

**THE ROLES & RESPONSIBILITIES OF A
NOVA SCOTIA PRACTICE READY ASSESSMENT PROGRAM (NSPRAP) ASSESSOR &
THE COLLEGE OF PHYSICIANS AND SURGEONS OF NOVA SCOTIA (CPSNS) SUPERVISOR**

NSPRAP Assessor Role

WHEN: Candidate undergoing Clinical Field Assessments (Pre-Defined Licence)

Assessment: involves family physician assessors working alongside and supervising foreign trained family physician candidates in family practice settings to help determine whether they are ready to practice independently under a Defined licence in Nova Scotia. Assessment involves direct and indirect candidate supervision and evaluation of patient care. A candidate will have two primary assessors and multiple secondary assessors during the assessment period.

Responsibilities of a NSPRAP Assessor:

- To
- provide a candidate with exposure to patients in multiple clinical settings (i.e., office, in-patient, and long-term care).
 - assess a candidate's competency in all domains of care as measured against and at the level of a CANADIAN - TRAINED NEW FAMILY PHYSICIAN ENTERING PRACTICE to determine readiness to practice in NS.
 - be familiar with the training materials and assessment tools made available to them by the NSPRAP
 - provide daily verbal and timely written feedback to the candidate using the assessment tools provided by the NSPRAP and in the manner and number requested.
 - submit all completed reports by all assessors to the NSPRAP by the end of the CFA.
 - report to the Program **any** concerns about a candidate.

CPSNS Supervisor Role

WHEN: Candidate has a Defined or Restricted License

Supervision: the process under which a physician (or group of physicians) formally assesses another physician's practice for the purpose of ensuring that the care provided meets the expected standard. Supervision commonly includes an educational component for the supervised physician.

Responsibilities of a CPSNS Supervisor:

- completes and submits regular supervision reports to the College that assess a physician's performance in practice.
- ensures all areas of the supervised physician's scope of practice is assessed.
- notifies the College directly to address any immediate concerns regarding the physician's practice with respect to patient safety, professional misconduct, conduct unbecoming, impairment, or incapacity.
- considers any pertinent background information necessary to enable them to carry out supervision duties effectively.
- conducts interviews of colleagues, allied health professionals and administrative support staff that work with the physician to assess competencies related to communication, collaboration, and professionalism.
- abides by the imposed level of supervision in accordance with College policy and maintain confidentiality related to the physician under supervision.