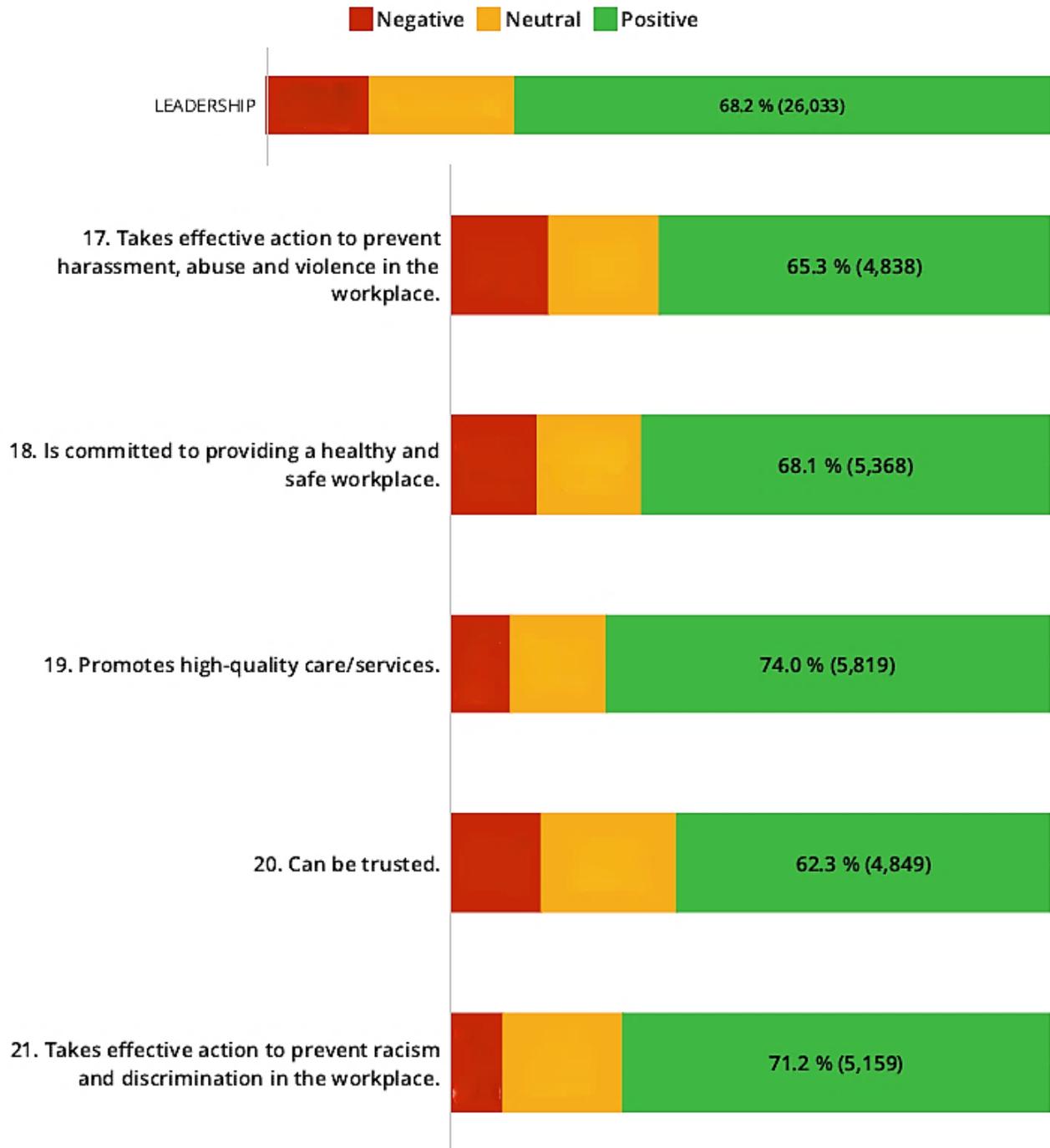
IMMEDIATE SUPERVISOR



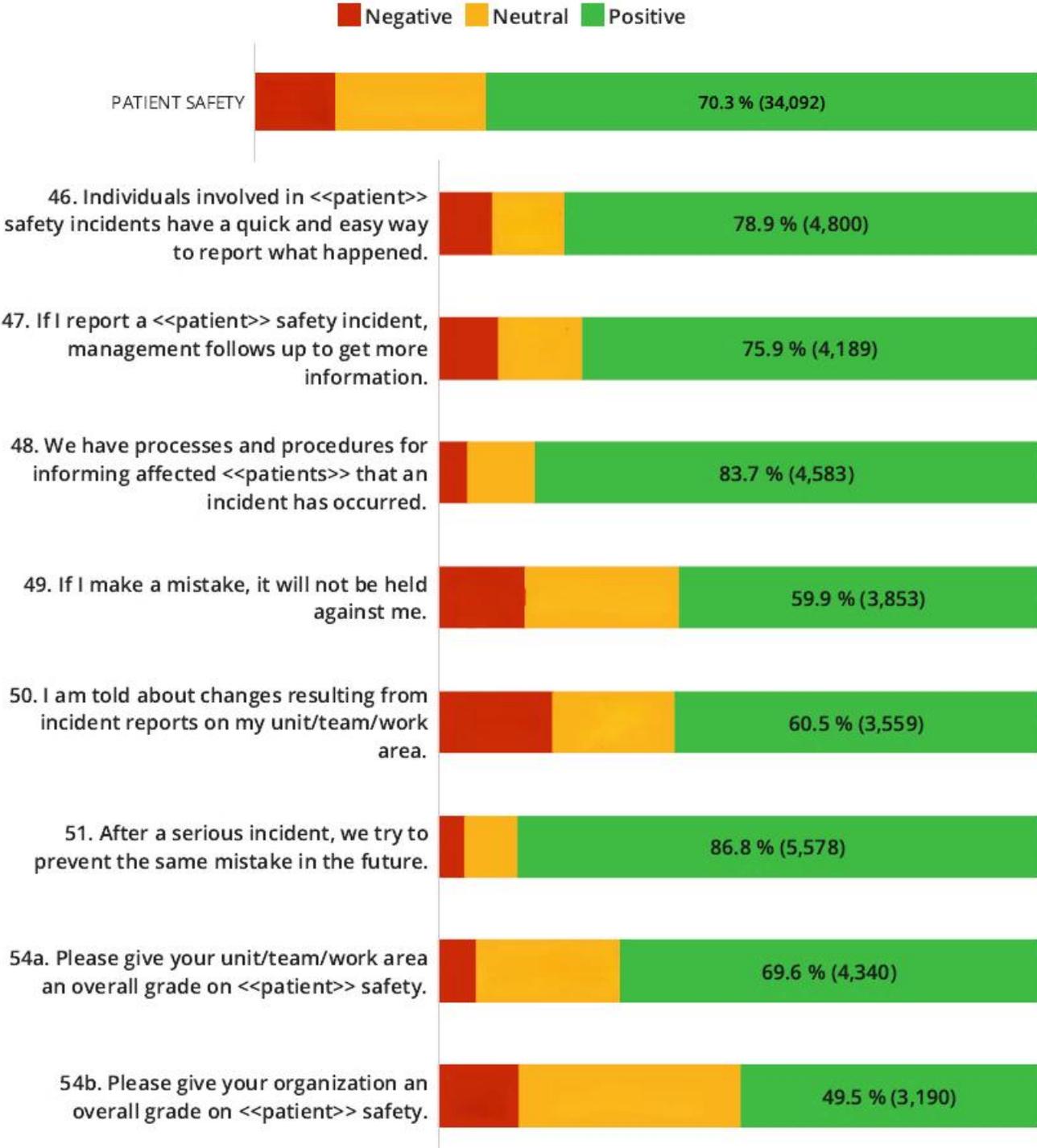
JOB CHARACTERISTICS



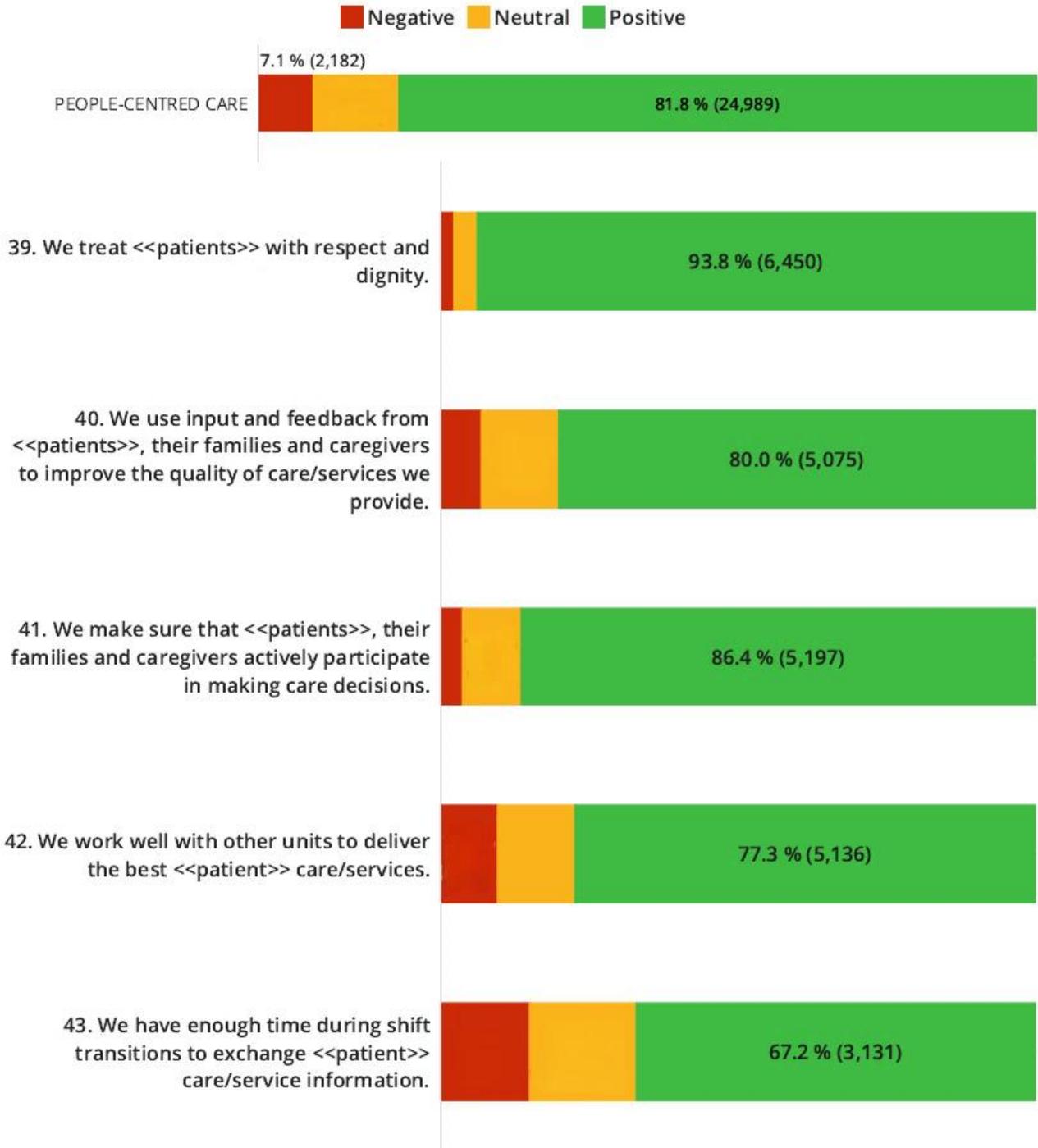
LEADERSHIP



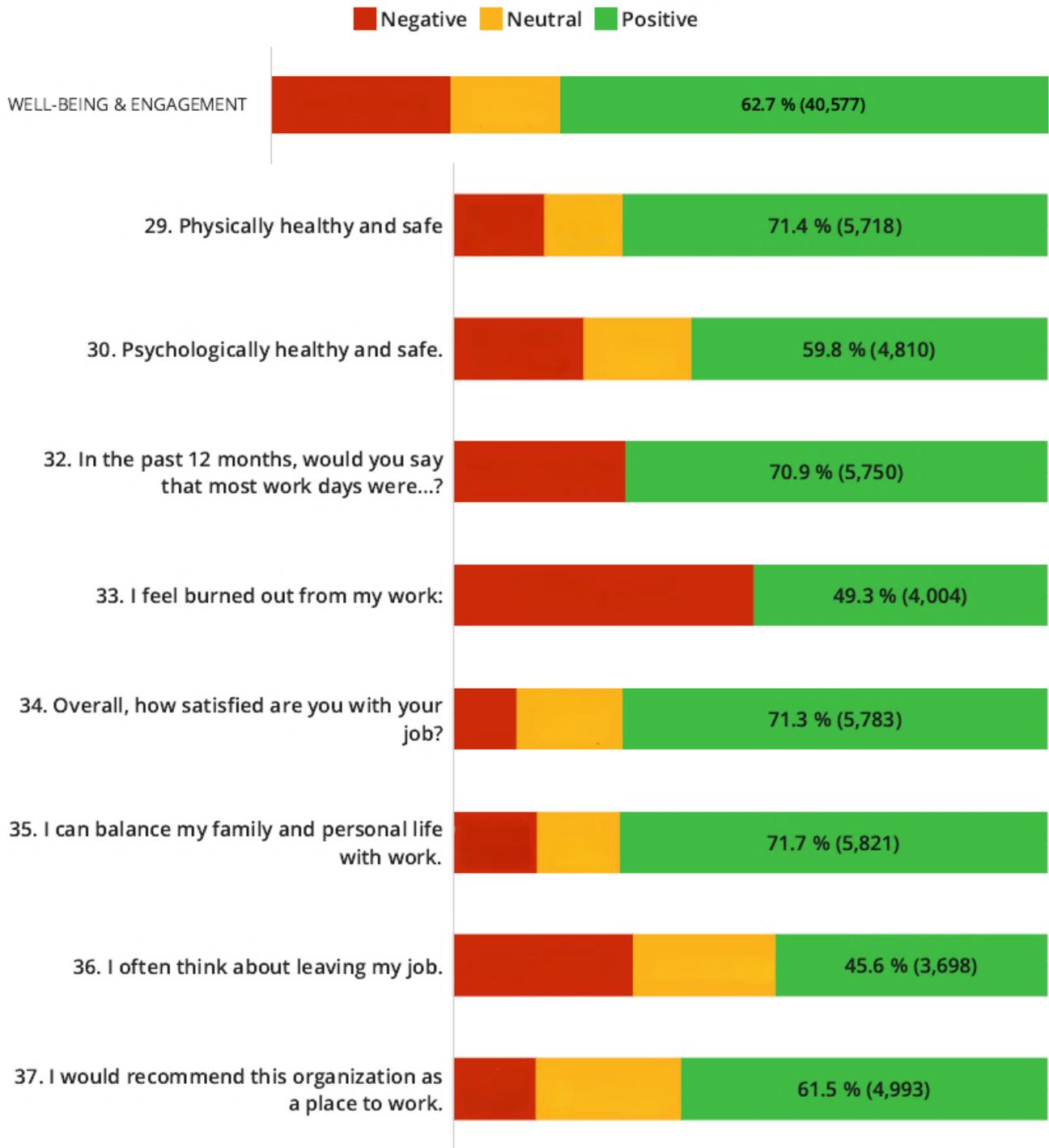
PATIENT SAFETY



PEOPLE-CENTRED CARE



WELL-BEING & ENGAGEMENT



WORK TEAM

