

## Dr. Lydia Hughes-Evans – Consultant and Coach, Board Empowerment Program

Dr. Lydia Hughes-Evans is a highly experienced nonprofit organizational development consultant, educator, and coach with over 15+ years of expertise in nonprofit board development, leadership training, and program design. As the Founder and CEO of [Pure Momentum Consulting](#), Dr. Lydia has a proven track record of guiding organizations through transformative change, helping them build stronger, more effective boards and leadership teams.



Dr. Lydia holds a Doctorate in Organizational Leadership, a Master's in Education with a focus on Instructional Leadership, and dual Bachelor's degrees in English and Psychology. Her comprehensive understanding of governance, organizational health, and leadership dynamics equips her to support nonprofits in achieving meaningful, systemic changes that drive long-term success.

In the **Board Empowerment Program**, Dr. Lydia brings a collaborative and tailored approach to consulting and coaching. She is deeply committed to creating a supportive environment where nonprofit leaders feel empowered to set ambitious yet achievable goals. Her facilitation style emphasizes clarity, strategic alignment, and actionable steps, ensuring organizations are equipped to implement impactful solutions.

### How Dr. Lydia Supports Agencies:

- **Strategic Goal-Setting:** Guides agencies in identifying high-impact, systemic goals that align with their mission and priorities.
- **Capacity Building:** Provides tools, resources, and coaching to enhance board governance, improve board-executive relationships, and strengthen overall leadership.
- **Tailored Action Plans:** Helps agencies create SMART goals and detailed roadmaps to track progress and ensure success.
- **Sustainability Focus:** Encourages organizations to embed lasting changes into their culture and practices for continued growth beyond the program.
- **Trust-Building:** Cultivates an atmosphere of trust and respect, helping agency leaders feel supported, heard, and confident throughout the process.

Dr. Lydia's coaching style is rooted in curiosity, empathy, and results-driven strategies. She is passionate about helping nonprofit leaders navigate challenges, leverage opportunities, and achieve their full potential. Her ultimate goal is to help agencies create empowered, resilient boards that are equipped to drive organizational impact and fulfill their mission.